

Use this form to change dividend and capital gains options, request a one-time distribution, or establish a systematic withdrawal plan from your IRA account.

Return your completed form to:

Regular Mail

Homestead Funds c/o of Ultimus Fund Solutions, LLC P.O. Box 46707 Cincinnati, OH 45246

a 10% penalty.

Overnight Mail

Homestead Funds c/o of Ultimus Fund Solutions, LLC 225 Pictoria Drive Suite 450 Cincinnati, OH 45246

Fax

877-513-0756

Note: Forms requiring a Medallion Signature Guarantee must be returned by mail for processing.

If you have a question about this form, call us at 800.258.3030. For complete information about Homestead Funds and services, see the prospectus, which is available at homesteadfunds.com or by calling the above toll-free number.

1. Ownership				Be sure to sign your completed form (Section 6).
Account Owner/Minor's First Name	Middle Initial	Last Name		
Social Security Number Days Address of Record	ime Telephone Numbe	er (in case we ha	ave questions)	If we do not already have this phone number on file we will add it to your contact information.
City If a Minor's Account	State		Zip Code	
Custodian's First Name	Middle Initial	Last Name		
Social Security Number Days	ime Telephone Numbe	er (in case we ha	ave questions)	
2. Distribution Acknowledge	ment			
Check one:				
I am at least age 59 $\frac{1}{2}$ and this is a r	ormal distribution			

I am under age 59 ½ and this is a premature distribution; I am aware that the IRS may assess

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A Medallion Signature Guarantee is required in Section 7 if you are redeeming more than \$50,000 from any one fund in any one account. The surety value of the guarantee must meet or exceed the amount of the total distribution.

3. Distribution Instructions

Complete this section to **either** take a one-time distribution (**Section A**), establish a systematic withdrawal plan (**Section B**), or change dividend and capital gains options (**Section C**).

A. One-Time Distribution			
I hereby direct the following distribution from:			
Account Number			
Check one:			
Total Distribution/Account Termination (will distrib	ute 100% of accou	nt.)	
Pro Rata Partial Distribution of \$			
Taken proportionally from all of my funds within this	account numbe	r. The amount to distribute	e from
each fund is estimated based on the prior night's clos	ng value.	i. The amount to distribute	, 110111
Partial Distribution			
Distribute from:			
Daily Income Fund (168)	\$	or	%
Short-Term Government Securities Fund (170)	\$	or	%
Intermediate Bond Fund (171)	\$	or	%
Short-Term Bond Fund (172)	\$	or	%
Stock Index Fund (174)	\$	or	%
Value Fund (176)	\$	or	%
Small-Company Stock Fund (178)	\$	or	%
International Equity Fund (180)	\$	or	%
Growth Fund (182)	\$	or	%
Rural America Growth and Income Fund (414)	\$	or	%

You must have your signature in $\boldsymbol{Section}\;\boldsymbol{6}$ guaranteed in $\boldsymbol{Section}\;\boldsymbol{7}$ if you are:

- Distributing more than \$50,000 per fund, or
- Requesting the distribution to be sent to a bank account, person, or an address not on file.

Forms requiring a Medallion Signature Guarantee must be returned by mail for processing.

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B. Systematic Withdrawal Plan		If this is an IRA account,
I hereby direct the following distribution from: Account Number		you may use this form to begin systematic withdrawals. If you are under the age 59 ½ the withdrawals could be considered premature
Complete Sections a and b to begin a program of regu	lar distributions from your account.	distributions and will be reported to the IRS as such.
a. Withdrawal Amount		Please consult a tax advisor before establishing
Complete this section to tell us the amount you want t	o distribute from each fund.	premature distributions.
Distribute from:		Also, complete Section 4 for tax withholding.
Daily Income Fund (168)	\$	
Short-Term Government Securities Fund (170)	\$	
Intermediate Bond Fund (171)	\$	
Short-Term Bond Fund (172)	\$	
Stock Index Fund (174)	\$	
Value Fund (176)	\$	
Small-Company Stock Fund (178)	\$	
International Equity Fund (180)	\$	
Growth Fund (182)	\$	
Rural America Growth and Income Fund (414)	\$	
l. With James I Processing		You must indicate the start
b. Withdrawal Frequency		month. If this form is not
Complete this section to tell us how often you would li want it to start.	ike your distribution to occur and when you	received in time to process for the start month indicated it will begin the next month.
Distribution frequency		ie wiii begiir the nexe month.
Monthly Quarterly Semi-annually	Annually	
First Distribution (mm/dd/yyyy) — Your automatic distribution or the prior business day if the market is closed on your specified without that many days, the system will schedule the last busine	d day. If you select the 29th, 30th or 31st, for any month	
/ (Mandatory. You r	must provide a First Distribution date)	
	ided distributions will continue until source Fund ve different instructions from you.)	

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C. Change Dividend and Capital Gains	Income tax will not be withheld from dividend or	
Dividends and capital gains are automatically rei different election.	capital gains distributions.	
Dividends and Short-Term Capital Gains:	Long-Term Capital Gains:	
Reinvest in same Fund Account Default option	Reinvest in same Fund Account Default option	
Pay by Check Sent to Address of Record Distributions from IRAs may be taxable and have penalties depending on your age and the IRA type. Consult a tax advisor for questions specific to your circumstances. Pay by ACH to Bank Account Distributions from IRAs may be taxable and have penalties depending on your age and the IRA type. Consult a tax advisor for questions specific to your circumstances.	Pay by Check Sent to Address of Record Distributions from IRAs may be taxable and have penalties depending on your age and the IRA type. Consult a tax advisor for questions specific to your circumstances. Pay by ACH to Bank Account Distributions from IRAs may be taxable and have penalties depending on your age and the IRA type. Consult a tax advisor for questions specific to your circumstances.	You must have bank instructions on file to send payments by ACH or you must add bank instructions to your account online or with the Account Services Form. You must wait 15 days after bank instructions have been added to your account before you can process a distribution to the new bank instructions
4. Tax Withholding Federal Withholding Completion and execution of this form, including a obviates the need to complete a separate Internal Form W-4R with instructions is attached for your parts.	Revenue Service Form W-4R. However, a copy of IRS	If you complete the tax withholding in this Section you do NOT need to complete the attached IRS Form W-4R.
Your withholding rate is determined by the type of p	payment you will receive.	
For nonperiodic payments, the default withholding by entering a rate between 0% and 100% below. Gen to be delivered outside the United States and its posinformation.)	nerally, you can't choose less than 10% for payments	
Complete this section if you would like a rate of with withholding rate. See the instructions and the Marg information. Enter the rate as a whole number (no d	inal Rate Tables that follow for additional	

If no withholding information is included, we will automatically withhold the default withholding percentage elected on your account. If you do not have a default withholding election on your account and the above information is left blank, we will automatically apply 10% default withholding to your requested distribution

(Federal and State taxes will not be withheld when recharacterizing contributions).

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4. Tax Withholding (continued)

State Withholding

Your state of residence will determine your state income tax withholding requirements, if any. Those states with mandatory withholding may require state income tax to be withheld from payments if federal income taxes are withheld or may mandate a fixed amount regardless of your federal tax election. Voluntary states let individuals determine whether they want state taxes withheld. Some states have no income tax on retirement payments. Please consult with a tax advisor or your state's tax authority for additional information on your state requirements.

Name of Withholdi	ng State				
Check one:					
Withhold	%				
Do Not Withho	ld State Income Tax				
	e tax withholding may n withheld from the distri			_	
5. Payment l	Method				
_	A if you want your distribution to be electronic			k. Complete Section B if ant.	
A. Paper Che	eck				
Regular mail to	address of record (defau	lt option)			
	to address of record fee will be withheld from	the distribution. Ty	pically takes 2-3	3 days from your request.	
Special Payee Check to be ser Instructions can in Section 7.	nt to mailing address not on the same of t	on file and/or checl n Signature Guarar	k <u>not</u> made payal ntee with sufficie	ole to account registration. nt surety value is required	
	Regular Mail	Expedited Mail A \$35 delivery		eld from the distribution.	If you choose "Special Payee" in Section A or B
	Name of Special Payee	2			you must have your signature guaranteed by a Medallion Signature
	Address				Guarantee (MSG) Stamp in Section 7.
	City		State	Zip Code	

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B. Bank Transfer	
ACH transfer to bank account on record	
Typically takes 3 business days to receive your money.	
Fed Wire transfer to bank account on record A \$15 wire fee will be withheld from the distribution. Check with your financial institution for any incoming wire fees they may charge you.	
Special Payee – other ACH/Fed Wire instructions not currently on file Instructions cannot be faxed. A Medallion Signature Guarantee with sufficient surety value is required in Section 7.	If you choose "Special Payee" in Section A or B you must have your
ACH Fed Wire A \$15 wire fee will be withheld from the distribution.	signature guaranteed by a Medallion Signature Guarantee (MSG) Stamp in
Name of Financial Institution Name on Account	Section 7.
Routing/ABA Number Account/DDA Number	
6. Signature	Be sure to sign this
Owner/Custodian's Signature Date (mm/dd/yyyy) / / /	section. We cannot act on your instructions without your signature.
7. Medallion Signature Guarantee (MSG) Stamp	The surety value of the signature guarantee
For some transactions, Homestead Funds requires a special type of signature guarantee called a "medallion stamp." Most financial institutions such as banks and credit union issue them and typically charge a nominal fee for this service. We understand that obtaining a signature guarantee is sometimes inconvenient. However, it is an important way for us to protect you against fraud. State Income Tax Withholding for Individual Retirement Accounts	must be equal or greater than the amount of your requested transaction. We will not accept a guarantee from a notary.
Medallion Signature Guarantee	

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This general information is provided to help you understand state income tax withholding requirements for Individual Retirement Account distributions. While we make every effort to obtain information about state laws from sources believed to be reliable, we cannot guarantee the accuracy or timeliness of state withholding information because state laws are subject to constant change and interpretation. This information is not to be considered tax advice and we recommend that you contact your tax advisor regarding your tax withholding elections and to answer any questions you may have regarding your state's withholding laws.

State of Residence	State Income tax withholding information
AK, FL, HI NV, NH, SD, TN, TX, WA, WY	No state income tax will be withheld for residents of these states.
AL, AR, AZ, CO, D.C., GA, ID, IL, IN, KY, LA, MD, MS, MO, MT, ND, NE, NJ, NM, NY, OH, PA, RI, SC, UT, VA, WV, WI,	State income tax will be withheld only if you instruct us to withhold it. See below for state-specific minimums. • AR: 3% of the distribution amount • D.C.: 8.95% of the distribution amount • KY: 6% of the distribution amount • NE: 5% of the distribution amount • UT: 5% of the distribution amount • VA: 4% of the distribution amount
CA, DE, IA, KS, ME, MA, NC, OK, OR, VT	State income tax is required when federal withholding applies. See below for state specific minimums. • CA: 10% of the federal withholding amount • DE: 5% of the distribution amount • IA: 5% of the distribution amount • KS: 5% of the distribution amount • ME: 5% of the distribution amount • MA: 5% of the distribution amount • NC: 4% of the distribution amount • OK: 5% of the distribution amount • OK: 5% of the distribution amount • OR: 8% of the distribution amount • VT: 30% of the federal withholding amount
CT, MI, MN	State income tax withholding is required whether or not federal withholding applies. See below for state-specific minimum. • CT: 6.99% of the distribution amount • MI: 4.25% of the distribution amount • MN: 6.25% of the distribution amount

We may be required to withhold state tax from your distribution based upon the laws of your state of residency. Your state of residency is determined by the legal address of record on your account, which may or may not be your state of residency for tax purposes.

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Department of the Treasury

Internal Revenue Service

Withholding Certificate for Nonperiodic Payments and **Eligible Rollover Distributions**

Give Form W-4R to the payer of your retirement payments.

OMB No. 1545-0074

1a First name and middle initial	Last name	1b Social security number
Address		
City or town, state, and ZIP code		

Your withholding rate is determined by the type of payment you will receive.

- For nonperiodic payments, the default withholding rate is 10%. You can choose to have a different rate by entering a rate between 0% and 100% on line 2. Generally, you can't choose less than 10% for payments to be delivered outside the United States and its territories.
- For an eligible rollover distribution, the default withholding rate is 20%. You can choose a rate greater than 20% by entering the rate on line 2. You may not choose a rate less than 20%.

See page 2 for more information.

2	Complete this line if you would like a rate of withholding that is different from the default withholding rate. See the instructions on page 2 and the Marginal Rate Tables below for additional information. Enter the rate as a whole number (no decimals)	1	0/
Sign	Enter the rate as a whole number (no decimals)		<u></u> %
Here	Your signature (This form is not valid unless you sign it.) Date		

General Instructions

Section references are to the Internal Revenue Code.

Future developments. For the latest information about any future developments related to Form W-4R, such as legislation enacted after it was published, go to www.irs.gov/FormW4R.

Purpose of form. Complete Form W-4R to have pavers withhold the correct amount of federal income tax from your nonperiodic payment or eligible rollover distribution from an employer retirement plan, annuity (including a commercial annuity), or individual retirement arrangement (IRA). See page 2 for the rules and options that are available for each type of payment. Don't use Form W-4R for periodic payments (payments made in installments at regular

intervals over a period of more than 1 year) from these plans or arrangements. Instead, use Form W-4P, Withholding Certificate for Periodic Pension or Annuity Payments. For more information on withholding, see Pub. 505, Tax Withholding and Estimated Tax.

Caution: If you have too little tax withheld, you will generally owe tax when you file your tax return and may owe a penalty unless you make timely payments of estimated tax. If too much tax is withheld, you will generally be due a refund when you file your tax return. Your withholding choice (or an election not to have withholding on a nonperiodic payment) will generally apply to any future payment from the same plan or IRA. Submit a new Form W-4R if you want to change your election.

2024 Marginal Rate Tables

You may use these tables to help you select the appropriate withholding rate for this payment or distribution. Add your income from all sources and use the column that matches your filing status to find the corresponding rate of withholding. See page 2 for more information on how to use this table.

Single or Married filing separately		Married filing jointly or Qualifying surviving spouse		Head of household	
Total income over—	Tax rate for every dollar more	Total income Tax rate for every dollar more		Total income over—	Tax rate for every dollar more
\$0	0%	\$0	0%	\$0	0%
14,600	10%	29,200	10%	21,900	10%
26,200	12%	52,400	12%	38,450	12%
61,750	22%	123,500	22%	85,000	22%
115,125	24%	230,250	24%	122,400	24%
206,550	32%	413,100	32%	213,850	32%
258,325	35%	516,650	35%	265,600	35%
623,950*	37%	760,400	37%	631,250	37%

^{*}If married filing separately, use \$380,200 instead for this 37% rate.

Form W-4R (2024)

General Instructions (continued)

Nonperiodic payments—10% withholding. Your payer must withhold at a default 10% rate from the taxable amount of nonperiodic payments unless you enter a different rate on line 2. Distributions from an IRA that are payable on demand are treated as nonperiodic payments. Note that the default rate of withholding may not be appropriate for your tax situation. You may choose to have no federal income tax withheld by entering "-0-" on line 2. See the specific instructions below for more information. Generally, you are not permitted to elect to have federal income tax withheld at a rate of less than 10% (including "-0-") on any payments to be delivered outside the United States and its territories.

Note: If you don't give Form W-4R to your payer, you don't provide an SSN, or the IRS notifies the payer that you gave an incorrect SSN, then the payer must withhold 10% of the payment for federal income tax and can't honor requests to have a lower (or no) amount withheld. Generally, for payments that began before 2024, your current withholding election (or your default rate) remains in effect unless you submit a Form W-4R.

Eligible rollover distributions - 20% withholding.

Distributions you receive from qualified retirement plans (for example, 401(k) plans and section 457(b) plans maintained by a governmental employer) or tax-sheltered annuities that are eligible to be rolled over to an IRA or qualified plan are subject to a 20% default rate of withholding on the taxable amount of the distribution. You can't choose withholding at a rate of less than 20% (including "-0-"). Note that the default rate of withholding may be too low for your tax situation. You may choose to enter a rate higher than 20% on line 2. Don't give Form W-4R to your payer unless you want more than 20% withheld.

Note that the following payments are **not** eligible rollover distributions for purposes of these withholding rules:

- · Qualifying "hardship" distributions;
- Distributions required by federal law, such as required minimum distributions;
- Generally, distributions from a pension-linked emergency savings account;
- Eligible distributions to a domestic abuse victim;
- Qualified disaster recovery distributions;
- · Qualified birth or adoption distributions; and
- Emergency personal expense distributions.

See Pub. 505 for details. See also *Nonperiodic payments—10% withholding* above.

Payments to nonresident aliens and foreign estates. Do not use Form W-4R. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for more information.

Tax relief for victims of terrorist attacks. If your disability payments for injuries incurred as a direct result of a terrorist attack are not taxable, enter "-0-" on line 2. See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

Specific Instructions

Line 1b

For an estate, enter the estate's employer identification number (EIN) in the area reserved for "Social security number."

Line 2

More withholding. If you want more than the default rate withheld from your payment, you may enter a higher rate on line 2

Page 2

Less withholding (nonperiodic payments only). If permitted, you may enter a lower rate on line 2 (including "-0-") if you want less than the 10% default rate withheld from your payment. If you have already paid, or plan to pay, your tax on this payment through other withholding or estimated tax payments, you may want to enter "-0-".

Suggestion for determining withholding. Consider using the Marginal Rate Tables on page 1 to help you select the appropriate withholding rate for this payment or distribution. The tables are most accurate if the appropriate amount of tax on all other sources of income, deductions, and credits has been paid through other withholding or estimated tax payments. If the appropriate amount of tax on those sources of income has not been paid through other withholding or estimated tax payments, you can pay that tax through withholding on this payment by entering a rate that is greater than the rate in the Marginal Rate Tables.

The marginal tax rate is the rate of tax on each additional dollar of income you receive above a particular amount of income. You can use the table for your filing status as a guide to find a rate of withholding for amounts above the total income level in the table.

To determine the appropriate rate of withholding from the table, do the following. Step 1: Find the rate that corresponds with your total income not including the payment. Step 2: Add your total income and the taxable amount of the payment and find the corresponding rate.

If these two rates are the same, enter that rate on line 2. (See Example 1 below.)

If the two rates differ, multiply (a) the amount in the lower rate bracket by the rate for that bracket, and (b) the amount in the higher rate bracket by the rate for that bracket. Add these two numbers; this is the expected tax for this payment. To get the rate to have withheld, divide this amount by the taxable amount of the payment. Round up to the next whole number and enter that rate on line 2. (See *Example 2* below.)

If you prefer a simpler approach (but one that may lead to overwithholding), find the rate that corresponds to your total income including the payment and enter that rate on line 2.

Examples. Assume the following facts for *Examples 1* and 2. Your filing status is single. You expect the taxable amount of your payment to be \$20,000. Appropriate amounts have been withheld for all other sources of income and any deductions or credits.

Example 1. You expect your total income to be \$62,000 without the payment. Step 1: Because your total income without the payment, \$62,000, is greater than \$61,750 but less than \$115,125, the corresponding rate is 22%. Step 2: Because your total income with the payment, \$82,000, is greater than \$61,750 but less than \$115,125, the corresponding rate is 22%. Because these two rates are the same, enter "22" on line 2.

Example 2. You expect your total income to be \$43,700 without the payment. Step 1: Because your total income without the payment, \$43,700, is greater than \$26,200 but less than \$61,750, the corresponding rate is 12%. Step 2: Because your total income with the payment, \$63,700, is

Form W-4R (2024) Page **3**

greater than \$61,750 but less than \$115,125, the corresponding rate is 22%. The two rates differ. \$18,050 of the \$20,000 payment is in the lower bracket (\$61,750 less your total income of \$43,700 without the payment), and \$1,950 is in the higher bracket (\$20,000 less the \$18,050 that is in the lower bracket). Multiply \$18,050 by 12% to get \$2,166. Multiply \$1,950 by 22% to get \$429. The sum of these two amounts is \$2,595. This is the estimated tax on your payment. This amount corresponds to 13% of the \$20,000 payment (\$2,595 divided by \$20,000). Enter "13" on line 2.

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to provide this information only if you want to (a) request additional federal income tax withholding from your nonperiodic payment(s) or eligible rollover distribution(s); (b) choose not to have federal income tax withheld from your nonperiodic payment(s), when permitted; or (c) change a previous Form W-4R (or a previous Form W-4P that you completed with respect to your nonperiodic payments or eligible rollover distributions). To do any of the aforementioned, you are required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s).

Failure to provide a properly completed form will result in your payment(s) being subject to the default rate; providing fraudulent information may subject you to penalties.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.