

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

---

**FORM N-PX**

---

**ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT  
COMPANY**

Investment Company Act File number: 811-06136

---

**HOMESTEAD FUNDS, INC.**

(Exact name of registrant as specified in charter)

4301 Wilson Boulevard  
Arlington, VA 22203  
(Address of principal executive office – Zip code)

---

Danielle Sieverling  
Homestead Funds, Inc.  
4301 Wilson Boulevard  
Arlington, VA 22203  
(Name and address of agent for service)

---

*Copies to:*

Bryan Chegwidden, Esq.  
Ropes & Gray LLP  
1211 Avenue of the Americas  
New York, NY 10036-8704  
(Name and addresses of agent for service)

---

Registrant's telephone number, including area code: (703) 907-5993

Date of fiscal year end: December 31

Date of reporting period: July 1, 2019 – June 30, 2020

**Item 1. Proxy Voting Record.**

Homestead Funds, Inc. is an open-end management investment company currently consisting of eight separate portfolios (each a “Fund” and together the “Funds”).

Set forth below are the proxy voting records for the period from July 1, 2019 through June 30, 2020 for Homestead Growth Fund, Homestead International Equity Fund, Homestead Small-Company Stock Fund and Homestead Value Fund with respect to which each Fund was entitled to vote.

Homestead Daily Income Fund, Homestead Short-Term Government Securities Fund and Homestead Short-Term Bond Fund series held no portfolio securities for which any matters relating to such portfolio securities were considered at a shareholder meeting held during the reporting period with respect to which the Fund was entitled to vote.

Homestead Stock Index Fund series is a feeder fund that invests all of its assets in a corresponding master investment portfolio. During the reporting period, Homestead Stock Index Fund invested all of its assets in SEC registrant Master Investment Portfolio’s S&P 500 Stock Master Portfolio series, whose proxy voting record for the period covered by this report is available in its Form N-PX posted on or about August 31, 2020 on the SEC’s website at [www.sec.gov](http://www.sec.gov) under CIK number 0000915092, File number 811-08162 and Series Identifier S000004285.

ICA File Number: 811-06136  
 Reporting Period: 07/01/2019 - 06/30/2020  
 Homestead Funds, Inc.

===== Homestead Growth Fund =====

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John E. Caldwell	For	For	Management
1b	Elect Director Nora M. Denzel	For	For	Management
1c	Elect Director Mark Durcan	For	For	Management
1d	Elect Director Michael P. Gregoire	For	For	Management
1e	Elect Director Joseph A. Householder	For	For	Management
1f	Elect Director John W. Marren	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----  
 ALEXION PHARMACEUTICALS, INC.

Ticker: ALXN Security ID: 015351109  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Felix J. Baker	For	For	Management
1.2	Elect Director David R. Brennan	For	For	Management
1.3	Elect Director Christopher J. Coughlin	For	For	Management
1.4	Elect Director Deborah Dunsire	For	For	Management
1.5	Elect Director Paul A. Friedman	For	For	Management
1.6	Elect Director Ludwig N. Hantson	For	For	Management
1.7	Elect Director John T. Mollen	For	For	Management
1.8	Elect Director Francois Nader	For	For	Management
1.9	Elect Director Judith A. Reinsdorf	For	For	Management
1.10	Elect Director Andreas Rummelt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

-----  
 ALIBABA GROUP HOLDING LIMITED

Ticker: BABA Security ID: 01609W102  
 Meeting Date: JUL 15, 2019 Meeting Type: Annual  
 Record Date: JUN 07, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Share Subdivision	For	For	Management
2.1	Elect Daniel Yong Zhang as Director	For	For	Management
2.2	Elect Chee Hwa Tung as Director	For	For	Management
2.3	Elect Jerry Yang as Director	For	For	Management
2.4	Elect Wan Ling Martello as Director	For	For	Management
3	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

-----  
 ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry Page	For	For	Management
1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director Sundar Pichai	For	For	Management
1.4	Elect Director John L. Hennessy	For	For	Management
1.5	Elect Director Frances H. Arnold	For	For	Management
1.6	Elect Director L. John Doerr	For	For	Management
1.7	Elect Director Roger W. Ferguson Jr.	For	For	Management
1.8	Elect Director Ann Mather	For	For	Management
1.9	Elect Director Alan R. Mulally	For	Withhold	Management
1.10	Elect Director K. Ram Shriram	For	For	Management
1.11	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Arbitration of Employment-Related Claims	Against	For	Shareholder
7	Establish Human Rights Risk Oversight Committee	Against	Against	Shareholder
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive	Against	Against	Shareholder

#	Proposal	Mgt Rec	Vote Cast	Sponsor
10	Compensation			
11	Report on Takedown Requests	Against	Against	Shareholder
	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
12	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
14	Report on Whistleblower Policies and Practices	Against	Against	Shareholder

-----

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Rosalind G. Brewer	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Report on Management of Food Waste	Against	Against	Shareholder
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	Against	Against	Shareholder
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	Against	Shareholder
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	Against	Against	Shareholder
9	Require Independent Board Chairman	Against	Against	Shareholder
10	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
11	Report on Reducing Environmental and Health Harms to Communities of Color	Against	Against	Shareholder
12	Report on Viewpoint Discrimination	Against	Against	Shareholder
13	Report on Promotion Velocity	Against	Against	Shareholder
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
15	Human Rights Risk Assessment	Against	Against	Shareholder
16	Report on Lobbying Payments and Policy	Against	Against	Shareholder

-----

ANTHEM, INC.

Ticker: ANTM Security ID: 036752103  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

-----

APPLE INC.

Ticker: AAPL Security ID: 037833100  
Meeting Date: FEB 26, 2020 Meeting Type: Annual  
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	Against	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	Against	Shareholder
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
6	Report on Freedom of Expression and Access to Information Policies	Against	Against	Shareholder

-----

APTIV PLC

Ticker: APTV Security ID: G6095L109  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Kevin P. Clark	For	For	Management
2	Elect Director Nancy E. Cooper	For	For	Management
3	Elect Director Nicholas M. Donofrio	For	For	Management
4	Elect Director Rajiv L. Gupta	For	For	Management
5	Elect Director Joseph L. Hooley	For	For	Management
6	Elect Director Sean O. Mahoney	For	For	Management
7	Elect Director Paul M. Meister	For	For	Management
8	Elect Director Robert K. Ortberg	For	For	Management
9	Elect Director Colin J. Parris	For	For	Management
10	Elect Director Ana G. Pinczuk	For	For	Management
11	Elect Director Lawrence A. Zimmerman	For	For	Management
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----

ASML HOLDING NV

Ticker: ASML Security ID: N07059210  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
3a	Approve Remuneration Report	For	For	Management
3b	Adopt Financial Statements and Statutory Reports	For	For	Management
3d	Approve Dividends of EUR 2.40 Per Share	For	For	Management
4a	Approve Discharge of Management Board	For	For	Management
4b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For	Management
7	Approve Remuneration Policy for Supervisory Board	For	For	Management
8d	Reelect A.P. (Annet) Aris to Supervisory Board	For	For	Management
8e	Elect D.M. (Mark) Durcan to Supervisory Board	For	For	Management
8f	Elect D.W.A. (Warren) East to Supervisory Board	For	For	Management
9	Ratify KPMG as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	For	For	Management
10c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For	Management
10d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10c	For	For	Management
11a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Cancellation of Repurchased Shares	For	For	Management

-----

ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242104  
Meeting Date: DEC 04, 2019 Meeting Type: Annual  
Record Date: OCT 07, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	Against	Management
4	Appoint Ernst & Young LLP as Auditors	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management
6	Elect Director Shona L. Brown	For	For	Management
7	Elect Director Michael Cannon-Brookes	For	For	Management
8	Elect Director Scott Farquhar	For	For	Management
9	Elect Director Heather Mirjahangir Fernandez	For	For	Management
10	Elect Director Sasan Goodarzi	For	For	Management
11	Elect Director Jay Parikh	For	For	Management
12	Elect Director Enrique Salem	For	For	Management
13	Elect Director Steven Sordello	For	For	Management
14	Elect Director Richard P. Wong	For	For	Management

-----

AVANTOR, INC.

Ticker: AVTR Security ID: 05352A100  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Juan Andres	For	For	Management
1.2	Elect Director Andre Moura	For	For	Management
1.3	Elect Director Jonathan Peacock	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

3	Auditors				
	Advisory Vote to Ratify Named	For	For	Management	
	Executive Officers' Compensation				
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management	

-----

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109  
Meeting Date: JAN 28, 2020 Meeting Type: Annual  
Record Date: DEC 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine M. Burzik	For	For	Management
1.2	Elect Director R. Andrew Eckert	For	For	Management
1.3	Elect Director Vincent A. Forlenza	For	For	Management
1.4	Elect Director Claire M. Fraser	For	For	Management
1.5	Elect Director Jeffrey W. Henderson	For	For	Management
1.6	Elect Director Christopher Jones	For	For	Management
1.7	Elect Director Marshall O. Larsen	For	For	Management
1.8	Elect Director David F. Melcher	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Claire Pomeroy	For	For	Management
1.11	Elect Director Rebecca W. Rimel	For	For	Management
1.12	Elect Director Timothy M. Ring	For	For	Management
1.13	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

-----

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 04, 2020 Meeting Type: Annual  
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Jeffery H. Boyd	For	For	Management
1.3	Elect Director Glenn D. Fogel	For	For	Management
1.4	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.5	Elect Director Wei Hopeman	For	For	Management
1.6	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.7	Elect Director Charles H. Noski	For	For	Management
1.8	Elect Director Nicholas J. Read	For	For	Management
1.9	Elect Director Thomas E. Rothman	For	For	Management
1.10	Elect Director Bob van Dijk	For	For	Management
1.11	Elect Director Lynn M. Vojvodich	For	For	Management
1.12	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

-----

CARVANA CO.

Ticker: CVNA Security ID: 146869102  
Meeting Date: APR 21, 2020 Meeting Type: Annual  
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Maroone	For	Withhold	Management
1.2	Elect Director Neha Parikh	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael F. Neidorff	For	For	Management
1b	Elect Director H. James Dallas	For	For	Management
1c	Elect Director Robert K. Ditmore	For	For	Management
1d	Elect Director Richard A. Gephardt	For	For	Management
1e	Elect Director Lori J. Robinson	For	For	Management
1f	Elect Director William L. Trubeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Political Contributions Disclosure	Against	For	Shareholder
6	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

-----

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105  
Meeting Date: MAY 19, 2020 Meeting Type: Annual

Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Patricia Fili-Krushel	For	For	Management
1.3	Elect Director Neil W. Flanzraich	For	For	Management
1.4	Elect Director Robin Hickenlooper	For	For	Management
1.5	Elect Director Scott Maw	For	For	Management
1.6	Elect Director Ali Namvar	For	For	Management
1.7	Elect Director Brian Niccol	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Employment-Related Arbitration	Against	For	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

-----  
CIGNA CORPORATION

Ticker: CI Security ID: 125523100  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David M. Cordani	For	For	Management
1.2	Elect Director William J. DeLaney	For	For	Management
1.3	Elect Director Eric J. Foss	For	For	Management
1.4	Elect Director Elder Granger	For	For	Management
1.5	Elect Director Isaiah Harris, Jr.	For	For	Management
1.6	Elect Director Roman Martinez, IV	For	For	Management
1.7	Elect Director Kathleen M. Mazzarella	For	For	Management
1.8	Elect Director Mark B. McClellan	For	For	Management
1.9	Elect Director John M. Partridge	For	For	Management
1.10	Elect Director William L. Roper	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
1.12	Elect Director Donna F. Zarccone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

-----  
CONCHO RESOURCES INC.

Ticker: CXO Security ID: 20605P101  
Meeting Date: APR 27, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy A. Leach	For	For	Management
1.2	Elect Director William H. Easter, III	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----  
COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109  
Meeting Date: JUN 03, 2020 Meeting Type: Annual  
Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Laura Cox Kaplan	For	For	Management
1d	Elect Director Michael J. Glosserman	For	For	Management
1e	Elect Director John W. Hill	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----  
DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: MAR 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Sandra B. Cochran	None	None	Management
	*Withdrawn Resolution*			
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director William C. Rhodes, III	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a	For	For	Management

5	Majority Vote Requirement Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	For	For	Management
---	--	-----	-----	------------

-----

ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
Meeting Date: AUG 08, 2019 Meeting Type: Annual  
Record Date: JUN 14, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubinas	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	For	For	Management
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	Against	Against	Shareholder

-----

FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	Withhold	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	Withhold	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Compensation Policy	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
7	Report on Political Advertising	Against	Against	Shareholder
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
9	Report on Civil and Human Rights Risk Assessment	Against	Against	Shareholder
10	Report on Online Child Sexual Exploitation	Against	Against	Shareholder
11	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

-----

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106  
Meeting Date: JUL 24, 2019 Meeting Type: Special  
Record Date: JUN 03, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	Against	Management

-----

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106  
Meeting Date: MAY 28, 2020 Meeting Type: Annual  
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Lisa A. Hook	For	For	Management
1d	Elect Director Keith W. Hughes	For	For	Management
1e	Elect Director Gary L. Lauer	For	For	Management
1f	Elect Director Gary A. Norcross	For	For	Management
1g	Elect Director Louise M. Parent	For	For	Management
1h	Elect Director Brian T. Shea	For	For	Management
1i	Elect Director James B. Stallings, Jr.	For	For	Management
1j	Elect Director Jeffrey E. Stiefler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

-----



## GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
 Meeting Date: AUG 29, 2019 Meeting Type: Special  
 Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Adjourn Meeting	For	Against	Management

## GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	Against	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I. Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	For	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

## HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101  
 Meeting Date: MAY 01, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

## HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203  
 Meeting Date: JUN 05, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1f	Elect Director Judith A. McHale	For	For	Management
1g	Elect Director John G. Schreiber	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

## HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106  
 Meeting Date: APR 27, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan B. Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Linnet F. Deily	For	For	Management
1G	Elect Director Deborah Flint	For	For	Management
1H	Elect Director Judd Gregg	For	For	Management
1I	Elect Director Clive Hollick	For	For	Management
1J	Elect Director Grace D. Lieblein	For	For	Management
1K	Elect Director Raymond T. Odierno	For	For	Management
1L	Elect Director George Paz	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1M	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

-----

HUMANA INC.

Ticker: HUM Security ID: 444859102  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Frank J. Bisignano	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Wayne A.I. Frederick	For	For	Management
1g	Elect Director John W. Garratt	For	For	Management
1h	Elect Director David A. Jones, Jr.	For	For	Management
1i	Elect Director Karen W. Katz	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director James J. O'Brien	For	For	Management
1l	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----

IAC/INTERACTIVECORP

Ticker: IAC Security ID: 44919P508  
Meeting Date: JUN 25, 2020 Meeting Type: Annual  
Record Date: MAY 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reclassification of Shares of Common Stock	For	For	Management
2	Amend Certificate of Incorporation	For	For	Management
3	Restrict Right to Act by Written Consent	For	For	Management
4	Amend Certificate of Incorporation to Change Company Name to Match Group, Inc. and to Rename the IAC Class M Common Stock	For	For	Management
5	Issue Shares in Connection with the Transaction Agreement	For	For	Management
6	Approve Stock Option Plan	For	For	Management
7	Adjourn Meeting	For	Against	Management
8.1	Elect Director Chelsea Clinton	For	For	Management
8.2	Elect Director Barry Diller	For	For	Management
8.3	Elect Director Michael D. Eisner	For	For	Management
8.4	Elect Director Bonnie S. Hammer	For	For	Management
8.5	Elect Director Victor A. Kaufman	For	For	Management
8.6	Elect Director Joseph Levin	For	For	Management
8.7	Elect Director Bryan Lourd	For	For	Management
8.8	Elect Director David Rosenblatt	For	For	Management
8.9	Elect Director Alan G. Spoon	For	For	Management
8.10	Elect Director Alexander von Furstenberg	For	For	Management
8.11	Elect Director Richard F. Zannino	For	For	Management
9	Ratify Ernst & Young LLP as Auditors	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----

INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102  
Meeting Date: MAY 26, 2020 Meeting Type: Annual  
Record Date: APR 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	For	Management
1.2	Elect Director Jean-Jacques Bienaime	For	For	Management
1.3	Elect Director Paul J. Clancy	For	For	Management
1.4	Elect Director Wendy L. Dixon	For	For	Management
1.5	Elect Director Jacquelyn A. Fouse	For	For	Management
1.6	Elect Director Paul A. Friedman	For	For	Management
1.7	Elect Director Edmund P. Harrigan	For	For	Management
1.8	Elect Director Katherine A. High	For	For	Management
1.9	Elect Director Herve Hoppenot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

-----

INGERSOLL RAND, INC.

Ticker: IR Security ID: 45687V106  
Meeting Date: JUN 16, 2020 Meeting Type: Annual  
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director William P. Donnelly	For	For	Management

1c	Elect Director Marc E. Jones	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

-----

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104  
Meeting Date: MAY 15, 2020 Meeting Type: Annual  
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director Jean-Marc Forneri	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Frederick W. Hatfield	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	Against	Management
1i	Elect Director Jeffrey C. Sprecher	For	For	Management
1j	Elect Director Judith A. Spriesser	For	For	Management
1k	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

-----

INTUIT INC.

Ticker: INTU Security ID: 461202103  
Meeting Date: JAN 23, 2020 Meeting Type: Annual  
Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Suzanne Nora Johnson	For	For	Management
1g	Elect Director Dennis D. Powell	For	For	Management
1h	Elect Director Brad D. Smith	For	For	Management
1i	Elect Director Thomas Szkutak	For	For	Management
1j	Elect Director Raul Vazquez	For	For	Management
1k	Elect Director Jeff Weiner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt a Mandatory Arbitration Bylaw	Against	Against	Shareholder

-----

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call Special Meeting	For	For	Management

-----

J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Duncan	For	For	Management
1.2	Elect Director Francesca M. Edwardson	For	For	Management
1.3	Elect Director Wayne Garrison	For	For	Management
1.4	Elect Director Sharilyn S. Gasaway	For	For	Management
1.5	Elect Director Gary C. George	For	For	Management
1.6	Elect Director Bryan Hunt	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director John N. Roberts, III	For	For	Management
1.9	Elect Director James L. Robo	For	For	Management
1.10	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Report on Climate Change Initiatives	Against	Against	Shareholder

-----

## LULULEMON ATHLETICA INC.

Ticker: LULU Security ID: 550021109  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Michael Casey	For	For		Management
1b	Elect Director Glenn Murphy	For	For		Management
1c	Elect Director David M. Mussafer	For	For		Management
1d	Elect Director Stephanie Ferris	For	For		Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	Against	Against		Shareholder

## MAXIM INTEGRATED PRODUCTS, INC.

Ticker: MXIM Security ID: 57772K101  
 Meeting Date: NOV 07, 2019 Meeting Type: Annual  
 Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director William (Bill) P. Sullivan	For	For		Management
1b	Elect Director Tunc Doluca	For	For		Management
1c	Elect Director Tracy C. Accardi	For	For		Management
1d	Elect Director James R. Bergman	For	For		Management
1e	Elect Director Joseph R. Bronson	For	For		Management
1f	Elect Director Robert E. Grady	For	For		Management
1g	Elect Director Mercedes Johnson	For	For		Management
1h	Elect Director William D. Watkins	For	For		Management
1i	Elect Director MaryAnn Wright	For	For		Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management

## MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
 Meeting Date: DEC 04, 2019 Meeting Type: Annual  
 Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For		Management
1.2	Elect Director Reid G. Hoffman	For	For		Management
1.3	Elect Director Hugh F. Johnston	For	For		Management
1.4	Elect Director Teri L. List-Stoll	For	For		Management
1.5	Elect Director Satya Nadella	For	For		Management
1.6	Elect Director Sandra E. Peterson	For	For		Management
1.7	Elect Director Penny S. Pritzker	For	For		Management
1.8	Elect Director Charles W. Scharf	For	For		Management
1.9	Elect Director Arne M. Sorenson	For	For		Management
1.10	Elect Director John W. Stanton	For	For		Management
1.11	Elect Director John W. Thompson	For	For		Management
1.12	Elect Director Emma N. Walmsley	For	For		Management
1.13	Elect Director Padmasree Warrior	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For		Management
4	Report on Employee Representation on the Board of Directors	Against	Against		Shareholder
5	Report on Gender Pay Gap	Against	Against		Shareholder

## NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106  
 Meeting Date: JUN 04, 2020 Meeting Type: Annual  
 Record Date: APR 08, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Reed Hastings	For	For		Management
1b	Elect Director Jay C. Hoag	For	Withhold		Management
1c	Elect Director Mathias Dopfner	For	For		Management
2	Ratify Ernst & Young LLP as Auditor	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
4	Approve Omnibus Stock Plan	For	For		Management
5	Report on Political Contributions	Against	Against		Shareholder
6	Adopt Simple Majority Vote	Against	For		Shareholder
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	Against	Against		Shareholder

## NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For		Management
1b	Elect Director James L. Camaren	For	For		Management
1c	Elect Director Kenneth B. Dunn	For	For		Management
1d	Elect Director Naren K. Gursahaney	For	For		Management
1e	Elect Director Kirk S. Hachigian	For	For		Management
1f	Elect Director Toni Jennings	For	For		Management
1g	Elect Director Amy B. Lane	For	For		Management

1h	Elect Director David L. Porges	For	For	Management
1i	Elect Director James L. Robo	For	For	Management
1j	Elect Director Rudy E. Schupp	For	For	Management
1k	Elect Director John L. Skolds	For	For	Management
1l	Elect Director William H. Swanson	For	For	Management
1m	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

-----

NIKE, INC.

Ticker: NKE Security ID: 654106103  
Meeting Date: SEP 19, 2019 Meeting Type: Annual  
Record Date: JUL 19, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan B. Graf, Jr.	For	For	Management
1.2	Elect Director Peter B. Henry	For	For	Management
1.3	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

-----

NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
1l	Elect Director James A. Squires	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2a	Amend Articles Re: Voting Standard for Amendment of Articles	For	For	Management
2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	For	For	Management
2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

-----

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	Against	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorzan	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemmer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Human and Indigenous People's Rights Policy	Against	Against	Shareholder

-----

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109  
Meeting Date: MAY 06, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andre Calantzopoulos	For	For	Management
1b	Elect Director Louis C. Camilleri	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Lisa A. Hook	For	For	Management
1e	Elect Director Jennifer Li	For	For	Management

1f	Elect Director Jun Makihara	For	For	Management
1g	Elect Director Kalpana Morparia	For	For	Management
1h	Elect Director Lucio A. Noto	For	For	Management
1i	Elect Director Frederik Paulsen	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management

-----

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Balmuth	For	For	Management
1b	Elect Director K. Gunnar Bjorklund	For	For	Management
1c	Elect Director Michael J. Bush	For	For	Management
1d	Elect Director Norman A. Ferber	For	For	Management
1e	Elect Director Sharon D. Garrett	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Gregory L. Quesnel	For	For	Management
1j	Elect Director Larree M. Renda	For	For	Management
1k	Elect Director Barbara Rentler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

-----

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104  
Meeting Date: MAY 13, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	For	Management
1.4	Elect Director Charles E. Haldeman, Jr.	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca J. Jacoby	For	For	Management
1.7	Elect Director Monique F. Leroux	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

-----

SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Craig Conway	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	For	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	For	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

-----

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan L. Boeckmann	For	For	Management
1.2	Elect Director Kathleen L. Brown	For	For	Management
1.3	Elect Director Andres Conesa	For	For	Management
1.4	Elect Director Maria Contreras-Sweet	For	For	Management
1.5	Elect Director Pablo A. Ferrero	For	For	Management
1.6	Elect Director William D. Jones	For	For	Management
1.7	Elect Director Jeffrey W. Martin	For	For	Management
1.8	Elect Director Bethany J. Mayer	For	For	Management
1.9	Elect Director Michael N. Mears	For	For	Management
1.10	Elect Director Jack T. Taylor	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.11	Elect Director Cynthia L. Walker	For	For	Management
1.12	Elect Director Cynthia J. Warner	For	For	Management
1.13	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

-----

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102  
Meeting Date: JUN 17, 2020 Meeting Type: Annual  
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William R. "Bill" McDermott	For	For	Management
1b	Elect Director Anita M. Sands	For	For	Management
1c	Elect Director Dennis M. Woodside	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

-----

SLACK TECHNOLOGIES, INC.

Ticker: WORK Security ID: 83088V102  
Meeting Date: JUN 19, 2020 Meeting Type: Annual  
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stewart Butterfield	For	For	Management
1.2	Elect Director John O'Farrell	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

-----

SPLUNK INC.

Ticker: SPLK Security ID: 848637104  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Connors	For	For	Management
1b	Elect Director Patricia Morrison	For	For	Management
1c	Elect Director Stephen Newberry	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----

SPOTIFY TECHNOLOGY SA

Ticker: SPOT Security ID: L8681T102  
Meeting Date: JAN 08, 2020 Meeting Type: Special  
Record Date: NOV 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Barry McCarthy as B Director	For	For	Management

-----

SPOTIFY TECHNOLOGY SA

Ticker: SPOT Security ID: L8681T102  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4a	Elect Daniel Ek as A Director	For	For	Management
4b	Elect Martin Lorentzon as A Director	For	For	Management
4c	Elect Shishir Samir Mehrotra as A Director	For	For	Management
4d	Elect Christopher Marshall as B Director	For	For	Management
4e	Elect Barry McCarthy as B Director	For	For	Management
4f	Elect Heidi O'Neill as B Director	For	For	Management
4g	Elect Ted Sarandos as B Director	For	For	Management
4h	Elect Thomas Owen Staggs as B Director	For	For	Management
4i	Elect Cristina Mayville Stenbeck as B Director	For	For	Management
4j	Elect Padmasree Warrior as B Director	For	For	Management
5	Appoint Ernst & Young as Auditor	For	For	Management
6	Approve Remuneration of Directors	For	Against	Management
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For	Management

-----  
STRYKER CORPORATIONTicker: SYK Security ID: 863667101  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Srikant M. Datar	For	For	Management
1c	Elect Director Roch Doliveux	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

-----  
THE BOEING COMPANYTicker: BA Security ID: 097023105  
Meeting Date: APR 27, 2020 Meeting Type: Annual  
Record Date: FEB 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Arthur D. Collins, Jr.	For	Against	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Nikki R. Haley - Withdrawn Resolution	None	None	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Lawrence W. Kellner	For	For	Management
1i	Elect Director Caroline B. Kennedy	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Susan C. Schwab	For	Against	Management
1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	Against	Shareholder
9	Increase Disclosure of Compensation Adjustments	Against	Against	Shareholder

-----  
THE CHARLES SCHWAB CORPORATIONTicker: SCHW Security ID: 808513105  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William S. Haraf	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Roger O. Walther	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Proxy Access Right	For	For	Management
6	Adopt Policy to Annually Disclose EEO-1 Data	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder

-----  
THE CHARLES SCHWAB CORPORATIONTicker: SCHW Security ID: 808513105  
Meeting Date: JUN 04, 2020 Meeting Type: Special  
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Amend Charter	For	For	Management
3	Adjourn Meeting	For	Against	Management

-----  
TOTAL SYSTEM SERVICES, INC.Ticker: TSS Security ID: 891906109  
Meeting Date: AUG 29, 2019 Meeting Type: Special  
Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management



3	Declassify the Board of Directors	For	For	Management
4	Adjourn Meeting	For	Against	Management

-----

UBER TECHNOLOGIES, INC.

Ticker: UBER Security ID: 90353T100  
 Meeting Date: MAY 11, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Ronald Sugar	For	For		Management
1b	Elect Director Ursula Burns	For	For		Management
1c	Elect Director Robert Eckert	For	For		Management
1d	Elect Director Amanda Ginsberg	For	For		Management
1e	Elect Director Dara Khosrowshahi	For	For		Management
1f	Elect Director Wan Ling Martello	For	For		Management
1g	Elect Director Yasir Al-Rumayyan	For	For		Management
1h	Elect Director John Thain	For	For		Management
1i	Elect Director David I. Trujillo	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year		Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management

-----

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102  
 Meeting Date: JUN 01, 2020 Meeting Type: Annual  
 Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For		Management
1b	Elect Director Timothy P. Flynn	For	For		Management
1c	Elect Director Stephen J. Hemsley	For	For		Management
1d	Elect Director Michele J. Hooper	For	For		Management
1e	Elect Director F. William McNabb, III	For	For		Management
1f	Elect Director Valerie C. Montgomery Rice	For	For		Management
1g	Elect Director John H. Noseworthy	For	For		Management
1h	Elect Director Glenn M. Renwick	For	For		Management
1i	Elect Director David S. Wichmann	For	For		Management
1j	Elect Director Gail R. Wilensky	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For		Management
4	Approve Omnibus Stock Plan	For	For		Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against		Shareholder

-----

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100  
 Meeting Date: JUN 03, 2020 Meeting Type: Annual  
 Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Sangeeta N. Bhatia	For	For		Management
1.2	Elect Director Lloyd Carney	For	For		Management
1.3	Elect Director Alan Garber	For	For		Management
1.4	Elect Director Terrence Kearney	For	For		Management
1.5	Elect Director Reshma Kewalramani	For	For		Management
1.6	Elect Director Yuchun Lee	For	For		Management
1.7	Elect Director Jeffrey M. Leiden	For	For		Management
1.8	Elect Director Margaret G. McGlynn	For	For		Management
1.9	Elect Director Diana McKenzie	For	For		Management
1.10	Elect Director Bruce I. Sachs	For	For		Management
2	Ratify Ernst & Young LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
4	Report on Lobbying Payments and Policy	Against	Against		Shareholder

-----

VISA INC.

Ticker: V Security ID: 92826C839  
 Meeting Date: JAN 28, 2020 Meeting Type: Annual  
 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For		Management
1b	Elect Director Mary B. Cranston	For	For		Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For		Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For		Management
1e	Elect Director Ramon L. Laguarda	For	For		Management
1f	Elect Director John F. Lundgren	For	For		Management
1g	Elect Director Robert W. Matschullat	For	For		Management
1h	Elect Director Denise M. Morrison	For	For		Management
1i	Elect Director Suzanne Nora Johnson	For	For		Management
1j	Elect Director John A. C. Swainson	For	For		Management
1k	Elect Director Maynard G. Webb, Jr.	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify KPMG LLP as Auditors	For	For		Management

-----

WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101  
 Meeting Date: JUN 09, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Bush	For	For	Management
1.2	Elect Director Christa Davies	For	Withhold	Management
1.3	Elect Director Michael A. Stankey	For	For	Management
1.4	Elect Director George J. Still, Jr.	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----  
 WYNN RESORTS LTD.

Ticker: WYNN Security ID: 983134107  
 Meeting Date: JUN 25, 2020 Meeting Type: Annual  
 Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Byrne	For	For	Management
1.2	Elect Director Patricia Mulroy	For	For	Management
1.3	Elect Director Clark T. Randt, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

-----  
 XP, INC.

Ticker: XP Security ID: G98239109  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Management Accounts for the Fiscal Year Ended December 31, 2019	For	For	Management
3	Elect Director Ricardo Baldin	For	For	Management

===== Homestead International Equity Fund =====

ADYEN N.V.

Ticker: Security ID: N3501V104  
 Meeting Date: MAY 26, 2020 Meeting Type: Annual General Meeting  
 Record Date: APR 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	OPEN MEETING	None	Did not vote	Management
2.A	RECEIVE REPORT OF MANAGEMENT BOARD	None	Did not vote	Management
2.B	APPROVE REMUNERATION REPORT	For	For	Management
2.C	ADOPT ANNUAL ACCOUNTS	For	For	Management
2.D	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	None	Did not vote	Management
2.E	APPROVE REMUNERATION POLICY FOR MANAGEMENT BOARD	For	For	Management
2.F	APPROVE REMUNERATION POLICY FOR SUPERVISORY BOARD	For	For	Management
3	APPROVE DISCHARGE OF MANAGEMENT BOARD	For	For	Management
4	APPROVE DISCHARGE OF SUPERVISORY BOARD	For	For	Management
5	REELECT PIERO OVERMARS TO SUPERVISORY BOARD	For	For	Management
6	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	For	For	Management
7	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	For	For	Management
8	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	For	Management
9	RATIFY PWC AS AUDITORS	For	For	Management
10	CLOSE MEETING	None	Did not vote	Management

-----  
 AIA GROUP LTD

Ticker: Security ID: Y002A1105  
 Meeting Date: MAY 29, 2020 Meeting Type: Annual General Meeting  
 Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2019	For	For	Management
2	TO DECLARE A FINAL DIVIDEND OF 93.30 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2019	For	For	Management
3	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	For	Management
4	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	For	Management
5	TO RE-ELECT MR. MOHAMED AZMAN YAHYA AS INDEPENDENT NON- EXECUTIVE DIRECTOR OF THE COMPANY	For	For	Management
6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF	For	For	Management

7.A	THE COMPANY TO FIX ITS REMUNERATION TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE	For	For	Management
7.B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	For	For	Management
8	TO APPROVE THE NEW SHARE OPTION SCHEME AND TO TERMINATE THE EXISTING SHARE OPTION SCHEME	For	For	Management

-----

AIR LIQUIDE SA

Ticker: Security ID: F01764103  
Meeting Date: MAY 05, 2020 Meeting Type: MIX  
Record Date: APR 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	For	For	Management
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	For	For	Management
O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 - SETTING OF THE DIVIDEND	For	For	Management
O.4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	For	For	Management
O.5	RENEWAL OF THE TERM OF OFFICE OF MR. BRIAN GILVARY AS DIRECTOR	For	For	Management
O.6	APPOINTMENT OF MRS. ANETTE BRONDER AS DIRECTOR OF THE COMPANY	For	For	Management
O.7	APPOINTMENT OF MRS. KIM ANN MINK AS A DIRECTOR OF THE COMPANY	For	For	Management
O.8	STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	For	For	Management
O.9	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR GRANTED TO MR. BENOIT POTIER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	For	For	Management
O.10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 225-37-3 OF THE FRENCH COMMERCIAL CODE	For	For	Management
O.11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO CORPORATE OFFICERS	For	For	Management
O.12	SETTING OF THE AMOUNT OF THE GLOBAL ANNUAL COMPENSATION OF DIRECTORS	For	For	Management
E.13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE CAPITAL BY CANCELLATION OF TREASURY SHARES	For	For	Management
E.14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS, FOR A MAXIMUM AMOUNT OF 300 MILLION EUROS	For	For	Management
E.15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	For	For	Management
E.16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	For	For	Management
E.17	ALIGNMENT OF ARTICLE 11 OF THE BY-LAWS (COMPOSITION OF THE BOARD OF DIRECTORS) WITH THE PROVISIONS OF THE PACTE LAW REGARDING THE DIRECTORS REPRESENTING THE EMPLOYEES	For	For	Management
E.18	AMENDMENT TO ARTICLE 15 OF THE BY-LAWS (POWERS OF THE BOARD OF DIRECTORS) CONCERNING THE MANAGEMENT DECISIONS OF THE BOARD (PACTE LAW)	For	For	Management
E.19	ALIGNMENT OF ARTICLE 16 OF THE BY-LAWS (COMPENSATION) WITH THE PROVISIONS OF THE PACTE LAW CONCERNING THE COMPENSATION OF DIRECTORS	For	For	Management
E.20	AMENDMENT TO ARTICLE 9 OF THE BY-LAWS (IDENTIFICATION OF SHAREHOLDERS) CONCERNING THE CROSSING OF THRESHOLDS	For	For	Management
E.21	AMENDMENT TO THE BY-LAWS CONCERNING THE COMPETENCE TO DECIDE OR AUTHORISE THE ISSUE OF BONDS	For	For	Management
E.22	EXTENSION OF THE PERIOD OF VALIDITY OF THE COMPANY AND CORRELATIVE AMENDMENT TO THE BY-LAWS	For	For	Management
O.23	POWERS TO CARRY OUT FORMALITIES	For	For	Management

-----

ALFA LAVAL AB

Ticker: Security ID: W04008152  
 Meeting Date: APR 23, 2020 Meeting Type: Annual General Meeting  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	OPENING OF THE ANNUAL GENERAL MEETING	None	Did not vote	Management
2	ELECTION OF CHAIRMAN FOR THE GENERAL MEETING: ANDERS NARVINGER	None	Did not vote	Management
3	PREPARATION AND APPROVAL OF THE VOTING REGISTER	None	Did not vote	Management
4	APPROVAL OF THE AGENDA FOR THE GENERAL MEETING	None	Did not vote	Management
5	ELECTION OF ONE OR TWO PERSONS TO ATTEST THE MINUTES	None	Did not vote	Management
6	DETERMINATION WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED	None	Did not vote	Management
7	STATEMENT BY THE CEO	None	Did not vote	Management
8	REPORT ON THE WORK OF THE BOARD OF DIRECTORS AND THE COMMITTEES OF THE BOARD-OF DIRECTORS	None	Did not vote	Management
9	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT, AS WELL AS THE-CONSOLIDATED ANNUAL REPORT AND THE AUDITOR'S REPORT FOR THE GROUP, AND THE- AUDITOR'S REPORT REGARDING COMPLIANCE WITH THE GUIDELINES FOR COMPENSATION TO-EXECUTIVE OFFICERS ADOPTED	None	Did not vote	Management
10.A	RESOLUTION ON: THE ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	For	Do Not Vote	Management
10.B	RESOLUTION ON: APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	For	Do Not Vote	Management
10.C	RESOLUTION ON: DISCHARGE FROM LIABILITY FOR MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO	For	Do Not Vote	Management
11	REPORT ON THE WORK OF THE NOMINATION COMMITTEE	None	Did not vote	Management
12	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE GENERAL MEETING AS WELL AS THE NUMBER OF AUDITORS AND DEPUTY AUDITORS: THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO BE	For	Do Not Vote	Management
13	DETERMINATION OF THE COMPENSATION TO THE BOARD OF DIRECTORS AND THE AUDITORS	For	Do Not Vote	Management
14	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS, OTHER MEMBERS OF THE BOARD OF DIRECTORS AND DEPUTY MEMBERS OF THE BOARD OF DIRECTORS, AS WELL AS AUDITORS AND DEPUTY AUDITORS: MEMBERS OF THE BOARD OF DIRECTORS, FINN RAUSING, JORN RAUSING, ULF WIINBERG, HEN	For	Do Not Vote	Management
15	RESOLUTION ON EXECUTIVE REMUNERATION POLICY FOR COMPENSATION TO EXECUTIVE OFFICERS	For	Do Not Vote	Management
16	RESOLUTION TO AMEND THE ARTICLES OF ASSOCIATION	For	Do Not Vote	Management
17	CLOSING OF THE ANNUAL GENERAL MEETING	None	Did not vote	Management

-----

ALIMENTATION COUCHE-TARD INC.

Ticker: ANCUF Security ID: 01626P403  
 Meeting Date: SEP 18, 2019 Meeting Type: Annual  
 Record Date: JUL 22, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Appoint the auditor until the next annual meeting and authorize the Board of Directors to set their remuneration - PricewaterhouseCoopers LLP	For	For	Management
2.1	DIRECTOR-Alain Bouchard	For	For	Management
2.2	DIRECTOR-Melanie Kau	For	For	Management
2.3	DIRECTOR-Jean Bernier	For	For	Management
2.4	DIRECTOR-Nathalie Bourque	For	For	Management
2.5	DIRECTOR-Eric Boyko	For	For	Management
2.6	DIRECTOR-Jacques D'Amours	For	For	Management
2.7	DIRECTOR-Richard Fortin	For	For	Management
2.8	DIRECTOR-Brian Hannasch	For	For	Management
2.9	DIRECTOR-Marie Josee Lamothe	For	For	Management
2.10	DIRECTOR-Monique F. Leroux	For	For	Management
2.11	DIRECTOR-Real Plourde	For	For	Management
2.12	DIRECTOR-Daniel Rabinowicz	For	For	Management
2.13	DIRECTOR-Louis Tetu	For	For	Management
3	On an advisory basis and not to diminish the role and responsibilities of the board of directors that the shareholders accept the approach to executive compensation as disclosed in our 2019 management proxy circular.	For	For	Management

-----

ALLIANZ SE

Ticker: Security ID: D03080112  
 Meeting Date: MAY 06, 2020 Meeting Type: Annual General Meeting  
 Record Date: APR 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	PRESENTATION OF THE APPROVED ANNUAL	None	Did not vote	Management

FINANCIAL STATEMENTS AND THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2019, AND OF THE- MANAGEMENT REPORTS FOR ALLIANZ SE AND FOR THE GROUP, AS WELL AS THE REPORT OF-THE SUPERVISORY BOARD FOR FISCAL

2	APPROPRIATION OF NET EARNINGS: DISTRIBUTION OF A DIVIDEND OF EUR 9.60 PER NO-PAR SHARE ENTITLED TO A DIVIDEND	For	Do Not Vote	Management
3	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT	For	Do Not Vote	Management
4	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	For	Do Not Vote	Management
5	APPROVAL OF THE CONTROL AND PROFIT TRANSFER AGREEMENT BETWEEN ALLIANZ SE AND ALLIANZ AFRICA HOLDING GMBH	For	Do Not Vote	Management

-----

AMADEUS IT GROUP S.A

Ticker: Security ID: E04648114  
 Meeting Date: JUN 17, 2020 Meeting Type: Ordinary General Meeting  
 Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL ACCOUNTS - BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY IN THE PERIOD, CASH FLOW STATEMENT AND ANNUAL REPORT - AND DIRECTORS REPORT OF THE COMPANY, CONSOLIDATED ANNUAL ACCOUNT	For	Do Not Vote	Management
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED NON-FINANCIAL INFORMATION REPORT RELATED TO THE FINANCIAL YEAR ENDED AS OF 31 DECEMBER 2019, WHICH FORMS PART OF THE CONSOLIDATED DIRECTORS' REPORT	For	Do Not Vote	Management
3	APPROVAL, IF APPLICABLE, OF THE PROPOSAL ON THE ALLOCATION OF 2019 RESULTS OF THE COMPANY	For	Do Not Vote	Management
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR CLOSED AS OF 31 DECEMBER 2019	For	Do Not Vote	Management
5.1	APPOINTMENT OF MRS. XIAOQUN CLEVER, AS INDEPENDENT DIRECTOR, FOR A TERM OF THREE YEARS	For	Do Not Vote	Management
5.2	RE-ELECTION OF MR. JOSE ANTONIO TAZON GARCIA, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	For	Do Not Vote	Management
5.3	RE-ELECTION OF MR. LUIS MAROTO CAMINO, AS EXECUTIVE DIRECTOR, FOR A TERM OF ONE YEAR	For	Do Not Vote	Management
5.4	RE-ELECTION OF MR. DAVID WEBSTER, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	For	Do Not Vote	Management
5.5	RE-ELECTION OF DAME CLARA FURSE, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	For	Do Not Vote	Management
5.6	RE-ELECTION OF MR. NICOLAS HUSS, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	For	Do Not Vote	Management
5.7	RE-ELECTION OF MR. PIERRE-HENRI GOURGEON, UNDER THE CATEGORY OF "OTHER EXTERNAL", FOR A TERM OF ONE YEAR	For	Do Not Vote	Management
5.8	RE-ELECTION OF MR. FRANCESCO LOREDAN, AS DIRECTOR, UNDER THE CATEGORY OF "OTHER EXTERNAL" FOR A TERM OF ONE YEAR	For	Do Not Vote	Management
6	ANNUAL REPORT ON DIRECTOR'S REMUNERATION, FOR AN ADVISORY VOTE THEREON AS PER ARTICLE 541.4 OF THE SPANISH CAPITAL COMPANIES ACT	For	Do Not Vote	Management
7	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, IN THEIR CAPACITY AS SUCH, FOR FINANCIAL YEAR 2020	For	Do Not Vote	Management
8	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL, AUTHORISING THE BOARD TO EXCLUDE PRE-EMPTIVE SUBSCRIPTION RIGHTS, PURSUANT TO ARTICLES 297.1.B) AND 506 OF THE SPANISH CAPITAL COMPANIES ACT, LEAVING WITHOUT EFFECT THE UNUSE	For	Do Not Vote	Management
9	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH POWER OF SUBSTITUTION, FOR THE FULL FORMALISATION, INTERPRETATION, REMEDY AND IMPLEMENTATION OF THE RESOLUTIONS TO BE ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING	For	Do Not Vote	Management

-----

AMBEV S.A.

Ticker: ABEV Security ID: 02319V103  
 Meeting Date: APR 24, 2020 Meeting Type: Annual  
 Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	To analyze and approve the management accounts, with examination, discussion and voting on the financial statements related to the fiscal year ended December 31, 2019.	For	For	Management
2	To decide on the allocation of the net	For	For	Management

	profits for the fiscal year ended December 31, 2019 and ratification of the payment of interest on own capital related to the fiscal year ended December 31, 2019, approved by the Board of Directors at the meeting held			
3	To define the number of members of the Board of Directors. To approve the Board of Directors to be composed of 11 effective members and 2 alternates, for a 3-year term, which will end at the Ordinary Shareholder's Meeting to be held in 2023, pursuant to t	For	For	Management
4A	Election of the Board of Directors by a single slate: Controllor Slate - Board of Directors: Victorio Carlos De Marchi, Carlos Alves de Brito, Milton Seligman, Jose Heitor Attilio Gracioso, Vicente Falconi Campos, Luis Felipe Pedreira Dutra Leite, Roberto	For	For	Management
4B	If one of the candidates who make up the chosen slate fails to join it, can your votes continue to be cast on the chosen slate?	For	For	Management
4C	In case the multiple vote election process be adopted, should your votes be distributed in equal percentages among the members of the slate you chose?	For	For	Management
5A1	Election of the fiscal council. To elect the effective and alternate members of the Fiscal Council for a term in office of one (1) year, which shall end on the Ordinary General Meeting to be held in 2021: Controllor Slate - Fiscal Council: Jose Ronaldo V	For	Abstain	Management
5A2	If one of the candidates that are part of the slate fails to integrate it to accommodate the separate election, your votes may still be given to the chosen slate? PLEASE VOTE IN ONLY ONE OPTION: 5a OR 5b	For	Abstain	Management
5B	Separate Election of the fiscal council - Candidates nominated by minority shareholders: Vinicius Balbino Bouhid, Carlos Tersandro Fonseca Adeodato (Alternate). PLEASE VOTE IN ONLY ONE OPTION: 5a OR 5b	For	Against	Management
6	To determine managers' overall compensation for the year of 2020, in the annual amount of up to R\$ 111,079,130.00, including expenses related to the recognition of the fair amount of (x) the stock options that the Company intends to grant in the fiscal ye	For	For	Management
7	To determine the overall compensation of the Fiscal Council's members for the year of 2020, in the annual amount of up to R\$ 2,162,700.00, with alternate members' compensation corresponding to half of the amount received by the effective members, in accor	For	For	Management
E1	To approve the amendment to the heading of article 5 of the Company's bylaws, in order to reflect the capital increases approved by the Board of Directors, within the authorized capital limit until the date of the Shareholders' Meeting, according to the M	For	For	Management
E2	To approve the amendment to article 8 of the Company's bylaws, to make express reference to other possibilities of using the authorized capital limit by the Board of Directors as set forth in Law No 6,404/76, according to the Management Proposal.	For	For	Management
E3	To approve the amendment to articles 11, 15, 16, 17, 18 and 19, of the Company's bylaws, related to the composition of the Board of Directors, to (i) provide for the possibility of having a single Chairman of the Board of Directors, alternatively to the c	For	For	Management
E4	To approve the amendment to article 21 of the Company's bylaws, to adjust the competence of the Board of Directors, according to the Management Proposal.	For	For	Management
E5	To approve the amendment to articles 22 to 34 of the Company's bylaws, including the new articles 25 and 34 and renumbering the other articles, to restructure the composition of the Board of Executive Officers of the Company, set the duties of the new pos	For	For	Management
E6	In view of the proposed amendments to the bylaws described above, to approve the consolidation of the Company's bylaws, in order to reflect the adjustments arising from such changes, renumbering and wording corrections, according to the Management Proposa	For	For	Management
E7	To approve the amendment to the current Share-Based Compensation Plan, to increase the global volume of shares representing the Company's share capital that may be delivered to the participants in such plan from 0.3% to 3%.	For	For	Management

-----

ATLAS COPCO AB

Ticker: Security ID: W1R924161  
 Meeting Date: APR 23, 2020 Meeting Type: Annual General Meeting  
 Record Date: APR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	OPENING OF THE MEETING AND ELECTION OF CHAIR: THAT HANS STRABERG IS ELECTED-CHAIR OF THE MEETING	None	Did not vote	Management
2	PREPARATION AND APPROVAL OF VOTING LIST	None	Did not vote	Management
3	APPROVAL OF AGENDA	None	Did not vote	Management
4	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES	None	Did not vote	Management
5	DETERMINATION WHETHER THE MEETING HAS BEEN PROPERLY CONVENED	None	Did not vote	Management
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED ANNUAL REPORT AND THE CONSOLIDATED AUDITOR'S REPORT	None	Did not vote	Management
7	THE PRESIDENT & CEO'S SPEECH AND QUESTIONS FROM SHAREHOLDERS TO THE BOARD OF-DIRECTORS AND THE MANAGEMENT	None	Did not vote	Management
8.A	DECISION REGARDING APPROVAL OF THE PROFIT AND LOSS ACCOUNT AND THE BALANCE SHEET AND THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND THE CONSOLIDATED BALANCE SHEET	For	Do Not Vote	Management
8.B	DECISION REGARDING DISCHARGE FROM LIABILITY OF THE BOARD MEMBERS AND THE PRESIDENT & CEO	For	Do Not Vote	Management
8.C	DECISION REGARDING THE ALLOCATION OF THE COMPANY'S PROFIT ACCORDING TO THE APPROVED BALANCE SHEET: SEK 3.50 PER SHARE	For	Do Not Vote	Management
8.D	DECISION REGARDING RECORD DATE FOR DIVIDEND	For	Do Not Vote	Management
9.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTY MEMBERS: NINE	For	Do Not Vote	Management
9.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS OR REGISTERED AUDITING COMPANY: ONE	For	Do Not Vote	Management
10.A	ELECTION OF BOARD MEMBERS: RE-ELECTION OF STAFFAN BOHMAN, TINA DONIKOWSKI, JOHAN FORSSELL, SABINE NEUSS, MATS RAHMSTROM, HANS STRABERG, AND PETER WALLENBERG JR AND NEW ELECTION OF ANNA OHLSSON-LEIJON OCH GORDON RISKE	For	Do Not Vote	Management
10.B	ELECTION OF CHAIR OF THE BOARD: THAT HANS STRABERG IS ELECTED CHAIR OF THE BOARD	For	Do Not Vote	Management
10.C	ELECTION OF AUDITORS AND DEPUTY AUDITORS OR REGISTERED AUDITING COMPANY: ERNST & YOUNG AB	For	Do Not Vote	Management
11.A	DETERMINING THE REMUNERATION: IN CASH OR PARTIALLY IN THE FORM OF SYNTHETIC SHARES, TO THE BOARD OF DIRECTORS, AND THE REMUNERATION TO ITS COMMITTEES	For	Do Not Vote	Management
11.B	DETERMINING THE REMUNERATION: TO THE AUDITORS OR REGISTERED AUDITING COMPANY	For	Do Not Vote	Management
12.A	THE BOARD'S PROPOSALS REGARDING: GUIDING PRINCIPLES FOR THE REMUNERATION OF EXECUTIVES	For	Do Not Vote	Management
12.B	THE BOARD'S PROPOSALS REGARDING: A PERFORMANCE BASED PERSONNEL OPTION PLAN FOR 2020	For	Do Not Vote	Management
13.A	THE BOARD'S PROPOSAL REGARDING MANDATES TO: ACQUIRE SERIES A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2020	For	Do Not Vote	Management
13.B	THE BOARD'S PROPOSAL REGARDING MANDATES TO: ACQUIRE SERIES A SHARES RELATED TO REMUNERATION IN THE FORM OF SYNTHETIC SHARES	For	Do Not Vote	Management
13.C	THE BOARD'S PROPOSAL REGARDING MANDATES TO: TRANSFER SERIES A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2020	For	Do Not Vote	Management
13.D	THE BOARD'S PROPOSAL REGARDING MANDATES TO: SELL SERIES A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO BOARD MEMBERS	For	Do Not Vote	Management
13.E	THE BOARD'S PROPOSAL REGARDING MANDATES TO: SELL SERIES A AND B SHARES TO COVER COSTS IN RELATION TO THE PERFORMANCE BASED PERSONNEL OPTION PLANS FOR 2015, 2016 AND 2017	For	Do Not Vote	Management
14	CLOSING OF THE MEETING	None	Did not vote	Management

-----

BANCO BILBAO VIZCAYA ARGENTARIA SA

Ticker: Security ID: E11805103  
 Meeting Date: MAR 13, 2020 Meeting Type: Annual General Meeting  
 Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORTS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	For	For	Management
1.2	APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND THAT OF ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019	For	For	Management
1.3	APPROVAL OF THE ALLOCATION OF PROFIT	For	For	Management

1.4	FOR THE 2019 FINANCIAL YEAR APPROVAL OF CORPORATE MANAGEMENT DURING THE 2019 FINANCIAL YEAR	For	For	Management
2.1	RE-ELECTION OF MS LOURDES MAIZ CARRO AS MEMBER OF THE BOARD OF DIRECTORS	For	For	Management
2.2	RE-ELECTION OF MS SUSANA RODRIGUEZ VIDARTE AS MEMBER OF THE BOARD OF DIRECTORS	For	For	Management
2.3	APPOINTMENT OF MR RAUL CATARINO GALAMBA DE OLIVEIRA AS MEMBER OF THE BOARD OF DIRECTORS	For	For	Management
2.4	APPOINTMENT OF MS ANA LEONOR REVENGA SHANKLIN AS MEMBER OF THE BOARD OF DIRECTORS	For	For	Management
2.5	APPOINTMENT OF MR CARLOS VICENTE SALAZAR LOMELIN AS MEMBER OF THE BOARD OF DIRECTORS	For	For	Management
3	ADOPTION OF A MAXIMUM VARIABLE REMUNERATION LIMIT OF 200% OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A SPECIFIED GROUP OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE RISK PROFILE OF THE GROUP	For	For	Management
4	RE-APPOINTMENT OF THE STATUTORY AUDITORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP FOR THE 2020 FINANCIAL YEAR: KPMG	For	For	Management
5	DELEGATION OF POWERS ON THE BOARD OF DIRECTORS, WITH THE POWER OF SUBSTITUTION, TO FORMALISE, RECTIFY, INTERPRET AND EXECUTE THE RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL MEETING	For	For	Management
6	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A	For	For	Management

-----

CANADIAN NATIONAL RAILWAY COMPANY

Ticker: CNI Security ID: 136375102  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	DIRECTOR-Shauneen Bruder	For	For	Management
1.2	DIRECTOR-Donald J. Carty	For	For	Management
1.3	DIRECTOR-Amb. Gordon D. Giffin	For	For	Management
1.4	DIRECTOR-Julie Godin	For	For	Management
1.5	DIRECTOR-Edith E. Holiday	For	For	Management
1.6	DIRECTOR-V.M. Kempston Darkes	For	For	Management
1.7	DIRECTOR-The Hon. Denis Losier	For	For	Management
1.8	DIRECTOR-The Hon. Kevin G. Lynch	For	For	Management
1.9	DIRECTOR-James E. O'Connor	For	For	Management
1.10	DIRECTOR-Robert Pace	For	For	Management
1.11	DIRECTOR-Robert L. Phillips	For	For	Management
1.12	DIRECTOR-Jean-Jacques Ruest	For	For	Management
1.13	DIRECTOR-Laura Stein	For	For	Management
2	Appointment of KPMG LLP as Auditors.	For	For	Management
3	Non-binding advisory resolution to accept the approach to executive compensation disclosed in the Management Information Circular, the full text of which resolution is set out on p. 9 of the Management Information Circular.	For	For	Management

-----

CHINA MOBILE LIMITED

Ticker: CHL Security ID: 16941M109  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	To receive and consider the audited financial statements and the Reports of the Directors and Auditors of the Company and its subsidiaries for the year ended 31 December 2019.	For	For	Management
2.	To declare a final dividend for the year ended 31 December 2019.	For	For	Management
3.	To re-elect Mr. Wang Yuhang as an executive director of the Company.	For	For	Management
4A.	Re-election of independent non-executive director of the Company: Mr. Paul Chow Man Yiu	For	For	Management
4B.	Re-election of independent non-executive director of the Company: Mr. Stephen Yiu Kin Wah	For	For	Management
5.	To re-appoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as the auditors of the Group for Hong Kong financial reporting and U.S. financial reporting purposes, respectively, and to authorize the directors to fix their remuneration.	For	For	Management
6.	To give a general mandate to the directors of the Company to buy back shares in the Company not exceeding 10% of the number of issued shares in accordance with ordinary resolution number 6 as set out in the AGM Notice.	For	For	Management
7.	To give a general mandate to the directors of the Company to issue, allot and deal with additional shares in the Company not exceeding 20% of the number of issued shares in accordance with ordinary resolution	For	For	Management



8.	number 7 as set out in the AGM Notice. To extend the general mandate granted to the directors of the Company to issue, allot and deal with shares by the number of shares bought back in accordance with ordinary resolution	For	For	Management
9.	number 8 as set out in the AGM Notice. To approve and adopt the Share Option Scheme and related matters in accordance with ordinary resolution	For	For	Management
	number 9 as set out in the AGM Notice.			

-----

CHUGAI PHARMACEUTICAL CO.,LTD.

Ticker: Security ID: J06930101  
Meeting Date: MAR 30, 2020 Meeting Type: Annual General Meeting  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Kosaka, Tatsuro	For	For	Management
2.2	Appoint a Director Ueno, Motoo	For	For	Management
2.3	Appoint a Director Okuda, Osamu	For	For	Management
2.4	Appoint a Director Momoi, Mariko	For	For	Management
3.1	Appoint a Corporate Auditor Nimura, Takaaki	For	For	Management
3.2	Appoint a Corporate Auditor Masuda, Kenichi	For	For	Management
4	Approve Details of the Compensation to be received by Corporate Auditors	For	For	Management

-----

DASSAULT SYSTEMES SE

Ticker: Security ID: F2457H472  
Meeting Date: MAY 26, 2020 Meeting Type: MIX  
Record Date: MAY 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
O.1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For	Management
O.2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For	Management
O.3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	For	For	Management
O.4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	For	For	Management
O.5	APPROVE REMUNERATION POLICY OF CORPORATE OFFICERS	For	Against	Management
O.6	APPROVE COMPENSATION OF CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD	For	For	Management
O.7	APPROVE COMPENSATION OF BERNARD CHARLES, VICE-CHAIRMAN AND CEO	For	Against	Management
O.8	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	For	For	Management
O.9	REELECT MARIE-HELENE HABERT DASSAULT AS DIRECTOR	For	For	Management
O.10	REELECT LAURENCE LESCOURRET AS DIRECTOR	For	For	Management
O.11	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 800,000	For	For	Management
O.12	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	For	Management
E.13	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	For	For	Management
E.14	AMEND ARTICLES 14, 16 AND 19 OF BYLAWS TO COMPLY WITH LEGAL CHANGES	For	For	Management
E.15	AUTHORIZE UP TO 4 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	For	For	Management
E.16	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	For	For	Management
E.17	DELEGATE POWER TO THE BOARD TO CARRY MERGER BY ABSORPTION	For	For	Management
E.18	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES UP TO AGGREGATE NOMINAL AMOUNT OF EUR 12 MILLION IN CONNECTION WITH THE MERGER BY ABSORPTION ABOVE	For	For	Management
E.19	DELEGATE POWER TO THE BOARD TO CARRY SPIN-OFF AGREEMENT	For	For	Management
E.20	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES UP TO AGGREGATE NOMINAL AMOUNT OF EUR 12 MILLION IN CONNECTION WITH SPIN-OFF AGREEMENT ABOVE	For	For	Management
E.21	DELEGATE POWER TO THE BOARD TO ACQUIRE CERTAIN ASSETS OF ANOTHER COMPANY	For	For	Management
E.22	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES UP TO AGGREGATE NOMINAL AMOUNT OF EUR 12 MILLION IN CONNECTION WITH THE ACQUISITION ABOVE	For	For	Management
E.23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	For	For	Management

-----

DBS GROUP HOLDINGS LTD

Ticker: Security ID: Y20246107  
Meeting Date: APR 30, 2020 Meeting Type: Annual General Meeting  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT	For	For	Management
2	DECLARATION OF FINAL DIVIDEND ON	For	For	Management

3	ORDINARY SHARES: 33 CENTS APPROVAL OF PROPOSED DIRECTORS' REMUNERATION OF SGD 4,719,707 FOR FY2019	For	For	Management
4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	For	For	Management
5	RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99	For	Against	Management
6	RE-ELECTION OF MR HO TIAN YEE AS A DIRECTOR RETIRING UNDER ARTICLE 99	For	For	Management
7	RE-ELECTION OF MR OLIVIER LIM TSE GHOW AS A DIRECTOR RETIRING UNDER ARTICLE 99	For	For	Management
8	RE-ELECTION OF MRS OW FOONG PHENG AS A DIRECTOR RETIRING UNDER ARTICLE 99	For	Against	Management
9	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	For	For	Management
10	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE PLAN	For	For	Management
11	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS	For	For	Management
12	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For	For	Management
13	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE	For	For	Management

-----

DENTSU INC.

Ticker: Security ID: J1207N108  
Meeting Date: MAR 27, 2020 Meeting Type: Annual General Meeting  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to: Amend Business Lines	For	For	Management
2	Amend Articles to: Increase the Directors who are Audit and Supervisory Committee Members Size to 5	For	For	Management
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Yamamoto, Toshihiro	For	For	Management
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Sakurai, Shun	For	For	Management
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Timothy Andree	For	For	Management
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Igarashi, Hiroshi	For	For	Management
3.5	Appoint a Director who is not Audit and Supervisory Committee Member Soga, Arinobu	For	For	Management
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Nick Friday	For	For	Management
3.7	Appoint a Director who is not Audit and Supervisory Committee Member Matsui, Gan	For	For	Management
4.1	Appoint a Director who is Audit and Supervisory Committee Member Okoshi, Izumi	For	Against	Management
4.2	Appoint a Director who is Audit and Supervisory Committee Member Hasegawa, Toshiaki	For	For	Management
4.3	Appoint a Director who is Audit and Supervisory Committee Member Koga, Kentaro	For	For	Management
4.4	Appoint a Director who is Audit and Supervisory Committee Member Katsu, Etsuko	For	For	Management
4.5	Appoint a Director who is Audit and Supervisory Committee Member Simon Laffin	For	For	Management

-----

DIAGEO PLC

Ticker: Security ID: G42089113  
Meeting Date: SEP 19, 2019 Meeting Type: Annual General Meeting  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	REPORT AND ACCOUNTS 2019	For	For	Management
2	DIRECTORS' REMUNERATION REPORT 2019	For	For	Management
3	DECLARATION OF FINAL DIVIDEND	For	For	Management
4	ELECTION OF D CREW (1,3,4) AS A DIRECTOR	For	For	Management
5	RE-ELECTION OF LORD DAVIES (1,3,4) AS A DIRECTOR	For	For	Management
6	RE-ELECTION OF J FERRAN (3') AS A DIRECTOR	For	For	Management
7	RE-ELECTION OF S KILSBY (1,3,4') AS A DIRECTOR	For	For	Management
8	RE-ELECTION OF H KWONPING (1,3,4) AS A DIRECTOR	For	For	Management
9	RE-ELECTION OF N MENDELSON (1,3,4) AS A DIRECTOR	For	For	Management
10	RE-ELECTION OF I MENEZES (2') AS A DIRECTOR	For	For	Management
11	RE-ELECTION OF K MIKELLS (2) AS A DIRECTOR	For	For	Management
12	RE-ELECTION OF A STEWART (1',3,4) AS A DIRECTOR	For	For	Management
13	RE-APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	For	For	Management

14	REMUNERATION OF AUDITOR	For	For	Management
15	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	For	Management
16	AUTHORITY TO ALLOT SHARES	For	For	Management
17	APPROVAL OF THE IRISH SHARES/SAVE SCHEME	For	For	Management
18	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	Management
19	AUTHORITY TO PURCHASE OWN SHARES	For	For	Management
20	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	For	For	Management
21	APPROVAL AND ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	Management

-----

EPIROC AB

Ticker: Security ID: W25918116  
Meeting Date: MAY 12, 2020 Meeting Type: Annual General Meeting  
Record Date: MAY 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	OPENING OF THE MEETING AND ELECTION OF CHAIR: SVEN UNGER	None	Did not vote	Management
2	PREPARATION AND APPROVAL OF VOTING REGISTER	None	Did not vote	Management
3	APPROVAL OF THE AGENDA	None	Did not vote	Management
4	ELECTION OF ONE OR TWO PERSONS TO ATTEST THE MINUTES	None	Did not vote	Management
5	DETERMINATION WHETHER THE MEETING HAS BEEN DULY CONVENED	None	Did not vote	Management
6	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED AUDITOR'S REPORT	None	Did not vote	Management
7	QUESTIONS FROM SHAREHOLDERS TO THE BOARD OF DIRECTORS AND THE MANAGEMENT	None	Did not vote	Management
8.A	DECISION REGARDING: ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	For	Do Not Vote	Management
8.B	DECISION REGARDING: DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO	For	Do Not Vote	Management
8.C	DECISION REGARDING: ALLOCATION OF THE COMPANY'S PROFIT OR LOSS ACCORDING TO THE ADOPTED BALANCE SHEET: SEK 1.20 PER SHARE	For	Do Not Vote	Management
8.D	DECISION REGARDING: RECORD DATE FOR RECEIVING THE DIVIDEND	For	Do Not Vote	Management
9.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS: THAT NINE BOARD MEMBERS BE ELECTED. THAT ONE REGISTERED AUDITING COMPANY BE ELECTED	For	Do Not Vote	Management
9.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS OR REGISTERED AUDITING COMPANIES	For	Do Not Vote	Management
10.A	ELECTION OF BOARD MEMBERS: THAT THE FOLLOWING BOARD MEMBERS ARE RE-ELECTED: LENNART EVRELL, JOHAN FORSELL, JEANE HULL, RONNIE LETEN, ULLA LITZEN, ASTRID SKARHEIM ONSUM AND ANDERS ULLBERG. THAT SIGURD MAREELS AND HELENA HEDBLM ARE APPOINTED AS NEW BOARD	For	Do Not Vote	Management
10.B	ELECTION OF CHAIR OF THE BOARD: THAT RONNIE LETEN IS RE-ELECTED CHAIR OF THE BOARD	For	Do Not Vote	Management
10.C	ELECTION OF AUDITORS AND DEPUTY AUDITORS OR REGISTERED AUDITING COMPANIES: THAT DELOITTE AB IS RE-ELECTED AS THE AUDITING COMPANY WHICH ALSO IS THE AUDIT COMMITTEE'S RECOMMENDATION	For	Do Not Vote	Management
11.A	DETERMINING THE REMUNERATION: IN CASH OR PARTIALLY IN THE FORM OF SYNTHETIC SHARES, TO THE BOARD OF DIRECTORS, AND THE REMUNERATION TO ITS COMMITTEES	For	Do Not Vote	Management
11.B	DETERMINING THE REMUNERATION: TO THE AUDITORS OR REGISTERED AUDITING COMPANY	For	Do Not Vote	Management
12.A	THE BOARD'S PROPOSAL REGARDING GUIDELINES FOR EXECUTIVE REMUNERATION	For	Do Not Vote	Management
12.B	THE BOARD'S PROPOSAL REGARDING A PERFORMANCE BASED PERSONNEL OPTION PLAN FOR 2020	For	Do Not Vote	Management
13.A	THE BOARD'S PROPOSAL REGARDING MANDATES TO ACQUIRE A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2020	For	Do Not Vote	Management
13.B	THE BOARD'S PROPOSAL REGARDING MANDATES TO ACQUIRE A SHARES RELATED TO REMUNERATION IN THE FORM OF SYNTHETIC SHARES	For	Do Not Vote	Management
13.C	THE BOARD'S PROPOSAL REGARDING MANDATES TO TRANSFER A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2020	For	Do Not Vote	Management
13.D	THE BOARD'S PROPOSAL REGARDING MANDATES TO SELL A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO BOARD MEMBERS	For	Do Not Vote	Management
13.E	THE BOARD'S PROPOSAL REGARDING MANDATES TO SELL A SHARES TO COVER COSTS IN RELATION TO THE PERFORMANCE BASED PERSONNEL OPTION PLANS FOR 2015, 2016 AND 2017	For	Do Not Vote	Management
14	CLOSING OF THE MEETING	None	Did not vote	Management

-----

FANUC CORPORATION

Ticker: Security ID: J13440102  
Meeting Date: JUN 26, 2020 Meeting Type: Annual General Meeting  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Inaba, Yoshiharu	For	For	Management
2.2	Appoint a Director Yamaguchi, Kenji	For	For	Management
2.3	Appoint a Director Uchida, Hiroyuki	For	For	Management
2.4	Appoint a Director Gonda, Yoshihiro	For	For	Management
2.5	Appoint a Director Saito, Yutaka	For	For	Management
2.6	Appoint a Director Inaba, Kiyonori	For	For	Management
2.7	Appoint a Director Noda, Hiroshi	For	For	Management
2.8	Appoint a Director Michael J. Cicco	For	For	Management
2.9	Appoint a Director Tsukuda, Kazuo	For	For	Management
2.10	Appoint a Director Imai, Yasuo	For	For	Management
2.11	Appoint a Director Ono, Masato	For	For	Management
2.12	Appoint a Director Yamazaki, Naoko	For	For	Management
3	Appoint a Corporate Auditor Tomita, Mieko	For	For	Management

-----

FOMENTO ECONOMICO MEXICANO S.A.B. DE CV

Ticker: FMX Security ID: 344419106  
Meeting Date: MAR 20, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
I	Report of the chief executive officer of the Company, which includes the financial statements for the 2019 fiscal year; opinion of the board of directors of the Company regarding the content of the report of the chief executive officer; reports of the board of directors for the 2019 fiscal year of the Company, which will include a dividend declaration and payment in cash, in Mexican pesos.	For	Abstain	Management
II	Proposal to determine the maximum amount for the Company's stock repurchase fund kept pursuant to article 56 subsection IV of the Law.	For	For	Management
III	Election of the members of the board of directors and secretaries of the Company, qualification of their independence, in accordance with the Law, and resolution with respect to their remuneration.	For	Abstain	Management
IV	Election of members of the following committees: (i) strategy and finance, (ii) audit, and (iii) corporate practices of the Company; appointment of each of their respective chairman, and resolution with respect to their remuneration.	For	Abstain	Management
V	Appointment of delegates for the formalization of the Meeting's resolutions.	For	For	Management
VI	Reading and, if applicable, approval of the Meeting's minute.	For	For	Management

-----

FUCHS PETROLUB SE

Ticker: Security ID: D27462122  
Meeting Date: MAY 05, 2020 Meeting Type: Annual General Meeting  
Record Date: APR 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019	None	Did not vote	Management
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.96 PER ORDINARY SHARE AND-EUR 0.97 PER PREFERRED SHARE	None	Did not vote	Management
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2019	None	Did not vote	Management
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2019	None	Did not vote	Management
5.1	ELECT KURT BOCK TO THE SUPERVISORY BOARD	None	Did not vote	Management
5.2	ELECT CHRISTOPH LOOS TO THE SUPERVISORY BOARD	None	Did not vote	Management
5.3	ELECT SUSANNE FUCHS TO THE SUPERVISORY BOARD	None	Did not vote	Management
5.4	ELECT INGEBORG NEUMANN TO THE SUPERVISORY BOARD	None	Did not vote	Management
6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL 2020	None	Did not vote	Management
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF-REPURCHASED SHARES	None	Did not vote	Management
8	RESOLUTION FOR HOLDERS OF PREFERRED SHARES: AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	For	For	Management
9	APPROVE REMUNERATION POLICY	None	Did not vote	Management
10	APPROVE REMUNERATION OF SUPERVISORY BOARD	None	Did not vote	Management
11	AMEND CORPORATE PURPOSE	None	Did not vote	Management
12	AMEND ARTICLES RE PARTICIPATION RIGHTS	None	Did not vote	Management
13	AMEND ARTICLES OF ASSOCIATION	None	Did not vote	Management

-----

INFINEON TECHNOLOGIES AG

Ticker: Security ID: D35415104  
Meeting Date: FEB 20, 2020 Meeting Type: Annual General Meeting  
Record Date: FEB 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORTS: PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORT FOR THE 2019 FINANCIAL YEAR WITH- THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL STATEMENTS AND GROUP-ANNUAL REPORT	None	Did not vote	Management
2	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT THE DISTRIBUTABLE PROFIT OF EUR 337,684,699.17 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 0.27 PER DIVIDEND-ENTITLED NO-PAR SHARE EUR 1,466,556.84 SHALL BE ALLOCATED TO THE OT	For	For	Management
3	RATIFICATION OF THE ACTS OF THE BOARD OF MDS	For	For	Management
4	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD	For	For	Management
5	APPOINTMENT OF AUDITORS THE FOLLOWING ACCOUNTANTS SHALL BE APPOINTED AS AUDITORS AND GROUP AUDITORS FOR THE 2020 FINANCIAL YEAR: KPMG AG, MUNICH	For	For	Management
6.A	ELECTIONS TO THE SUPERVISORY BOARD: XIAOQUN CLEVER	For	For	Management
6.B	ELECTIONS TO THE SUPERVISORY BOARD: FRIEDRICH EICHNER	For	For	Management
6.C	ELECTIONS TO THE SUPERVISORY BOARD: HANS-ULRICH HOLDENRIED	For	For	Management
6.D	ELECTIONS TO THE SUPERVISORY BOARD: MANFRED PUFFER	For	For	Management
6.E	ELECTIONS TO THE SUPERVISORY BOARD: ULRICH SPIESSHOFER	For	For	Management
6.F	ELECTIONS TO THE SUPERVISORY BOARD: MARGRET SUCKALE	For	For	Management
7	REVOCAION OF THE CONTINGENT CAPITAL 2010/I AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION THE EXISTING CONTINGENT CAPITAL 2010/I SHALL BE REVOKED	For	For	Management
8	CREATION OF A NEW AUTHORIZED CAPITAL 2020/I AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION THE BOARD OF MDS SHALL BE AUTHORIZED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO INCREASE THE SHARE CAPITAL BY UP TO EUR 750,000,000 THROUGH THE	For	For	Management
9	REVOCAION OF THE EXISTING AUTHORIZATION TO ISSUE CONVERTIBLE BONDS AND/OR WARRANT BONDS, A NEW AUTHORIZATION TO ISSUE CONVERTIBLE BONDS AND/OR WARRANT BONDS, THE REVOCATION OF THE CONTINGENT CAPITAL 2018, THE CREATION OF A NEW CONTINGENT CAPITAL 2020/I,	For	For	Management

-----

KEYENCE CORPORATION

Ticker: Security ID: J32491102  
Meeting Date: JUN 12, 2020 Meeting Type: Annual General Meeting  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Takizaki, Takemitsu	For	For	Management
2.2	Appoint a Director Nakata, Yu	For	For	Management
2.3	Appoint a Director Kimura, Keiichi	For	For	Management
2.4	Appoint a Director Yamaguchi, Akiji	For	For	Management
2.5	Appoint a Director Miki, Masayuki	For	For	Management
2.6	Appoint a Director Yamamoto, Akinori	For	For	Management
2.7	Appoint a Director Kanzawa, Akira	For	For	Management
2.8	Appoint a Director Tanabe, Yoichi	For	For	Management
2.9	Appoint a Director Taniguchi, Seiichi	For	For	Management
3.1	Appoint a Corporate Auditor Takeda, Hidehiko	For	For	Management
3.2	Appoint a Corporate Auditor Indo, Hiroji	For	For	Management
4	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	For	For	Management

-----

KOMATSU LTD.

Ticker: Security ID: J35759125  
Meeting Date: JUN 18, 2020 Meeting Type: Annual General Meeting  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Ohashi, Tetsuji	For	For	Management
2.2	Appoint a Director Ogawa, Hiroyuki	For	For	Management
2.3	Appoint a Director Moriyama, Masayuki	For	For	Management
2.4	Appoint a Director Mizuhara, Kiyoshi	For	For	Management
2.5	Appoint a Director Urano, Kuniko	For	For	Management
2.6	Appoint a Director Kigawa, Makoto	For	For	Management
2.7	Appoint a Director Kunibe, Takeshi	For	For	Management
2.8	Appoint a Director Arthur M. Mitchell	For	For	Management
3	Appoint a Corporate Auditor Sasaki, Terumi	For	For	Management

-----

KUBOTA CORPORATION

Ticker: Security ID: J36662138

Meeting Date: MAR 19, 2020 Meeting Type: Annual General Meeting  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Appoint a Director Kimata, Masatoshi	For	For	Management
1.2	Appoint a Director Kitao, Yuichi	For	For	Management
1.3	Appoint a Director Yoshikawa, Masato	For	For	Management
1.4	Appoint a Director Sasaki, Shinji	For	For	Management
1.5	Appoint a Director Kurosawa, Toshihiko	For	For	Management
1.6	Appoint a Director Watanabe, Dai	For	For	Management
1.7	Appoint a Director Matsuda, Yuzuru	For	For	Management
1.8	Appoint a Director Ina, Koichi	For	For	Management
1.9	Appoint a Director Shintaku, Yutaro	For	For	Management
2	Appoint a Corporate Auditor Yamada, Yuichi	For	For	Management
3	Approve Payment of Bonuses to Directors	For	For	Management
4	Approve Details of the Restricted-Share Compensation to be received by Directors (Excluding Outside Directors)	For	For	Management

-----  
L'OREAL S.A.

Ticker: Security ID: F58149133  
Meeting Date: JUN 30, 2020 Meeting Type: MIX  
Record Date: JUN 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
O.1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For	Management
O.2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	For	Management
O.3	THE ASSEMBLY THEREFORE SETS THE ORDINARY DIVIDEND AT 3.85 EUROS PER SHARE, WITH THE INCREASED DIVIDEND BEING EUR 4.23 PER SHARE. THE INCREASED DIVIDEND WILL BE AWARDED TO SHARES REGISTERED IN THE NAME FORM SINCE 31 DECEMBER 2017 AT THE LATEST, AND WHICH W	For	For	Management
O.4	ELECT NICOLAS MEYERS AS DIRECTOR	For	For	Management
O.5	ELECT ILHAM KADRI AS DIRECTOR	For	For	Management
O.6	REELECT BEATRICE GUILLAUME GRABISCH AS DIRECTOR	For	For	Management
O.7	REELECT JEAN-VICTOR MEYERS AS DIRECTOR	For	For	Management
O.8	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	For	For	Management
O.9	APPROVE COMPENSATION OF JEAN PAUL AGON, CHAIRMAN AND CEO	For	For	Management
O.10	APPROVE REMUNERATION POLICY OF CORPORATE OFFICERS	For	For	Management
O.11	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	For	For	Management
E.12	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	For	For	Management
E.13	AUTHORIZE UP TO 0.6 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	For	For	Management
E.14	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	For	For	Management
E.15	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	For	For	Management
E.16	AMEND ARTICLE 8 OF BYLAWS RE: EMPLOYEE REPRESENTATIVES	For	For	Management
E.17	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	For	For	Management

-----  
LINDE PLC

Ticker: Security ID: G5494J103  
Meeting Date: JUL 26, 2019 Meeting Type: Annual General Meeting  
Record Date: JUL 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	ELECTION OF DIRECTOR: PROF. DR. WOLFGANG REITZLE	For	For	Management
1.B	ELECTION OF DIRECTOR: STEPHEN F. ANGEL	For	For	Management
1.C	ELECTION OF DIRECTOR: PROF. DDR. ANN-KRISTIN ACHLEITNER	For	For	Management
1.D	ELECTION OF DIRECTOR: PROF. DR. CLEMENS BORSIG	For	For	Management
1.E	ELECTION OF DIRECTOR: DR. NANCE K. DICCIANI	For	For	Management
1.F	ELECTION OF DIRECTOR: DR. THOMAS ENDERS	For	For	Management
1.G	ELECTION OF DIRECTOR: FRANZ FEHRENBACH	For	For	Management
1.H	ELECTION OF DIRECTOR: EDWARD G. GALANTE	For	For	Management
1.I	ELECTION OF DIRECTOR: LARRY D. MCVAY	For	For	Management
1.J	ELECTION OF DIRECTOR: DR. VICTORIA OSSADNIK	For	For	Management
1.K	ELECTION OF DIRECTOR: PROF. DR. MARTIN H. RICHENHAGEN	For	Against	Management
1.L	ELECTION OF DIRECTOR: ROBERT L. WOOD	For	For	Management
2.A	TO RATIFY, ON AN ADVISORY AND NON-BINDING BASIS, THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ("PWC") AS THE INDEPENDENT AUDITOR	For	For	Management
2.B	TO AUTHORIZE THE BOARD, ACTING THROUGH THE AUDIT COMMITTEE, TO DETERMINE PWC'S REMUNERATION	For	For	Management
3	TO DETERMINE THE PRICE RANGE AT WHICH LINDE PLC CAN RE-ALLOT SHARES THAT IT ACQUIRES AS TREASURY SHARES UNDER IRISH LAW	For	For	Management
4	TO APPROVE, ON AN ADVISORY AND NON-BINDING BASIS, THE COMPENSATION OF LINDE PLC'S NAMED EXECUTIVE OFFICERS	For	For	Management

AS DISCLOSED IN THE 2019 PROXY STATEMENT				
5.1	TO RECOMMEND, ON AN ADVISORY AND NON-BINDING BASIS, THE FREQUENCY OF HOLDING FUTURE ADVISORY SHAREHOLDER VOTES ON THE COMPENSATION OF LINDE PLC'S NAMED EXECUTIVE OFFICERS: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 1 YEAR	For	For	Management
5.2	TO RECOMMEND, ON AN ADVISORY AND NON-BINDING BASIS, THE FREQUENCY OF HOLDING FUTURE ADVISORY SHAREHOLDER VOTES ON THE COMPENSATION OF LINDE PLC'S NAMED EXECUTIVE OFFICERS: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 2 YEARS	For	Do Not Vote	Management
5.3	TO RECOMMEND, ON AN ADVISORY AND NON-BINDING BASIS, THE FREQUENCY OF HOLDING FUTURE ADVISORY SHAREHOLDER VOTES ON THE COMPENSATION OF LINDE PLC'S NAMED EXECUTIVE OFFICERS: PLEASE VOTE ON THIS RESOLUTION TO APPROVE 3 YEARS	For	Do Not Vote	Management
5.4	TO RECOMMEND, ON AN ADVISORY AND NON-BINDING BASIS, THE FREQUENCY OF HOLDING FUTURE ADVISORY SHAREHOLDER VOTES ON THE COMPENSATION OF LINDE PLC'S NAMED EXECUTIVE OFFICERS: PLEASE VOTE ON THIS RESOLUTION TO APPROVE FOR ABSTAIN	For	Do Not Vote	Management

-----

LONZA GROUP AG

Ticker: Security ID: H50524133  
Meeting Date: APR 28, 2020 Meeting Type: Annual General Meeting  
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ANNUAL REPORT, CONSOLIDATED FINANCIAL STATEMENTS AND FINANCIAL STATEMENTS OF LONZA	For	Do Not Vote	Management
2	CONSULTATIVE VOTE ON THE REMUNERATION REPORT	For	Do Not Vote	Management
3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	For	Do Not Vote	Management
4	APPROPRIATION OF AVAILABLE EARNINGS / RESERVES FROM CAPITAL CONTRIBUTION	For	Do Not Vote	Management
5.1.A	RE-ELECTION TO THE BOARD OF DIRECTOR: WERNER BAUER	For	Do Not Vote	Management
5.1.B	RE-ELECTION TO THE BOARD OF DIRECTOR: ALBERT M. BAEHNY	For	Do Not Vote	Management
5.1.C	RE-ELECTION TO THE BOARD OF DIRECTOR: ANGELICA KOHLMANN	For	Do Not Vote	Management
5.1.D	RE-ELECTION TO THE BOARD OF DIRECTOR: CHRISTOPH MAEDER	For	Do Not Vote	Management
5.1.E	RE-ELECTION TO THE BOARD OF DIRECTOR: BARBARA RICHMOND	For	Do Not Vote	Management
5.1.F	RE-ELECTION TO THE BOARD OF DIRECTOR: JUERGEN STEINEMANN	For	Do Not Vote	Management
5.1.G	RE-ELECTION TO THE BOARD OF DIRECTOR: OLIVIER VERSCHEURE	For	Do Not Vote	Management
5.2.A	ELECTION TO THE BOARD OF DIRECTOR: DOROTHEE DEURING	For	Do Not Vote	Management
5.2.B	ELECTION TO THE BOARD OF DIRECTOR: MONCEF SLAOU	For	Do Not Vote	Management
5.3	RE-ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTOR: ALBERT M. BAEHNY	For	Do Not Vote	Management
5.4.A	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: ANGELICA KOHLMANN	For	Do Not Vote	Management
5.4.B	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: CHRISTOPH MAEDER	For	Do Not Vote	Management
5.4.C	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: JUERGEN STEINEMANN	For	Do Not Vote	Management
6	RE-ELECTION OF THE AUDITORS: KPMG LTD, ZURICH (CH)	For	Do Not Vote	Management
7	ELECTION OF THE INDEPENDENT PROXY: THOMANNFISCHER, ATTORNEYS AT LAW AND NOTARIES, ELISABETHENSTRASSE 30, 4010 BASEL, SWITZERLAND, AS THE INDEPENDENT PROXY FOR A ONE-YEAR TERM UNTIL COMPLETION OF THE ANNUAL GENERAL MEETING 2021	For	Do Not Vote	Management
8	COMPENSATION OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
9.1	MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION OF THE EXECUTIVE COMMITTEE	For	Do Not Vote	Management
9.2	AGGREGATE AMOUNT OF VARIABLE SHORT-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	For	Do Not Vote	Management
9.3	MAXIMUM AGGREGATE AMOUNT OF VARIABLE LONG-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	For	Do Not Vote	Management
10	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKONWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET	Against	Do Not Vote	Shareholder

-----

NASPERS LTD

Ticker: Security ID: S53435103  
Meeting Date: AUG 23, 2019 Meeting Type: Ordinary General Meeting

Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
S.1	APPROVING MATTERS RELATING TO THE IMPLEMENTATION OF THE PROPOSED TRANSACTION ON THE TERMS AND CONDITIONS SET OUT IN THE CIRCULAR	For	For	Management

-----  
NASPERS LTD

Ticker: Security ID: S53435103  
Meeting Date: AUG 23, 2019 Meeting Type: Annual General Meeting  
Record Date: AUG 16, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
O.1	ACCEPTANCE OF ANNUAL FINANCIAL STATEMENTS	For	For	Management
O.2	CONFIRMATION AND APPROVAL OF PAYMENT OF DIVIDENDS	For	For	Management
O.3	REAPPOINTMENT OF PRICEWATERHOUSECOOPERS INC. AS AUDITOR	For	For	Management
O.4	TO CONFIRM THE APPOINTMENT OF F L N LETELE AS A NON-EXECUTIVE DIRECTOR	For	For	Management
O.5.1	TO RE-ELECT THE FOLLOWING DIRECTOR: J P BEKKER	For	For	Management
O.5.2	TO RE-ELECT THE FOLLOWING DIRECTOR: S J Z PACAK	For	For	Management
O.5.3	TO RE-ELECT THE FOLLOWING DIRECTOR: J D T STOFBERG	For	For	Management
O.5.4	TO RE-ELECT THE FOLLOWING DIRECTOR: B J VAN DER ROSS	For	For	Management
O.5.5	TO RE-ELECT THE FOLLOWING DIRECTOR: D MEYER	For	For	Management
O.6.1	APPOINTMENT OF THE FOLLOWING AUDIT COMMITTEE MEMBER: D G ERIKSSON	For	For	Management
O.6.2	APPOINTMENT OF THE FOLLOWING AUDIT COMMITTEE MEMBER: B J VAN DER ROSS	For	For	Management
O.6.3	APPOINTMENT OF THE FOLLOWING AUDIT COMMITTEE MEMBER: R C C JAFTA	For	For	Management
O.7	TO ENDORSE THE COMPANY'S REMUNERATION POLICY	For	For	Management
O.8	TO APPROVE THE IMPLEMENTATION REPORT OF THE REMUNERATION REPORT	For	For	Management
O.9	APPROVAL OF GENERAL AUTHORITY PLACING UNISSUED SHARES UNDER THE CONTROL OF THE DIRECTORS	For	Against	Management
O.10	APPROVAL OF GENERAL ISSUE OF SHARES FOR CASH	For	For	Management
O.11	APPROVAL OF AMENDMENTS TO THE NASPERS RESTRICTED STOCK PLAN TRUST	For	For	Management
O.12	AUTHORISATION TO IMPLEMENT ALL RESOLUTIONS ADOPTED AT THE ANNUAL GENERAL MEETING	For	For	Management
S.1.1	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: BOARD: CHAIR	For	For	Management
S.1.2	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: BOARD: MEMBER	For	For	Management
S.1.3	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: AUDIT COMMITTEE: CHAIR	For	For	Management
S.1.4	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: AUDIT COMMITTEE: MEMBER	For	For	Management
S.1.5	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: RISK COMMITTEE: CHAIR	For	For	Management
S.1.6	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: RISK COMMITTEE: MEMBER	For	For	Management
S.1.7	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: HUMAN RESOURCES AND REMUNERATION COMMITTEE: CHAIR	For	For	Management
S.1.8	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: HUMAN RESOURCES AND REMUNERATION COMMITTEE: MEMBER	For	For	Management
S.1.9	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: NOMINATION COMMITTEE: CHAIR	For	For	Management
S.1.10	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: NOMINATION COMMITTEE: MEMBER	For	For	Management
S.1.11	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: SOCIAL AND ETHICS COMMITTEE: CHAIR	For	For	Management
S.1.12	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: SOCIAL AND ETHICS COMMITTEE: MEMBER	For	For	Management
S.1.13	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2021: TRUSTEES OF GROUP SHARE SCHEMES/OTHER PERSONNEL FUNDS	For	For	Management
S.2	APPROVE GENERALLY THE PROVISION OF FINANCIAL ASSISTANCE IN TERMS OF	For	For	Management



S.3	SECTION 44 OF THE ACT APPROVE GENERALLY THE PROVISION OF FINANCIAL ASSISTANCE IN TERMS OF SECTION 45 OF THE ACT	For	For	Management
S.4	GENERAL AUTHORITY FOR THE COMPANY OR ITS SUBSIDIARIES TO ACQUIRE N ORDINARY SHARES IN THE COMPANY	For	For	Management
S.5	GENERAL AUTHORITY FOR THE COMPANY OR ITS SUBSIDIARIES TO ACQUIRE A ORDINARY SHARES IN THE COMPANY	For	For	Management
S.6	GRANTING THE SPECIFIC REPURCHASE AUTHORITY	For	For	Management

-----

NESTLE S.A.

Ticker: Security ID: H57312649  
Meeting Date: APR 23, 2020 Meeting Type: Annual General Meeting  
Record Date: APR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2019	For	Do Not Vote	Management
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2019 (ADVISORY VOTE)	For	Do Not Vote	Management
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	For	Do Not Vote	Management
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2019	For	Do Not Vote	Management
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: MR. PAUL BULCKE	For	Do Not Vote	Management
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. ULF MARK SCHNEIDER	For	Do Not Vote	Management
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. HENRI DE CASTRIES	For	Do Not Vote	Management
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. RENATO FASSBIND	For	Do Not Vote	Management
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. ANN M. VENEMAN	For	Do Not Vote	Management
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. EVA CHENG	For	Do Not Vote	Management
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. PATRICK AEBISCHER	For	Do Not Vote	Management
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. URSULA M. BURNS	For	Do Not Vote	Management
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. KASPER RORSTED	For	Do Not Vote	Management
4.1.10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. PABLO ISLA	For	Do Not Vote	Management
4.1.11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MRS. KIMBERLY A. ROSS	For	Do Not Vote	Management
4.1.12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. DICK BOER	For	Do Not Vote	Management
4.1.13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MR. DINESH PALIWAL	For	Do Not Vote	Management
4.2	ELECTION TO THE BOARD OF DIRECTORS: MRS. HANNE JIMENEZ DE MORA	For	Do Not Vote	Management
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR. PATRICK AEBISCHER	For	Do Not Vote	Management
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MRS. URSULA M. BURNS	For	Do Not Vote	Management
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR. PABLO ISLA	For	Do Not Vote	Management
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: MR. DICK BOER	For	Do Not Vote	Management
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG SA, LAUSANNE BRANCH	For	Do Not Vote	Management
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	For	Do Not Vote	Management
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	For	Do Not Vote	Management
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	For	Do Not Vote	Management
7	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNO	Against	Do Not Vote	Shareholder

-----

NITORI HOLDINGS CO.,LTD.

Ticker: Security ID: J58214131  
Meeting Date: MAY 14, 2020 Meeting Type: Annual General Meeting  
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Nitori, Akio	For	For	Management
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Shirai, Toshiyuki	For	For	Management
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sudo, Fumihiro	For	For	Management
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsumoto, Fumiaki	For	For	Management
1.5	Appoint a Director who is not Audit	For	For	Management

1.6	and Supervisory Committee Member Takeda, Masanori	For	For	Management
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Sakakibara, Sadayuki	For	For	Management
2.1	Appoint a Director who is Audit and Supervisory Committee Member Kubo, Takao	For	For	Management
2.2	Appoint a Director who is Audit and Supervisory Committee Member Ando, Takaharu	For	For	Management
2.3	Appoint a Director who is Audit and Supervisory Committee Member Suzuki, Kazuhiro	For	For	Management
2.4	Appoint a Director who is Audit and Supervisory Committee Member Tatsuoka, Tsuneyoshi	For	For	Management

-----  
NOVOZYMES A/S

Ticker: Security ID: K7317J133  
Meeting Date: FEB 26, 2020 Meeting Type: Annual General Meeting  
Record Date: FEB 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	REPORT ON THE COMPANY'S ACTIVITIES	None	Did not vote	Management
2	APPROVAL OF THE ANNUAL REPORT 2019	For	Do Not Vote	Management
3	DISTRIBUTION OF PROFIT: THE BOARD OF DIRECTORS PROPOSES A DIVIDEND OF DKK 5. 25 PER A/B SHARE OF DKK 2	For	Do Not Vote	Management
4	APPROVAL OF REMUNERATION TO MEMBERS OF THE BOARD	For	Do Not Vote	Management
5.A	ELECTION OF CHAIRMAN: RE- ELECTION OF JORGEN BUHL RASMUSSEN	For	Do Not Vote	Management
6.A	ELECTION OF VICE CHAIRMAN: ELECTION OF CORNELIS (CEES) DE JONG	For	Do Not Vote	Management
7.A	RE-ELECTION OF OTHER BOARD MEMBER: KASIM KUTAY	For	Do Not Vote	Management
7.B	RE-ELECTION OF OTHER BOARD MEMBER: KIM STRATTON	For	Do Not Vote	Management
7.C	RE-ELECTION OF OTHER BOARD MEMBER: MATHIAS UHLEN	For	Do Not Vote	Management
7.D	ELECTION OF OTHER BOARD MEMBER: SHARON JAMES	For	Do Not Vote	Management
7.E	ELECTION OF OTHER BOARD MEMBER: HEINE DALSGAARD	For	Do Not Vote	Management
8.A	ELECTION OF AUDITOR: RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSAUTORISERET	For	Do Not Vote	Management
9.A	PROPOSAL FROM THE BOARD OF DIRECTORS: APPROVAL OF NEW REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	For	Do Not Vote	Management
9.B	PROPOSAL FROM THE BOARD OF DIRECTORS: RENEWAL OF THE BOARD OF DIRECTORS' AUTHORIZATION TO IMPLEMENT CAPITAL INCREASES	For	Do Not Vote	Management
9.C	PROPOSAL FROM THE BOARD OF DIRECTORS: REDUCTION OF SHARE CAPITAL	For	Do Not Vote	Management
9.D	PROPOSAL FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO ACQUIRE TREASURY SHARES	For	Do Not Vote	Management
9.E	PROPOSAL FROM THE BOARD OF DIRECTORS: AMENDMENT OF ARTICLES 4.2 (SHARES AND SHAREHOLDERS' REGISTER), ARTICLE 11.1 (SHAREHOLDERS' MEETING, AGENDA) AND ARTICLE 14.2 (LANGUAGE)	For	Do Not Vote	Management
9.F	PROPOSAL FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO MEETING CHAIRPERSON	For	Do Not Vote	Management
10	ANY OTHER BUSINESS	None	Did not vote	Management

-----  
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD

Ticker: Security ID: Y69790106  
Meeting Date: DEC 10, 2019 Meeting Type: ExtraOrdinary General Meeting  
Record Date: NOV 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	TO CONSIDER AND APPROVE THE ELECTION OF MR. XIE YONGLIN AS AN EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 11TH SESSION OF THE BOARD	For	For	Management
1.2	TO CONSIDER AND APPROVE THE ELECTION OF MS. TAN SIN YIN AS AN EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 11TH SESSION OF THE BOARD	For	For	Management
2	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	For	Management

-----  
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD

Ticker: Security ID: Y69790106  
Meeting Date: APR 09, 2020 Meeting Type: Annual General Meeting  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO CONSIDER AND APPROVE THE REPORT OF	For	For	Management

2	THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2019 TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2019	For	For	Management
3	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2019 AND ITS SUMMARY	For	For	Management
4	TO CONSIDER AND APPROVE THE REPORT OF FINAL ACCOUNTS OF THE COMPANY FOR THE YEAR 2019 INCLUDING THE AUDIT REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR 2019	For	For	Management
5	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2019 AND THE PROPOSED DISTRIBUTION OF FINAL DIVIDENDS	For	For	Management
6	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2020, RE-APPOINTING PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AS THE PRC AUDITOR AND PRICEWATERHOUSECOOPERS AS THE INTERNATIONAL AUDITOR OF THE COMPANY	For	For	Management
7	TO CONSIDER AND APPROVE THE PERFORMANCE EVALUATION OF THE INDEPENDENT NON-EXECUTIVE DIRECTORS FOR THE YEAR 2019	For	For	Management
8	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ISSUE OF DEBT FINANCING INSTRUMENTS	For	For	Management
9	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED GRANT OF THE GENERAL MANDATE BY THE GENERAL MEETING TO THE BOARD TO ISSUE H SHARES, I.E. THE GRANT OF A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL H SHARES NOT EXCEED	For	For	Management
10	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	For	For	Management
11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF DIRECTOR OF THE COMPANY, ELECTING MR. LU MIN AS AN EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM O	For	For	Shareholder

-----

PJSC LUKOIL

Ticker: LUKOY Security ID: 69343P105  
Meeting Date: DEC 03, 2019 Meeting Type: Special  
Record Date: NOV 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Approve Interim Dividends for the First Nine Months of 2019.	For	For	Management
2.	Approve Remuneration of Directors.	For	For	Management
3.	Approve Remuneration for Members of the Audit Commission.	For	For	Management
4.	Approve Charter in New Edition.	For	For	Management
5.	Approve Early Termination of Powers of Audit Commission.	For	For	Management
6.	Amend Regulations on General Meetings.	For	For	Management
7.	Amend Regulations on Board of Directors.	For	For	Management
8.	Amend Regulations on Management.	For	For	Management
9.	Cancel regulations on Audit Commission.	For	For	Management
10.	Approve Reduction in Share Capital Through Share Repurchase Agreement and Subsequent Share Cancellation.	For	For	Management

-----

PJSC LUKOIL

Ticker: LUKOY Security ID: 69343P105  
Meeting Date: JUN 23, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Resolution to be proposed for voting on Agenda Item 1 (SEE AGENDA DOCUMENT FOR DETAILS). D AS A CONDITION EFFECTIVE NOVEMBER 6, 2013, HOLDERS OF RUSSIAN SECURITIES ARE REQUIRED TO DISCLOSE THEIR NAME, ADDRESS NUMBER OR SHARES AND THE MANNER OF THE VOTE AS	For	For	Management
2A.	Election of Board of Director: ALEKPEROV, Vagit Yusufovich	For	Do Not Vote	Management
2B.	Election of Board of Director: BLAZHEEV, Victor Vladimirovich	For	Do Not Vote	Management
2C.	Election of Board of Director: GATI, Toby Trister	For	For	Management
2D.	Election of Board of Director: MAGANOV, Ravil Ulfatovich	For	Do Not Vote	Management
2E.	Election of Board of Director: MUNNINGS, Roger	For	For	Management
2F.	Election of Board of Director: NIKOLAEV, Nikolai Mikhailovich	For	Do Not Vote	Management
2G.	Election of Board of Director: TEPLUKHIN, Pavel Mikhailovich	For	For	Management
2H.	Election of Board of Director: FEDUN, Leonid Arnoldovich	For	Do Not Vote	Management
2I.	Election of Board of Director: KHOBA, Lyubov Nikolaevna	For	Do Not Vote	Management
2J.	Election of Board of Director:	For	For	Management

2K.	SHATALOV, Sergey Dmitrievich Election of Board of Director: SCHUSSEL, Wolfgang	For	For	Management
3A.	Resolution to be proposed for voting on Agenda Item 3A. (SEE AGENDA DOCUMENT FOR DETAILS).	For	For	Management
3B.	Resolution to be proposed for voting on Agenda Item 3B. (SEE AGENDA DOCUMENT FOR DETAILS).	For	For	Management
4.	Resolution to be proposed for voting on Agenda Item 4 (SEE AGENDA DOCUMENT FOR DETAILS).	For	For	Management
5.	Resolution to be proposed for voting on Agenda Item 5 (SEE AGENDA DOCUMENT FOR DETAILS).	For	For	Management

-----

RIO TINTO PLC

Ticker: Security ID: G75754104  
Meeting Date: APR 08, 2020 Meeting Type: Annual General Meeting  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	RECEIPT OF THE 2019 ANNUAL REPORT	For	For	Management
2	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT: IMPLEMENTATION REPORT	For	For	Management
3	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT	For	For	Management
4	APPROVAL OF POTENTIAL TERMINATION BENEFITS	For	For	Management
5	TO ELECT HINDA GHARBI AS A DIRECTOR	For	For	Management
6	TO ELECT JENNIFER NASON AS A DIRECTOR	For	For	Management
7	TO ELECT NGAIRE WOODS CBE AS A DIRECTOR, EFFECTIVE AS OF 1 SEPTEMBER 2020	For	For	Management
8	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	For	For	Management
9	TO RE-ELECT DAVID CONSTABLE AS A DIRECTOR	For	For	Management
10	TO RE-ELECT SIMON HENRY AS A DIRECTOR	For	For	Management
11	TO RE-ELECT JEAN-SEBASTIEN JACQUES AS A DIRECTOR	For	For	Management
12	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	For	For	Management
13	TO RE-ELECT MICHAEL L'ESTRANGE AO AS A DIRECTOR	For	For	Management
14	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	For	For	Management
15	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	For	For	Management
16	TO RE-ELECT SIMON THOMPSON AS A DIRECTOR	For	For	Management
17	APPOINTMENT OF AUDITORS OF RIO TINTO PLC AND RIO TINTO LIMITED: TO APPOINT KPMG LLP AS THE AUDITOR OF RIO TINTO PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF RIO TINTO LIMITED, AND KPMG AS THE AUDITOR OF RIO TINTO LIMITED	For	For	Management
18	REMUNERATION OF AUDITORS	For	For	Management
19	AUTHORITY TO MAKE POLITICAL DONATIONS	For	For	Management
20	AMENDMENTS TO RIO TINTO PLC'S ARTICLES OF ASSOCIATION AND RIO TINTO LIMITED'S CONSTITUTION - GENERAL UPDATES AND CHANGES	For	For	Management
21	AMENDMENTS TO RIO TINTO PLC'S ARTICLES OF ASSOCIATION AND RIO TINTO LIMITED'S CONSTITUTION - HYBRID AND CONTEMPORANEOUS GENERAL MEETINGS	For	For	Management
22	GENERAL AUTHORITY TO ALLOT SHARES	For	For	Management
23	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	Management
24	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	For	For	Management
25	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	For	For	Management

-----

ROYAL DUTCH SHELL PLC

Ticker: Security ID: G7690A118  
Meeting Date: MAY 19, 2020 Meeting Type: Annual General Meeting  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2019, TOGETHER WITH THE DIRECTORS' REPORTS AND THE AUDITOR'S REPORT ON THOSE ACCOUNTS, BE RECEIVED	For	For	Management
2	THAT THE DIRECTORS' REMUNERATION POLICY, SET OUT ON PAGES 155 TO 163 OF THE DIRECTORS' REMUNERATION REPORT, BE APPROVED	For	For	Management
3	THAT THE DIRECTORS' REMUNERATION REPORT, EXCLUDING THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 135 TO 154 OF THE DIRECTORS' REMUNERATION REPORT, FOR THE YEAR ENDED DECEMBER 31, 2019, BE APPROVED	For	For	Management
4	THAT DICK BOER BE APPOINTED AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM MAY 20, 2020	For	For	Management
5	THAT ANDREW MACKENZIE BE APPOINTED AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM 1 OCTOBER, 2020	For	For	Management
6	THAT MARTINA HUND-MEJEAN BE APPOINTED AS A DIRECTOR OF THE COMPANY WITH EFFECT FROM MAY 20, 2020	For	For	Management

7	THAT BEN VAN BEURDEN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	For	For	Management
8	THAT NEIL CARSON BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	For	For	Management
9	THAT ANN GODBEHERE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	For	For	Management
10	THAT EULEEN GOH BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	For	For	Management
11	THAT CHARLES O. HOLLIDAY BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	For	For	Management
12	THAT CATHERINE HUGHES BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	For	For	Management
13	THAT SIR NIGEL SHEINWALD BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	For	For	Management
14	THAT JESSICA UHL BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	For	For	Management
15	THAT GERRIT ZALM BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	For	For	Management
16	THAT ERNST & YOUNG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	For	For	Management
17	THAT THE AUDIT COMMITTEE BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR FOR 2020 ON BEHALF OF THE BOARD	For	For	Management
18	THAT THE BOARD BE GENERALLY AND UNCONDITIONALLY AUTHORISED, IN SUBSTITUTION FOR ALL SUBSISTING AUTHORITIES, TO ALLOT SHARES IN THE COMPANY, AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY, UP TO AN AGGREGATE NOMI	For	For	Management
19	THAT IF RESOLUTION 18 IS PASSED, THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE COMPANIES ACT 2006) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CAS	For	For	Management
20	THAT THE COMPANY BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE ONE OR MORE MARKET PURCHASES (AS DEFINED IN SECTION 693(4) OF THE COMPANIES ACT 2006) OF ITS ORDINARY SHARES OF EUR 0.07 EACH ("ORDINARY SHARES"), SUCH AUTHOR	For	For	Management
21	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE UK COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 6 AND INCORPORATED HEREIN	Against	Against	Shareholder

-----

SAMSUNG ELECTRONICS CO LTD

Ticker: Security ID: 796050888  
Meeting Date: MAR 18, 2020 Meeting Type: Annual General Meeting  
Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF AUDITED FINANCIAL STATEMENTS AND ANNUAL DIVIDENDS (FY2019)	For	For	Management
2.1	ELECTION OF EXECUTIVE DIRECTOR: JONG-HEE HAN	For	For	Management
2.2	ELECTION OF EXECUTIVE DIRECTOR: YOON-HO CHOI	For	For	Management
3	APPROVAL OF REMUNERATION LIMITS FOR DIRECTORS (FY2020)	For	For	Management

-----

SAP SE

Ticker: SAP Security ID: 803054204  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.	Resolution on the appropriation of the retained earnings of fiscal year 2019	For	For	Management
3.	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2019	For	For	Management
4.	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2019	For	For	Management
5.	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2020	For	For	Management
6A.	Resolution on the creation of new Authorized Capital I for the issuance of shares against contributions in cash, with the option to exclude the shareholders' subscription rights (in respect of fractional shares only), and on the corresponding amendment of	For	For	Management
6B.	Resolution on the creation of new Authorized Capital II for the issuance of shares against contributions in cash or in kind, with the option to exclude the shareholders' subscription rights, and on the corresponding amendment of Section 4 (6) of the Artic	For	For	Management

7.	Resolution on the approval of the compensation system for the Executive Board members	For	For	Management
8.	Resolution on the confirmation of the compensation of the Supervisory Board members	For	For	Management

-----

SASOL LTD

Ticker: Security ID: 803866102  
Meeting Date: NOV 27, 2019 Meeting Type: Annual General Meeting  
Record Date: NOV 15, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	TO RE-ELECT EACH BY WAY OF A SEPARATE VOTE, THE FOLLOWING DIRECTOR RETIRING IN TERMS OF CLAUSE 22.2.1 OF THE COMPANY'S MEMORANDUM OF INCORPORATION: GMB KENNEALY	For	For		Management
1.2	TO RE-ELECT EACH BY WAY OF A SEPARATE VOTE, THE FOLLOWING DIRECTOR RETIRING IN TERMS OF CLAUSE 22.2.1 OF THE COMPANY'S MEMORANDUM OF INCORPORATION: PJ ROBERTSON	For	For		Management
1.3	TO RE-ELECT EACH BY WAY OF A SEPARATE VOTE, THE FOLLOWING DIRECTOR RETIRING IN TERMS OF CLAUSE 22.2.1 OF THE COMPANY'S MEMORANDUM OF INCORPORATION: P VICTOR	For	For		Management
2	TO ELECT SA NKOSI WHO WAS APPOINTED BY THE BOARD AFTER THE PREVIOUS ANNUAL GENERAL MEETING IN TERMS OF CLAUSE 22.4.1 OF THE COMPANY'S MEMORANDUM OF INCORPORATION	For	For		Management
3	TO ELECT FR GROBLER WHO WAS APPOINTED BY THE BOARD IN TERMS OF CLAUSE 22.4.1 OF THE COMPANY'S MEMORANDUM OF INCORPORATION	For	For		Management
4	TO ELECT VD KAHLA WHO WAS APPOINTED BY THE BOARD IN TERMS OF CLAUSE 22.4.1 OF THE COMPANY'S MEMORANDUM OF INCORPORATION	For	For		Management
5	TO APPOINT PRICEWATERHOUSECOOPERS INC. TO ACT AS INDEPENDENT AUDITOR OF THE COMPANY AND THE GROUP FOR THE FINANCIAL YEAR ENDING 30 JUNE 2020 UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	For	For		Management
6.1	TO ELECT EACH BY WAY OF A SEPARATE VOTE, THE MEMBER OF THE AUDIT COMMITTEE: C BEGGS	For	For		Management
6.2	TO ELECT EACH BY WAY OF A SEPARATE VOTE, THE MEMBER OF THE AUDIT COMMITTEE: GMB KENNEALY (SUBJECT TO HER BEING RE-ELECTED AS A DIRECTOR IN TERMS OF ORDINARY RESOLUTION NUMBER 1)	For	For		Management
6.3	TO ELECT EACH BY WAY OF A SEPARATE VOTE, THE MEMBER OF THE AUDIT COMMITTEE: NNA MATYUMZA	For	For		Management
6.4	TO ELECT EACH BY WAY OF A SEPARATE VOTE, THE MEMBER OF THE AUDIT COMMITTEE: S WESTWELL	For	For		Management
7	TO ENDORSE, ON A NON-BINDING ADVISORY BASIS, THE COMPANY'S REMUNERATION POLICY	For	For		Management
8	TO ENDORSE, ON A NON-BINDING ADVISORY BASIS, THE IMPLEMENTATION REPORT OF THE COMPANY'S REMUNERATION POLICY	For	For		Management
9.S.1	TO AMEND THE MEMORANDUM OF INCORPORATION OF THE COMPANY TO CATER FOR CHANGES IN THE TRANSFER SECRETARY AND CUSTODIAN AND TO DELETE REDUNDANT SCHEDULES	For	For		Management

-----

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Ticker: SLB Security ID: 806857108  
Meeting Date: APR 01, 2020 Meeting Type: Annual  
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1A.	Election of Director: Patrick de La Chevardiere	For	For		Management
1B.	Election of Director: Miguel M. Galuccio	For	For		Management
1C.	Election of Director: Olivier Le Peuch	For	For		Management
1D.	Election of Director: Tatiana A. Mitrova	For	For		Management
1E.	Election of Director: Lubna S. Olayan	For	For		Management
1F.	Election of Director: Mark G. Papa	For	For		Management
1G.	Election of Director: Leo Rafael Reif	For	For		Management
1H.	Election of Director: Henri Seydoux	For	For		Management
1I.	Election of Director: Jeff W. Sheets	For	For		Management
2.	Approval of the advisory resolution to approve our executive compensation.	For	For		Management
3.	Approval of our consolidated balance sheet as of December 31, 2019; our consolidated statement of income for the year ended December 31, 2019; and our Board of Directors' declarations of dividends in 2019, as reflected in our 2019 Annual Report to Stockho	For	For		Management
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2020.	For	For		Management

-----

SCHNEIDER ELECTRIC SE

Ticker: Security ID: F86921107  
 Meeting Date: APR 23, 2020 Meeting Type: MIX  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
0.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2019	For	For	Management
0.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2019	For	For	Management
0.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR AND SETTING OF THE DIVIDEND: EUR 2.55 PER SHARE	For	For	Management
0.4	INFORMATION ON THE AGREEMENTS CONCLUDED DURING THE PREVIOUS FINANCIAL YEARS	For	For	Management
0.5	APPROVAL OF A NEW REGULATED AGREEMENT RELATING TO THE CONDITIONS OF DEPARTURE OF THE DEPUTY CHIEF EXECUTIVE OFFICER MR. EMMANUEL BABEAU	For	For	Management
0.6	APPROVAL OF THE COMPENSATION REPORT FOR THE PAST FINANCIAL YEAR	For	For	Management
0.7	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEAN-PASCAL TRICOIRE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	For	Management
0.8	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2019 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. EMMANUEL BABEAU AS DEPUTY CHIEF EXECUTIVE OFFICER	For	For	Management
0.9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	For	Management
0.10	APPROVAL (I) OF THE COMPENSATION POLICY SPECIFICALLY APPLICABLE TO MR. EMMANUEL BABEAU, DEPUTY CHIEF EXECUTIVE OFFICER, IN THE CONTEXT OF HIS DEPARTURE AND (II) OF THE COMPENSATION ELEMENTS AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2020 OR A	For	For	Management
0.11	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	Management
0.12	RENEWAL OF THE TERM OF OFFICE OF MR. LEO APOTHEKER AS DIRECTOR	For	For	Management
0.13	RENEWAL OF THE TERM OF OFFICE OF MRS. CECILE CABANIS AS DIRECTOR	For	For	Management
0.14	RENEWAL OF THE TERM OF OFFICE OF MR. FRED KINDLE AS DIRECTOR	For	For	Management
0.15	RENEWAL OF THE TERM OF OFFICE OF MR. WILLY KISSLING AS DIRECTOR	For	For	Management
0.16	APPOINTMENT OF MRS. JILL LEE AS DIRECTOR	For	For	Management
0.17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY - THE MAXIMUM PURCHASE PRICE IS SET AT 150 EUROS PER SHARE	For	For	Management
E.18	AMENDMENT TO ARTICLE 11.4 OF THE BY-LAWS TO COMPLY WITH THE AMENDED LAWS AND TO ALLOW THE APPOINTMENT OF THE SECOND DIRECTOR REPRESENTING THE EMPLOYEES BY THE EUROPEAN COMMITTEE	For	For	Management
E.19	AMENDMENT TO ARTICLES 13 AND 16 OF THE BY-LAWS TO COMPLY WITH THE AMENDED LAWS AND RECTIFICATION OF A MATERIAL ERROR	For	For	Management
E.20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF THE COMPANY SAVINGS PLAN WITHIN THE LIMIT OF 2% OF THE SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	For	For	Management
E.21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR A CATEGORY OF BENEFICIARIES: IN FAVOUR OF EMPLOYEES OF FOREIGN COMPANIES OF THE GROUP, EITHER DIRECTLY, OR VIA ENTITIES ACTING ON THEIR BEHALF OR ENTI	For	For	Management
0.22	POWERS TO CARRY OUT FORMALITIES	For	For	Management

-----

SGS SA

Ticker: Security ID: H7485A108  
 Meeting Date: MAR 24, 2020 Meeting Type: Annual General Meeting  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	ANNUAL REPORT, FINANCIAL STATEMENTS OF SGS SA AND CONSOLIDATED FINANCIAL STATEMENTS OF THE SGS GROUP FOR 2019	For	Do Not Vote	Management
1.2	ADVISORY VOTE ON THE 2019 REMUNERATION REPORT	For	Do Not Vote	Management
2	RELEASE OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	For	Do Not Vote	Management
3	APPROPRIATION OF PROFITS OF SGS SA, DECLARATION OF A DIVIDEND OF CHF 80.00 PER SHARE	For	Do Not Vote	Management
4.1.1	RE-ELECTION OF MR. PAUL DESMARAIS, JR. TO THE BOARD OF DIRECTORS	For	Do Not Vote	Management

4.1.2	RE-ELECTION OF MR. AUGUST FRANCOIS VON FINCK TO THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.3	RE-ELECTION OF MR. IAN GALLIENNE TO THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.4	RE-ELECTION OF MR. CALVIN GRIEDER TO THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.5	RE-ELECTION OF MR. CORNELIUS GRUPP TO THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.6	RE-ELECTION OF MR. GERARD LAMARCHE TO THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.7	RE-ELECTION OF MR. SHELBY R. DU PASQUIER TO THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.8	RE-ELECTION OF MS. KORY SORENSON TO THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.9	ELECTION OF MR. SAMI ATIYA TO THE BOARD OF DIRECTORS	For	Do Not Vote	Management
41.10	ELECTION OF MR. TOBIAS HARTMANN TO THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.2.1	ELECTION OF MR. CALVIN GRIEDER AS CHAIRMAN OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.3.1	ELECTION OF MR. IAN GALLIENNE TO THE REMUNERATION COMMITTEE	For	Do Not Vote	Management
4.3.2	ELECTION OF MR. SHELBY R. DU PASQUIER TO THE REMUNERATION COMMITTEE	For	Do Not Vote	Management
4.3.3	ELECTION OF MS. KORY SORENSON TO THE REMUNERATION COMMITTEE	For	Do Not Vote	Management
4.4	ELECTION OF DELOITTE SA, GENEVA, AS AUDITORS	For	Do Not Vote	Management
4.5	ELECTION OF THE INDEPENDENT PROXY: JEANDIN AND DEFACQZ, GENEVA	For	Do Not Vote	Management
5.1	REMUNERATION MATTERS: BOARD REMUNERATION UNTIL THE NEXT ANNUAL GENERAL MEETING	For	Do Not Vote	Management
5.2	REMUNERATION MATTERS: FIXED REMUNERATION OF SENIOR MANAGEMENT FOR THE FISCAL YEAR 2021	For	Do Not Vote	Management
5.3	REMUNERATION MATTERS: ANNUAL VARIABLE REMUNERATION OF SENIOR MANAGEMENT FOR THE FISCAL YEAR 2019	For	Do Not Vote	Management

-----

SHIONOGI & CO.,LTD.

Ticker: Security ID: J74229105  
Meeting Date: JUN 23, 2020 Meeting Type: Annual General Meeting  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Teshirogi, Isao	For	For	Management
2.2	Appoint a Director Sawada, Takuko	For	For	Management
2.3	Appoint a Director Ando, Keiichi	For	For	Management
2.4	Appoint a Director Ozaki, Hiroshi	For	For	Management
2.5	Appoint a Director Takatsuki, Fumi	For	For	Management
3.1	Appoint a Corporate Auditor Kato, Ikuo	For	For	Management
3.2	Appoint a Corporate Auditor Okuhara, Shuichi	For	For	Management

-----

SKANDINAVISKA ENSKILDA BANKEN AB

Ticker: Security ID: W25381141  
Meeting Date: JUN 29, 2020 Meeting Type: Annual General Meeting  
Record Date: JUN 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	OPENING OF THE ANNUAL GENERAL MEETING	None	Did not vote	Management
2	ELECTION OF CHAIRMAN OF THE MEETING	None	Did not vote	Management
3	ELECTION OF TWO PERSONS TO CHECK THE MINUTES OF THE MEETING TOGETHER WITH THE-CHAIRMAN	None	Did not vote	Management
4	PREPARATION AND APPROVAL OF THE VOTING LIST	None	Did not vote	Management
5	APPROVAL OF THE AGENDA	None	Did not vote	Management
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	None	Did not vote	Management
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITORS' REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE AUDITORS' REPORT ON THE CONSOLIDATED ACCOUNTS	None	Did not vote	Management
8	ADOPTION OF THE PROFIT AND LOSS ACCOUNT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET	For	Do Not Vote	Management
9	ALLOCATION OF THE BANK'S PROFIT AS SHOWN IN THE BALANCE SHEET ADOPTED BY THE MEETING	For	Do Not Vote	Management
10.1	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JOHAN H. ANDRESEN	For	Do Not Vote	Management
10.2	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: SIGNHILD ARNEGARD HANSEN	For	Do Not Vote	Management
10.3	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ANNE-CATHERINE BERNER	For	Do Not Vote	Management
10.4	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: SAMIR BRIKHO	For	Do Not Vote	Management
10.5	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: WINNIE FOK	For	Do Not Vote	Management
10.6	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ANNA-KARIN GLIMSTROM	For	Do Not Vote	Management
10.7	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: ANNIKA DAHLBERG	For	Do Not Vote	Management



10.8	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: CHARLOTTA LINDHOLM	For	Do Not Vote	Management
10.9	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: TOMAS NICOLIN	For	Do Not Vote	Management
10.10	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: SVEN NYMAN	For	Do Not Vote	Management
10.11	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: LARS OTTERSGARD	For	Do Not Vote	Management
10.12	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JESPER OVESEN	For	Do Not Vote	Management
10.13	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: HELENA SAXON	For	Do Not Vote	Management
10.14	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JOHAN TORGEBY (AS MEMBER OF THE BOARD OF DIRECTORS)	For	Do Not Vote	Management
10.15	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: MARCUS WALLENBERG	For	Do Not Vote	Management
10.16	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: HAKAN WESTERBERG	For	Do Not Vote	Management
10.17	DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTORS AND THE PRESIDENT: JOHAN TORGEBY (AS PRESIDENT)	For	Do Not Vote	Management
11	DETERMINATION OF THE NUMBER OF DIRECTORS AND AUDITORS TO BE ELECTED BY THE MEETING: 10 DIRECTORS AND ONE AUDITOR	For	Do Not Vote	Management
12	DETERMINATION OF THE NUMBER OF AUDITORS: ONE AUDITOR	For	Do Not Vote	Management
13.1	DETERMINATION OF REMUNERATION TO THE DIRECTORS AND THE AUDITOR ELECTED BY THE MEETING: FEES TO THE BOARD OF DIRECTORS	For	Do Not Vote	Management
13.2	DETERMINATION OF REMUNERATION TO THE DIRECTORS AND THE AUDITOR ELECTED BY THE MEETING: FEES TO THE AUDITOR	For	Do Not Vote	Management
14.A1	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS UNTIL THE ANNUAL GENERAL MEETING 2021: SIGNHILD ARNEGARD HANSEN	For	Do Not Vote	Management
14.A2	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS UNTIL THE ANNUAL GENERAL MEETING 2021: ANNE-CATHERINE BERNER	For	Do Not Vote	Management
14.A3	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS UNTIL THE ANNUAL GENERAL-MEETING 2021: SAMIR BRIKHO	None	Did not vote	Management
14.A4	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS UNTIL THE ANNUAL GENERAL MEETING 2021: WINNIE FOK	For	Do Not Vote	Management
14.A5	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS UNTIL THE ANNUAL GENERAL MEETING 2021: SVEN NYMAN	For	Do Not Vote	Management
14.A6	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS UNTIL THE ANNUAL GENERAL MEETING 2021: LARS OTTERSGARD	For	Do Not Vote	Management
14.A7	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS UNTIL THE ANNUAL GENERAL MEETING 2021: JESPER OVESEN	For	Do Not Vote	Management
14.A8	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS UNTIL THE ANNUAL GENERAL MEETING 2021: HELENA SAXON	For	Do Not Vote	Management
14.A9	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS UNTIL THE ANNUAL GENERAL MEETING 2021: JOHAN TORGEBY	For	Do Not Vote	Management
14A10	ELECTION OF THE MEMBER OF THE BOARD OF DIRECTORS UNTIL THE ANNUAL GENERAL MEETING 2021: MARCUS WALLENBERG	For	Do Not Vote	Management
14.B	THE NOMINATION COMMITTEE PROPOSES RE-ELECTION OF MARCUS WALLENBERG AS CHAIRMAN OF THE BOARD	For	Do Not Vote	Management
15	ELECTION OF AUDITOR: THE NOMINATION COMMITTEE PROPOSES ELECTION OF THE REGISTERED PUBLIC ACCOUNTING FIRM ERNST & YOUNG AB FOR THE PERIOD UP TO AND INCLUDING THE ANNUAL GENERAL MEETING 2021. SHOULD ERNST & YOUNG AB BE ELECTED, THE AUTHORISED PUBLIC ACCOUNT	For	Do Not Vote	Management
16	THE BOARD OF DIRECTOR'S PROPOSAL ON GUIDELINES FOR SALARY AND OTHER REMUNERATION FOR THE PRESIDENT AND OTHER MEMBERS OF THE GROUP EXECUTIVE COMMITTEE	For	Do Not Vote	Management
17.A	THE BOARD OF DIRECTOR'S PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2020: SEB ALL EMPLOYEE PROGRAMME 2020 (AEP) FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB OPERATES	For	Do Not Vote	Management
17.B	THE BOARD OF DIRECTOR'S PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2020: SEB SHARE DEFERRAL PROGRAMME 2020 (SDP) FOR THE GROUP EXECUTIVE COMMITTEE, CERTAIN OTHER SENIOR MANAGERS AND KEY EMPLOYEES	For	Do Not Vote	Management
17.C	THE BOARD OF DIRECTOR'S PROPOSAL ON LONG-TERM EQUITY PROGRAMMES FOR 2020: SEB RESTRICTED SHARE PROGRAMME 2020 (RSP) FOR OTHER THAN SENIOR MANAGERS IN CERTAIN BUSINESS UNITS	For	Do Not Vote	Management
18.A	THE BOARD OF DIRECTOR'S PROPOSAL ON THE ACQUISITION AND SALE OF THE BANK'S OWN SHARES: ACQUISITION OF THE BANK'S OWN SHARES IN ITS SECURITIES BUSINESS	For	Do Not Vote	Management
18.B	THE BOARD OF DIRECTOR'S PROPOSAL ON THE ACQUISITION AND SALE OF THE BANK'S	For	Do Not Vote	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
18.C	OWN SHARES: ACQUISITION AND SALE OF THE BANK'S OWN SHARES FOR CAPITAL PURPOSES AND FOR LONG-TERM EQUITY PROGRAMMES THE BOARD OF DIRECTOR'S PROPOSAL ON THE ACQUISITION AND SALE OF THE BANK'S OWN SHARES: TRANSFER OF THE BANK'S OWN SHARES TO PARTICIPANTS IN THE 2020 LONG-TERM EQUITY PROGRAMMES	For	Do Not Vote	Management
19	THE BOARD OF DIRECTOR'S PROPOSAL FOR DECISION ON AUTHORISATION TO THE BOARD OF DIRECTORS TO ISSUE CONVERTIBLES	For	Do Not Vote	Management
20	THE BOARD OF DIRECTOR'S PROPOSAL ON THE APPOINTMENT OF AUDITORS OF FOUNDATIONS THAT HAVE DELEGATED THEIR BUSINESS TO THE BANK	For	Do Not Vote	Management
21	PROPOSAL FROM THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION	For	Do Not Vote	Management
22	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER THORWALD ARVIDSSON TO AMEND THE ARTICLES OF ASSOCIATION	Against	Do Not Vote	Shareholder
23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER THORWALD ARVIDSSON REGARDING VOTING RIGHTS GRADING AND REPRESENTATION FOR CERTAIN SHAREHOLDERS IN THE BOARD OF DIRECTORS AND THE NOMINATION COMMITTEE	Against	Do Not Vote	Shareholder
24	CLOSING OF THE ANNUAL GENERAL MEETING	None	Did not vote	Management

-----

SONOVA HOLDING AG

Ticker: Security ID: H8024W106  
Meeting Date: JUN 11, 2020 Meeting Type: Annual General Meeting  
Record Date: JUN 05, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	APPROVAL OF THE ANNUAL REPORT, THE ANNUAL CONSOLIDATED FINANCIAL STATEMENTS OF THE GROUP, AND THE ANNUAL FINANCIAL STATEMENTS OF SONOVA HOLDING AG FOR 2019 / 20; ACKNOWLEDGEMENT OF THE AUDITORS' REPORTS	For	Do Not Vote	Management
1.2	ADVISORY VOTE ON THE 2019 / 20 COMPENSATION REPORT	For	Do Not Vote	Management
2	APPROPRIATION OF RETAINED EARNINGS AND DISTRIBUTION OF STOCK DIVIDEND	For	Do Not Vote	Management
3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT BOARD	For	Do Not Vote	Management
4.1.1	RE-ELECTION OF ROBERT F. SPOERRY AS MEMBER AND AS CHAIRMAN OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.2	RE-ELECTION OF BEAT HESS AS MEMBER OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.3	RE-ELECTION OF LYNN DORSEY BLEIL AS MEMBER OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.4	RE-ELECTION OF LUKAS BRAUNSCHWEILER AS MEMBER OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.5	RE-ELECTION OF MICHAEL JACOBI AS MEMBER OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.6	RE-ELECTION OF STACY ENXING SENG AS MEMBER OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.7	RE-ELECTION OF RONALD VAN DER VIS AS MEMBER OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.1.8	RE-ELECTION OF JINLONG WANG AS MEMBER OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.2	ELECTION OF ADRIAN WIDMER AS MEMBER OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
4.3.1	RE-ELECTION OF ROBERT F. SPOERRY AS MEMBER OF THE NOMINATION & COMPENSATION COMMITTEE	For	Do Not Vote	Management
4.3.2	RE-ELECTION OF BEAT HESS AS MEMBER OF THE NOMINATION & COMPENSATION COMMITTEE	For	Do Not Vote	Management
4.3.3	RE-ELECTION OF STACY ENXING SENG AS MEMBER OF THE NOMINATION & COMPENSATION COMMITTEE	For	Do Not Vote	Management
4.4	ELECTION OF THE AUDITORS: THE BOARD OF DIRECTORS PROPOSES TO ELECT ERNST & YOUNG AG, ZURICH, AS AUDITORS OF SONOVA HOLDING AG FOR A TERM OF OFFICE OF ONE YEAR	For	Do Not Vote	Management
4.5	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES TO RE-ELECT THE LAW OFFICE KELLER PARTNERSHIP, ZURICH, AS INDEPENDENT PROXY FOR A TERM OF OFFICE LASTING UNTIL THE COMPLETION OF THE NEXT ANNUAL GENERAL SHAREHOLDERS' MEETING	For	Do Not Vote	Management
5.1	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
5.2	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE MANAGEMENT BOARD	For	Do Not Vote	Management
6	CREATION OF AUTHORIZED SHARE CAPITAL	For	Do Not Vote	Management

-----

STANDARD CHARTERED PLC

Ticker: Security ID: G84228157  
Meeting Date: MAY 06, 2020 Meeting Type: Annual General Meeting  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO RECEIVE THE COMPANY'S ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31	For	For	Management

2	DECEMBER 2019 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS TO DECLARE A FINAL DIVIDEND OF USD 0.20 PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2019	For	Abstain	Management
3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION CONTAINED IN THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2019 AS SET OUT ON PAGES 108 TO 137 OF THE 2019 ANNUAL REPORT	For	For	Management
4	TO ELECT PHIL RIVETT (64), AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
5	TO ELECT, DAVID TANG (65), AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
6	TO RE-ELECT DAVID CONNER (71), AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
7	TO RE-ELECT BYRON GROTE (72), AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
8	TO RE-ELECT ANDY HALFORD (61), AN EXECUTIVE DIRECTOR	For	For	Management
9	TO RE-ELECT CHRISTINE HODGSON, CBE (55), AN INDEPENDENT NON- EXECUTIVE DIRECTOR	For	For	Management
10	TO RE-ELECT GAY HUEY EVANS, OBE (65), AN INDEPENDENT NON- EXECUTIVE DIRECTOR	For	For	Management
11	TO RE-ELECT NAGUIB KHERAJ (55), AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
12	TO RE-ELECT NGOZI OKONJO-IWEALA (65), AN INDEPENDENT NON- EXECUTIVE DIRECTOR	For	For	Management
13	TO RE-ELECT CARLSON TONG (65), AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
14	TO RE-ELECT JOSE VINALS (65), AS GROUP CHAIRMAN	For	For	Management
15	TO RE-ELECT JASMINE WHITBREAD (56), AN INDEPENDENT NON- EXECUTIVE DIRECTOR	For	For	Management
16	TO RE-ELECT BILL WINTERS, CBE (58), AN EXECUTIVE DIRECTOR	For	For	Management
17	TO APPOINT ERNST & YOUNG LLP (EY) AS AUDITOR TO THE COMPANY FROM THE END OF THE AGM UNTIL THE END OF NEXT YEAR'S AGM	For	For	Management
18	TO AUTHORISE THE AUDIT COMMITTEE, ACTING FOR AND ON BEHALF OF THE BOARD, TO SET THE REMUNERATION OF THE AUDITOR THAT IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006, THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT ARE AUTHORISED TO: (A) MAKE DONATIONS TO POLITICAL PARTIES AND/OR INDEPE	For	For	Management
19	THAT THE BOARD BE AUTHORISED: (A) TO MAKE AN OFFER TO THE HOLDERS OF ORDINARY SHARES (EXCLUDING ANY MEMBER HOLDING SHARES AS TREASURY SHARES) TO ELECT TO RECEIVE NEW ORDINARY SHARES IN THE CAPITAL OF THE COMPANY, CREDITED AS FULLY PAID, IN LIEU OF ALL OR	For	For	Management
20	THAT THE BOARD BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES IN THE COMPANY: (A) UP TO A NOMINAL AMOUNT OF USD 317,956,410.50 (SUCH AMOUNT TO BE RESTRICTED TO THE EXTENT THAT ANY ALLO	For	For	Management
21	THAT THE AUTHORITY GRANTED TO THE BOARD TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UP TO A NOMINAL AMOUNT OF USD 317,956,410.50 PURSUANT TO PARAGRAPH (A) OF RESOLUTION 21 BE EXTENDED BY THE ADDITION OF SUCH NUMBER 0	For	For	Management
22	THAT, IN ADDITION TO ANY AUTHORITY GRANTED PURSUANT TO RESOLUTION 21 (IF PASSED), THE BOARD BE AUTHORISED TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY UP TO AN AGGREGATE NOMINAL	For	For	Management
23	THAT IF RESOLUTION 21 IS PASSED, THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE COMPANIES ACT 2006) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH A	For	For	Management
24	THAT IF RESOLUTION 21 IS PASSED, THE BOARD BE GIVEN POWER IN ADDITION TO ANY POWER GRANTED UNDER RESOLUTION 24 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE COMPANIES ACT 2006) FOR CASH UNDER THE AUTHORITY GRANTED UNDER PARAGRAPH (A) OF RESOLUTION 21 AND/	For	For	Management
25	THAT, IN ADDITION TO THE POWERS GRANTED PURSUANT TO RESOLUTIONS 24 AND 25 (IF PASSED), AND IF RESOLUTION 23 IS PASSED, THE BOARD BE GIVEN THE POWER TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE COMPANIES ACT 2006) FOR CASH UNDER THE AUTHORITY GIVEN BY RES	For	For	Management
26	THAT THE COMPANY BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE MARKET PURCHASES (AS DEFINED IN THE COMPANIES ACT 2006) OF ITS ORDINARY SHARES OF USD 0.50 EACH PROVIDED THAT: (A) THE COMPANY DOES NOT PURCHASE MORE THAN 317	For	For	Management
27	THAT THE COMPANY BE AUTHORISED TO MAKE MARKET PURCHASES (AS DEFINED IN THE	For	For	Management
28				

#	Proposal	Mgt Rec	Vote Cast	Sponsor
29	COMPANIES ACT 2006) OF UP TO 15,000 PREFERENCE SHARES OF USD 5.00 EACH AND UP TO 195,285,000 PREFERENCE SHARES OF GBP 1.00 EACH PROVIDED THAT: (A) THE COMPANY DOES NOT PAY LESS FOR THAT WITH EFFECT FROM THE CONCLUSION OF THE ANNUAL GENERAL MEETING, THE ARTICLES OF ASSOCIATION PRODUCED TO THE MEETING, AND INITIALLED FOR THE PURPOSE OF IDENTIFICATION BY THE GROUP CHAIRMAN, BE AND ARE HEREBY ADOPTED AS THE ARTICLES OF ASSOCIATION OF TH	For	For	Management
30	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	For	For	Management

-----

SYMRISE AG

Ticker: Security ID: D827A1108  
Meeting Date: JUN 17, 2020 Meeting Type: Annual General Meeting  
Record Date: MAY 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2019	None	Did not vote	Management
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE	For	For	Management
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2019	For	For	Management
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2019	For	For	Management
5	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL 2020	For	For	Management
6.1	ELECT MICHAEL KOENIG TO THE SUPERVISORY BOARD	For	For	Management
6.2	ELECT PETER VANACKER TO THE SUPERVISORY BOARD	For	For	Management
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	For	For	Management
8	AMEND ARTICLES RE: PARTICIPATION AND VOTING RIGHT	For	For	Management

-----

SYSMEX CORPORATION

Ticker: Security ID: J7864H102  
Meeting Date: JUN 19, 2020 Meeting Type: Annual General Meeting  
Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Tetsugu, Hisashi	For	For	Management
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Nakajima, Yukio	For	For	Management
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Asano, Kaoru	For	For	Management
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Tachibana, Kenji	For	For	Management
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yamamoto, Junzo	For	For	Management
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Matsui, Iwane	For	For	Management
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Kanda, Hiroshi	For	For	Management
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Masayo	For	For	Management
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Ota, Kazuo	For	For	Management
3.1	Appoint a Director who is Audit and Supervisory Committee Member Kamao, Yukitoshi	For	For	Management
3.2	Appoint a Director who is Audit and Supervisory Committee Member Hashimoto, Kazumasa	For	For	Management
3.3	Appoint a Director who is Audit and Supervisory Committee Member Iwasa, Michihide	For	For	Management

-----

TAIWAN SEMICONDUCTOR MFG. CO. LTD.

Ticker: TSM Security ID: 874039100  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1)	To accept 2019 Business Report and Financial Statements	For	For	Management
2)	To revise the Procedures for Lending Funds to Other Parties	For	For	Management
3).1	DIRECTOR-Yancey Hai	For	For	Management

-----

## TENCENT HOLDINGS LTD

Ticker: Security ID: G87572163  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual General Meeting  
 Record Date: MAY 07, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS' REPORT AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2019	For	For		Management
2	TO DECLARE A FINAL DIVIDEND	For	For		Management
3.A	TO RE-ELECT MR LAU CHI PING MARTIN AS DIRECTOR	For	For		Management
3.B	TO RE-ELECT MR CHARLES ST LEGER SEARLE AS DIRECTOR	For	For		Management
3.C	TO RE-ELECT PROFESSOR KE YANG AS DIRECTOR	For	For		Management
3.D	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS' REMUNERATION	For	For		Management
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	For	For		Management
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	For	For		Management
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	For	For		Management
7	TO EXTEND THE GENERAL MANDATE TO ISSUE NEW SHARES BY ADDING THE NUMBER OF SHARES REPURCHASED	For	For		Management
8	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE SECOND AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY	For	For		Management

## UNICHARM CORPORATION

Ticker: Security ID: J94104114  
 Meeting Date: MAR 25, 2020 Meeting Type: Annual General Meeting  
 Record Date: DEC 31, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa	For	For		Management
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Ishikawa, Eiji	For	For		Management
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Shinji	For	For		Management
2	Approve Details of the Restricted-Share Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	For	For		Management

## UNILEVER PLC

Ticker: Security ID: G92087165  
 Meeting Date: APR 29, 2020 Meeting Type: Annual General Meeting  
 Record Date:

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019	For	For		Management
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	For	For		Management
3	TO RE-ELECT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR	For	For		Management
4	TO RE-ELECT MRS L CHA AS A NON-EXECUTIVE DIRECTOR	For	For		Management
5	TO RE-ELECT MR V COLAO AS A NON-EXECUTIVE DIRECTOR	For	For		Management
6	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	For	For		Management
7	TO RE-ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR	For	For		Management
8	TO RE-ELECT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	For	For		Management
9	TO RE-ELECT MS S KILSBY AS A NON-EXECUTIVE DIRECTOR	For	For		Management
10	TO RE-ELECT MR S MASIIYIWA AS A NON-EXECUTIVE DIRECTOR	For	For		Management
11	TO RE-ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	For	For		Management
12	TO RE-ELECT MR G PITKETHLY AS AN EXECUTIVE DIRECTOR	For	For		Management
13	TO RE-ELECT MR J RISHTON AS A NON-EXECUTIVE DIRECTOR	For	For		Management
14	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	For	For		Management
15	TO REAPPOINT KPMG LLP AS AUDITORS OF THE COMPANY	For	For		Management
16	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	For	For		Management
17	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	For	For		Management
18	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	For	For		Management
19	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	For	For		Management
20	TO RENEW THE AUTHORITY TO DIRECTORS TO	For	For		Management

DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
21	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	For	For		Management
22	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	For	For		Management

-----  
YANDEX N.V.

Ticker: YNDX Security ID: N97284108  
Meeting Date: DEC 20, 2019 Meeting Type: Special  
Record Date: NOV 22, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.	Prior approval to resolution of the Extraordinary Meeting of Stockholders ("EGM") to amend the Articles of Association of the Company.	For	For		Management
2.	Amendment to the Articles of Association of the Company.	For	For		Management
3.	Authorization to repurchase the Priority Share of the Company.	For	For		Management
4.	Appointment of Alexey Komissarov as a non-executive member of the Board of Directors for a term ending at the Annual General Meeting to be held in 2023.	For	For		Management
5.	Appointment of Alexei Yakovitsky as a non-executive member of the Board of Directors for a term ending at the Annual General Meeting to be held in 2023.	For	For		Management
6.	Cancellation of outstanding Class C Ordinary Shares of the Company.	For	For		Management

===== Homestead Small Company Stock Fund =====

ADVANCED ENERGY INDUSTRIES, INC.

Ticker: AEIS Security ID: 007973100  
Meeting Date: APR 30, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Grant H. Beard	For	For		Management
1.2	Elect Director Frederick A. Ball	For	For		Management
1.3	Elect Director Tina M. Donikowski	For	For		Management
1.4	Elect Director Ronald C. Foster	For	For		Management
1.5	Elect Director Edward C. Grady	For	For		Management
1.6	Elect Director Thomas M. Rohrs	For	For		Management
1.7	Elect Director John A. Roush	For	For		Management
1.8	Elect Director Yuval Wasserman	For	For		Management
2	Ratify Ernst & Young LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management

-----  
AERIE PHARMACEUTICALS, INC.

Ticker: AERI Security ID: 00771V108  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Vicente Anido, Jr.	For	For		Management
1.2	Elect Director Benjamin F. McGraw, III	For	For		Management
1.3	Elect Director Julie McHugh	For	For		Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management

-----  
ALTAIR ENGINEERING INC.

Ticker: ALTR Security ID: 021369103  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director James R. Scapa	For	For		Management
1b	Elect Director Steve Earhart	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Ernst & Young LLP as Auditors	For	For		Management

-----  
AMN HEALTHCARE SERVICES, INC.

Ticker: AMN Security ID: 001744101  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Mark G. Foletta	For	For		Management
1b	Elect Director Teri G. Fontenot	For	For		Management
1c	Elect Director R. Jeffrey Harris	For	For		Management
1d	Elect Director Michael M.E. Johns	For	For		Management
1e	Elect Director Daphne E. Jones	For	For		Management

1f	Elect Director Martha H. Marsh	For	For	Management
1g	Elect Director Susan R. Salka	For	For	Management
1h	Elect Director Douglas D. Wheat	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Approve Reduction of Threshold to Call Special Meetings to 10% of Outstanding Shares	Against	For	Shareholder

-----

APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105  
Meeting Date: OCT 29, 2019 Meeting Type: Annual  
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Mary Dean Hall	For	For	Management	
1.2	Elect Director Dan P. Komnenovich	For	For	Management	
1.3	Elect Director Joe A. Raver	For	For	Management	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management	
3	Approve Omnibus Stock Plan	For	For	Management	
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management	

-----

ATLANTIC UNION BANKSHARES CORPORATION

Ticker: AUB Security ID: 04911A107  
Meeting Date: MAY 05, 2020 Meeting Type: Annual  
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Frank Russell Ellett	For	For	Management	
1.2	Elect Director Gregory L. Fisher	For	For	Management	
1.3	Elect Director Patrick J. McCann	For	For	Management	
1.4	Elect Director Alan W. Myers	For	For	Management	
1.5	Elect Director Linda V. Schreiner	For	For	Management	
2	Declassify the Board of Directors	For	For	Management	
3	Amend Articles of Incorporation to Update the Provision Regarding Indemnification of Directors and Officers	For	For	Management	
4	Ratify Ernst & Young LLP as Auditors	For	For	Management	
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management	

-----

BWX TECHNOLOGIES, INC.

Ticker: BWXT Security ID: 05605H100  
Meeting Date: MAY 01, 2020 Meeting Type: Annual  
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Rex D. Geveden	For	For	Management	
1b	Elect Director Leland D. Melvin	For	For	Management	
1c	Elect Director Robert L. Nardelli	For	For	Management	
1d	Elect Director Barbara A. Niland	For	For	Management	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management	
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management	
4	Approve Omnibus Stock Plan	For	For	Management	

-----

CACI INTERNATIONAL INC

Ticker: CACI Security ID: 127190304  
Meeting Date: NOV 14, 2019 Meeting Type: Annual  
Record Date: SEP 18, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1A	Elect Director Michael A. Daniels	For	For	Management	
1B	Elect Director William L. Jews	For	For	Management	
1C	Elect Director Gregory G. Johnson	For	For	Management	
1D	Elect Director J. Phillip London	For	For	Management	
1E	Elect Director John S. Mengucci	For	For	Management	
1F	Elect Director James L. Pavitt	For	For	Management	
1G	Elect Director Warren R. Phillips	For	For	Management	
1H	Elect Director Debora A. Plunkett	For	For	Management	
1I	Elect Director Charles P. Revoile	For	For	Management	
1J	Elect Director William S. Wallace	For	For	Management	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management	
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management	
4	Ratify Ernst & Young LLP as Auditors	For	For	Management	

-----

CALLAWAY GOLF COMPANY

Ticker: ELY Security ID: 131193104  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Oliver G. (Chip) Brewer, III	For	For	Management	

1.2	Elect Director Samuel H. Armacost	For	For	Management
1.3	Elect Director Scott H. Baxter	For	For	Management
1.4	Elect Director John C. Cushman, III	For	For	Management
1.5	Elect Director Laura J. Flanagan	For	For	Management
1.6	Elect Director Russell L. Fleischer	For	For	Management
1.7	Elect Director John F. Lundgren	For	For	Management
1.8	Elect Director Adebayo O. Ogunlesi	For	For	Management
1.9	Elect Director Linda B. Segre	For	For	Management
1.10	Elect Director Anthony S. Thornley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Cumulative Voting	For	For	Management

-----

CALLON PETROLEUM COMPANY

Ticker: CPE Security ID: 13123X102  
Meeting Date: DEC 20, 2019 Meeting Type: Special  
Record Date: OCT 07, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	Against	Management
2	Issue Shares in Connection with Merger	For	Against	Management
3	Increase Authorized Common Stock	For	Against	Management
4	Advisory Vote on Golden Parachutes *Withdrawn resolution*	None	None	Management
5	Adjourn Meeting	For	Against	Management

-----

CARTER'S, INC.

Ticker: CRI Security ID: 146229109  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hali Borenstein	For	For	Management
1b	Elect Director Amy Woods Brinkley	For	For	Management
1c	Elect Director Giuseppina Buonfantino	For	For	Management
1d	Elect Director Michael D. Casey	For	For	Management
1e	Elect Director A. Bruce Cleverly	For	For	Management
1f	Elect Director Jevin S. Eagle	For	For	Management
1g	Elect Director Mark P. Hipp	For	For	Management
1h	Elect Director William J. Montgoris	For	For	Management
1i	Elect Director Richard A. Noll	For	For	Management
1j	Elect Director Gretchen W. Price	For	For	Management
1k	Elect Director David Pulver	For	For	Management
1l	Elect Director Thomas E. Whiddon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

-----

CENTERSTATE BANK CORPORATION

Ticker: CSFL Security ID: 15201P109  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James H. Bingham	For	For	Management
1.2	Elect Director Michael J. Brown, Sr.	For	For	Management
1.3	Elect Director C. Dennis Carlton	For	For	Management
1.4	Elect Director Michael F. Ciferri	For	For	Management
1.5	Elect Director John C. Corbett	For	For	Management
1.6	Elect Director Jody Jean Dreyer	For	For	Management
1.7	Elect Director Griffin A. Greene	For	For	Management
1.8	Elect Director John H. Holcomb, III	For	For	Management
1.9	Elect Director Charles W. McPherson	For	For	Management
1.10	Elect Director Richard Murray, IV	For	For	Management
1.11	Elect Director G. Tierso Nunez, II	For	For	Management
1.12	Elect Director Thomas E. Oakley	For	For	Management
1.13	Elect Director G. Ruffner Page, Jr.	For	For	Management
1.14	Elect Director Ernest S. Pinner	For	For	Management
1.15	Elect Director William Knox Pou, Jr.,	For	For	Management
1.16	Elect Director Daniel R. Richey	For	For	Management
1.17	Elect Director David G. Salyers	For	For	Management
1.18	Elect Director Joshua A. Snively	For	For	Management
1.19	Elect Director Mark W. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

-----

CENTERSTATE BANK CORPORATION

Ticker: CSFL Security ID: 15201P109  
Meeting Date: MAY 21, 2020 Meeting Type: Special  
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

-----

COLFAX CORPORATION

Ticker: CFX Security ID: 194014106  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: APR 02, 2020



#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Mitchell P. Rales	For	For		Management
1b	Elect Director Matthew L. Trerotola	For	For		Management
1c	Elect Director Patrick W. Allender	For	For		Management
1d	Elect Director Thomas S. Gayner	For	For		Management
1e	Elect Director Rhonda L. Jordan	For	For		Management
1f	Elect Director Liam J. Kelly	For	For		Management
1g	Elect Director A. Clayton Perfall	For	For		Management
1h	Elect Director Didier Teirlinck	For	For		Management
1i	Elect Director Rajiv Vinnakota	For	For		Management
1j	Elect Director Sharon Wienbar	For	For		Management
2	Ratify Ernst & Young LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
4	Approve Omnibus Stock Plan	For	For		Management

-----

COMFORT SYSTEMS USA, INC.

Ticker: FIX Security ID: 199908104  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Darcy G. Anderson	For	For		Management
1.2	Elect Director Herman E. Bulls	For	For		Management
1.3	Elect Director Alan P. Krusi	For	For		Management
1.4	Elect Director Brian E. Lane	For	For		Management
1.5	Elect Director Pablo G. Mercado	For	For		Management
1.6	Elect Director Franklin Myers	For	For		Management
1.7	Elect Director William J. Sandbrook	For	For		Management
1.8	Elect Director James H. Schultz	For	For		Management
1.9	Elect Director Constance E. Skidmore	For	For		Management
1.10	Elect Director Vance W. Tang	For	For		Management
2	Ratify Ernst & Young LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management

-----

CORE-MARK HOLDING COMPANY, INC.

Ticker: CORE Security ID: 218681104  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Stuart W. Booth	For	For		Management
1b	Elect Director Gary F. Colter	For	For		Management
1c	Elect Director Rocky Dewbre	For	For		Management
1d	Elect Director Laura Flanagan	For	For		Management
1e	Elect Director Robert G. Gross	For	For		Management
1f	Elect Director Scott E. McPherson	For	For		Management
1g	Elect Director Diane Randolph	For	For		Management
1h	Elect Director Harvey L. Tepner	For	For		Management
1i	Elect Director Randolph I. Thornton	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For		Management

-----

CRACKER BARREL OLD COUNTRY STORE, INC.

Ticker: CBRL Security ID: 22410J106  
Meeting Date: NOV 21, 2019 Meeting Type: Annual  
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Thomas H. Barr	For	For		Management
1.2	Elect Director Carl T. Berquist	For	For		Management
1.3	Elect Director Sandra B. Cochran	For	For		Management
1.4	Elect Director Meg G. Crofton	For	For		Management
1.5	Elect Director Richard J. Dobkin	For	For		Management
1.6	Elect Director Norman E. Johnson	For	For		Management
1.7	Elect Director William W. McCarten	For	For		Management
1.8	Elect Director Coleman H. Peterson	For	For		Management
1.9	Elect Director Andrea M. Weiss	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For		Management

-----

CSG SYSTEMS INTERNATIONAL, INC.

Ticker: CSGS Security ID: 126349109  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director David G. Barnes	For	For		Management
1b	Elect Director Marwan H. Fawaz	For	For		Management
1c	Elect Director Rajan Naik	For	For		Management
1d	Elect Director Haiyan Song	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Amend Omnibus Stock Plan	For	For		Management
4	Ratify KPMG LLP as Auditor	For	For		Management

-----

EASTERLY GOVERNMENT PROPERTIES, INC.

Ticker: DEA Security ID: 27616P103  
Meeting Date: MAY 05, 2020 Meeting Type: Annual

Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Darrell W. Crate	For	For		Management
1.2	Elect Director William C. Trimble, III	For	For		Management
1.3	Elect Director Michael P. Ibe	For	For		Management
1.4	Elect Director William H. Binnie	For	For		Management
1.5	Elect Director Cynthia A. Fisher	For	For		Management
1.6	Elect Director Scott D. Freeman	For	For		Management
1.7	Elect Director Emil W. Henry, Jr.	For	For		Management
1.8	Elect Director Tara S. Innes	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management

EMERGENT BIOSOLUTIONS INC.

Ticker: EBS Security ID: 29089Q105  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Zsolt Harsanyi	For	For		Management
1b	Elect Director George A. Joulwan	For	For		Management
1c	Elect Director Louis W. Sullivan	For	For		Management
2	Ratify Ernst & Young LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management

ENCORE CAPITAL GROUP, INC.

Ticker: ECPG Security ID: 292554102  
Meeting Date: JUN 17, 2020 Meeting Type: Annual  
Record Date: APR 21, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Michael P. Monaco	For	For		Management
1.2	Elect Director Ashwini (Ash) Gupta	For	For		Management
1.3	Elect Director Wendy G. Hannam	For	For		Management
1.4	Elect Director Jeffrey A. Hilzinger	For	For		Management
1.5	Elect Director Angela A. Knight	For	For		Management
1.6	Elect Director Laura Newman Olle	For	For		Management
1.7	Elect Director Richard J. Srednicki	For	For		Management
1.8	Elect Director Richard P. Stovsky	For	For		Management
1.9	Elect Director Ashish Masih	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Advisory Vote on Say on Pay Frequency	One Year	Abstain		Management
4	Ratify BDO USA, LLP as Auditors	For	For		Management

FB FINANCIAL CORPORATION

Ticker: FBK Security ID: 30257X104  
Meeting Date: APR 30, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director William (Bill) F. Andrews	For	For		Management
1.2	Elect Director James (Jim) W. Ayers	For	For		Management
1.3	Elect Director J. Jonathan (Jon) Ayers	For	For		Management
1.4	Elect Director William (Bill) F. Carpenter, III	For	For		Management
1.5	Elect Director Agenia W. Clark	For	For		Management
1.6	Elect Director James (Jimmy) L. Exum	For	For		Management
1.7	Elect Director Christopher (Chris) T. Holmes	For	For		Management
1.8	Elect Director Orrin H. Ingram	For	For		Management
1.9	Elect Director Raja J. Jubran	For	For		Management
1.10	Elect Director Emily J. Reynolds	For	For		Management
2	Ratify Crowe LLP as Auditors	For	For		Management

FB FINANCIAL CORPORATION

Ticker: FBK Security ID: 30257X104  
Meeting Date: JUN 15, 2020 Meeting Type: Special  
Record Date: APR 29, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1	Approve Issue Shares in Connection with Merger	For	For		Management
2	Adjourn Meeting	For	For		Management

FIVE9, INC.

Ticker: FIVN Security ID: 338307101  
Meeting Date: MAY 18, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Kimberly Alexy	For	For		Management
1.2	Elect Director Michael Burkland	For	For		Management
1.3	Elect Director Robert Zollars	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify KPMG LLP as Auditors	For	For		Management

-----

FLOOR & DECOR HOLDINGS, INC.

Ticker: FND Security ID: 339750101  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director David B. Kaplan	For	For		Management
1b	Elect Director Peter M. Starrett	For	For		Management
1c	Elect Director George Vincent West	For	For		Management
2	Ratify Ernst & Young LLP as Auditor	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management

-----

GLACIER BANCORP, INC.

Ticker: GBCI Security ID: 37637Q105  
 Meeting Date: APR 29, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director David C. Boyles	For	For		Management
1.2	Elect Director Randall M. Chesler	For	For		Management
1.3	Elect Director Sherry L. Cladouhos	For	For		Management
1.4	Elect Director James M. English	For	For		Management
1.5	Elect Director Annie M. Goodwin	For	For		Management
1.6	Elect Director Craig A. Langel	For	For		Management
1.7	Elect Director Douglas J. McBride	For	For		Management
1.8	Elect Director John W. Murdoch	For	For		Management
1.9	Elect Director George R. Sutton	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify BKD, LLP as Auditors	For	For		Management

-----

INGEVITY CORPORATION

Ticker: NGVT Security ID: 45688C107  
 Meeting Date: APR 23, 2020 Meeting Type: Annual  
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For		Management
1b	Elect Director Luis Fernandez-Moreno	For	For		Management
1c	Elect Director J. Michael Fitzpatrick	For	For		Management
1d	Elect Director Diane H. Gulyas	For	For		Management
1e	Elect Director Richard B. Kelson	For	For		Management
1f	Elect Director Frederick J. Lynch	For	For		Management
1g	Elect Director Karen G. Narwold	For	For		Management
1h	Elect Director Daniel F. Sansone	For	For		Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management

-----

INOVALON HOLDINGS, INC.

Ticker: INOV Security ID: 45781D101  
 Meeting Date: JUN 17, 2020 Meeting Type: Annual  
 Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Keith R. Dunleavy	For	Withhold		Management
1.2	Elect Director Denise K. Fletcher	For	Withhold		Management
1.3	Elect Director William D. Green	For	Withhold		Management
1.4	Elect Director Andre S. Hoffmann	For	Withhold		Management
1.5	Elect Director Isaac S. Kohane	For	Withhold		Management
1.6	Elect Director Mark A. Pulido	For	Withhold		Management
1.7	Elect Director Lee D. Roberts	For	Withhold		Management
1.8	Elect Director William J. Teuber, Jr.	For	Withhold		Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management

-----

INTEGER HOLDINGS CORPORATION

Ticker: ITGR Security ID: 45826H109  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 31, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Pamela G. Bailey	For	For		Management
1.2	Elect Director Joseph W. Dziedzic	For	For		Management
1.3	Elect Director James F. Hinrichs	For	For		Management
1.4	Elect Director Jean Hobby	For	For		Management
1.5	Elect Director M. Craig Maxwell	For	For		Management
1.6	Elect Director Filippo Passerini	For	For		Management
1.7	Elect Director Bill R. Sanford	For	For		Management
1.8	Elect Director Donald J. Spence	For	For		Management
1.9	Elect Director William B. Summers, Jr.	For	For		Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management

-----

ITRON, INC.

Ticker: ITRI Security ID: 465741106  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Jerome J. Lande	For	For		Management
1b	Elect Director Frank M. Jaehnert	For	For		Management
1c	Elect Director Gary E. Pruitt	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For		Management

J2 GLOBAL, INC.

Ticker: JCOM Security ID: 48123V102  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Richard S. Ressler	For	For		Management
1b	Elect Director Douglas Y. Bech	For	For		Management
1c	Elect Director Robert J. Cresci	For	For		Management
1d	Elect Director Sarah Fay	For	For		Management
1e	Elect Director W. Brian Kretzmer	For	For		Management
1f	Elect Director Jonathan F. Miller	For	For		Management
1g	Elect Director Stephen Ross	For	For		Management
1h	Elect Director Vivek Shah	For	For		Management
2	Ratify BDO USA, LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108  
Meeting Date: MAY 28, 2020 Meeting Type: Annual  
Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Michael P. Kehoe	For	For		Management
1.2	Elect Director Steven J. Bensinger	For	For		Management
1.3	Elect Director Anne C. Kronenberg	For	For		Management
1.4	Elect Director Robert Lippincott, III	For	For		Management
1.5	Elect Director James J. Ritchie	For	For		Management
1.6	Elect Director Frederick L. Russell, Jr.	For	For		Management
1.7	Elect Director Gregory M. Share	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify KPMG LLP as Auditors	For	For		Management

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Ticker: KNX Security ID: 499049104  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director David Jackson	For	For		Management
1.2	Elect Director Kevin Knight	For	For		Management
1.3	Elect Director Roberta Roberts Shank	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Grant Thornton LLP as Auditors	For	For		Management
4	Declassify the Board of Directors	For	For		Management
5	Amend Omnibus Stock Plan	For	For		Management
6	Provide Right to Act by Written Consent	Against	Against		Shareholder

KNOWLES CORPORATION

Ticker: KN Security ID: 49926D109  
Meeting Date: APR 28, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Keith L. Barnes	For	For		Management
1b	Elect Director Hermann Eul	For	For		Management
1c	Elect Director Donald Macleod	For	For		Management
1d	Elect Director Jeffrey S. Niew	For	For		Management
1e	Elect Director Cheryl Shavers	For	For		Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year		Management
5	Amend Omnibus Stock Plan	For	Against		Management

LHC GROUP, INC.

Ticker: LHCG Security ID: 50187A107  
Meeting Date: JUN 11, 2020 Meeting Type: Annual  
Record Date: APR 14, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Jonathan Goldberg	For	For		Management
1.2	Elect Director Clifford S. Holtz	For	For		Management
1.3	Elect Director W.J. 'Billy' Tauzin	For	For		Management
1.4	Elect Director Brent Turner	For	For		Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

-----

MANTECH INTERNATIONAL CORPORATION

Ticker: MANT Security ID: 564563104  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George J. Pedersen	For	For	Management
1.2	Elect Director Richard L. Armitage	For	For	Management
1.3	Elect Director Mary K. Bush	For	For	Management
1.4	Elect Director Barry G. Campbell	For	For	Management
1.5	Elect Director Richard J. Kerr	For	For	Management
1.6	Elect Director Peter B. LaMontagne	For	For	Management
1.7	Elect Director Kenneth A. Minihan	For	For	Management
1.8	Elect Director Kevin M. Phillips	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

-----

MEDPACE HOLDINGS, INC.

Ticker: MEDP Security ID: 58506Q109  
Meeting Date: MAY 15, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian T. Carley	For	Withhold	Management
1.2	Elect Director Thomas C. King	For	For	Management
1.3	Elect Director Robert O. Kraft	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

-----

METROPOLITAN BANK HOLDING CORP.

Ticker: MCB Security ID: 591774104  
Meeting Date: APR 21, 2020 Meeting Type: Annual  
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert C. Patent	For	For	Management
1.2	Elect Director Maria Fiorini Ramirez	For	For	Management
1.3	Elect Director William Reinhardt	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management

-----

NANOSTRING TECHNOLOGIES, INC.

Ticker: NSTG Security ID: 63009R109  
Meeting Date: JUN 16, 2020 Meeting Type: Annual  
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Bradley Gray	For	For	Management
1b	Elect Director Robert M. Hershberg	For	For	Management
1c	Elect Director Kirk D. Malloy	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

-----

POLYONE CORPORATION

Ticker: POL Security ID: 73179P106  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director William R. Jellison	For	For	Management
1.5	Elect Director Sandra Beach Lin	For	For	Management
1.6	Elect Director Kim Ann Mink	For	For	Management
1.7	Elect Director Robert M. Patterson	For	For	Management
1.8	Elect Director Kerry J. Preete	For	For	Management
1.9	Elect Director Patricia Verduin	For	For	Management
1.10	Elect Director William A. Wulfsohn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

-----

PRIMORIS SERVICES CORPORATION

Ticker: PRIM Security ID: 74164F103  
Meeting Date: MAY 01, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen C. Cook	For	For	Management

1.2	Elect Director David L. King	For	For	Management
1.3	Elect Director Carla S. Mashinski	For	For	Management
1.4	Elect Director Thomas E. McCormick	For	For	Management
1.5	Elect Director John P. Schauerman	For	For	Management
1.6	Elect Director Robert A. Tinstman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Moss Adams LLP as Auditors	For	For	Management

-----

QTS REALTY TRUST, INC.

Ticker: QTS Security ID: 74736A103  
Meeting Date: MAY 06, 2020 Meeting Type: Annual  
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chad L. Williams	For	For	Management
1.2	Elect Director John W. Barter	For	For	Management
1.3	Elect Director William O. Grabe	For	For	Management
1.4	Elect Director Catherine R. Kinney	For	For	Management
1.5	Elect Director Peter A. Marino	For	For	Management
1.6	Elect Director Scott D. Miller	For	For	Management
1.7	Elect Director Mazen Rawashdeh	For	For	Management
1.8	Elect Director Wayne M. Rehberger	For	For	Management
1.9	Elect Director Philip P. Trahanas	For	For	Management
1.10	Elect Director Stephen E. Westhead	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young as Auditors	For	For	Management

-----

SHENANDOAH TELECOMMUNICATIONS COMPANY

Ticker: SHEN Security ID: 82312B106  
Meeting Date: APR 21, 2020 Meeting Type: Annual  
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy Fitzsimmons	For	For	Management
1b	Elect Director John W. Flora	For	For	Management
1c	Elect Director Kenneth L. Quaglio	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----

STERIS PLC

Ticker: STE Security ID: G8473T100  
Meeting Date: JUL 30, 2019 Meeting Type: Annual  
Record Date: MAY 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Cynthia L. Feldmann	For	For	Management
1c	Elect Director Jacqueline B. Kosecoff	For	For	Management
1d	Elect Director David B. Lewis	For	For	Management
1e	Elect Director Walter M. Rosebrough, Jr.	For	For	Management
1f	Elect Director Nirav R. Shah	For	For	Management
1g	Elect Director Mohsen M. Sohi	For	For	Management
1h	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----

SUMMIT MATERIALS, INC.

Ticker: SUM Security ID: 86614U100  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Murphy	For	For	Management
1.2	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

-----

THE DESCARTES SYSTEMS GROUP INC.

Ticker: DSG Security ID: 249906108  
Meeting Date: MAY 28, 2020 Meeting Type: Annual/Special  
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deepak Chopra	For	For	Management
1.2	Elect Director Deborah Close	For	For	Management
1.3	Elect Director Eric A. Demirian	For	For	Management
1.4	Elect Director Dennis Maple	For	For	Management
1.5	Elect Director Chris Muntwyler	For	For	Management
1.6	Elect Director Jane O'Hagan	For	For	Management
1.7	Elect Director Edward J. Ryan	For	For	Management
1.8	Elect Director John J. Walker	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their	For	For	Management

3	Remuneration				
	Advisory Vote on Executive Compensation Approach	For	For		Management
4	Approve Shareholder Rights Plan	For	For		Management

-----

TREEHOUSE FOODS, INC.

Ticker: THS Security ID: 89469A104  
Meeting Date: APR 30, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Mark R. Hunter	For	For		Management
1.2	Elect Director Ann M. Sardini	For	For		Management
1.3	Elect Director Jean E. Spence	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For		Management

-----

VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100  
Meeting Date: JUN 18, 2020 Meeting Type: Annual  
Record Date: APR 27, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For		Management
1.2	Elect Director John Egan	For	For		Management
1.3	Elect Director Stephen Gold	For	For		Management
1.4	Elect Director Penelope Herscher	For	For		Management
1.5	Elect Director William Kurtz	For	For		Management
1.6	Elect Director Andrew Miller	For	For		Management
1.7	Elect Director Richard Nottenburg	For	For		Management
1.8	Elect Director Howard Safir	For	For		Management
1.9	Elect Director Earl Shanks	For	For		Management
1.10	Elect Director Jason Wright	For	For		Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management

-----

VIRTU FINANCIAL, INC.

Ticker: VIRT Security ID: 928254101  
Meeting Date: JUN 05, 2020 Meeting Type: Annual  
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Douglas A. Cifu	For	For		Management
1.2	Elect Director Joseph J. Grano, Jr.	For	For		Management
1.3	Elect Director Robert Greifeld	For	For		Management
1.4	Elect Director John F. (Jack) Sandner	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management
4	Amend Omnibus Stock Plan	For	For		Management

-----

WELBILT, INC.

Ticker: WBT Security ID: 949090104  
Meeting Date: APR 24, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Cynthia M. Egnotovich	For	For		Management
1b	Elect Director Dino J. Bianco	For	For		Management
1c	Elect Director Joan K. Chow	For	For		Management
1d	Elect Director Janice L. Fields	For	For		Management
1e	Elect Director Brian R. Gamache	For	For		Management
1f	Elect Director Andrew Langham	For	For		Management
1g	Elect Director William C. Johnson	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management

-----

WERNER ENTERPRISES, INC.

Ticker: WERN Security ID: 950755108  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Gerald H. Timmerman	For	For		Management
1.2	Elect Director Diane K. Duren	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify KPMG LLP as Auditors	For	For		Management

===== Homestead Value Fund =====

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100  
 Meeting Date: APR 24, 2020 Meeting Type: Annual  
 Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For		Management
1.2	Elect Director Roxanne S. Austin	For	For		Management
1.3	Elect Director Sally E. Blount	For	For		Management
1.4	Elect Director Robert B. Ford	For	For		Management
1.5	Elect Director Michelle A. Kumbier	For	For		Management
1.6	Elect Director Edward W. Liddy	For	For		Management
1.7	Elect Director Darren W. McDew	For	For		Management
1.8	Elect Director Nancy McKinstry	For	For		Management
1.9	Elect Director Phebe N. Novakovic	For	For		Management
1.10	Elect Director William A. Osborn	For	For		Management
1.11	Elect Director Daniel J. Starks	For	For		Management
1.12	Elect Director John G. Stratton	For	For		Management
1.13	Elect Director Glenn F. Tilton	For	For		Management
1.14	Elect Director Miles D. White	For	For		Management
2	Ratify Ernst & Young LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
4	Report on Lobbying Payments and Policy	Against	Against		Shareholder
5	Increase Disclosure of Compensation Adjustments	Against	Against		Shareholder
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against		Shareholder
7	Adopt Simple Majority Vote	Against	For		Shareholder

-----  
 ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
 Meeting Date: MAY 08, 2020 Meeting Type: Annual  
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For		Management
1.2	Elect Director Edward M. Liddy	For	For		Management
1.3	Elect Director Melody B. Meyer	For	For		Management
1.4	Elect Director Frederick H. Waddell	For	For		Management
2	Ratify Ernst & Young LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
4	Eliminate Supermajority Vote Requirement	For	For		Management
5	Report on Lobbying Payments and Policy	Against	Against		Shareholder
6	Require Independent Board Chairman	Against	For		Shareholder
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	Against		Shareholder

-----  
 ALLERGAN PLC

Ticker: AGN Security ID: G0177J108  
 Meeting Date: OCT 14, 2019 Meeting Type: Special  
 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1	Approve Scheme of Arrangement	For	For		Management
1	Approve Scheme of Arrangement	For	For		Management
2	Approve Cancellation of Cancellation Shares	For	For		Management
3	Authorize Board to Allot and Issue Shares	For	For		Management
4	Amend Articles of Association	For	For		Management
5	Advisory Vote on Golden Parachutes	For	For		Management
6	Adjourn Meeting	For	For		Management

-----  
 AMCOR PLC

Ticker: AMCR Security ID: G0250X107  
 Meeting Date: NOV 05, 2019 Meeting Type: Annual  
 Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	For		Management
1b	Elect Director Armin Meyer	For	For		Management
1c	Elect Director Ronald Delia	For	For		Management
1d	Elect Director Andrea Bertone	For	For		Management
1e	Elect Director Karen Guerra	For	For		Management
1f	Elect Director Nicholas (Tom) Long	For	For		Management
1g	Elect Director Arun Nayyar	For	For		Management
1h	Elect Director Jeremy Sutcliffe	For	For		Management
1i	Elect Director David Szczyrak	For	For		Management
1j	Elect Director Philip Weaver	For	For		Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year		Management

-----  
 AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784  
 Meeting Date: MAY 13, 2020 Meeting Type: Annual  
 Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director W. Don Cornwell	For	For		Management
1b	Elect Director Brian Duperreault	For	For		Management



1c	Elect Director John H. Fitzpatrick	For	For	Management
1d	Elect Director William G. Jurgensen	For	For	Management
1e	Elect Director Christopher S. Lynch	For	For	Management
1f	Elect Director Henry S. Miller	For	For	Management
1g	Elect Director Linda A. Mills	For	For	Management
1h	Elect Director Thomas F. Motamed	For	For	Management
1i	Elect Director Peter R. Porrino	For	For	Management
1j	Elect Director Amy L. Schioldager	For	For	Management
1k	Elect Director Douglas M. Steenland	For	For	Management
1l	Elect Director Therese M. Vaughan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Securities Transfer Restrictions	For	For	Management
4	Ratify NOL Rights Plan (NOL Pill)	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

-----

EVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Peter K. Barker	For	For	Management
1d	Elect Director Mark J. Barrechea	For	For	Management
1e	Elect Director Mitchell R. Butier	For	For	Management
1f	Elect Director Ken C. Hicks	For	For	Management
1g	Elect Director Andres A. Lopez	For	For	Management
1h	Elect Director Patrick T. Siewert	For	For	Management
1i	Elect Director Julia A. Stewart	For	For	Management
1j	Elect Director Martha N. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

-----

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Susan S. Bies	For	For	Management
1c	Elect Director Jack O. Bovender, Jr.	For	For	Management
1d	Elect Director Frank P. Bramble, Sr.	For	For	Management
1e	Elect Director Pierre J.P. de Weck	For	For	Management
1f	Elect Director Arnold W. Donald	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Thomas J. May	For	For	Management
1j	Elect Director Brian T. Moynihan	For	For	Management
1k	Elect Director Lionel L. Nowell, III	For	For	Management
1l	Elect Director Denise L. Ramos	For	For	Management
1m	Elect Director Clayton S. Rose	For	For	Management
1n	Elect Director Michael D. White	For	For	Management
1o	Elect Director Thomas D. Woods	For	For	Management
1p	Elect Director R. David Yost	For	For	Management
1q	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	Against	Against	Shareholder

-----

BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107  
Meeting Date: MAY 07, 2020 Meeting Type: Annual  
Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Edward J. Ludwig	For	For	Management
1f	Elect Director Stephen P. MacMillan	For	For	Management
1g	Elect Director Michael F. Mahoney	For	For	Management
1h	Elect Director David J. Roux	For	For	Management
1i	Elect Director John E. Sununu	For	For	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

-----

## BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108  
 Meeting Date: MAY 05, 2020 Meeting Type: Annual  
 Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For		Management
1B	Elect Director Robert Bertolini	For	For		Management
1C	Elect Director Michael W. Bonney	For	For		Management
1D	Elect Director Giovanni Caforio	For	For		Management
1E	Elect Director Matthew W. Emmens	For	For		Management
1F	Elect Director Julia A. Haller	For	For		Management
1G	Elect Director Dinesh C. Paliwal	For	For		Management
1H	Elect Director Theodore R. Samuels	For	For		Management
1I	Elect Director Vicki L. Sato	For	For		Management
1J	Elect Director Gerald L. Storch	For	For		Management
1K	Elect Director Karen H. Vousden	For	For		Management
1L	Elect Director Phyllis R. Yale	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For		Management
4	Require Independent Board Chairman	Against	For		Shareholder
5	Provide Right to Act by Written Consent	Against	Against		Shareholder

## CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Michael F. Neidorff	For	For		Management
1b	Elect Director H. James Dallas	For	For		Management
1c	Elect Director Robert K. Ditmore	For	For		Management
1d	Elect Director Richard A. Gephardt	For	For		Management
1e	Elect Director Lori J. Robinson	For	For		Management
1f	Elect Director William L. Trubeck	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify KPMG LLP as Auditors	For	For		Management
4	Amend Qualified Employee Stock Purchase Plan	For	For		Management
5	Report on Political Contributions Disclosure	Against	Against		Shareholder
6	Eliminate Supermajority Vote Requirement	Against	For		Shareholder

## CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
 Meeting Date: MAY 27, 2020 Meeting Type: Annual  
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For		Management
1b	Elect Director John B. Frank	For	For		Management
1c	Elect Director Alice P. Gast	For	For		Management
1d	Elect Director Enrique Hernandez, Jr.	For	For		Management
1e	Elect Director Charles W. Moorman, IV	For	For		Management
1f	Elect Director Dambisa F. Moyo	For	For		Management
1g	Elect Director Debra Reed-Klages	For	For		Management
1h	Elect Director Ronald D. Sugar	For	For		Management
1i	Elect Director D. James Umpleby, III	For	For		Management
1j	Elect Director Michael K. Wirth	For	For		Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
4	Report on Lobbying Payments and Policy	Against	Against		Shareholder
5	Establish Board Committee on Climate Risk	Against	Against		Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For		Shareholder
7	Report on Petrochemical Risk	Against	Against		Shareholder
8	Report on Human Rights Practices	Against	Against		Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For		Shareholder
10	Require Independent Board Chair	Against	For		Shareholder

## CHUBB LIMITED

Ticker: CB Security ID: H1467J104  
 Meeting Date: MAY 20, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For		Management
2.1	Allocate Disposable Profit	For	For		Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For		Management
3	Approve Discharge of Board of Directors	For	For		Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For		Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For		Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For		Management
5.1	Elect Director Evan G. Greenberg	For	For		Management
5.2	Elect Director Michael G. Atieh	For	For		Management

5.3	Elect Director Sheila P. Burke	For	For	Management
5.4	Elect Director James I. Cash	For	For	Management
5.5	Elect Director Mary Cirillo	For	For	Management
5.6	Elect Director Michael P. Connors	For	For	Management
5.7	Elect Director John A. Edwardson	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Eugene B. Shanks, Jr.	For	For	Management
5.11	Elect Director Theodore E. Shasta	For	For	Management
5.12	Elect Director David H. Sidwell	For	For	Management
5.13	Elect Director Olivier Steimer	For	For	Management
5.14	Elect Director Frances F. Townsend	For	For	Management
6	Elect Evan G. Greenberg as Board Chairman	For	For	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	Management
7.3	Elect John A. Edwardson as Member of the Compensation Committee	For	For	Management
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9	Issue Shares Without Preemptive Rights	For	For	Management
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	Management
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Transact Other Business (Voting)	For	For	Management

-----

CIGNA CORPORATION

Ticker: CI Security ID: 125523100  
Meeting Date: APR 22, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David M. Cordani	For	For	Management
1.2	Elect Director William J. DeLaney	For	For	Management
1.3	Elect Director Eric J. Foss	For	For	Management
1.4	Elect Director Elder Granger	For	For	Management
1.5	Elect Director Isaiah Harris, Jr.	For	For	Management
1.6	Elect Director Roman Martinez, IV	For	For	Management
1.7	Elect Director Kathleen M. Mazzarella	For	For	Management
1.8	Elect Director Mark B. McClellan	For	For	Management
1.9	Elect Director John M. Partridge	For	For	Management
1.10	Elect Director William L. Roper	For	For	Management
1.11	Elect Director Eric C. Wiseman	For	For	Management
1.12	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

-----

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: DEC 10, 2019 Meeting Type: Annual  
Record Date: OCT 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Carol B. Tome	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

-----

CITIGROUP INC.

Ticker: C Security ID: 172967424  
Meeting Date: APR 21, 2020 Meeting Type: Annual  
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Corbat	For	For	Management
1b	Elect Director Ellen M. Costello	For	For	Management
1c	Elect Director Grace E. Dailey	For	For	Management
1d	Elect Director Barbara J. Desoer	For	For	Management
1e	Elect Director John C. Dugan	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management

1k	Elect Director	Gary M. Reiner	For	For	Management
1l	Elect Director	Diana L. Taylor	For	For	Management
1m	Elect Director	James S. Turley	For	For	Management
1n	Elect Director	Deborah C. Wright	For	For	Management
1o	Elect Director	Alexander R. Wynaendts	For	For	Management
1p	Elect Director	Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
4	Amend Omnibus Stock Plan		For	For	Management
5	Amend Proxy Access Right		Against	For	Shareholder
6	Review on Governance Documents		Against	Against	Shareholder
7	Report on Lobbying Payments and Policy		Against	Against	Shareholder

-----

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
Meeting Date: MAY 12, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles E. Bunch	For	For	Management
1b	Elect Director Caroline Maury Devine	For	For	Management
1c	Elect Director John V. Faraci	For	For	Management
1d	Elect Director Jody Freeman	For	For	Management
1e	Elect Director Gay Huey Evans	For	For	Management
1f	Elect Director Jeffrey A. Joerres	For	For	Management
1g	Elect Director Ryan M. Lance	For	For	Management
1h	Elect Director William H. McRaven	For	For	Management
1i	Elect Director Sharmila Mulligan	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
1l	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R. A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----

CSX CORPORATION

Ticker: CSX Security ID: 126408103  
Meeting Date: MAY 06, 2020 Meeting Type: Annual  
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director James M. Foote	For	For	Management
1d	Elect Director Steven T. Halverson	For	For	Management
1e	Elect Director Paul C. Hilal	For	For	Management
1f	Elect Director John D. McPherson	For	For	Management
1g	Elect Director David M. Moffett	For	For	Management
1h	Elect Director Linda H. Riefler	For	For	Management
1i	Elect Director Suzanne M. Vautrinot	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----

DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
Meeting Date: JUN 08, 2020 Meeting Type: Annual  
Record Date: APR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director Michael A. Coke	For	For	Management
1d	Elect Director Veralinn "Dash" Jamieson	For	For	Management
1e	Elect Director Kevin J. Kennedy	For	For	Management
1f	Elect Director William G. LaPerch	For	For	Management
1g	Elect Director Jean F.H.P. Mandeville	For	For	Management
1h	Elect Director Afshin Mohebbi	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Mary Hogan Preusse	For	For	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----

DOW INC.

Ticker: DOW Security ID: 260557103  
Meeting Date: APR 09, 2020 Meeting Type: Annual  
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Jacqueline K. Barton	For	For	Management
1d	Elect Director James A. Bell	For	For	Management
1e	Elect Director Wesley G. Bush	For	For	Management
1f	Elect Director Richard K. Davis	For	For	Management
1g	Elect Director Jeff M. Fetting	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	For	Management
1j	Elect Director Jill S. Wyant	For	For	Management
1k	Elect Director Daniel W. Yohannes	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

-----

DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: APR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Franklin K. Clyburn, Jr.	For	For	Management
1e	Elect Director Terrence R. Curtin	For	For	Management
1f	Elect Director Alexander M. Cutler	For	For	Management
1g	Elect Director Eleuthere I. du Pont	For	For	Management
1h	Elect Director Rajiv L. Gupta	For	For	Management
1i	Elect Director Luther C. Kissam	For	For	Management
1j	Elect Director Frederick M. Lowery	For	For	Management
1k	Elect Director Raymond J. Milchovich	For	For	Management
1l	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Approve Creation of an Employee Board Advisory Position	Against	Against	Shareholder

-----

FACEBOOK, INC.

Ticker: FB Security ID: 30303M102  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	For	Management
1.3	Elect Director Andrew W. Houston	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Peter A. Thiel	For	For	Management
1.8	Elect Director Tracey T. Travis	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Non-Employee Director Compensation Policy	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	Against	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
7	Report on Political Advertising	Against	Against	Shareholder
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
9	Report on Civil and Human Rights Risk Assessment	Against	Against	Shareholder
10	Report on Online Child Sexual Exploitation	Against	Against	Shareholder
11	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

-----

GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105  
Meeting Date: APR 27, 2020 Meeting Type: Annual  
Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on EEO	Against	For	Shareholder

-----

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106  
Meeting Date: APR 27, 2020 Meeting Type: Annual  
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
---	----------	---------	-----------	---------

1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan B. Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Linnet F. Deily	For	For	Management
1G	Elect Director Deborah Flint	For	For	Management
1H	Elect Director Judd Gregg	For	For	Management
1I	Elect Director Clive Hollick	For	For	Management
1J	Elect Director Grace D. Lieblein	For	For	Management
1K	Elect Director Raymond T. Odierno	For	For	Management
1L	Elect Director George Paz	For	For	Management
1M	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

-----

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100  
Meeting Date: MAY 19, 2020 Meeting Type: Annual  
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Mellody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Lee R. Raymond	For	For	Management
1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	Against	Against	Shareholder
6	Report on Climate Change	Against	Against	Shareholder
7	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
8	Report on Charitable Contributions	Against	For	Shareholder
9	Report on Gender/Racial Pay Gap	Against	Against	Shareholder

-----

LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107  
Meeting Date: MAY 14, 2020 Meeting Type: Annual  
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	For	Management
1.2	Elect Director Irwin Chafetz	For	For	Management
1.3	Elect Director Micheline Chau	For	For	Management
1.4	Elect Director Patrick Dumont	For	For	Management
1.5	Elect Director Charles D. Forman	For	For	Management
1.6	Elect Director Robert G. Goldstein	For	For	Management
1.7	Elect Director George Jamieson	For	For	Management
1.8	Elect Director Charles A. Koppelman	For	For	Management
1.9	Elect Director Lewis Kramer	For	For	Management
1.10	Elect Director David F. Levi	For	For	Management
1.11	Elect Director Xuan Yan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

-----

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102  
Meeting Date: MAY 01, 2020 Meeting Type: Annual  
Record Date: MAR 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M.J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Lawrence C. Nussdorf	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalneck	For	For	Management
1m	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Eliminate Cumulative Voting	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Proxy Access Right	Against	For	Shareholder

-----

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101  
 Meeting Date: MAY 21, 2020 Meeting Type: Annual  
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd Dean	For	For	Management
1b	Elect Director Robert Eckert	For	For	Management
1c	Elect Director Catherine Engelbert	For	For	Management
1d	Elect Director Margaret Georgiadis	For	For	Management
1e	Elect Director Enrique Hernandez, Jr.	For	For	Management
1f	Elect Director Christopher Kempczinski	For	For	Management
1g	Elect Director Richard Lenny	For	For	Management
1h	Elect Director John Mulligan	For	For	Management
1i	Elect Director Sheila Penrose	For	For	Management
1j	Elect Director John Rogers, Jr.	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Report on Sugar and Public Health	Against	Against	Shareholder

-----

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103  
 Meeting Date: DEC 06, 2019 Meeting Type: Annual  
 Record Date: OCT 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Andrea J. Goldsmith	For	For	Management
1e	Elect Director Randall J. Hogan, III	For	For	Management
1f	Elect Director Omar Ishrak	For	For	Management
1g	Elect Director Michael O. Leavitt	For	For	Management
1h	Elect Director James T. Lenehan	For	For	Management
1i	Elect Director Geoffrey S. Martha	For	For	Management
1j	Elect Director Elizabeth G. Nabel	For	For	Management
1k	Elect Director Denise M. O'Leary	For	For	Management
1l	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

-----

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
 Meeting Date: MAY 26, 2020 Meeting Type: Annual  
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glouer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Corporate Tax Savings Allocation	Against	Against	Shareholder

-----

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management

1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

-----

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
Meeting Date: DEC 04, 2019 Meeting Type: Annual  
Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	Against	Shareholder

-----

NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102  
Meeting Date: MAY 20, 2020 Meeting Type: Annual  
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director Marianne C. Brown	For	For	Management
1.3	Elect Director Donald E. Felsing	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Bruce S. Gordon	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

-----

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
Meeting Date: JUN 09, 2020 Meeting Type: Annual  
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Cox	For	For	Management
1c	Elect Director Persis S. Drell	For	For	Management
1d	Elect Director Jen-Hsun Huang	For	For	Management
1e	Elect Director Dawn Hudson	For	For	Management
1f	Elect Director Harvey C. Jones	For	For	Management
1g	Elect Director Michael G. McCaffery	For	For	Management
1h	Elect Director Stephen C. Neal	For	For	Management
1i	Elect Director Mark L. Perry	For	For	Management
1j	Elect Director A. Brooke Seawell	For	For	Management
1k	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

-----

NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109  
Meeting Date: MAY 27, 2020 Meeting Type: Annual  
Record Date: APR 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Elect Kurt Sievers as Executive Director	For	For	Management



3b	Reelect Peter Bonfield as Non-Executive Director	For	For	Management
3c	Reelect Kenneth A. Goldman as Non-Executive Director	For	For	Management
3d	Reelect Josef Kaeser as Non-Executive Director	For	For	Management
3e	Reelect Lena Olving as Non-Executive Director	For	For	Management
3f	Reelect Peter Smitham as Non-Executive Director	For	For	Management
3g	Reelect Julie Southern as Non-Executive Director	For	For	Management
3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3i	Reelect Gregory Summe as Non-Executive Director	For	For	Management
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board	For	For	Management
10	Amend Articles to Establish Quorum Requirement	For	For	Management
11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
12	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

-----

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104  
Meeting Date: OCT 23, 2019 Meeting Type: Annual  
Record Date: AUG 30, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lee C. Banks	For	For	Management
1.2	Elect Director Robert G. Bohn	For	For	Management
1.3	Elect Director Linda S. Harty	For	For	Management
1.4	Elect Director Kevin A. Lobo	For	For	Management
1.5	Elect Director Candy M. Obourn	For	For	Management
1.6	Elect Director Joseph Scaminace	For	For	Management
1.7	Elect Director Ake Svensson	For	For	Management
1.8	Elect Director Laura K. Thompson	For	For	Management
1.9	Elect Director James R. Verrier	For	For	Management
1.10	Elect Director James L. Wainwright	For	For	Management
1.11	Elect Director Thomas L. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Require Independent Board Chairman	Against	For	Shareholder

-----

PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 23, 2020 Meeting Type: Annual  
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kilts	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayen	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Gender Pay Gap	Against	Against	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

-----

SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108  
Meeting Date: MAY 21, 2020 Meeting Type: Annual  
Record Date: MAR 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	For	Management

1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder

-----

STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101  
Meeting Date: APR 17, 2020 Meeting Type: Annual  
Record Date: FEB 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrea J. Ayers	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Patrick D. Campbell	For	For	Management
1.4	Elect Director Carlos M. Cardoso	For	For	Management
1.5	Elect Director Robert B. Coutts	For	For	Management
1.6	Elect Director Debra A. Crew	For	For	Management
1.7	Elect Director Michael D. Hankin	For	For	Management
1.8	Elect Director James M. Loree	For	For	Management
1.9	Elect Director Dmitri L. Stockton	For	For	Management
1.10	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

-----

TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104  
Meeting Date: MAR 11, 2020 Meeting Type: Annual  
Record Date: FEB 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. ('John') Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Yong Nam	For	For	Management
1i	Elect Director Daniel J. Phelan	For	For	Management
1j	Elect Director Abhijit Y. Talwalkar	For	For	Management
1k	Elect Director Mark C. Trudeau	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
1m	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 27, 2019	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Amend Articles of Association Re: Authorized Capital	For	Against	Management
14	Approve Reduction of Share Capital	For	For	Management
15	Adjourn Meeting	For	For	Management

-----

## THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
 Meeting Date: MAY 19, 2020 Meeting Type: Annual  
 Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Kermit R. Crawford	For	For		Management
1b	Elect Director Michael L. Eskew	For	For		Management
1c	Elect Director Margaret M. Keane	For	For		Management
1d	Elect Director Siddharth N. (Bobby) Mehta	For	For		Management
1e	Elect Director Jacques P. Perold	For	For		Management
1f	Elect Director Andrea Redmond	For	For		Management
1g	Elect Director Gregg M. Sherrill	For	For		Management
1h	Elect Director Judith A. Sprieser	For	For		Management
1i	Elect Director Perry M. Traquina	For	For		Management
1j	Elect Director Thomas J. Wilson	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For		Management

-----  
THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For		Management
1b	Elect Director Drew G. Faust	For	For		Management
1c	Elect Director Mark A. Flaherty	For	For		Management
1d	Elect Director Ellen J. Kullman	For	For		Management
1e	Elect Director Lakshmi N. Mittal	For	For		Management
1f	Elect Director Adebayo O. Ogunlesi	For	For		Management
1g	Elect Director Peter Oppenheimer	For	For		Management
1h	Elect Director David M. Solomon	For	For		Management
1i	Elect Director Jan E. Tighe	For	For		Management
1j	Elect Director David A. Viniar	For	For		Management
1k	Elect Director Mark O. Winkelman	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Management
4	Provide Right to Act by Written Consent	Against	Against		Shareholder
5	Review of Statement on the Purpose of a Corporation	Against	Against		Shareholder

-----  
VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
 Meeting Date: MAY 07, 2020 Meeting Type: Annual  
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For		Management
1.2	Elect Director Mark T. Bertolini	For	For		Management
1.3	Elect Director Vittorio Colao	For	For		Management
1.4	Elect Director Melanie L. Healey	For	For		Management
1.5	Elect Director Clarence Otis, Jr.	For	For		Management
1.6	Elect Director Daniel H. Schulman	For	For		Management
1.7	Elect Director Rodney E. Slater	For	For		Management
1.8	Elect Director Hans E. Vestberg	For	For		Management
1.9	Elect Director Gregory G. Weaver	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Ernst & Young LLP as Auditors	For	For		Management
4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	Against		Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For		Shareholder
6	Report on Lobbying Payments and Policy	Against	Against		Shareholder
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	Against		Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against		Shareholder

-----  
VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109  
 Meeting Date: APR 30, 2020 Meeting Type: Annual  
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For		Management
1b	Elect Director Diana F. Cantor	For	For		Management
1c	Elect Director Monica H. Douglas	For	For		Management
1d	Elect Director Elizabeth I. Holland	For	For		Management
1e	Elect Director Craig Macnab	For	For		Management
1f	Elect Director Edward B. Pitoniak	For	For		Management
1g	Elect Director Michael D. Rumbolz	For	For		Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
4	Eliminate Supermajority Vote Requirement	For	For		Management

-----  
VISA INC.

Ticker: V Security ID: 92826C839  
 Meeting Date: JAN 28, 2020 Meeting Type: Annual  
 Record Date: NOV 29, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon L. Laguarda	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director John A. C. Swainson	For	For	Management
1k	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

-----  
 WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101  
 Meeting Date: APR 28, 2020 Meeting Type: Annual  
 Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Celeste A. Clark	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Wayne M. Hewett	For	For	Management
1e	Elect Director Donald M. James	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	Shareholder
6	Report on Global Median Gender Pay Gap	Against	Against	Shareholder

===== END NPX REPORT

## SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)

**HOMESTEAD FUNDS, INC.**

By (Signature and Title)

/s/ Mark D. Santero

---

Mark D. Santero

President, Chief Executive Officer and Director

Date:

August 31, 2020