UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act File number: 811-06136

HOMESTEAD FUNDS, INC. (Exact name of registrant as specified in charter)

4301 Wilson Boulevard Arlington, VA 22203 (Address of principal executive office - Zip code)

Danielle Sieverling Homestead Funds, Inc. 4301 Wilson Boulevard Arlington, VA 22203 (Name and address of agent for service)

Copies to:

Amy Ward Pershkow, Esq. Vedder Price P.C. 1401 New York Avenue Washington, D.C. 20005 (Name and addresses of agent for service)

Registrant's telephone number, including area code: 800-258-3030

Date of fiscal year end: December 31

Date of reporting period: July 1, 2022 - June 30, 2023

Item 1. Proxy Voting Record.

Homestead Funds, Inc. is an open-end management investment company currently consisting of eight separate portfolios (each a "Fund" and together, the "Funds").

Set forth below are the proxy voting records for the period from July 1, 2022 through June 30, 2023 for the Growth Fund, International Equity Fund, Small-Company Stock Fund and Value Fund with respect to which each such Fund was entitled to vote.

The Daily Income Fund, Short-Term Government Securities Fund and Short-Term Bond Fund held no portfolio securities for which any matters relating to such portfolio securities were considered at a shareholder meeting held during the reporting period with respect to which these Funds were entitled to vote.

The Stock Index Fund is a feeder fund that invests all of its assets in a corresponding master investment portfolio. During the reporting period, the Stock Index Fund invested all of its assets in the S&P 500 Index Master Portfolio, a series of Master Investment Portfolio, whose proxy voting record for the period covered by this report is available in its Form N-PX posted on August 25, 2023 on the SEC's website at www.sec.gov under CIK number 0000915092, File number 811-08162 and Series Identifier S000004285.

ICA File Number: 811-06136 Reporting Period: 07/01/2022 - 06/30/2023 Homestead Funds, Inc.

ACCENTURE PLC

Ticker: ACN		r: ACN Security ID: G1	151C101		
	Meeti	ng Date: FEB 01, 2023 Meeting Type: Ar	nual		
	Recor	d Date: DEC 06, 2022			
	#	Proposal	Mgt Rec	Vote Cast	Sponsor
	1a	Elect Director Jaime Ardila	For	For	Management
	1b	Elect Director Nancy McKinstry	For	For	Management
	1c	Elect Director Beth E. Mooney	For	For	Management
	1d	Elect Director Gilles C. Pelisson	For	For	Management
	1e	Elect Director Paula A. Price	For	For	Management
	1f	Elect Director Venkata (Murthy)	For	For	Management
		Renduchintala			
	1g	Elect Director Arun Sarin	For	For	Management
	1h	Elect Director Julie Sweet	For	For	Management
	1i	Elect Director Tracey T. Travis	For	For	Management
	2	Advisory Vote to Ratify Named	For	For	Management
		Executive Officers' Compensation			
	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
	4	Approve KPMG LLP as Auditors and	For	For	Management
		Authorize Board to Fix Their			
		Remuneration			
	5	Renew the Board's Authority to Issue	For	For	Management
		Shares Under Irish Law			
	6	Authorize Board to Opt-Out of	For	For	Management
		Statutory Pre-Emption Rights			
	7	Determine Price Range for Reissuance	For	For	Management
		of Treasury Shares			

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107 Meeting Date: MAY 18, 2023 Meeting Type: Annual Record Date: MAR 22, 2023								
# 1a 1b 1c 1d 1e 1f 1h 1i 2 3 4 5	Proposal Elect Director Nora M. Denzel Elect Director Mark Durcan Elect Director Michael P. Gregoire Elect Director Joseph A. Householder Elect Director John W. Marren Elect Director John W. Marren Elect Director John Y. Talwalkar Elect Director Abhi Y. Talwalkar Elect Director Elizabeth W. Vanderslice Approve Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For One Year	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management				
AFFIF	RM HOLDINGS, INC.							
	er: AFRM Security ID: 00 ing Date: DEC 05, 2022 Meeting Type: An nd Date: OCT 06, 2022	827B106 nual						
# 1.1 1.2 1.3 2	Proposal Elect Director Jenny J. Ming Elect Director Christa S. Quarles Elect Director Keith Rabois Ratify Deloitte & Touche LLP as Auditors	Mgt Rec For For For For	Vote Cast For Withhold For For	Sponsor Management Management Management Management				

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305 Meeting Date: JUN 02, 2023 Meeting Type: Annual

Record Date: APR 04, 2023

		-			
ą	#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	1a	Elect Director Larry Page	For	For	Management
	1b	Elect Director Sergey Brin	For	For	Management
	1c	Elect Director Sundar Pichai	For	For	Management
:	1d	Elect Director John L. Hennessy	For	Against	Management
:	1e	Elect Director Frances H. Arnold	For	Against	Management
2	1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
2	1g	Elect Director L. John Doerr	For	For	Management
:	1ĥ	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1	1i	Elect Director Ann Mather	For	For	Management
	1j	Elect Director K. Ram Shriram	For	For	Management
	1k	Elect Director Robin L. Washington	For	For	Management
	2	Ratify Ernst & Young LLP as Auditors	For	For	Management
	3	Amend Omnibus Stock Plan	For	For	Management
	4	Advisory Vote to Ratify Named	For	For	Management
	-	Executive Officers' Compensation			
ļ	5	Advisory Vote on Say on Pay Frequency	Three	One Year	Management
	-	satisfy foce on sug on rug requency	Years	one rear	handbenene
	6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
	7	Publish Congruency Report on	Against	Against	Shareholder
	,	Partnerships with Globalist	Aguinoe	Aguinot	Sharehoraer
		Organizations and Company Fiduciary			
		Duties			
	8	Report on Framework to Assess Company	Against	Against	Shareholder
	0	Lobbying Alignment with Climate Goals	Aguinoe	Aguinot	Sharehoraer
	9	Report on Risks Related to Fulfilling	Against	Against	Shareholder
	<i>,</i>	Information Requests for Enforcing	Againse	Againse	Sharehorder
		Laws Criminalizing Abortion Access			
	10	Report on Risks of Doing Business in	Against	Against	Shareholder
	10	Countries with Significant Human	Against	Against	Sharehotuer
		Rights Concerns			
	11	Publish Independent Human Rights	Against	Against	Shareholder
	11		Against	Against	Sharenotuer
		Impact Assessment of Targeted			
	12	Advertising Technology	Assist	Aggingt	Shareholder
	12	Disclose More Quantitative and	Against	Against	Sugrenoruer
		Qualitative Information on Algorithmic			
	10	Systems		A	Chanaka 1 dan
	13	Report on Alignment of YouTube	Against	Against	Shareholder
		Policies With Online Safety Regulations		A	Chanada a I dana
	14	Report on Content Governance and	Against	Against	Shareholder
		Censorship			C I I I I
	15	Commission Independent Assessment of	Against	Against	Shareholder
		Effectiveness of Audit and Compliance			
		Committee			
	16	Amend Bylaws to Require Shareholder	Against	Against	Shareholder
		Approval of Certain Provisions Related			
		to Director Nominations by Shareholders			
	17	Adopt Share Retention Policy For	Against	Against	Shareholder
		Senior Executives			
	18	Approve Recapitalization Plan for all	Against	For	Shareholder
		Stock to Have One-vote per Share			

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106 Meeting Date: MAY 24, 2023 Meeting Type: Annual Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	For	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	For	Management
1g	Elect Director Judith A. McGrath	For	For	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young	For	For	Management
	LLP as Auditors			
3	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement	Against	Against	Shareholder
	Plan Options			
7	Report on Customer Due Diligence	Against	Against	Shareholder
8	Revise Transparency Report to Provide	Against	Against	Shareholder
	Greater Disclosure on Government			
	Requests			
9	Report on Government Take Down Requests		Against	Shareholder
10	Report on Impact of Climate Change	Against	Against	Shareholder
	Strategy Consistent With Just			
	Transition Guidelines			
11	Publish a Tax Transparency Report	Against	Against	Shareholder
12	Report on Climate Lobbying	Against	Against	Shareholder
13	Report on Median and Adjusted	Against	Against	Shareholder
	Gender/Racial Pay Gaps			
14	Report on Cost/Benefit Analysis of	Against	Against	Shareholder
	Diversity, Equity and Inclusion			
	Programs			

15				
15	Amend Bylaws to Require Shareholder	Against	Against	Shareholder
	Approval of Certain Provisions Related			
	to Director Nominations by Shareholders			ci i 1 1 i
16	Commission Third Party Assessment on	Against	Against	Shareholder
	Company's Commitment to Freedom of			
47	Association and Collective Bargaining		A	Chanaka I dan
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
10		Aggingt	Assist	Chanabaldan
18 19	Report on Animal Welfare Standards	Against	Against	Shareholder Shareholder
20	Establish a Public Policy Committee	Against	Against	Shareholder
20	Adopt a Policy to Include Non-Management Employees as	Against	Against	Sugrenoiden
	Prospective Director Candidates			
21	Commission a Third Party Audit on	Against	Against	Shareholder
21	Working Conditions	Against	Against	Sharehotuer
22	Report on Efforts to Reduce Plastic Use	Against	Against	Shareholder
22	Commission Third Party Study and	Against	Against	Shareholder
25	Report on Risks Associated with Use of	Against	Against	Shar enotuer
	Rekognition			
	Kekoghition			
AMPHE	NOL CORPORATION			
Ticke	er: APH Security ID: 03	2095101		
Meeti	ing Date: MAY 18, 2023 Meeting Type: Ar	nual		
Recor	d Date: MAR 20, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy A. Altobello	For	For	Management
1.2	Elect Director David P. Falck	For	For	
1.3	Elect Director Edward G. Jepsen		101	Management
	Liect Director Luward G. Jepsen	For	For	0
1.4	Elect Director Rita S. Lane	For For		Management Management Management
1.4 1.5	•		For	Management Management
	Elect Director Rita S. Lane	For	For For	Management Management Management
1.5 1.6 1.7	Elect Director Rita S. Lane Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt	For For	For For For	Management Management Management Management
1.5 1.6 1.7 1.8	Elect Director Rita S. Lane Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt Elect Director Prahlad Singh	For For For	For For For For	Management Management Management Management Management
1.5 1.6 1.7 1.8 1.9	Elect Director Rita S. Lane Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt Elect Director Prahlad Singh Elect Director Anne Clarke Wolff	For For For For	For For For For For	Management Management Management Management Management Management Management
1.5 1.6 1.7 1.8	Elect Director Rita S. Lane Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt Elect Director Prahlad Singh Elect Director Anne Clarke Wolff Ratify Deloitte & Touche LLP as	For For For For For	For For For For For For	Management Management Management Management Management Management Management
1.5 1.6 1.7 1.8 1.9 2	Elect Director Rita S. Lane Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt Elect Director Prahlad Singh Elect Director Anne Clarke Wolff Ratify Deloitte & Touche LLP as Auditors	For For For For For For	For For For For For For	Management Management Management Management Management Management Management Management Management
1.5 1.6 1.7 1.8 1.9	Elect Director Rita S. Lane Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt Elect Director Prahlad Singh Elect Director Anne Clarke Wolff Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named	For For For For For For	For For For For For For	Management Management Management Management Management Management Management
1.5 1.6 1.7 1.8 1.9 2	Elect Director Rita S. Lane Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt Elect Director Prahlad Singh Elect Director Anne Clarke Wolff Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management Management
1.5 1.6 1.7 1.8 1.9 2 3	Elect Director Rita S. Lane Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt Elect Director Prahlad Singh Elect Director Anne Clarke Wolff Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For One Year	For For For For For For For For One Year	Management Management Management Management Management Management Management Management Management
1.5 1.6 1.7 1.8 1.9 2 3	Elect Director Rita S. Lane Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt Elect Director Prahlad Singh Elect Director Anne Clarke Wolff Ratify Deloitte & Touche LLP as Additors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Political Contributions and	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management Management
1.5 1.6 1.7 1.8 1.9 2 3	Elect Director Rita S. Lane Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt Elect Director Prahlad Singh Elect Director Anne Clarke Wolff Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	For For For For For For For One Year	For For For For For For For For One Year	Management Management Management Management Management Management Management Management Management
1.5 1.6 1.7 1.8 1.9 2 3	Elect Director Rita S. Lane Elect Director Robert A. Livingston Elect Director Martin H. Loeffler Elect Director R. Adam Norwitt Elect Director Prahlad Singh Elect Director Anne Clarke Wolff Ratify Deloitte & Touche LLP as Additors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Report on Political Contributions and	For For For For For For For One Year	For For For For For For For For One Year	Management Management Management Management Management Management Management Management Management

APPLE INC.

	r: AAPL Security ID: 03 ng Date: MAR 10, 2023 Meeting Type: Anu d Date: JAN 09, 2023	7833100 nual		
Recor	u Date. JAN 09, 2025			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and	Against	Against	Shareholder
	Non-Discrimination Audit			
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an	Against	Against	Shareholder
	Engagement Process with Proponents to			
	Shareholder Proposals			
8	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder
9	Amend Proxy Access Right	Against	Against	Shareholder

ARISTA NETWORKS, INC.

Tick Meet	er: ANET ing Date: JUN 14, 2023	Security ID: Meeting Type:			
	rd Date: APR 20, 2023				
#	Proposal		Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis	Chew	For	For	Management
1.3	Elect Director Mark B	. Templeton	For	For	Management
2	Advisory Vote to Rati Executive Officers' C		For	For	Management
3	Ratify Ernst & Young	LLP as Auditor	s For	For	Management

ASML HOLDING NV

Recor	er: ASML Security ID: Ne ing Date: APR 26, 2023 Meeting Type: Ar rd Date: MAR 29, 2023	07059210 Inual		
# 3a 3b	Proposal Approve Remuneration Report Adopt Financial Statements and	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3d	Statutory Reports Approve Dividends	For	For	Managomont
4a	Approve Dividends Approve Discharge of Management Board	For	For	Management Management
4b	Approve Discharge of Supervisory Board		For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6a	Amend Remuneration Policy for the Supervisory Board	For	For	Management
6b	Amend Remuneration of the Members of the Supervisory Board	For	For	Management
8a	Elect N.S. Andersen to Supervisory Board	For	For	Management
8b	Elect J.P. de Kreij to Supervisory Board	For	For	Management
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger	For	For	Management
10b	or Acquisition Authorize Board to Exclude Preemptive	For	For	Management
11	Rights from Share Issuances Authorize Repurchase of Up to 10	For	For	Management
12	Percent of Issued Share Capital Authorize Cancellation of Repurchased	For	For	Management
	Shares			. and generic
	SSIAN CORPORATION PLC			
Ticke	er: TEAM Security ID: Ge	6242111		
Meeti	ing Date: AUG 22, 2022 Meeting Type: Sp nd Date: AUG 08, 2022			
# 1	Proposal	Mgt Rec For	Vote Cast For	Sponsor
T	Approve Scheme of Arrangement	FUL	FUI	Management
AILAS	SSIAN CORPORATION PLC			
Ticke	er: TEAM Security ID: G0			
	ing Date: AUG 22, 2022 Meeting Type: Co rd Date: AUG 08, 2022			
	ing Date: AUG 22, 2022 Meeting Type: Co		Vote Cast For	Sponsor Management
Recor #	ing Date: AUG 22, 2022 Meeting Type: Co rd Date: AUG 08, 2022 Proposal	Mgt Rec		
Recor # 1	ing Date: AUG 22, 2022 Meeting Type: Co rd Date: AUG 08, 2022 Proposal	Mgt Rec		
Recor # 1 AVANT Ticke Meeti	ing Date: AUG 22, 2022 Meeting Type: Co nd Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement TOR, INC.	Mgt Rec For 3352A100		
Recor # 1 AVANI Ticke Meeti Recor	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement FOR, INC. er: AVTR Security ID: 09 Ing Date: MAY 11, 2023 Meeting Type: Ar rd Date: MAR 17, 2023	Mgt Rec For 3352A100 inual	For	Management
Recor # 1 AVANT Ticke Meeti	ing Date: AUG 22, 2022 Meeting Type: Co rd Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement FOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar	Mgt Rec For 3352A100		Management
Recor # 1 AVANI Ticke Meeti Recor # 1a 1b	ing Date: AUG 22, 2022 Meeting Type: Co nd Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement FOR, INC. Procent AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar nd Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director John Carethers	Mgt Rec For 3352A100 inual Mgt Rec For For	For Vote Cast For For	Management Sponsor Management Management
Recor # 1 AVANI Ticke Meeti Recor # 1a 1b 1c	ing Date: AUG 22, 2022 Meeting Type: Co rd Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement FOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar rd Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director John Carethers Elect Director Lan Kang	Mgt Rec For 3352A100 inual Mgt Rec For For	For Vote Cast For For For	Management Sponsor Management Management Management
Recor # 1 AVANT Ticke Meeti Recor # 1a 1b 1c 1d	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement TOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director Juan Andres Elect Director Lan Kang Elect Director Lan Kang Elect Director Joseph Massaro	Mgt Rec For 3352A100 inual Mgt Rec For For For For	For Vote Cast For For For For For	Management Sponsor Management Management Management Management
Recor # 1 AVANI Ticke Meeti Recor # 1a 1b 1c	ing Date: AUG 22, 2022 Meeting Type: Co nd Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement TOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar nd Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director John Carethers Elect Director John Carethers Elect Director Joseph Massaro Elect Director Mala Murthy	Mgt Rec For 3352A100 inual Mgt Rec For For	For Vote Cast For For For	Management Sponsor Management Management Management Management Management
Recor # 1 AVANT Ticke Meeti Recor # 1a 1b 1c 1d 1e	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement TOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director Juan Andres Elect Director Lan Kang Elect Director Lan Kang Elect Director Joseph Massaro	Mgt Rec For 3352A100 mual Mgt Rec For For For For For	For Vote Cast For For For For For	Management Sponsor Management Management Management Management
Recor # 1 AVANT Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement TOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director John Carethers Elect Director John Carethers Elect Director John Massaro Elect Director Joseph Massaro Elect Director Joseph Massaro Elect Director Jonathan Peacock Elect Director Michael Severino Elect Director Christi Shaw	Mgt Rec For 3352A100 inual Mgt Rec For For For For For For For For	For Vote Cast For For For For For For For	Management Sponsor Management Management Management Management Management Management
Recor # 1 AVANT Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i	ing Date: AUG 22, 2022 Meeting Type: Co rd Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement TOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar rd Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director John Carethers Elect Director John Carethers Elect Director Joseph Massaro Elect Director Joseph Massaro Elect Director Jonathan Peacock Elect Director Maina Murthy Elect Director Christi Shaw Elect Director Christi Shaw Elect Director Michael Stubblefield	Mgt Rec For 3352A100 mual Mgt Rec For For For For For For For For For For	For Vote Cast For For For For For For For For For For	Management Sponsor Management Management Management Management Management Management Management Management Management Management
Recor # 1 AVANI Tickæ Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement TOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar rd Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director Juan Andres Elect Director Joseph Massaro Elect Director Joseph Massaro Elect Director Jonathan Peacock Elect Director Jonathan Peacock Elect Director Christi Shaw Elect Director Michael Severino Elect Director Michael Stubblefield Elect Director Michael Stubblefield Elect Director Gregory Summe	Mgt Rec For 3352A100 mual Mgt Rec For For For For For For For For For For	For Vote Cast For For For For For For For For For For	Management Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
Recor # 1 AVANT Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement TOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director John Carethers Elect Director Joseph Massaro Elect Director Joseph Massaro Elect Director Mala Murthy Elect Director Michael Severino Elect Director Michael Severino Elect Director Michael Stubblefield Elect Director Kichael Stubblefield Elect Director Michael Stubblefield Elect Director Kichael Stubblefield	Mgt Rec For 3352A100 mual Mgt Rec For For For For For For For For For For	For Vote Cast For For For For For For For For For For	Management Sponsor Management Management Management Management Management Management Management Management Management Management
Recor # 1 AVANI Tickæ Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement FOR, INC. er: AVTR Security ID: 05 Ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director Juan Andres Elect Director John Carethers Elect Director John Carethers Elect Director John Carethers Elect Director Joseph Massaro Elect Director Jonathan Peacock Elect Director Michael Severino Elect Director Michael Severino Elect Director Michael Stubblefield Elect Director Michael Stubblefield Elect Director Gregory Summe Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named	Mgt Rec For 3352A100 mual Mgt Rec For For For For For For For For For For	For Vote Cast For For For For For For For For For For	Management Sponsor Management Management Management Management Management Management Management Management Management Management Management Management
Recor # 1 AVANT Tickke Meeti Recor # 1a 1b 1c 1d 1e 1f 1f 1j 2 3	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement TOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director Joach Andres Elect Director Joseph Massaro Elect Director Joseph Massaro Elect Director Michael Severino Elect Director Michael Stubblefield Elect Director Gregory Summe Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For 3352A100 inual Mgt Rec For For For For For For For For For For	For Vote Cast For For For For For For For For For For	Management Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Recor # 1 AVANT Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1i 1j 2 3	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement FOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director John Carethers Elect Director John Carethers Elect Director Lan Kang Elect Director Jonathan Peacock Elect Director Michael Severino Elect Director Gregory Summe Ratify Deloitte & Touche LLP as Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For 3352A100 inual Mgt Rec For For For For For For For For For For	For Vote Cast For For For For For For For For For For	Management Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Recor # 1 AVANT Tickke Meeti Recor # 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 BECTO	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement FOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director Juan Andres Elect Director John Carethers Elect Director John Carethers Elect Director John Sasaro Elect Director Jonathan Peacock Elect Director Michael Severino Elect Director Michael Stubblefield Elect Director Michael Stubblefield Elect Director Gregory Summe Ratify Deloitte & Touche LLP as Advisory Vote to Ratify Named Executive Officers' Compensation DN, DICKINSON AND COMPANY	Mgt Rec For 3352A100 inual Mgt Rec For For For For For For For For For For	For Vote Cast For For For For For For For For For For	Management Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Recor # 1 AVANT Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1i 1j 2 3 BECTC Ticke	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement FOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director Juan Andres Elect Director John Carethers Elect Director John Carethers Elect Director John Sasaro Elect Director Jonathan Peacock Elect Director Michael Severino Elect Director Michael Stubblefield Elect Director Michael Stubblefield Elect Director Gregory Summe Ratify Deloitte & Touche LLP as Advisory Vote to Ratify Named Executive Officers' Compensation DN, DICKINSON AND COMPANY	Mgt Rec For 3352A100 mual Mgt Rec For For For For For For For For For For	For Vote Cast For For For For For For For For For For	Management Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Recor # 1 AVANT Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1i 1j 2 3 BECTC Ticke Meeti Recor	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement FOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director John Carethers Elect Director John Carethers Elect Director John Massaro Elect Director Jonathan Peacock Elect Director Michael Severino Elect Director Gregory Summe Ratify Deloitte & Touche LLP as Advisory Vote to Ratify Named Executive Officers' Compensation CN, DICKINSON AND COMPANY er: BDX Security ID: 07 ing Date: JAN 24, 2023 Meeting Type: Ar d Date: DEC 05, 2022 Proposal	Mgt Rec For 3352A100 mual Mgt Rec For For For For For For For For For For	For Vote Cast For For For For For For For For For For	Management Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management
Recor # 1 AVANT Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1i 1j 2 3 BECTO Ticke Meeti Recor # 1.1	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement TOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director Jonch Carethers Elect Director Jonathan Peacock Elect Director Michael Severino Elect Director Michael Severino Elect Director Michael Severino Elect Director Michael Severino Elect Director Michael Stubblefield Elect Director Michael Stubblefield Elect Director Michael Stubblefield Elect Director Somme Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation DN, DICKINSON AND COMPANY er: BDX Security ID: 07 ing Date: JAN 24, 2023 Meeting Type: Ar d Date: DEC 05, 2022 Proposal Elect Director William M. Brown	Mgt Rec For 3352A100 inual Mgt Rec For For For For For For For For For For	For Vote Cast For For For For For For For For For For	Management Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management
Recor # 1 AVANT Ticke Meeti Recor # 1a 1b 1c 1d 1e 1f 1i 1j 2 3 BECTC Ticke Meeti Recor	ing Date: AUG 22, 2022 Meeting Type: Co d Date: AUG 08, 2022 Proposal Approve Scheme of Arrangement TOR, INC. er: AVTR Security ID: 05 ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 17, 2023 Proposal Elect Director Juan Andres Elect Director Jonch Carethers Elect Director Jonathan Peacock Elect Director Michael Severino Elect Director Michael Severino Elect Director Michael Severino Elect Director Michael Severino Elect Director Michael Stubblefield Elect Director Michael Stubblefield Elect Director Michael Stubblefield Elect Director Somme Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation DN, DICKINSON AND COMPANY er: BDX Security ID: 07 ing Date: JAN 24, 2023 Meeting Type: Ar d Date: DEC 05, 2022 Proposal Elect Director William M. Brown	Mgt Rec For 3352A100 mual Mgt Rec For For For For For For For For For For	For Vote Cast For For For For For For For For For For	Management Sponsor Management

1.4	Elect Director R. Andrew Eckert	For	For	Management
1.5	Elect Director Claire M. Fraser	For	For	Management
1.6	Elect Director Jeffrey W. Henderson	For	For	Management
1.7	Elect Director Christopher Jones	For	For	Management
1.8	Elect Director Marshall O. Larsen	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Timothy M. Ring	For	For	Management
1.11	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement	Against	Against	Shareholder
	(Change-in-Control) to Shareholder Vote			

BOOKING HOLDINGS INC.

Ticke	er: BKNG Security ID: 09	857L108		
Meeti	ing Date: JUN 06, 2023 Meeting Type: An	nual		
Recor	rd Date: APR 11, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich	For	For	Management
	Radakovich			-
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			0
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement	Against	Against	Shareholder
	(Change-in-Control) to Shareholder Vote	0	0	
	, , , , , , , , , , , , , , , , , , , ,			

CADENCE DESIGN SYSTEMS, INC.

	er: CDNS Security ID: ang Date: MAY 04, 2023 Meeting Type: d Date: MAR 06, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto	For	For	Management
	Sangiovanni-Vincentelli			
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequence	cy One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as	s For	For	Management
	Auditors			
6	Remove One-Year Holding Period	Against	Against	Shareholder
	Requirement to Call Special Meeting			

CHIPOTLE MEXICAN GRILL, INC.

	er: .ng Date: rd Date:		23 1	Security ID: Meeting Type:		95			
# 1.1	Proposa Elect D	or Alb	ert S	. Baldocchi	Mgt F For	Rec	Vote Cast For	Sponso Manago	

1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder	Against	Against	Shareholder
	Approval of Certain Provisions Related			
	to Director Nominations by Shareholders			
6	Adopt Policy to Not Interfere with	Against	Against	Shareholder
	Freedom of Association Rights			

COUPANG, INC.

	er: CPNG Security ID: 2 ing Date: JUN 15, 2023 Meeting Type: A rd Date: APR 17, 2023			
# 1b 1c 1d 1e 1f 1g	Proposal Elect Director Bom Kim Elect Director Neil Mehta Elect Director Jason Child Elect Director Pedro Franceschi Elect Director Benjamin Sun Elect Director Ambereen Toubassy Elect Director Kevin Warsh	Mgt Rec For For For For For For	Vote Cast For Against For For Against For Against	Sponsor Management Management Management Management Management Management
2	Ratify Samil PricewaterhouseCoopers as Auditors	5 For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DOLLAR GENERAL CORPORATION

	er: DG Security ID: 25 ng Date: MAY 31, 2023 Meeting Type: An d Date: MAR 22, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Ana M. Chadwick	For	For	Management
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director Jeffery C. Owen	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
6	Amend Right to Call Special Meeting	Against	Against	Shareholder
7	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

ELI LILLY AND COMPANY

	er: LLY Security ID: 53 ing Date: MAY 01, 2023 Meeting Type: An rd Date: FEB 21, 2023	2457108 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote	For	For	Management
	Requirement			
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Adopt Simple Majority Vote	Against	Against	Shareholder
9	Report on Impact of Extended Patent	Against	Against	Shareholder
	Exclusivities on Product Access			
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of	Against	Against	Shareholder
	Alignment of Company's Lobbying			
	Activities with its Public Statements			ci i 1 i
12	Report on Effectiveness of Diversity,	Against	Against	Shareholder
	Equity and Inclusion Efforts and			
10	Metrics	Aggingt	Assist	Shareholder
13	Adopt Policy to Require Third-Party	Against	Against	Suarenoider
	Organizations to Annually Report			
	Expenditures for Political Activities			

Ticker: FISV Security ID: Meeting Date: MAY 17, 2023 Meeting Type: Record Date: MAR 20, 2023			
 Proposal Elect Director Frank J. Bisignano Elect Director Henrique de Castro Elect Director Harry F. DiSimone Elect Director Dylan G. Haggart Elect Director Wafaa Mamilli Elect Director Neidi G. Miller Flect Director Doyle R. Simons Elect Director Kevin M. Warren Advisory Vote to Ratify Named Executive Officers' Compensation 	Mgt Rec For For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management
 Advisory Vote on Say on Pay Frequence Ratify Deloitte & Touche LLP as Auditors 	y One Year For	One Year For	Management Management
5 Require Independent Board Chairman	Against	Against	Shareholder
GLOBAL PAYMENTS INC.			
Ticker: GPN Security ID: Meeting Date: APR 27, 2023 Meeting Type: Record Date: MAR 03, 2023			
<pre># Proposal la Elect Director F. Thaddeus Arroyo lb Elect Director Robert H.B. Baldwin, lc Elect Director John G. Bruno ld Elect Director John M. Johnson le Elect Director Connie D. McDaniel lg Elect Director Connie D. McDaniel lg Elect Director Josph H. Osnoss lh Elect Director Josph H. Osnoss li Elect Director Josph H. Osnoss li Elect Director John T. Turner lk Elect Director John T. Turner k Elect Director M. Troy Woods Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequence Ratify Deloitte & Touche LLP as Auditors Submit Severance Agreement (Change-in-Control) to Shareholder V HASHICORP, INC. Ticker: HCP Security ID: Meeting Date: JUN 29, 2023 Meeting Type: Record Date: MAY 08, 2023 # Proposal</pre>	For For For For For For For For Y One Year For Against Yote 418100103 Annual	Vote Cast For For For Against For For For One Year For Against Vote Cast For	Sponsor Management Management Management Management Management Management Management Management Management Management Shareholder
 Elect Director Todd Ford Elect Director David Henshall Elect Director Sigal Zarmi Advisory Vote on Say on Pay Frequence Ratify Deloitte & Touche LLP as 	For For	For For One Year For	Management Management Management Management Management
1a Elect Director Todd Ford 1b Elect Director David Henshall 1c Elect Director Sigal Zarmi 2 Advisory Vote on Say on Pay Frequence	For For y One Year For	For For One Year For	Management Management Management Management
 1a Elect Director Todd Ford 1b Elect Director David Henshall 1c Elect Director Sigal Zarmi 2 Advisory Vote on Say on Pay Frequence 3 Ratify Deloitte & Touche LLP as Auditors 	For For Y One Year For	For For One Year For	Management Management Management Management
 1a Elect Director Todd Ford 1b Elect Director David Henshall 1c Elect Director Sigal Zarmi 2 Advisory Vote on Say on Pay Frequence 3 Ratify Deloitte & Touche LLP as Auditors 	For For y One Year For 40412C101	For For One Year For	Management Management Management Management
 1a Elect Director Todd Ford 1b Elect Director David Henshall 1c Elect Director Sigal Zarmi 2 Advisory Vote on Say on Pay Frequend 3 Ratify Deloitte & Touche LLP as Auditors HCA HEALTHCARE, INC. Ticker: HCA Security ID: Meeting Date: APR 19, 2023 Meeting Type: 	For For For 40412C101 Annual Mgt Rec For For For For For For For For For For	For For One Year For	Management Management Management Management

HUMANA INC. Ticker:

HUM

	ing Date: APR 20, 2023 Meeting Type: An rd Date: FEB 28, 2023	nnual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1ĥ	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
11	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

Security ID: 444859102

IAC INC.

Ticker:	IAC	Security ID: 44891N208
Meeting Date:	JUN 15, 2023	Meeting Type: Annual
Record Date:	APR 21, 2023	

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chelsea Clinton	For	For	Management
1b	Elect Director Barry Diller	For	Withhold	Management
1c	Elect Director Michael D. Eisner	For	Withhold	Management
1d	Elect Director Bonnie S. Hammer	For	Withhold	Management
1e	Elect Director Victor A. Kaufman	For	For	Management
1f	Elect Director Joseph Levin	For	For	Management
1g	Elect Director Bryan Lourd	For	For	Management
1h	Elect Director David Rosenblatt	For	Withhold	Management
1i	Elect Director Alan G. Spoon	For	For	Management
1j	Elect Director Alexander von	For	For	Management
	Furstenberg			
1k	Elect Director Richard F. Zannino	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INGERSOLL RAND INC.

Ticker: IR Meeting Date: JUN 15, 2023 Record Date: APR 20, 2023 Security ID: 45687V106 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicente Reynal	For	For	Management
1b	Elect Director William P. Donnelly	For	For	Management
1c	Elect Director Kirk E. Arnold	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Jennifer Hartsock	For	For	Management
1f	Elect Director John Humphrey	For	For	Management
1g	Elect Director Marc E. Jones	For	For	Management
1ĥ	Elect Director Mark Stevenson	For	For	Management
1i	Elect Director Michael Stubblefield	For	For	Management
1j	Elect Director Tony L. White	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INSULET CORPORATION

	r: PODD ng Date: MAY 23, 2023 d Date: MAR 27, 2023	Security ID: Meeting Type:		
#	Proposal		Mgt Rec	Vote Cast
1.1	Elect Director Luciana	Borio	For	Withhold
1.2	Elect Director Michael	R. Minogue	For	Withhold
1.3	Elect Director Corinne	H. Nevinny	For	Withhold
2	Advisory Vote to Ratif	y Named	For	For
	Enterthe officers of the			

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luciana Borio	For	Withhold	Management
1.2	Elect Director Michael R. Minogue	For	Withhold	Management
1.3	Elect Director Corinne H. Nevinny	For	Withhold	Management
2	Advisory Vote to Ratify Named	For	For	Management
3 4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Ratify Grant Thornton LLP as Auditors	One Year For	One Year For	Management Management

INTUIT INC.

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Eve Burton	For	For	Management
Elect Director Scott D. Cook	For	For	Management
Elect Director Richard L. Dalzell	For	For	Management
Elect Director Sasan K. Goodarzi	For	For	Management
Elect Director Deborah Liu	For	For	Management
			Management
	For	For	Management
	Fee	F.e.e.	Managamant
Amend Qualified Employee Stock	For	For	Management Management
TIVE SURGICAL, INC.			
	5120E602		
ng Date: APR 27, 2023 Meeting Type: Ar d Date: FEB 28, 2023	nual		
Proposal	Mgt Rec	Vote Cast	Sponsor
•			Management
	For	For	Management
			Management
			Management
			Management
	For		Management
	For	For	Management
Elect Director Alan J. Levy	For	For	Management
Elect Director Jami Dover Nachtsheim	For	For	Management
Elect Director Monica P. Reed	For	For	Management
Elect Director Mark J. Rubash	For	For	Management
Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation			
Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	One Year For	One Year For	Management Management
Auditors Report on Gender/Racial Pay Gap	Against	Against	Shareholde
ng Date: JUN 09, 2023 Meeting Type: Ar			
Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Maverick Carter	For	For	Management
	For	For	Management
Elect Director Ping Fu	-	For	
Elect Director Ping Fu Elect Director Jeffrey T. Hinson	For	101	Management
	For For	For	
Elect Director Jeffrey T. Hinson			Management
Elect Director Jeffrey T. Hinson Elect Director Chad Hollingsworth Elect Director James Iovine Elect Director James S. Kahan	For	For	Management Management
Elect Director Jeffrey T. Hinson Elect Director Chad Hollingsworth Elect Director James Iovine	For For	For For	Management Management Management Management
Elect Director Jeffrey T. Hinson Elect Director Chad Hollingsworth Elect Director James Iovine Elect Director James S. Kahan Elect Director Gregory B. Maffei Elect Director Randall T. Mays	For For For	For For For	Management Management Management Management Management
Elect Director Jeffrey T. Hinson Elect Director Chad Hollingsworth Elect Director James Iovine Elect Director James S. Kahan Elect Director Gregory B. Maffei Elect Director Randall T. Mays Elect Director Richard A. Paul	For For For For	For For For Against	Management Management Management Management Management Management
Elect Director Jeffrey T. Hinson Elect Director Chad Hollingsworth Elect Director James Iovine Elect Director James S. Kahan Elect Director Gregory B. Maffei Elect Director Randall T. Mays Elect Director Richard A. Paul Elect Director Michael Rapino	For For For For For For	For For Against For For For	Management Management Management Management Management Management Management
Elect Director Jeffrey T. Hinson Elect Director Chad Hollingsworth Elect Director James Iovine Elect Director James S. Kahan Elect Director Gregory B. Maffei Elect Director Randall T. Mays Elect Director Richard A. Paul Elect Director Michael Rapino Elect Director Latriece Watkins	For For For For For For For	For For Against For For For For	Management Management Management Management Management Management Management
Elect Director Jeffrey T. Hinson Elect Director Chad Hollingsworth Elect Director James Iovine Elect Director James S. Kahan Elect Director Gregory B. Maffei Elect Director Randall T. Mays Elect Director Richard A. Paul Elect Director Michael Rapino Elect Director Latriece Watkins Advisory Vote to Ratify Named	For For For For For For	For For Against For For For	Management Management Management Management Management
Elect Director Jeffrey T. Hinson Elect Director Chad Hollingsworth Elect Director James Iovine Elect Director James S. Kahan Elect Director Gregory B. Maffei Elect Director Randall T. Mays Elect Director Richard A. Paul Elect Director Michael Rapino Elect Director Latriece Watkins	For For For For For For For	For For Against For For For For	Management Management Management Management Management Management Management
	Purchase Plan TIVE SURGICAL, INC. Second Straight Strai	Elect Director Suzanne Nora Johnson For Elect Director Thomas Szkutak For Advisory Vote to Ratify Named For Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors For Amend Qualified Employee Stock For Purchase Plan For Surger Stream For Amend Qualified Employee Stock For Purchase Plan Mgt Rec Elect Director Craig H. Barratt For Elect Director Craig H. Barratt For Elect Director Craig H. Barratt For Elect Director Gary S. Guthart For Elect Director Gary S. Guthart For Elect Director Amal M. Johnson For Elect Director Amal J. Levy For Elect Director Amal Dever Nachtsheim For Elect Director Mark J. Rubash For Advisory Vote to Ratify Named For Executive Officers' Compensation Advisory Vote on Say on Pay Frequency One Year Ratify PricewaterhouseCoopers LLP as For Auditors Report on Gender/Racial Pay Gap Against MATION ENTERTAINMENT, INC. :: LYV Security ID: 538034109 ug Date: JUN 09, 2023 Meeting Type: Annual	Elect Director Suzanne Nora Johnson For For Elect Director Thomas Szkutak For For Advisory Vote to Ratify Named For For Advisory Vote to Ratify Named For For Amend Qualified Employee Stock For For Purchase Plan TVE SURGICAL, INC. TVE SURGICAL, INC. TOT ISRG Security ID: 46120E602 Ig Date: APR 27, 2023 Meeting Type: Annual Date: FEB 28, 2023 Proposal Mgt Rec Vote Cast Elect Director Craig H. Barratt For For Elect Director Gary S. Guthart For For Elect Director Joseph C. Beery For For Elect Director Amal M. Johnson For For Elect Director Amal M. Johnson For For Elect Director Amal M. Johnson For For Elect Director Amal J. Ladd For For Elect Director Amy L. Ladd For For Elect Director Amal J. Levy For For Elect Director Amica P. Reed For For Elect Director Amica P. Reed For For Elect Director Mark J. Rubash For For Advisory Vote on Say on Pay Frequency One Year One Year Ratify PricewaterhouseCoopers LLP as For For Ratify PricewaterhouseCoopers LLP as For For Ratify PricewaterhouseCoopers LLP as For For Advisory I ON Gender/Racial Pay Gap Against Against MATION ENTERTAINMENT, INC. TUR LVY Security ID: 538034109 Ig Date: JUN 09, 2023 Meeting Type: Annual I Date: APR 11, 2023

Elect Director Isabel Mahe Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan 2 Management 3 For For Management 4 5 Management Management None One Year For For

For

For

MARVELL TECHNOLOGY, INC.

Ticker:	MRVL	Security ID:	573874104
Meeting Date:	JUN 16, 2023	Meeting Type:	Annual
Record Date:	APR 21, 2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sara Andrews	For	For	Management
1b	Elect Director W. Tudor Brown	For	For	Management
1c	Elect Director Brad W. Buss	For	For	Management
1d	Elect Director Rebecca W. House	For	For	Management
1e	Elect Director Marachel L. Knight	For	For	Management
1f	Elect Director Matthew J. Murphy	For	For	Management
1g	Elect Director Michael G. Strachan	For	For	Management
1h	Elect Director Robert E. Switz	For	For	Management
1i	Elect Director Ford Tamer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

MASTERCARD INCORPORATED

	r: MA Security ID: 57 ng Date: JUN 27, 2023 Meeting Type: An d Date: APR 28, 2023	636Q104 nual		
Recor	a bate. Ain 20, 2025			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	For	Management
1b	Elect Director Candido Bracher	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	For	Management
1f	Elect Director Oki Matsumoto	For	For	Management
1g	Elect Director Michael Miebach	For	For	Management
1ĥ	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	For	Management
1k	Elect Director Harit Talwar	For	For	Management
11	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	Against	Shareholder
8	Report on Lobbying Payments and Policy	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Against	Against	Shareholder
10	to Director Nominations by Shareholders Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102 Meeting Date: MAY 31, 2023 Meeting Type: Annual Record Date: APR 06, 2023	
# Proposal Mgt Rec Vote Cast	
1.1 Elect Director Peggy Alford For Withhold	Management
1.2 Elect Director Marc L. Andreessen For Withhold	Management
1.3 Elect Director Andrew W. Houston For Withhold	Management
1.4 Elect Director Nancy Killefer For For	Management
1.5 Elect Director Robert M. Kimmitt For Withhold	Management
1.6 Elect Director Sheryl K. Sandberg For For	Management
1.7 Elect Director Tracey T. Travis For For	Management
1.8 Elect Director Tony Xu For Withhold	Management
1.9 Elect Director Mark Zuckerberg For For	Management
2 Ratify Ernst & Young LLP as Auditors For For	Management
3 Report on Government Take Down Requests Against Against	Shareholder
4 Approve Recapitalization Plan for all Against For	Shareholder
Stock to Have One-vote per Share	
5 Report on Human Rights Impact Against Against	Shareholder
Assessment of Targeted Advertising	
6 Report on Lobbying Payments and Policy Against Against	Shareholder
7 Report on Allegations of Political Against Against	Shareholder
Entanglement and Content Management	
Biases in India	
8 Report on Framework to Assess Company Against Against	Shareholder
Lobbying Alignment with Climate Goals	

9	Report on Data Privacy regarding Reproductive Healthcare	Against	Against	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	Against	Shareholder
11	Report on Child Safety and Harm Reduction	Against	Against	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	Against	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	Against	Shareholder

MICROSOFT CORPORATION

Ticke	er: MSFT Security ID:	594918104		
Meeti	ng Date: DEC 13, 2022 Meeting Type:	Annual		
Recor	d Date: OCT 12, 2022			
	_			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Report on Cost/Benefit Analysis of	Against	Against	Shareholder
	Diversity and Inclusion	0	0	
5	Report on Hiring of Persons with	Against	Against	Shareholder
	Arrest or Incarceration Records	0	0	
6	Assess and Report on the Company's	Against	Against	Shareholder
	Retirement Funds' Management of	0	0.	
	Systemic Climate Risk			
7	Report on Government Use of Microsoft	. Against	Against	Shareholder
	Technology	, inguine c	A Bazilo C	Shar choract
8	Report on Development of Products for	Against	Against	Shareholder
0	Military			Shar choract
9	Report on Tax Transparency	Against	Against	Shareholder
2	hepore on tax transparency	ABathac	ABUTURC	Shar choract

MONGODB, INC.

		ID: 60937P106 Type: Annual		
# 1.1	Proposal Elect Director Archana Agrawal	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Hope Cochran	For	For	Management
1.3	Elect Director Dwight Merriman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensatio	For	For	Management
3	Ratify PricewaterhouseCoopers L Auditors	LP as For	For	Management

MONSTER BEVERAGE CORPORATION

Ticker:	MNST	Security ID:	61174X109
Meeting Date:	JUN 22, 2023	Meeting Type:	Annual
Record Date:	APR 24, 2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	Withhold	Management
1.2	Elect Director Hilton H. Schlosberg	For	Withhold	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director Ana Demel	For	For	Management
1.5	Elect Director James L. Dinkins	For	For	Management
1.6	Elect Director Gary P. Fayard	For	For	Management
1.7	Elect Director Tiffany M. Hall	For	For	Management
1.8	Elect Director Jeanne P. Jackson	For	For	Management
1.9	Elect Director Steven G. Pizula	For	For	Management
1.10	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	Against	Management
6	Amend Certificate of Incorporation to	For	For	Management
	Reflect New Delaware Law Provisions			
	Regarding Officer Exculpation			

NETFLIX, INC.

	r: NFLX Security ID: 64 ng Date: JUN 01, 2023 Meeting Type: An d Date: APR 06, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mathias Dopfner	For	For	Management
1b	Elect Director Reed Hastings	For	For	Management
1c	Elect Director Jay C. Hoag	For	For	Management
1d	Elect Director Ted Sarandos	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
7	Report on Climate Risk in Retirement Plan Options	Against	Against	Shareholder
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	Against	Shareholder

NIKE, INC.

Ticke	er: NKE Security ID:	654106103		
Meeti	ng Date: SEP 09, 2022 Meeting Type:	Annual		
Recor	d Date: JUL 08, 2022			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Adopt a Policy on China Sourcing	Against	Against	Shareholder

NVIDIA CORPORATION

NVDA

Ticker:

Meet:	ing Date: JUN 22, 2023 Meeting Type: A	nnual		
Reco	rd Date: APR 24, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1ĥ	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
11	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			5

Security ID: 67066G104

OLD DOMINION FREIGHT LINE, INC.

Ticker:ODFLSecurity ID:679580100Meeting Date:MAY 17, 2023Meeting Type:AnnualRecord Date:MAR 09, 2023MeetingManual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management

	lvisory Vote to Ratify Named Accutive Officers' Compensation	For	For	Management
B Ac	visory Vote on Say on Pay Frequency wify Ernst & Young LLP as Auditors	One Year For	One Year For	Management Management
PELOTON	INTERACTIVE, INC.			
	PTON Security ID: 7 Date: DEC 06, 2022 Meeting Type: A Date: OCT 10, 2022			
# Pr	roposal	Mgt Rec	Vote Cast	Sponson
1 E]	Lect Director Karen Boone Lett Director Karen Boone Ltify Ernst & Young LLP as Auditors	For For	Withhold For	Sponsor Management Management
PENUMBRA	A, INC.			
	PEN Security ID: 7 Date: MAY 31, 2023 Meeting Type: A Date: APR 06, 2023			
	roposal	Mgt Rec	Vote Cast	Sponsor
	lect Director Arani Bose Lect Director Bridget O'Rourke	For For	For For	Management Management
	lect Director Bridget O Rourke Lect Director Surbhi Sarna	For For	For For	Management Management
2 Ra	tify Deloitte & Touche LLP as	For	For	Management
3 Ac	ditors lvisory Vote to Ratify Named	For	For	Management
	cecutive Officers' Compensation Nvisory Vote on Say on Pay Frequency	One Year	One Year	Management
				Ū
RIVIAN A	AUTOMOTIVE, INC.			
Ticker:	RIVN Security ID: 7	6954A103		
Meeting	Date: JUN 21, 2023 Meeting Type: A Date: APR 24, 2023			
	roposal	Mgt Rec	Vote Cast	Sponsor
	lect Director Karen Boone Lect Director Rose Marcario	For For	For For	Management Management
	atify KPMG LLP as Auditors	For	For	Management
	lvisory Vote to Ratify Named	For	For	Management
4 Ac	ecutive Officers' Compensation Hopt a Comprehensive Human Rights Nlicy	Against	Against	Shareholde
ROSS STO	DRES, INC.			
Ticker: Meeting Record [Date: MAY 17, 2023 Meeting Type: A	78296103 nnual		
# Pr	roposal	Mgt Rec	Vote Cast	Sponsor
	lect Director K. Gunnar Bjorklund	For	For	Management
	ect Director Michael J. Bush ect Director Edward G. Cannizzaro	For For	For For	Management Management
	Lect Director Sharon D. Garrett	For	For	Management
	lect Director Michael J. Hartshorn	For	For	Management
	ect Director Stephen D. Milligan ect Director Patricia H. Mueller	For For	For For	Management Management
1ĥ E]	ect Director George P. Orban	For	For	Management
	lect Director Larree M. Renda Lect Director Barbara Rentler	For	For	Management Management
5	lect Director Barbara Rentler Lect Director Doniel N. Sutton	For For	For For	Management Management
2 Ac	lvisory Vote to Ratify Named	For	For	Management
	cecutive Officers' Compensation Avisory Vote on Say on Pay Frequency	One Year	One Year	Management
4 Ra	atify Deloitte & Touche LLP as	For	For	Management
	RCE, INC.			
CAL 5050	RCF. TNC.			

Ticker: CRM Security ID: 79466L3 Meeting Date: JUN 08, 2023 Meeting Type: Annual Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management

1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
11	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	Against	Shareholder
7	Adopt Policy Prohibiting Directors	Against	Against	Shareholder
	from Simultaneously Sitting on the			
	Board of Directors of Any Other Company			

SERVICENOW, INC.

	er: NOW Security ID: 81 .ng Date: JUN 01, 2023 Meeting Type: An rd Date: APR 04, 2023	.762P102 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	For	Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	For	Management
1h	Elect Director Jeffrey A. Miller	For	For	Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Amend Omnibus Stock Plan	For	For	Management
5	Elect Director Deborah Black	For	For	Management

SNOWFLAKE INC.

0	SNOW Date: JUL 07, 2022 Nate: MAY 13, 2022	Security ID: 8 Meeting Type: A			
1a El 1b El 1c El 2 Ad 3 Ra	oposal ect Director Kelly A ect Director Frank S ect Director Michael visory Vote on Say o tify Pricewaterhouse ditors	lootman L. Speiser n Pay Frequency	Mgt Rec For For For One Year For	Vote Cast For Withhold One Year For	Sponsor Management Management Management Management Management

SPOTIFY TECHNOLOGY SA

	r: SPOT Security ID: L ng Date: MAR 29, 2023 Meeting Type: A d Date: FEB 03, 2023	8681T102 nnual/Spec	ial	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial	For	For	Management
	Statements and Statutory Reports			
2	Approve Allocation of Income	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4a	Elect Daniel Ek as A Director	For	For	Management
4b	Elect Martin Lorentzon as A Director	For	Against	Management
4c	Elect Shishir Samir Mehrotra as A	For	Against	Management
	Director			
4d	Elect Christopher Marsall as B Directo	r For	For	Management
4e	Elect Barry McCarthy as B Director	For	For	Management
4f	Elect Heidi O'Neill as B Director	For	For	Management
4g	Elect Ted Sarandos as B Director	For	For	Management
4h	Elect Thomas Owen Staggs as B Director	For	For	Management
4i	Elect Mona Sutphen as B Director	For	For	Management
4j	Elect Padmasree Warrior as B Director	For	For	Management
5	Appoint Ernst & Young S.A.	For	For	Management
	(Luxembourg) as Auditor			
6	Approve Remuneration of Directors	For	For	Management
7	Authorize Guy Harles and Alexandre	For	For	Management
	Gobert to Execute and Deliver, and			
	with Full Power of Substitution, Any			
	Documents Necessary or Useful in			
	Connection with the Annual Filing and			
	Registration Required by the			
	Luxembourg Laws			
E1	Authorize Issuance of Equity or	For	For	Management
	Equity-Linked Securities without			

STRYKER CORPORATION

	er: SYK Security ID: 8 Ing Date: MAY 10, 2023 Meeting Type: A rd Date: MAR 13, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	Against	Shareholder

T-MOBILE US, INC.

Ticker:	TMUS	Security ID: 872590104
Meeting Date:	JUN 16, 2023	Meeting Type: Annual
Record Date:	APR 17, 2023	

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Andre Almeida	For	For	Management
Elect Director Marcelo Claure	For	For	Management
Elect Director Srikant M. Datar	For	For	Management
Elect Director Srinivasan Gopalan	For	For	Management
Elect Director Timotheus Hottges	For	For	Management
Elect Director Christian P. Illek	For	For	Management
Elect Director Raphael Kubler	For	For	Management
Elect Director Thorsten Langheim	For	For	Management
Elect Director Dominique Leroy	For	For	Management
Elect Director Letitia A. Long	For	For	Management
Elect Director G. Michael Sievert	For	For	Management
Elect Director Teresa A. Taylor	For	For	Management
Elect Director Kelvin R. Westbrook	For	For	Management
Ratify Deloitte & Touche LLP as	For	For	Management
	_	_	
	For	For	Management
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
Approve Omnibus Stock Plan	For	For	Management
Amend Qualified Employee Stock Purchase Plan	For	For	Management
	Elect Director Andre Almeida Elect Director Marcelo Claure Elect Director Srikant M. Datar Elect Director Srinivasan Gopalan Elect Director Timotheus Hottges Elect Director Christian P. Illek Elect Director Raphael Kubler Elect Director Thorsten Langheim Elect Director Dominique Leroy Elect Director Jetitia A. Long Elect Director G. Michael Sievert Elect Director Teresa A. Taylor Elect Director Kelvin R. Westbrook Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan Amend Qualified Employee Stock	Elect Director Andre AlmeidaForElect Director Marcelo ClaureForElect Director Srinivasan GopalanForElect Director Srinivasan GopalanForElect Director Srinivasan GopalanForElect Director Christian P. IllekForElect Director Raphael KublerForElect Director Dominique LeroyForElect Director G. Michael SievertForElect Director Teresa A. TaylorForElect Director Kelvin R. WestbrookForAdvisory Vote to Ratify NamedForExecutive Officers' CompensationAdvisory Vote on Say on Pay FrequencyApprove Omnibus Stock PlanForAmend Qualified Employee StockFor	Elect Director Andre AlmeidaForForElect Director Marcelo ClaureForForElect Director Srikant M. DatarForForElect Director Srinivasan GopalanForForElect Director Timotheus HottgesForForElect Director Christian P. IllekForForElect Director Raphael KublerForForElect Director Dominique LeroyForForElect Director G. Michael SievertForForElect Director Teresa A. TaylorForForElect Director Kelvin R. WestbrookForForAdvisory Vote to Ratify NamedForForAdvisory Vote on Say on Pay FrequencyThreeOne YearApprove Omnibus Stock PlanForForAmend Qualified Employee StockForFor

TESLA, INC.

	er: TSLA Security ID: 88 Ing Date: AUG 04, 2022 Meeting Type: An Ind Date: JUN 06, 2022			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting	For	For	Management
	Provisions			0
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent	Against	For	Shareholder
	Harassment and Discrimination in the			
	Workplace			
8	Report on Racial and Gender Board	Against	Against	Shareholder
	Diversity			
9	Report on the Impacts of Using	Against	Against	Shareholder
	Mandatory Arbitration			
10	Report on Corporate Climate Lobbying	Against	Against	Shareholder
	in line with Paris Agreement			
11	Adopt a Policy on Respecting Rights to	Against	Against	Shareholder
	Freedom of Association and Collective			
	Bargaining			ci i 1 1
12	Report on Eradicating Child Labor in	Against	Against	Shareholder
10	Battery Supply Chain	A	•	Chanaka I dan
13	Report on Water Risk Exposure	Against	Against	Shareholder

THE CIGNA GROUP

Tick	er: CI Security ID: 12	5523100		
Meet	ing Date: APR 26, 2023 Meeting Type: An			
Reco	rd Date: MAR 07, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j 1k	Elect Director Eric C. Wiseman Elect Director Donna F. Zarcone	For For	For	Management
2	Advisory Vote to Ratify Named	For	For For	Management
2	Executive Officers' Compensation	FOI	101	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
-	Auditors			
5	Amend Certificate of Incorporation to	For	For	Management
	Limit the Liability of Certain Officers			
6	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Call Special Meeting	0	0	
7	Report on Congruency of Political	Against	Against	Shareholder
	Spending with Company Values and	0	0	
	Priorities			
THE -	TRADE DESK, INC.			
Tick		339J105		
	ing Date: MAY 25, 2023 Meeting Type: An	nual		
Reco	rd Date: MAR 31, 2023			
				~
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff T. Green	For	For	Management
1.2 2	Elect Director Andrea L. Cunningham	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
	Additors			
UNIT	EDHEALTH GROUP INCORPORATED			
Ticke	er: UNH Security ID: 91	324P102		
Ticke Meet:	er: UNH Security ID: 91 ing Date: JUN 05, 2023 Meeting Type: An			
Ticke Meet:	er: UNH Security ID: 91			
Ticke Meet: Reco	er: UNH Security ID: 91 ing Date: JUN 05, 2023 Meeting Type: An nd Date: APR 10, 2023	nual	Vata Cast	C
Ticke Meet: Recon	er: UNH Security ID: 91 ing Date: JUN 05, 2023 Meeting Type: An rd Date: APR 10, 2023 Proposal	nual Mgt Rec	Vote Cast	Sponsor
Ticko Meet: Reco # 1a	er: UNH Security ID: 91 ing Date: JUN 05, 2023 Meeting Type: An rd Date: APR 10, 2023 Proposal Elect Director Timothy Flynn	nual Mgt Rec For	For	Management
Ticko Meet: Recon # 1a 1b	er: UNH Security ID: 91 ing Date: JUN 05, 2023 Meeting Type: An rd Date: APR 10, 2023 Proposal Elect Director Timothy Flynn Elect Director Paul Garcia	nual Mgt Rec For For	For For	Management Management
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Ticko Meet: Recon # 1a 1b 1c 1d	er: UNH Security ID: 91 ing Date: JUN 05, 2023 Meeting Type: An rd Date: APR 10, 2023 Proposal Elect Director Timothy Flynn Elect Director Paul Garcia Elect Director Kristen Gil Elect Director Stephen Hemsley	nual Mgt Rec For For For For	For For For For	Management Management Management
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1.5Elect Director Reshma KewalramaniForForManagement1.6Elect Director Jeffrey LeidenForForManagement

1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VISA INC.

Ticker:VSecurity ID:92826C839Meeting Date:JAN 24, 2023Meeting Type:AnnualRecord Date:NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier	For	For	Management
	Fernandez-Carbajal			-
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1ĥ	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

ADYEN N.V.

	er: Security ID: N3 ing Date: MAY 11, 2023 Meeting Type: An d Date: APR 13, 2023	501V104 nual Gener	al Meeting	
# 2.b.	Proposal ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Mgt Rec For	Vote Cast Do Not Vote	Sponsor Management
2.d.	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2022 (ADVISORY VOTING ITEM)	For	Do Not Vote	Management
2.e.	DETERMINATION OF THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	For	Do Not Vote	Management
2.f.	DETERMINATION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	For	Do Not Vote	Management
2.g.	APPROVAL OF AN INCREASED CAP ON VARIABLE REMUNERATION FOR STAFF MEMBERS WHO PREDOMINANTLY PERFORM THEIR WORK OUTSIDE THE EUROPEAN ECONOMIC AREA TO 200% OF FIXED REMUNERATION	For	Do Not Vote	Management
3.	DISCHARGE OF THE MANAGEMENT BOARD	For	Do Not Vote	Management
4.	DISCHARGE OF THE SUPERVISORY BOARD	For	Do Not Vote	Management
5.	REAPPOINTMENT OF INGO UYTDEHAAGE AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CO-CHIEF EXECUTIVE OFFICER	For	Do Not Vote	Management
6.	REAPPOINTMENT OF MARIETTE SWART AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF RISK AND COMPLIANCE OFFICER	For	Do Not Vote	Management
7.	APPOINTMENT OF BROOKE NAYDEN AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF HUMAN RESOURCES OFFICER	For	Do Not Vote	Management
8.	APPOINTMENT OF ETHAN TANDOWSKY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER	For	Do Not Vote	Management
9.	REAPPOINTMENT OF PAMELA JOSEPH AS MEMBER OF THE SUPERVISORY BOARD	For	Do Not Vote	Management
10.	REAPPOINTMENT OF JOEP VAN BEURDEN AS MEMBER OF THE SUPERVISORY BOARD	For	Do Not Vote	Management
11.	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	For	Do Not Vote	Management
12.	AUTHORITY TO ISSUE SHARES	For	Do Not Vote	Management
13.	AUTHORITY TO RESTRICT OR EXCLUDE PRE- EMPTIVE RIGHTS	For	Do Not Vote	Management
14.	AUTHORITY TO ACQUIRE OWN SHARES	For	Do Not Vote	Management
15.	REAPPOINT PWC AS AUDITORS	For	Do Not Vote	Management

	r: Security ID: Ye ng Date: MAY 18, 2023 Meeting Type: Ar d Date: MAY 12, 2023		al Meeting	
# 1	Proposal TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022	Mgt Rec For	Vote Cast For	Sponsor Management
2	TO DECLARE A FINAL DIVIDEND OF 113.40 HONG KONG CENTS PER SHARE FOR THE YEAR	For	For	Management
3	ENDED 31 DECEMBER 2022 TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF	For	For	Management
4	THE COMPANY TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF	For	For	Management
5	THE COMPANY TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT	For	For	Management
6	NON-EXECUTIVE DIRECTOR OF THE COMPANY TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF	For	For	Management
7A	THE COMPANY TO FIX ITS REMUNERATION TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY	For	For	Management
7B	SHARES TO BE TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN	For	For	Management
8	ISSUE AS AT THE DATE OF THIS RESOLUTION TO ADJUST THE LIMIT OF THE ANNUAL SUM	N For	For	Management
9	OF THE DIRECTORS FEE TO USD 3,800,000 TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME	For	For	Management
10	OF THE COMPANY TO APPROVE AND ADOPT THE RESTRICTED SHARE UNIT SCHEME OF THE COMPANY WITH	For	For	Management
11	THE AMENDED TERMS TO APPROVE AND ADOPT THE EMPLOYEE SHARE PURCHASE PLAN OF THE COMPANY	For	For	Management
	WITH THE AMENDED TERMS			
12	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	For	For	Management
	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS	For	For	Management
AIR L Ticke Meeti	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS		For	Management
AIR L Ticke Meeti	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS IQUIDE SA rr: Security ID: F6 ng Date: MAY 03, 2023 Meeting Type: M1 d Date: APR 27, 2023 Proposal APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR		For Vote Cast Do Not Vote	Sponsor
AIR L Ticke Meeti Recor	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS IQUIDE SA arr: Security ID: F6 ing Date: MAY 03, 2023 Meeting Type: M1 d Date: APR 27, 2023 Proposal APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR	01764103 X Mgt Rec For	Vote Cast	Sponsor Management
AIR L Ticke Meeti Recor # 1	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS IQUIDE SA Tr: Security ID: F6 ing Date: MAY 03, 2023 Meeting Type: MJ d Date: APR 27, 2023 Proposal APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING	01764103 IX Mgt Rec For For	Vote Cast Do Not Vote	Sponsor Management Management
AIR L Ticke Meeti Recor # 1	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS IQUIDE SA Tr: Security ID: F6 ing Date: MAY 03, 2023 Meeting Type: MI d Date: APR 27, 2023 Proposal APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE	Mgt Rec For For	Vote Cast Do Not Vote Do Not Vote	Sponsor Management Management Management
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AIR L Ticke Meeti Recor # 1 2 3 4	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS IQUIDE SA Tr: Security ID: F6 ng Date: MAY 03, 2023 Meeting Type: MJ d Date: APR 27, 2023 Proposal APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY APPOINTMENT OF MRS. CHRISTINA LAW AS	01764103 IX Mgt Rec For For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management Management
AIR L TickeMeeti Recor # 1 2 3 4 5	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS IQUIDE SA rr: Security ID: F6 ng Date: MAY 03, 2023 Meeting Type: M1 d Date: APR 27, 2023 Proposal APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE	A1764103 IX Mgt Rec For For For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management Management Management
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	AND CHIEF EXECUTIVE OFFICER, FOR THE			
	PERIOD FROM 01 JANUARY 2022 TO 31 MAY			
12	2022 APPROVAL OF THE COMPENSATION ELEMENTS	For	Do Not Voto	Managomont
12	PAID DURING OR ALLOCATED IN RESPECT OF	FUI	Do Not Vote	Management
	THE FINANCIAL YEAR ENDED 31 DECEMBER			
	2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM			
	01 JUNE 2022 TO 31 DECEMBER 2022	_	5 N	
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF	For	Do Not Vote	Management
	THE FINANCIAL YEAR ENDED 31 DECEMBER			
	2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD			
	FROM 01 JUNE 2022 TO 31 DECEMBER 2022			
14	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE	For	Do Not Vote	Management
	OFFICERS MENTIONED IN SECTION I OF			
	ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE			
15	APPROVAL OF THE REMUNERATION POLICY	For	Do Not Vote	Management
	APPLICABLE TO THE CHIEF EXECUTIVE OFFICER			
16	APPROVAL OF THE REMUNERATION POLICY	For	Do Not Vote	Management
	APPLICABLE TO THE CHAIRMAN OF THE			
17	BOARD OF DIRECTORS APPROVAL OF THE REMUNERATION POLICY	For	Do Not Vote	Management
10	APPLICABLE TO DIRECTORS AUTHORISATION GRANTED FOR 24 MONTHS TO	[an	Do Not Voto	Managament
18	THE BOARD OF DIRECTORS TO REDUCE THE	For	Do Not Vote	Management
10	CAPITAL BY CANCELLING TREASURY SHARES	F		M
19	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO	For	Do Not Vote	Management
	INCREASE THE SHARE CAPITAL BY ISSUING			
	COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS,			
	IMMEDIATELY AND/OR IN THE FUTURE, TO			
	THE COMPANY'S CAPITAL, WITH RETENTION OF THE SH			
20	AUTHORISATION GRANTED FOR 26 MONTHS TO	For	Do Not Vote	Management
	THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE			
	ISSUES AMOUNT OF SHARES OR			
21	TRANSFERABLE SECURITIES DELEGATION OF AUTHORITY GRANTED FOR 26	For	Do Not Vote	Management
	MONTHS TO THE BOARD OF DIRECTORS TO			0
	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE			
	SUBSCRIPTION RIGHT RESERVED FOR			
	MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN			
	DELEGATION OF AUTHORITY GRANTED FOR 18	For	Do Not Vote	Management
22	MONTHE TO THE POARD OF DIRECTORE TO			
22	MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH			
22	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE			
22	PROCEED WITH CAPITAL INCREASES WITH			
22 23	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A	For	Do Not Vote	Management
	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	For	Do Not Vote	Management
	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	For	Do Not Vote	Management
23	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES	For	Do Not Vote	Management
23 ALCOM Ticke	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES	1301128	Do Not Vote	Management
23 ALCON Ticke Meeti	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES	1301128	Do Not Vote	Management
23 ALCON Ticke Meeti Recor	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An ed Date: APR 18, 2023	1301128 nual		
23 ALCON Ticke Meeti	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An of Date: APR 18, 2023 Proposal Approval of the operating and	1301128	Do Not Vote Vote Cast Do Not Vote	Sponsor
23 ALCON Ticke Meeti Recor	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An d Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the	1301128 nual Mgt Rec	Vote Cast	Sponsor
23 ALCON Ticke Meeti Recor	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An d Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial	1301128 nual Mgt Rec	Vote Cast	Sponsor
23 ALCON Ticke Meeti Recor # 1.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An rd Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2022	1301128 nual Mgt Rec For	Vote Cast Do Not Vote	Sponsor Management
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23 ALCON Ticke Meeti Recor # 1.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An d Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2022 Discharge of the members of the Board of Directors and the members of the Executive Committee	1301128 nual Mgt Rec For	Vote Cast Do Not Vote Do Not Vote	Sponsor Management Management
23 ALCON Ticke Meeti Recor # 1.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An ord Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2022 Discharge of the members of the Board of Directors and the members of the	1301128 nual Mgt Rec For	Vote Cast Do Not Vote	Sponsor Management Management
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23 ALCON Ticke Meeti Recor # 1.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An ord Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2022 Discharge of the members of the Board of Directors and the members of the Executive Committee Appropriation of earnings and declaration of dividend as per the	1301128 nual Mgt Rec For	Vote Cast Do Not Vote Do Not Vote	Sponsor Management Management Management
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23 ALCON Ticke Meeti Recor # 1. 2. 3.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An d Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2022 Discharge of the members of the Board of Directors and the members of the Executive Committee Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2022 Consultative vote on the 2022 Compensation Report Binding vote on the maximum aggregate amount of compensation of the Board of	1301128 nual Mgt Rec For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management
23 ALCON Tickketi Recor # 1. 2. 3. 4a.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES	1301128 nual Mgt Rec For For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management
23 ALCON Tickketi Recor # 1. 2. 3. 4a.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An d Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2022 Discharge of the members of the Board of Directors and the members of the Executive Committee Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2022 Compensation Report Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2023 Annual General	1301128 nual Mgt Rec For For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management
23 ALCON Meeti Recti 7 3. 4a. 4b.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES NINC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An rd Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2022 Discharge of the members of the Board of Directors and the members of the Executive Committee Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2022 Consultative vote on the 2022 Compensation Report Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2023 Annual General Meeting	1301128 nual Mgt Rec For For For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management Management
23 ALCON Tickketi Recor # 1. 2. 3. 4a.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An of Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2022 Discharge of the members of the Board of Directors and the members of the Executive Committee Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2022 Consultative vote on the 2022 Compensation Report Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2023 Annual General Meeting Binding vote on the maximum aggregate amount of compensation of the	1301128 nual Mgt Rec For For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management Management
23 ALCON Meeti Recti 7 3. 4a. 4b.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES N INC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An d Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2022 Discharge of the members of the Board of Directors and the members of the Executive Committee Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2022 Computative vote on the 2022 Compensation Report Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2024 Annual General Meeting Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following	1301128 nual Mgt Rec For For For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management Management
23 ALCON Meeti Recti 7 3. 4a. 4b.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES NINC. er: ALC Security ID: H0 ing Date: MAY 05, 2023 Meeting Type: An ord Date: APR 18, 2023 Proposal Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2022 Discharge of the members of the Board of Directors and the members of the Executive Committee Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2022 Consultative vote on the 2022 Compensation Report Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2023 Annual General Meeting Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2024 Re-election of F. Michael Ball(as	1301128 nual Mgt Rec For For For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management Management
23 ALCON Meeti Recor # 1. 2. 3. 4a. 4b. 4c.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES	1301128 nual Mgt Rec For For For For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management Management
23 ALCON Meeti Recor # 1. 2. 3. 4a. 4b. 4c.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES	1301128 nual Mgt Rec For For For For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management Management Management
23 ALCON Meetin 1. 2. 3. 4a. 4b. 4c. 5a.	PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES POWERS TO CARRY OUT FORMALITIES	1301128 nual Mgt Rec For For For For For For	Vote Cast Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Sponsor Management Management Management Management Management Management

5c.	Re-election of Raquel C. Bono (as Member of the Board of Directors)	For	Do Not Vote Management
5d.	Re-election of Arthur Cummings (as Member of the Board of Directors)	For	Do Not Vote Management
5e.	Re-election of David J. Endicott (as Member of the Board of Directors)	For	Do Not Vote Management
5f.	Re-election of Thomas Glanzmann (as Member of the Board of Directors)	For	Do Not Vote Management
5g.	Re-election of D. Keith Grossman (as Member of the Board of Directors)	For	Do Not Vote Management
5h.	Re-election of Scott Maw (as Member of the Board of Directors)	For	Do Not Vote Management
5i.	Re-election of Karen May (as Member of the Board of Directors)	For	Do Not Vote Management
5j.	Re-election of Ines Poschel (as Member of the Board of Directors)	For	Do Not Vote Management
5k.	Re-election of Dieter Spalti (as Member of the Board of Directors)	For	Do Not Vote Management
6a.	Re-elections of the members of the Compensation Committee: Thomas Glanzmann	For	Do Not Vote Management
6b.	Re-elections of the members of the Compensation Committee: Scott Maw	For	Do Not Vote Management
6c.	Re-elections of the members of the Compensation Committee: Karen May	For	Do Not Vote Management
6d.	Re-elections of the members of the Compensation Committee: Ines Poschel	For	Do Not Vote Management
7.	Re-election of the independent representative	For	Do Not Vote Management
8.	Re-election of the statutory auditors	For	Do Not Vote Management
9a.	Amendments to the Articles of Incorporation: Deletion of current Article 4a and introduction of a capital range (new Article 4a)	For	Do Not Vote Management
9b.	Amendments to the Articles of Incorporation: Introduction of a conditional share capital (new Article 4b)	For	Do Not Vote Management
9c.	Amendments to the Articles of Incorporation: Share capital (Article 4 and new Article 4c)	For	Do Not Vote Management
9d.	Amendments to the Articles of Incorporation: Shareholders matters (Articles 9, 10 para. 2, 11 para. 1, 12, 17, 18 and 38)	For	Do Not Vote Management
9e.	Amendments to the Articles of Incorporation: Board of Directors and related topics (Articles 22 and 24 para. 1)	For	Do Not Vote Management
9f.	Amendments to the Articles of Incorporation: Compensation and related topics (Articles 29 para. 4, 30, 33 and 34 para. 3 and para. 4)	For	Do Not Vote Management

ALFA LAVAL AB

Ticker: Security ID: W04008152 Meeting Date: APR 25, 2023 Record Date: APR 17, 2023

# 2	Proposal ELECT CHAIRMAN OF MEETING	Mgt Rec For	Vote Cast Do Not Vote	Sponsor Management
4	APPROVE AGENDA OF MEETING	For	Do Not Vote	Management
6	ACKNOWLEDGE PROPER CONVENING OF MEETING		Do Not Vote	Management
9.A	ACCEPT FINANCIAL STATEMENTS AND	For	Do Not Vote	Management
9.A	STATUTORY REPORTS	FUI	DO NOL VOLE	Hallagemetre
9.B	APPROVE ALLOCATION OF INCOME AND	For	Do Not Vote	Management
	DIVIDENDS OF SEK 6 PER SHARE			0
9.C1	APPROVE DISCHARGE OF CEO TOM ERIXON	For	Do Not Vote	Management
9.C2	APPROVE DISCHARGE OF DENNIS JONSSON	For	Do Not Vote	Management
9.C3	APPROVE DISCHARGE OF FINN RAUSING	For	Do Not Vote	Management
9.C4	APPROVE DISCHARGE OF HENRIK LANGE	For	Do Not Vote	Management
9.C5	APPROVE DISCHARGE OF JORN RAUSING	For	Do Not Vote	Management
9.C6	APPROVE DISCHARGE OF LILIAN FOSSUM	For	Do Not Vote	Management
	BINER			-
9.C7	APPROVE DISCHARGE OF MARIA MORAEUS	For	Do Not Vote	Management
	HANSSEN			
9.C8	APPROVE DISCHARGE OF RAY MAURITSSON	For	Do Not Vote	Management
9.C9	APPROVE DISCHARGE OF ULF WIINBERG	For	Do Not Vote	Management
9.C10	APPROVE DISCHARGE OF HELENE MELLQUIST	For	Do Not Vote	Management
9.C11	APPROVE DISCHARGE OF BROR GARCIA LANT	For	Do Not Vote	Management
9.C12	APPROVE DISCHARGE OF HENRIK NIELSEN	For	Do Not Vote	Management
9.C13	APPROVE DISCHARGE OF JOHAN RANHOG	For	Do Not Vote	Management
9.C14	APPROVE DISCHARGE OF JOHNNY HULTHEN	For	Do Not Vote	Management
9.C15	APPROVE DISCHARGE OF STEFAN SANDELL	For	Do Not Vote	Management
9.C16	APPROVE DISCHARGE OF LEIF NORKVIST	For	Do Not Vote	Management
10	APPROVE REMUNERATION REPORT	For	Do Not Vote	Management
11.1	DETERMINE NUMBER OF DIRECTORS (9) AND	For	Do Not Vote	Management
	DEPUTY DIRECTORS (0) OF BOARD			
11.2	FIX NUMBER OF AUDITORS (2) AND DEPUTY	For	Do Not Vote	Management
	AUDITORS (2)			
12.1	APPROVE REMUNERATION OF DIRECTORS IN	For	Do Not Vote	Management
	THE AMOUNT OF SEK 1.95 MILLION TO THE			
	CHAIR AND SEK 650 ,000 TO OTHER			
	DIRECTORS			

12.2	APPROVE REMUNERATION OF COMMITTEE WORK	For	Do	Not	Vote	Management
12.3	APPROVE REMUNERATION OF AUDITORS	For	Do	Not	Vote	Management
13.1	REELECT DENNIS JONSSON AS DIRECTOR	For	Do	Not	Vote	Management
13.2	REELECT FINN RAUSING AS DIRECTOR	For	Do	Not	Vote	Management
13.3	REELECT HENRIK LANGE AS DIRECTOR	For	Do	Not	Vote	Management
13.4	REELECT JORN RAUSING AS DIRECTOR	For	Do	Not	Vote	Management
13.5	REELECT LILIAN FOSSUM BINER AS DIRECTOR	For	Do	Not	Vote	Management
13.6	REELECT RAY MAURITSSON AS DIRECTOR	For	Do	Not	Vote	Management
13.7	REELECT ULF WIINBERG AS DIRECTOR	For	Do	Not	Vote	Management
13.8	ELECT ANNA MULLER AS NEW DIRECTOR	For	Do	Not	Vote	Management
13.9	ELECT NADINE CRAUWELS AS NEW DIRECTOR	For	Do	Not	Vote	Management
13.10	ELECT DENNIS JONSSON AS BOARD CHAIR	For	Do	Not	Vote	Management
13.11	RATIFY KAROLINE TEDEVALL AS AUDITOR	For	Do	Not	Vote	Management
13.12	RATIFY ANDREAS TROBERG AS AUDITOR	For	Do	Not	Vote	Management
13.13	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR	For	Do	Not	Vote	Management
13.14	RATIFY ANDREAS MAST AS DEPUTY AUDITOR	For	Do	Not	Vote	Management
14	APPROVE SEK 1.49 MILLION REDUCTION IN	For	Do	Not	Vote	Management
	SHARE CAPITAL VIA SHARE CANCELLATION					
	APPROVE CAPITALIZATION OF RESERVES OF					
	SEK 1.49 MILLION FOR A BONUS ISSUE					
15	APPROVE REMUNERATION POLICY AND OTHER	For	Do	Not	Vote	Management
	TERMS OF EMPLOYMENT FOR EXECUTIVE					
	MANAGEMENT					

ALIMENTATION COUCHE-TARD INC.

Ticker:ANCTFSecurity ID:01626P304Meeting Date:AUG 31, 2022Meeting Type: Annual and Special MeetingRecord Date:JUL 05, 2022

# 1	Proposal Appoint the auditor until the next annual meeting and authorize the Board of Directors to set their remuneration PricewaterhouseCoopers LLP.	Mgt Rec For	Vote Cast For	Sponsor Management
2.1	DIRECTOR-Alain Bouchard	For	For	Management
2.2	DIRECTOR-Louis Vachon	For	For	Management
2.3	DIRECTOR-Jean Bernier	For	For	Management
2.4	DIRECTOR-Karinne Bouchard	For	For	Management
2.5	DIRECTOR-Eric Boyko	For	For	Management
2.6	DIRECTOR-Jacques D'Amours	For	For	Management
2.7	DIRECTOR-Janice L. Fields	For	For	Management
2.8	DIRECTOR-Eric Fortin	For	For	Management
2.9	DIRECTOR-Richard Fortin	For	For	Management
2.10	DIRECTOR-Brian Hannasch	For	For	Management
2.11	DIRECTOR-Melanie Kau	For	For	Management
2.12	DIRECTOR-Marie-Josee Lamothe	For	For	Management
2.13	DIRECTOR-Monique F. Leroux	For	For	Management
2.14	DIRECTOR-Real Plourde	For	For	Management
2.15	DIRECTOR-Daniel Rabinowicz	For	For	Management
2.16	DIRECTOR-Louis Tetu	For	For	Management
3	Voting on our approach to executive compensation On an advisory basis and not to diminish the role and responsibilities of the board of directors that the shareholders accept the approach to executive compensation as disclosed in our 2022 management infor	For	For	Management
4	Voting on a special resolution approving the proposed amendments to articles of incorporation of the Corporation Pass a special resolution approving the adoption of the amendments to articles of incorporation of the Corporation as disclosed in our 2022 ma	For	For	Management
5	Shareholder proposal No.1 French as the official language.	Against	Against	Shareholder
6	Shareholder proposal No.2 Increase formal employee representation in highly strategic decision-making.	Against	Against	Shareholder
7	Shareholder proposal No.3 Women in management: promotion, advancement and rising in ranks.	Against	Against	Shareholder
8	Shareholder proposal No.4 Business protection.	Against	Against	Shareholder

ALLIANZ SE

Ticker:	Security ID: D03080112		
Meeting Date: MAY 04, 2023 Record Date: APR 27, 2023	Meeting Type: Annual Ge	eneral Meeting	
Record Date. AFR 27, 2025			
# Proposal	Mgt Re	ec Vote Cast	Sponsor
2 APPROVE ALLOCATION OF	INCOME AND For	Do Not Vote	Management
DIVIDENDS OF EUR 11.40	PER SHARE		
3.1 APPROVE DISCHARGE OF M		Do Not Vote	Management
MEMBER OLIVER BAETE FO	DR FISCAL YEAR		
2022			
3.2 APPROVE DISCHARGE OF M		Do Not Vote	Management
MEMBER SERGIO BALBINO	FOR FISCAL YEAR		
2022			

3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSHNAKOVA FOR FISCAL	For	Do Not Vote Management
3.4	YEAR 2022 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL	For	Do Not Vote Management
3.5	YEAR 2022 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL	For	Do Not Vote Management
3.6	YEAR 2022 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER IVAN DE LA SOTA FOR FISCAL YEAR	For	Do Not Vote Management
3.7	2022 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GIULIO TERZARIOL FOR FISCAL YEAR 2022	For	Do Not Vote Management
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL YEAR 2022	For	Do Not Vote Management
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2022	For	Do Not Vote Management
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2022	For	Do Not Vote Management
3.11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN-CLAUDE LE GOAER FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GODFREY HAYWARD FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2022	For	Do Not Vote Management
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM HAGEMANN SNABE FOR FISCAL YEAR 2022	For	Do Not Vote Management
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF EISCAL YEAR 2023	For	Do Not Vote Management
6 7	FISCAL YEAR 2023 APPROVE REMUNERATION REPORT APPROVE REMUNERATION OF SUPERVISORY	For For	Do Not Vote Management Do Not Vote Management
8	BOARD APPROVE VIRTUAL-ONLY SHAREHOLDER	For	Do Not Vote Management
9	MEETINGS UNTIL 2025 AMEND ARTICLES RE: PARTICIPATION OF	For	Do Not Vote Management
2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	1.01	20 NOL VOLE Management
10	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING	For	Do Not Vote Management

AMBEV S.A.

Ticker: ABEV Security ID: 02319V103 Meeting Date: APR 28, 2023 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	analyze and approve the management	For	For	Management

	accounts, with examination, discussion and voting on the Company's financial			
2	statements related to the fiscal year ended December 31, 2022.	Fon	Fon	Management
2	resolve on the allocation of the net profits for the fiscal year ended December 31, 2022, pursuant to the Management Proposal.	For	For	Management
3	approve the number of members of the Board of Directors to 11 effective seats and 2 alternates, for a 3- year	For	For	Management
	term, which will end at the Ordinary Shareholder's Meeting to be held in 2026, pursuant to the Management			
4AA	Proposal. Election of Effective Director for a term of 3 years, as per the Management Proposal: Michel Dimitrios Doukeris	For	For	Management
4AB	Election of Effective Director for a term of 3 years, as per the Management	For	For	Management
4AC	Proposal: Victorio Carlos De Marchi Election of Effective Director for a term of 3 years, as per the Management Proposal: Milton Seligman	For	For	Management
4AD	Election of Effective Director for a term of 3 years, as per the Management Proposal: Fabio Colleti Barbosa	For	For	Management
4AE	Election of Effective Director for a term of 3 years, as per the Management Proposal: Fernando Mommensohn Tennenbaum	For	For	Management
4AF	Election of Effective Director for a term of 3 years, as per the Management Proposal: Lia Machado de Matos	For	For	Management
4AG	Election of Effective Director for a term of 3 years, as per the Management Proposal: Nelson Jose Jamel	For	For	Management
4AH	Election of Effective Director for a term of 3 years, as per the Management Proposal: Carlos Eduardo Klutzenschell	For	For	Management
4AI	Lisboa Election of Effective Director for a term of 3 years, as per the Management Proposal: Claudia Quintella Woods	For	For	Management
4AJ	<pre>(Independent Member) Election of Effective Director for a term of 3 years, as per the Management Proposal: Marcos de Barros Lisboa</pre>	For	For	Management
4AK	(Independent Member) Election of Effective Director for a term of 3 years, as per the Management Proposal: Luciana Pires Dias	For	For	Management
4BA	(Independent Member) Election of Alternate Director for a term of 3 years, as per the Management Proposal: Ricardo Tadeu Almeida Cabral	For	For	Management
4BB	de Soares Election of Alternate Director for a term of 3 years, as per the Management Proposal: David Henrique Galatro de	For	For	Management
5	Almeida In case of the adoption of multiple voting, should the votes regarding your shares be equally distributed for all the members you have chosen? If the shareholder chooses to "abstain" and the election occurs by the multiple voting process, his/her vote	For	For	Management
6A1	mus Elect the effective and alternate members of the Fiscal Council for a term in office of 1 year, which shall end on the Ordinary General Meeting to be held in 2024: Controller Slate - Fiscal Council	Unknown	Abstain	Management
6A2	If one of the candidates that are part of the slate fails to integrate it to accommodate the separate election, your votes may still be given to the	Unknown	Abstain	Management
6B	chosen slate? Separate Election of the fiscal council - Candidates nominated by minority shareholders Fabio de Oliveira Moser / Nilson Martiniano	For	For	Management
7	Moreira Establish the overall management compensation for the fiscal year of 2023, pursuant to the Management	For	For	Management
8	Proposal. establish the compensation of the members of the Fiscal Council for the fiscal year of 2023, pursuant to the	For	For	Management
E1A	Management Proposal. Amend the Company's Bylaws to: add item "r" of article 3, to detail in the corporate purpose of the Company ancillary activities related to the main activities carried out by the	For	For	Management

E1B	Company. Amend the Company's Bylaws to: amend the heading of article 5, in order to reflect the capital increases approved by the Board of Directors up to the data of the ACOE within the	For	For	Management
E1C	date of the AGOE, within the authorized capital limit. Amend the Company's Bylaws to: Amend section 5 of article 15, in order to adapt it to the provisions of CVM	For	For	Management
E1D	Resolution 80/22. Amend the Company's Bylaws to: amend the wording of item "c" of article 21, in order to clarify that all the Company's annual strategic long-term plans shall be approved by the Board	For	For	Management
E2	of Directors. consolidate the Company's Bylaws.	For	For	Management
ATLAS	COPCO AB			
Ticke	r: Security ID: W1	R924252		
	ng Date: APR 27, 2023 Meeting Type: An d Date: APR 19, 2023		al Meeting	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2	ELECTION OF CHAIR FOR THE MEETING PREPARATION AND APPROVAL OF THE VOTING	For For	Do Not Vote Do Not Vote	Management
3	LIST APPROVAL OF THE AGENDA	For	Do Not Vote	Management
4	ELECTION OF ADJUSTER, TO APPROVE THE MINUTES TOGETHER WITH THE CHAIR	For	Do Not Vote	Management
5	DETERMINATION WHETHER THE MEETING HAS BEEN PROPERLY CONVENED	For	Do Not Vote	Management
8.A	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	For	Do Not Vote	Management
8.B.1	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT	For	Do Not Vote	Management
8.B.2	AND CEO FOR 2022: STAFFAN BOHMAN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT	For	Do Not Vote	Management
8.B.3	AND CEO FOR 2022: JOHAN FORSSELL DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT	For	Do Not Vote	Management
8.B.4	AND CEO FOR 2022: HELENE MELLQUIST DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT	For	Do Not Vote	Management
8.B.5	AND CEO FOR 2022: ANNA OHLSSON-LEIJON DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT	For	Do Not Vote	Management
8.B.6	AND CEO FOR 2022: MATS RAHMSTROM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: GORDON RISKE	For	Do Not Vote	Management
8.B.7	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: HANS STRABERG	For	Do Not Vote	Management
8.B.8	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: PETER WALLENBERG JR	For	Do Not Vote	Management
8.B.9	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: MIKAEL BERGSTEDT	For	Do Not Vote	Management
8.B10	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: BENNY LARSSON	For	Do Not Vote	Management
8.B11	DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBER AND THE PRESIDENT AND CEO FOR 2022: MATS RAHMSTROM (IN HIS CAPACITY AS PRESIDENT AND CEO)	For	Do Not Vote	Management
8.C	RESOLUTION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE APPROVED BALANCE SHEET	For	Do Not Vote	Management
8.D 9.A	RESOLUTION ON RECORD DATES FOR DIVIDEND DETERMINATION OF THE NUMBER OF BOARD MEMBERS AND DEPUTIES	For For	Do Not Vote Do Not Vote	
9.B	DETERMINATION OF THE NUMBER OF AUDITORS AND DEPUTY AUDITORS OR REGISTERED AUDITING COMPANIES	For	Do Not Vote	Management
10.A1	ELECTION OF BOARD MEMBER: JOHAN	For	Do Not Vote	Management
10.A2	FORSSELL (RE-ELECTION) ELECTION OF BOARD MEMBER: HELENE	For	Do Not Vote	Management
10.A3	MELLQUIST (RE-ELECTION) ELECTION OF BOARD MEMBER: ANNA	For	Do Not Vote	Management
	OHLSSON- LEIJON (RE-ELECTION) ELECTION OF BOARD MEMBER: MATS	For	Do Not Vote	Management
	RAHMSTROM (RE-ELECTION)			-
	ELECTION OF BOARD MEMBER: GORDON RISKE (RE-ELECTION)		Do Not Vote	Ū.
10.A6	ELECTION OF BOARD MEMBER: HANS STRAERG (RE-ELECTION)	For	Do Not Vote	Management
10.A7	ELECTION OF BOARD MEMBER: PETER WALLENBERG JR (RE-ELECTION)	For	Do Not Vote	Management

10.B1	ELECTION OF BOARD MEMBER (NEW	For	Do Not Vote	Management
10.C	ELECTION): JUMANA AL-SIBAI ELECTION OF HANS STRABERG AS CHAIRMAN	For	Do Not Vote	Management
10 D	OF THE BOARD (RE-ELECTION)	Fem	Do Not Voto	Managamant
10.D 11.A	ELECTION OF AUDITOR (RE-ELECTION) DETERMINATION OF FEES TO THE BOARD	For For	Do Not Vote Do Not Vote	
	DETERMINATION OF FEE TO THE AUDITOR	For	Do Not Vote	
12.A	DECISION ON APPROVAL OF REMUNERATION REPORT	For	Do Not Vote	Management
12.B	DECISION ON A PERFORMANCE BASED	For	Do Not Vote	Management
13 A	PERSONNEL OPTION PLAN FOR 2023 DECISION ON MANDATE TO ACQUIRE SERIES	For	Do Not Vote	Management
13.A	A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2022 AND 2023	POI	DO NOT VOLE	Management
13.B	DECISION ON MANDATE TO ACQUIRE SERIES A SHARES IN CONNECTION WITH BOARD FEES IN THE FORM OF SYNTHETIC SHARES	For	Do Not Vote	Management
13.C	DECISION ON MANDATE TO TRANSFER SERIES A SHARES IN CONNECTION WITH THE PERSONNEL OPTION PLAN 2023	For	Do Not Vote	Management
13.D	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH SYNTHETIC SHARES TO BOARD MEMBERS	For	Do Not Vote	Management
13.E	DECISION ON MANDATE TO SELL SERIES A SHARES TO COVER COSTS IN CONNECTION WITH THE 2017, 2018, 2019 AND 2020	For	Do Not Vote	Management
14	PERSONNEL OPTION PLANS THE BOARDS PROPOSAL REGARDING AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	Do Not Vote	Management
BANCC) BILBAO VIZCAYA ARGENTARIA SA			
Ticke			_	
	ng Date: MAR 16, 2023 Meeting Type: Ord d Date: MAR 10, 2023	dinary Gen	eral Meeting	
	a sacci (mm 10) 1015			
#	Proposal		Vote Cast	Sponsor
1.1	ANNUAL ACCOUNTS, APPLICATION OF THE	For	Do Not Vote	Management
	RESULT AND CORPORATE MANAGEMENT:			
	APPROVAL OF THE ANNUAL ACCOUNTS AND			
	MANAGEMENT REPORTS OF BANCO BILBAO			
	VIZCAYA ARGENTARIA, S.A. AND ITS			
	CONSOLIDATED GROUP FOR THE YEAR CLOSED			
1.2	ON 31 OF DECEMBER 2022 ANNUAL ACCOUNTS, APPLICATION OF THE	For	Do Not Vote	Managomont
1.2	RESULT AND CORPORATE MANAGEMENT:	FUL	DO NOL VOLE	Management
	APPROVAL OF THE STATEMENT OF NON			
	FINANCIAL INFORMATION OF BANCO BILBAO			
	VIZCAYA ARGENTARIA, S.A. AND THAT OF			
	ITS CONSOLIDATED GROUP FOR THE YEAR			
1 2	CLOSED ON 31 OF DECEMBER 2022	F		Managara
1.3	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT:	For	Do Not Vote	Management
	APPROVAL OF THE APPLICATION OF THE			
	RESULT OF THE FINANCIAL YEAR 2022			
1.4	ANNUAL ACCOUNTS, APPLICATION OF THE	For	Do Not Vote	Management
	RESULT AND CORPORATE MANAGEMENT:			
	APPROVAL OF CORPORATE MANAGEMENT DURING THE 2022 FINANCIAL YEAR			
2.1	ADOPTION OF THE FOLLOWING AGREEMENTS	For	Do Not Vote	Management
. –	ON RE ELECTION AND APPOINTMENT OF	-		0
	MEMBERS OF THE BOARD OF DIRECTOR: RE			
	ELECTION OF MR. RAUL CATARINO GALAMBA			
2.2	DE OLIVEIRA			
	ADOPTION OF THE FOLLOWING ACPEEMENTS	For	Do Not Voto	Management
	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF	For	Do Not Vote	Management
	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE	For	Do Not Vote	Management
	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO			-
2.3	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS	For For	Do Not Vote	-
	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF			-
	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE			-
	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF			-
	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS			Management
2.3	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF	For	Do Not Vote	Management
2.3	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE	For	Do Not Vote	Management
2.3	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR	For	Do Not Vote	Management
2.3	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN	For	Do Not Vote Do Not Vote	Management Management
2.3	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR	For	Do Not Vote	Management Management
2.3	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR:	For	Do Not Vote Do Not Vote	Management Management
2.3 2.4 2.5	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA	For For	Do Not Vote Do Not Vote Do Not Vote	Management Management Management
2.3	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA APPROVAL OF THE REDUCTION OF THE	For	Do Not Vote Do Not Vote	Management Management Management
2.3 2.4 2.5	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA APPROVAL OF THE REDUCTION OF THE BANK'S CAPITAL STOCK, UP TO A MAXIMUM	For For	Do Not Vote Do Not Vote Do Not Vote	Management Management Management
2.3 2.4 2.5	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA APPROVAL OF THE REDUCTION OF THE	For For	Do Not Vote Do Not Vote Do Not Vote	Management Management Management
2.3 2.4 2.5	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA APPROVAL OF THE REDUCTION OF THE BANK'S CAPITAL STOCK, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PCT OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF TREASURY	For For	Do Not Vote Do Not Vote Do Not Vote	Management Management Management
2.3 2.4 2.5	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA APPROVAL OF THE REDUCTION OF THE BANK'S CAPITAL STOCK, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PCT OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF TREASURY SHARES THAT HAVE BEEN ACQUIRED WITH	For For	Do Not Vote Do Not Vote Do Not Vote	Management Management Management
2.3 2.4 2.5 3	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILLA DULA APPOINTMENT OF MS. SONIA LILLA DULA APPOINTMENT OF MS. SONIA LILLA DULA APPOINT CORRESPONDING TO 10PCT OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF TREASURY SHARES THAT HAVE BEEN ACQUIRED WITH THE PURPOSE OF BEING AMORTIZED, DELEGAT	For For For	Do Not Vote Do Not Vote Do Not Vote	Management Management Management
2.3 2.4 2.5	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA APPROVAL OF THE REDUCTION OF THE BANK'S CAPITAL STOCK, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PCT OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF TREASURY SHARES THAT HAVE BEEN ACQUIRED WITH THE PURPOSE OF BEING AMORTIZED, DELEGAT APPOINCAL OF THE REMUNERATION POINT	For For For	Do Not Vote Do Not Vote Do Not Vote	Management Management Management
 2.3 2.4 2.5 3 	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA APPROVAL OF THE REDUCTION OF THE BANK'S CAPITAL STOCK, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PCT OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF TREASURY SHARES THAT HAVE BEEN ACQUIRED WITH THE PURPOSE OF BLING AMORTIZED, DELEGAT APPROVAL OF THE REMUNERATION POLICY FOR BANK DIRECTORS BLIBAO VIZCAYA	For For For	Do Not Vote Do Not Vote Do Not Vote	Management Management Management
 2.3 2.4 2.5 3 	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA APPROVAL OF THE REDUCTION OF THE BANK'S CAPITAL STOCK, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PCT OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF TREASURY SHARES THAT HAVE BEEN ACQUIRED WITH THE PURPOSE OF BEING AMORTIZED, DELEGAT APPOINCAL OF THE REMUNERATION POINT	For For For	Do Not Vote Do Not Vote Do Not Vote	Management Management Management
 2.3 2.4 2.5 3 	ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA APPROVAL OF THE REDUCTION OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF TREASURY SHARES THAT HAVE BEEN ACQUIRED WITH THE PURPOSE OF BEING AMORTIZED, DELEGAT APPROVAL OF THE REMUNERATION POLICY FOR BANK DIRECTORS BILBAO VIZCAYA ARGENTARIA, S.A., AND MAXIMUM NUMBER	For For For	Do Not Vote Do Not Vote Do Not Vote	Management Management Management

5	EXECUTION APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200PCT OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE PROFILE OF RISK OF BANCO BILBAO	For	Do Not Vote	Management		
6	VIZCAVA A DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH POWER TO SUBSTITUTION, TO FORMALIZE, RECTIFY, INTERPRET AND EXECUTE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING	For	Do Not Vote	Management		
7	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A	For	Do Not Vote	Management		
BHP G	ROUP LTD					
Ticker: BHP Security ID: 088606108 Meeting Date: NOV 10, 2022 Meeting Type: Annual Record Date: SEP 27, 2022						
# 2.	Proposal To elect Michelle Hinchliffe as a Director of BHP	Mgt Rec For	Vote Cast For	Sponsor Management		
3.	To elect Catherine Tanna as a Director	F	For			
		For	FOR	Management		
4.	of BHP To re-elect Terry Bowen as a Director	For	For	Management Management		
	To re-elect Terry Bowen as a Director of BHP To re-elect Xiaoqun Clever as a					
4.	To re-elect Terry Bowen as a Director of BHP To re-elect Xiaoqun Clever as a Director of BHP To re-elect Ian Cockerill as a	For	For	Management		
4. 5.	To re-elect Terry Bowen as a Director of BHP To re-elect Xiaoqun Clever as a Director of BHP To re-elect Ian Cockerill as a Director of BHP To re-elect Gary Goldberg as a	For For	For	Management Management		
4. 5. 6.	To re-elect Terry Bowen as a Director of BHP To re-elect Xiaoqun Clever as a Director of BHP To re-elect Ian Cockerill as a Director of BHP To re-elect Gary Goldberg as a Director of BHP To re-elect Ken MacKenzie as a	For For For	For For For	Management Management Management		
4. 5. 6. 7.	To re-elect Terry Bowen as a Director of BHP To re-elect Xiaoqun Clever as a Director of BHP To re-elect Ian Cockerill as a Director of BHP To re-elect Gary Goldberg as a Director of BHP To re-elect Ken MacKenzie as a Director of BHP To re-elect Christine O'Reilly as a	For For For For	For For For	Management Management Management Management		
4. 5. 6. 7. 8.	To re-elect Terry Bowen as a Director of BHP To re-elect Xiaoqun Clever as a Director of BHP To re-elect Ian Cockerill as a Director of BHP To re-elect Gary Goldberg as a Director of BHP To re-elect Ken MacKenzie as a Director of BHP To re-elect Christine O'Reilly as a Director of BHP To re-elect Dion Weisler as a Director	For For For For	For For For For	Management Management Management Management		
4. 5. 6. 7. 8. 9.	To re-elect Terry Bowen as a Director of BHP To re-elect Xiaoqun Clever as a Director of BHP To re-elect Ian Cockerill as a Director of BHP To re-elect Gary Goldberg as a Director of BHP To re-elect Ken MacKenzie as a Director of BHP To re-elect Christine O'Reilly as a Director of BHP To re-elect Dion Weisler as a Director of BHP	For For For For For	For For For For For	Management Management Management Management Management Management		
4. 5. 6. 7. 8. 9. 10.	To re-elect Terry Bowen as a Director of BHP To re-elect Xiaoqun Clever as a Director of BHP To re-elect Ian Cockerill as a Director of BHP To re-elect Gary Goldberg as a Director of BHP To re-elect Ken MacKenzie as a Director of BHP To re-elect Christine O'Reilly as a Director of BHP To re-elect Dion Weisler as a Director of BHP Adoption of the Remuneration Report Approval of equity grants to the Chief	For For For For For For For	For For For For For For	Management Management Management Management Management		
4. 5. 6. 7. 8. 9. 10.	To re-elect Terry Bowen as a Director of BHP To re-elect Xiaoqun Clever as a Director of BHP To re-elect Ian Cockerill as a Director of BHP To re-elect Gary Goldberg as a Director of BHP To re-elect Ken MacKenzie as a Director of BHP To re-elect Christine O'Reilly as a Director of BHP To re-elect Dion Weisler as a Director of BHP Adoption of the Remuneration Report	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management		
 4. 5. 6. 7. 8. 9. 10. 11. 12. 	To re-elect Terry Bowen as a Director of BHP To re-elect Xiaoqun Clever as a Director of BHP To re-elect Ian Cockerill as a Director of BHP To re-elect Gary Goldberg as a Director of BHP To re-elect Ken MacKenzie as a Director of BHP To re-elect Christine O'Reilly as a Director of BHP To re-elect Dion Weisler as a Director of BHP Adoption of the Remuneration Report Approval of equity grants to the Chief Executive Officer	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management		
 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 	To re-elect Terry Bowen as a Director of BHP To re-elect Xiaoqun Clever as a Director of BHP To re-elect Ian Cockerill as a Director of BHP To re-elect Gary Goldberg as a Director of BHP To re-elect Ken MacKenzie as a Director of BHP To re-elect Christine O'Reilly as a Director of BHP To re-elect Dion Weisler as a Director of BHP Adoption of the Remuneration Report Approval of equity grants to the Chief Executive Officer Amendment to the constitution	For For For For For For For For Against	For For For For For For For Against	Management Management Management Management Management Management Management Shareholder		

CANADIAN NATIONAL RAILWAY COMPANY

Ticker:CNISecurity ID:136375102Meeting Date:APR 25, 2023Meeting Type:AnnualRecord Date:MAR 03, 2023				
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Election of Directors Election of	For	For	Management
	Director: Shauneen Bruder			Ū.
1B	Election of Director: Jo-ann dePass	For	For	Management
	Olsovsky			
1C	Election of Director: David Freeman	For	For	Management
1D	Election of Director: Denise Gray	For	For	Management
1E	Election of Director: Justin M. Howell	For	For	Management
1F	Election of Director: Susan C. Jones	For	For	Management
1G	Election of Director: Robert Knight	For	For	Management
1H	Election of Director: Michel Letellier	For	For	Management
1I	Election of Director: Margaret A.	For	For	Management
	McKenzie			
1J	Election of Director: Al Monaco	For	For	Management
1K	Election of Director: Tracy Robinson	For	For	Management
2	Appointment of KPMG LLP as Auditors.	For	For	Management
3	Non-Binding Advisory Resolution to	For	For	Management
4	accept the approach to executive compensation disclosed in the management information circular, the full text of which resolution is set out on p.11 of the management information circular. Non-Binding Advisory Resolution to accept the Company's Climate Action Plan as disclosed in the management information circular, the full text of	For	For	Management
	which resolution is set out on p.11 of the management information circular.			

CHUGAI PHARMACEUTICAL CO.,LTD.

Record Date: DEC 31, 2022

# 1 2.1 2.2 2.3	Proposal Approve Appropriation of Surplus Appoint a Director Tateishi, Fumio Appoint a Director Teramoto, Hideo Appoint a Director Christoph Franz	Mgt Rec For For For For	Vote Cast For For For For	Sponsor Management Management Management Management
2.4	Appoint a Director James H. Sabry	For	Against	Management
2.5	Appoint a Director Teresa A. Graham	For	Against	Management
3.1	Appoint a Corporate Auditor Yamada, Shigehiro	For	For	Management
3.2	Appoint a Corporate Auditor Waseda, Yumiko	For	For	Management

DAIFUKU CO.,LTD.

Ticke	r: Security ID: J0	8988107		
Meeti	ng Date: JUN 23, 2023 Meeting Type: An	nual Gener	al Meeting	
Recor	d Date: MAR 31, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to: Allow the Board of	For	For	Management
	Directors to Authorize the Company to			
	Purchase Own Shares			
2.1	Appoint a Director Geshiro, Hiroshi	For	For	Management
2.2	Appoint a Director Sato, Seiji	For	For	Management
2.3	Appoint a Director Hayashi, Toshiaki	For	For	Management
2.4	Appoint a Director Nobuta, Hiroshi	For	For	Management
2.5	Appoint a Director Takubo, Hideaki	For	For	Management
2.6	Appoint a Director Ozawa, Yoshiaki	For	For	Management
2.7	Appoint a Director Sakai, Mineo	For	For	Management
2.8	Appoint a Director Kato, Kaku	For	For	Management
2.9	Appoint a Director Kaneko, Keiko	For	For	Management
2.10	Appoint a Director Gideon Franklin	For	For	Management
3	Appoint a Corporate Auditor Wada, Nobuc	For	For	Management

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	r: Security ID: F2 ng Date: MAY 24, 2023 Meeting Type: MI d Date: MAY 19, 2023	4571451 X		
# 1	Proposal APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Mgt Rec For	Vote Cast Do Not Vote	Sponsor Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	For	Do Not Vote	Management
3	ALLOCATION OF PROFIT	For	Do Not Vote	Management
4	RELATED-PARTY AGREEMENTS	For	Do Not Vote	Management
5	REAPPOINTMENT OF THE PRINCIPAL STATUTORY AUDITOR	For	Do Not Vote	Management
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	For	Do Not Vote	Management
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	For	Do Not Vote	Management
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2022 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER UNTIL JANUARY 8, 2023	For	Do Not Vote	Management
9	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L.22- 10-9 OF THE FRENCH COMMERCIAL CODE)	For	Do Not Vote	Management
10	REAPPOINTMENT OF MS. CATHERINE DASSAULT	For	Do Not Vote	Management
11	APPOINTMENT OF A NEW DIRECTOR	For	Do Not Vote	Management
12	AUTHORIZATION TO REPURCHASE DASSAULT SYSTNMES SHARES	For	Do Not Vote	Management
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	For	Do Not Vote	Management
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	For	Do Not Vote	Management
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS AND BY WAY OF A PUBLIC OFFERING	For	Do Not Vote	Management
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE	For	Do Not Vote	Management

	SHARE CAPITAL BY ISSUING SHARES OR			
	CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR			
	SHAREHOLDERS, UNDER A PUBLIC OFFERING			
	REFERRED TO IN ARTICLE L. 411-2-1 OF TH			
.7	DELEGATION OF AUTHORITY GRANTED TO THE	For	Do Not Vote	Management
	BOARD OF DIRECTORS TO INCREASE THE			
	NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE			
	WITH OR WITHOUT PREFERENTIAL			
	SUBSCRIPTION RIGHTS			
8	DELEGATION OF AUTHORITY GRANTED TO THE	For	Do Not Vote	Management
	BOARD OF DIRECTORS TO INCREASE THE			
	SHARE CAPITAL BY INCORPORATION OF			
9	RESERVES, PROFITS OR PREMIUMS DELEGATION OF POWERS TO INCREASE THE	For	Do Not Vote	Management
2	SHARE CAPITAL, UP TO A MAXIMUM OF 10%,	101	DO NOC VOLE	Hanagemerre
	TO REMUNERATE CONTRIBUTIONS IN KIND OF			
	SHARES			
0	AUTHORIZATION GRANTED TO THE BOARD OF	For	Do Not Vote	Management
	DIRECTORS TO ALLOCATE COMPANY SHARES TO CORPORATE OFFICERS (MANDATAIRES			
	SOCIAUX) AND EMPLOYEES OF THE COMPANY			
	AND ITS AFFILIATED COMPANIES,			
	ENTAILING AUTOMATICALLY THAT			
	SHAREHOLDERS WAIVE THEIR PREFERENTIAL			
1	SUBSCRIPTI	Fee	De Net Vete	Managamant
1	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION	FUL	Do Not Vote	hanagement
	AND PURCHASE OPTIONS TO EXECUTIVE			
	OFFICERS AND EMPLOYEES OF THE COMPANY			
	AND ITS AFFILIATED COMPANIES ENTAILING			
	THAT SHAREHOLDERS WAIVE THEIR			
2	PREFERENTIAL SUBSCRIPTION RIGHTS AUTHORIZATION OF THE BOARD OF	For	Do Not Vote	Managomont
2	DIRECTORS TO INCREASE THE SHARE	FUI	DO NOL VOLE	Harragement
	CAPITAL FOR THE BENEFIT OF MEMBERS OF			
	A CORPORATE SAVINGS PLAN, WITHOUT			
-	PREFERENTIAL SUBSCRIPTION RIGHTS	-	5	
3	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE	For	Do Not Vote	Management
	SHARE CAPITAL FOR THE BENEFIT OF A			
	CATEGORY OF DENEFICIARIES, WITHOUT			
	CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS,			
	PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	-		
4	PREFERENTIAL SUBSCRIPTION RIGHTS,	For	Do Not Vote	Management
4	PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN			-
	PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN POWERS FOR FORMALITIES			-
	PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN POWERS FOR FORMALITIES			-
BS G	PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN POWERS FOR FORMALITIES			-
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BS C	PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN POWERS FOR FORMALITIES ROUP HOLDINGS LTD Tr: Security ID: Y24 ng Date: MAR 31, 2023 Meeting Type: An d Date: MAR 29, 2023 Proposal ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITON'S REPORT DECLARATION OF FINAL DIVIDEND AND SPECIAL DIVIDEND ON ORDINARY SHARES APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,617,248 FOR FY2022 RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99 RE-ELECTION OF MS PUNITA LAL AS A DIRECTOR RETIRING UNDER ARTICLE 99 AUTHORITY TO GRANT AWARDS AND ISSUE	2246107 hual Gener Mgt Rec For For For For For For	al Meeting Vote Cast For For For For For For For	Sponsor Management Management Management Management Management Management
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BS C	PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN POWERS FOR FORMALITIES ROUP HOLDINGS LTD Tr: Security ID: Y24 ng Date: MAR 31, 2023 Meeting Type: An d Date: MAR 31, 2023 Meeting Type: An d Date: MAR 29, 2023 Proposal ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT DECLARATION OF FINAL DIVIDEND AND SPECIAL DIVIDEND ON ORDINARY SHARES APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,617,248 FOR FY2022 RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99 RE-ELECTION OF MR ANTHONY LIM WENG KIN AS A DIRECTOR RETIRING UNDER ARTICLE 99 RE-ELECTION OF MR ANTHONY LIM WENG KIN AS A DIRECTOR RETIRING UNDER ARTICLE 99 AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DASH SHARE PLAN AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE PLAN GENERAL AUTHORITY TO ISSUE SHARES AND	2246107 nual Gener Mgt Rec For For For For For For For For For	al Meeting Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management
BS C icke eeti ecor	PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN POWERS FOR FORMALITIES ROUP HOLDINGS LTD rr: Security ID: Y2 ng Date: MAR 31, 2023 Meeting Type: An d Date: MAR 29, 2023 Proposal ADOPTION OF DIRECTORS' STATEMENT, AUDITOR 'S REPORT DECLARATION OF FINAL DIVIDEND AND SPECIAL DIVIDEND ON ORDINARY SHARES APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,617,248 FOR FY2022 RE-APPOINTMENT OF PRICEWATENHOUSEOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99 RE-ELECTION OF MR ANTHONY LIM WENG KIN AS A DIRECTOR RETIRING UNDER ARTICLE 99 AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE PLAN GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE	2246107 nual Gener Mgt Rec For For For For For For For For For	al Meeting Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management
BS C icke eeti ecor	PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN POWERS FOR FORMALITIES ROUP HOLDINGS LTD Tr: Security ID: Y24 ng Date: MAR 31, 2023 Meeting Type: An d Date: MAR 31, 2023 Meeting Type: An d Date: MAR 29, 2023 Proposal ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITON'S REPORT DECLARATION OF FINAL DIVIDEND AND SPECIAL DIVIDEND ON ORDINARY SHARES APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,617,248 FOR FY2022 RE-APPOINTHOUS FOOFER SLLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99 RE-ELECTION OF MS PUNITA LAL AS A DIRECTOR RETIRING UNDER ARTICLE 99 RE-ELECTION OF MR ANTHONY LIM WENG KIN AS A DIRECTOR RETIRING UNDER ARTICLE 99 AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE PLAN GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS	2246107 nual Gener Mgt Rec For For For For For For For For For For	al Meeting Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
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EPIROC AB

Ticker:Security ID:W25918124Meeting Date:MAY 23, 2023Meeting Type: Annual General MeetingRecord Date:MAY 12, 2023

Proposal

Mgt Rec Vote Cast Sponsor

1	OPEN MEETING; ELECT CHAIRMAN OF MEETING	For	Do Not	Vote	Management
4	APPROVE AGENDA OF MEETING	For	Do Not	Vote	Management
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	For	Do Not	Vote	Management
8.A	ACCEPT FINANCIAL STATEMENTS AND	For	Do Not	Vote	Management
	STATUTORY REPORTS				
8.B.1	APPROVE DISCHARGE OF ANTHEA BATH	For	Do Not	Vote	Management
	APPROVE DISCHARGE OF LENNART EVRELL	For	Do Not	Vote	Management
8.B.3	APPROVE DISCHARGE OF JOHAN FORSSELL	For	Do Not	Vote	Management
8.B.4	APPROVE DISCHARGE OF HELENA HEDBLOM	For	Do Not	Vote	Management
	(AS BOARD MEMBER)				
	APPROVE DISCHARGE OF JEANE HULL	For	Do Not	Vote	Management
	APPROVE DISCHARGE OF RONNIE LETEN	For	Do Not	Vote	Management
	APPROVE DISCHARGE OF ULLA LITZEN	For	Do Not		Management
	APPROVE DISCHARGE OF SIGURD MAREELS	For	Do Not		Management
8.B.9	APPROVE DISCHARGE OF ASTRID SKARHEIM	For	Do Not	Vote	Management
	ONSUM				
	APPROVE DISCHARGE OF ANDERS ULLBERG	For	Do Not		Management
	APPROVE DISCHARGE OF KRISTINA KANESTAD	For	Do Not		Management
	APPROVE DISCHARGE OF DANIEL RUNDGREN	For	Do Not		Management
	APPROVE DISCHARGE OF CEO HELENA HEDBLOM		Do Not		Management
8.C	APPROVE ALLOCATION OF INCOME AND	For	Do Not	Vote	Management
	DIVIDENDS OF SEK 3.40 PER SHARE	_			
8.D	APPROVE REMUNERATION REPORT	For	Do Not		Management
9.A	DETERMINE NUMBER OF MEMBERS (9) AND	For	Do Not	Vote	Management
	DEPUTY MEMBERS OF BOARD (0)	_			
9.B	DETERMINE NUMBER OF AUDITORS (1) AND	For	Do Not	Vote	Management
	DEPUTY AUDITORS (0)	_			
	REELECT ANTHEA BATH AS DIRECTOR	For	Do Not		Management
	REELECT LENNART EVRELL AS DIRECTOR	For	Do Not		Management
	REELECT JOHAN FORSSELL AS DIRECTOR	For	Do Not		Management
	REELECT HELENA HEDBLOM AS DIRECTOR	For	Do Not		Management
	REELECT JEANE HULL AS DIRECTOR	For	Do Not		Management
	REELECT RONNIE LETEN AS DIRECTOR	For	Do Not		Management
	REELECT ULLA LITZEN AS DIRECTOR	For	Do Not		Management
	REELECT SIGURD MAREELS AS DIRECTOR	For	Do Not		Management
10.A9	REELECT ASTRID SKARHEIM ONSUM AS	For	Do Not	vote	Management
10 D	DIRECTOR	F	D- N-+		M
10.B	REELECT RONNIE LETEN AS BOARD CHAIR	For	Do Not		Management
10.C	RATIFY ERNST & YOUNG AS AUDITORS	For	Do Not		Management
11.A	APPROVE REMUNERATION OF DIRECTORS IN	For	Do Not	vote	Management
	THE AMOUNT OF SEK 2.59 MILLION FOR				
	CHAIR AND SEK 810,000 FOR OTHER DIRECTORS; APPROVE PARTLY REMUNERATION				
	IN SYNTHETIC SHARES; APPROVE				
	REMUNERATION FOR COMMITTEE WORK				
11.B	APPROVE REMUNERATION OF AUDITORS	For	Do Not	Voto	Management
11.B 12	APPROVE REMONERATION OF ADDITORS	For	Do Not		•
12	EMPLOYEES	FUL	DO NOL	vole	Management
13.A	APPROVE EQUITY PLAN FINANCING THROUGH	For	Do Not	Voto	Management
13.A	REPURCHASE OF CLASS A SHARES	FUI	DO NOC	vole	Harragemerre
13.B	APPROVE REPURCHASE OF SHARES TO PAY 50	For	Do Not	Voto	Management
13.0	PERCENT OF DIRECTOR'S REMUNERATION IN	FOI	DU NUC	vole	Hallagemetre
	SYNTHETIC SHARES				
13.C	APPROVE EQUITY PLAN FINANCING THROUGH	For	Do Not	Voto	Management
15.0	TRANSFER OF CLASS A SHARES TO	FOI	DU NUC	vole	Hallagemetre
	PARTICIPANTS				
13.D	APPROVE SALE OF CLASS A SHARES TO	For	Do Not	Voto	Managomont
12.0	FINANCE DIRECTOR REMUNERATION IN	101	DO NOL	vole	Management
	SYNTHETIC SHARES				
13.E	APPROVE SALE OF CLASS A SHARES TO	For	Do Not	Voto	Managamont
13.6	FINANCE STOCK OPTION PLAN 2017, 2018,	101	DO NOL	vole	Management
	2019 AND 2020				

FANUC C	CORPORATION				
	g Date: JUN 29, 2023 Date: MAR 31, 2023	Security ID: Meeting Type:		ral Meeting	
# P	Proposal		Mgt Rec	Vote Cast	Sponsor
	Approve Appropriation of		For	For	Management
a	Appoint a Director who and Supervisory Committ Inaba, Yoshiharu		For	For	Management
2.2 A a	Appoint a Director who and Supervisory Commit (amaguchi, Kenji		For	For	Management
2.3 A a	Appoint a Director who and Supervisory Committ		For	For	Management
	asuga, Ryuji		_	_	
a	Appoint a Director who and Supervisory Committ Michael J. Cicco		For	For	Management
2.5 A	Appoint a Director who and Supervisory Commit		For	For	Management
	/amazaki, Naoko Appoint a Director who	is not Audit	For	For	Management
a	and Supervisory Committ Jozumi, Hiroto		101	101	nunugemente
a	Appoint a Director who and Supervisory Commit		For	For	Management
	Takeda, Yoko		5	F	M
S	Appoint a Director who Supervisory Committee M Toshiya		For	For	Management
	Appoint a Director who	is Audit and	For	For	Management

Hidetoshi 3.3 Appoint a Director who is Audit and For Supervisory Committee Member Tomita, Mieko 3.4 Appoint a Director who is Audit and For Supervisory Committee Member Igashima, Shigeo	For	Management Management
3.4 Appoint a Director who is Audit and For Supervisory Committee Member Igashima, Shigeo	For	Management
FOMENTO ECONOMICO MEXICANO S.A.B. DE CV		
Ticker:FMXSecurity ID: 344419106Meeting Date:MAR 31, 2023Meeting Type: AnnualRecord Date:MAR 01, 2023		
<pre># Proposal Mgt Rec E1. Proposal, discussion and, if For applicable, approval of an amendment to Article 25 of the Company's By-laws, in relation with a reduction to the minimum number of directors to be appointed by the Series "B" shareholders.</pre>	Vote Cast For	Sponsor Management
E2. Appointment of delegates for the For formalization of the resolutions adopted by the Meeting.	For	Management
E3. Reading and, if applicable, approval For of the Meeting's minutes.	For	Management
 Report of the chief executive officer For of the Company, which includes the financial statements of the Company for the 2022 fiscal year; opinion of the Board of Directors of the Company regarding the content of the report of 	Abstain	Management
<pre>the chief executive officer; rep 2. Application of the results for the For 2022 fiscal year of the Company, which will include a dividends declaration and payment in cash, in Mexican pesos.</pre>	For	Management
 Determination of the maximum amount to For be allocated for the Company's stock repurchase fund. 	For	Management
4a. Election of the member of the Board of For Director (Series "B"): Jose Antonio	For	Management
 Fernandez Carbajal 4b. Election of the member of the Board of For Director (Series "B"): Eva Maria Garza 	For	Management
Laguera Gonda 4c. Election of the member of the Board of For Director (Series "B"): Paulina Garza	For	Management
Laguera Gonda 4d. Election of the member of the Board of For Director (Series "B"): Francisco Jose Calderon Rojas	For	Management
4e. Election of the member of the Board of For Director (Series "B"): Alfonso Garza	For	Management
Garza 4f. Election of the member of the Board of For Director (Series "B"): Bertha Paula Michel Gonzalez	For	Management
 Ag. Election of the member of the Board of For Director (Series "B"): Alejandro Bailleres Gual 	For	Management
 Balleres Gual 4h. Election of the member of the Board of For Director (Series "B"): Barbara Garza Laguera Gonda 	For	Management
 Election of the member of the Board of For Director (Series "B"): Enrique F. Senior Hernandez 	For	Management
 4j. Election of the member of the Board of For Director (Series "B"): Michael Larson 	For	Management
 4k. Election of the member of the Board of For Director (Series "D"): Ricardo E. Saldivar Escajadillo 	For	Management
 Election of the member of the Board of For Director (Series "D"): Alfonso 	For	Management
Gonzalez Migoya 4m. Election of the member of the Board of For Director (Series "D"): Victor Alberto Tiburcio Colonio	For	Management
Tiburcio Celorio 4n. Election of the member of the Board of For Director (Series "D"): Daniel Alegre	For	Management
Director (Series "D"): Daniel Alegre 40 Election of the member of the Board of For Director (Series "D"): Gibu Thomas	For	Management
 4p. Election of the member of the Board of For Director (Series "D" Alternate): Michael Kahn 	For	Management
<pre>4q. Election of the member of the Board of For Director (Series "D" Alternate):</pre>	For	Management
 Francisco Zambrano Rodriguez 4r. Election of the member of the Board of For Director (Series "D" Alternate): Jaime A. El Kourov 	For	Management
A. El Koury5. Resolution with respect to the For remuneration of the members of the	For	Management

	Board of Directors, qualification of their independence, and election of the chairman and secretaries of the Board of Directors.		_			
6.	Committees of the Company: (i) Operation and Strategy, (ii) Audit, and (iii) Corporate Practices and Nominations; appointment of each of their respective chairman, and resolution with respect to their	For	For	Management		
7.	formalization of the Meeting's	For	For	Management		
8.	resolutions. Reading and, if applicable, approval of the Meeting's minutes.		For	Management		
	AB A/S					
Ticke	er: Security ID: K3 ing Date: MAR 29, 2023 Meeting Type: An		al Meeting			
	nd Date: MAR 22, 2023		ar neeting			
# 2	Proposal PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Mgt Rec For	Vote Cast Do Not Vote	Sponsor Management		
3	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	For	Do Not Vote	Management		
4	ADVISORY VOTE ON THE COMPENSATION REPORT	For	Do Not Vote	Management		
5.A	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DEIRDRE P. CONNELLY	For	Do Not Vote	Management		
5.B	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR PERNILLE ERENBJERG	For	Do Not Vote	Ū		
5.C	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ROLF HOFFMANN	For	Do Not Vote	Ū		
5.D	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ELIZABETH O'FARRELL	For	Do Not Vote	Management		
5.E	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. PAOLO PAOLETTI	For	Do Not Vote	Ū		
5.F	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. ANDERS GERSEL PEDERSEN	For	Do Not Vote	Ū		
6	RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSAUTORISERET	For	Do Not Vote	Management		
7.A	REVISIONSPARTNERSELSKAB AS AUDITOR PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2023	For	Do Not Vote	Management		
7.B	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENT TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (REMOVAL OF DKK 25 MILLION CAP)	For	Do Not Vote	Management		
7.C	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (CERTAIN OTHER CHANGES)	For	Do Not Vote	Management		
7.D	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO	For	Do Not Vote	Management		
8	ACQUIRE TREASURY SHARES AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	For	Do Not Vote	Management		
	R SMART HOME CO., LTD.					
Ticker: Security ID: Y298BN100 Meeting Date: JUN 26, 2023 Meeting Type: Annual General Meeting Record Date: JUN 16, 2023						
# 1	Proposal TO CONSIDER AND APPROVE 2022 FINANCIAL	Mgt Rec For	Vote Cast For	Sponsor Management		
2	STATEMENTS TO CONSIDER AND APPROVE 2022 ANNUAL	For	For	Management		
3	REPORT AND ANNUAL REPORT SUMMARY TO CONSIDER AND APPROVE 2022 REPORT ON	For	For	Management		
4	THE WORK OF THE BOARD OF DIRECTORS TO CONSIDER AND APPROVE 2022 REPORT ON	For	For	Management		
5	THE WORK OF THE BOARD OF SUPERVISORS TO CONSIDER AND APPROVE 2022 AUDIT	For	For	Management		
6	REPORT ON INTERNAL CONTROL TO CONSIDER AND APPROVE 2022 PROFIT	For	For	Management		
7	DISTRIBUTION PLAN TO CONSIDER AND APPROVE RESOLUTION ON	For	For	Management		
	THE RE-APPOINTMENT OF PRC ACCOUNTING					

B TO CONSIDER AND APPROVE RESOLUTION ON For For Management For Management HE RE-APPOINTNEST OF INTERNATIONAL For For Management No. CONSIDER AND APPROVE RESOLUTION ON For For Management Management MENERAL OF THE FUNANCIAL SERVICES Management REALED-PARTY TRANSATION LINET WITH HEALED-PARTY TRANSATION LINET WITH HEALED PARTY PARASATION LINET WITH HEALED PARTY PARASATION PARASATI					
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Ticker: Security ID: G4232K100 Meeting Date: APR 20, 2023 Meeting Type: Annual General Meeting Record Date: # Proposal Mgt Rec Vote Cast Sponsor 1 TO RECEIVE THE ANNUAL REPORT AND For For Management ACCOUNTS 2 TO APPROVE THE DIRECTORS REMUNERATION For For Management 3 TO APPROVE THE DIRECTORS REMUNERATION POLICY For For Management 4 TO DECLARE A FINAL DIVIDEND For For Management 5 TO RE-APPOINT SIR DAVE LEWIS For For Management 6 TO RE-APPOINT BRIAN MCNAMARA For For Management	HAI FO				
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ACCOUNTS 2 TO APPROVE THE DIRECTORS REMUNERATION For For Management REPORT 3 TO APPROVE THE DIRECTORS REMUNERATION For For Management POLICY 4 TO DECLARE A FINAL DIVIDEND For For Management 5 TO RE-APPOINT SIR DAVE LEWIS For For Management 6 TO RE-APPOINT BRIAN MCNAMARA For For Management	Meeti	er: Security ID: G4 ing Date: APR 20, 2023 Meeting Type: Ar		ral Meeting	
REPORT 3 TO APPROVE THE DIRECTORS REMUNERATION For For Management POLICY 4 TO DECLARE A FINAL DIVIDEND For For Management 5 TO RE-APPOINT SIR DAVE LEWIS For For Management 6 TO RE-APPOINT BRIAN MCNAMARA For For Management	Meeti Recor #	er: Security ID: G ing Date: APR 20, 2023 Meeting Type: Ar rd Date: Proposal	nual Gener Mgt Rec	Vote Cast	
POLICY 4 TO DECLARE A FINAL DIVIDEND For For Management 5 TO RE-APPOINT SIR DAVE LEWIS For For Management 6 TO RE-APPOINT BRIAN MCNAMARA For For Management	Meeti Recor # 1	er: Security ID: G4 ing Date: APR 20, 2023 Meeting Type: Ar d Date: Proposal TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Mgt Rec For	Vote Cast For	Management
5 TO RE-APPOINT SIR DAVE LEWIS For For Management 6 TO RE-APPOINT BRIAN MCNAMARA For For Management	Meeti Recor # 1 2	er: Security ID: G4 ing Date: APR 20, 2023 Meeting Type: An od Date: Proposal TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS TO APPROVE THE DIRECTORS REMUNERATION REPORT	Mgt Rec For For	Vote Cast For For	Management Management
	Meeti Recon # 1 2 3	er: Security ID: G4 ing Date: APR 20, 2023 Meeting Type: Ar d Date: Proposal TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS TO APPROVE THE DIRECTORS REMUNERATION REPORT TO APPROVE THE DIRECTORS REMUNERATION POLICY	Mgt Rec For For For	Vote Cast For For For	Management Management Management
	Meeti Recon # 1 2 3 4 5	er: Security ID: G4 ing Date: APR 20, 2023 Meeting Type: Ar of Date: Proposal TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS TO APPROVE THE DIRECTORS REMUNERATION REPORT TO APPROVE THE DIRECTORS REMUNERATION POLICY TO DECLARE A FINAL DIVIDEND TO RECLARE A FINAL DIVIDEND TO RE-APPOINT SIR DAVE LEWIS	Mgt Rec For For For For For For	Vote Cast For For For For For	Management Management Management Management Management

8	TO RE-APPOINT VINDI BANGA	For	For	Managamant
o 9	TO RE-APPOINT VINDI DANGA	For	For	Management Management
10	TO RE-APPOINT TRACY CLARKE	For	For	Management
10	TO RE-APPOINT TRACT CLARKE	For	For	Management
12	TO RE-APPOINT DAME VIVIENNE COX	For	For	Management
12	TO RE-APPOINT ASMITA DOBET	For	For	
14	TO RE-APPOINT DAVID DENTON	For	For	Management
14	TO RE-APPOINT BRYAN SUPRAN	For	For	Management
15	TO APPOINT KPMG LLP AS AUDITOR OF THE	For	For	Management
10		FOL	FOR	Management
47	COMPANY	F	F	
17	TO AUTHORISE THE AUDIT AND RISK	For	For	Management
	COMMITTEE TO SET THE AUDITORS			
10	REMUNERATION	F	F	
18	TO AUTHORISE THE COMPANY TO MAKE	For	For	Management
	POLITICAL DONATIONS	-	-	
19	TO AUTHORISE THE DIRECTORS TO ALLOT	For	For	Management
	ORDINARY SHARES	-	-	
20	GENERAL AUTHORITY TO DISAPPLY	For	For	Management
~ 1	PRE-EMPTION RIGHTS	-	-	
21	ADDITIONAL AUTHORITY TO DISAPPLY PRE-	For	For	Management
	EMPTION RIGHTS	-	-	
22	TO SHORTEN THE NOTICE PERIOD FOR	For	For	Management
	GENERAL MEETINGS	_	_	
23	TO APPROVE THE PERFORMANCE SHARE PLAN	For	For	Management
	2023	_	_	
24	TO APPROVE THE SHARE VALUE PLAN 2023	For	For	Management
25	TO APPROVE THE DEFERRED ANNUAL BONUS	For	For	Management
	PLAN 2023			
26	TO AUTHORISE THE COMPANY TO PURCHASE	For	For	Management
	ITS OWN SHARES			
27	AUTHORITY TO MAKE OFF-MARKET PURCHASES	For	For	Management
	OF OWN SHARES FROM PFIZER			
28	AUTHORITY TO MAKE OFF-MARKET PURCHASES	For	For	Management
	OF OWN SHARES FROM GSK			
29	APPROVAL OF WAIVER OF RULE 9 OFFER	For	For	Management
	OBLIGATION			

INFINEON TECHNOLOGIES AG

TINETIN	LON TECHNOLOGIES AG			
	r: Security ID: D3 ng Date: FEB 16, 2023 Meeting Type: An d Date: FEB 09, 2023	5415104 nual Gener	al Meeting	
# 2	Proposal APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.32 PER SHARE	Mgt Rec For	Vote Cast Do Not Vote	Sponsor Management
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022	For	Do Not Vote	Management
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022	For	Do Not Vote	Management
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD	For	Do Not Vote	Management

MEMBER MANFRED PUFFER FOR FISCAL YEAR	MEMBER	MANFRED	PUFFER	FOR	FISCAL	YEAR	
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	MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022			
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022	For	Do Not Vote M	anagement
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022	For	Do Not Vote M	anagement
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2022	For	Do Not Vote M	anagement
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022	For	Do Not Vote M	anagement
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE (FROM JUNE 1, 2023) FOR FISCAL YEAR 2022	For	Do Not Vote M	anagement
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2022	For	Do Not Vote M	anagement
4.17	MEMBER KERSTIN SCHULZENDORF (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	For	Do Not Vote M	anagement
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023	For	Do Not Vote M	anagement
6.1	ELECT HERBERT DIESS TO THE SUPERVISORY BOARD	For	Do Not Vote M	anagement
6.2	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD	For	Do Not Vote M	anagement
7	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	For	Do Not Vote M	anagement
8	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	For	Do Not Vote M	anagement
9.1	AMEND ARTICLES RE: AGM LOCATION	For	Do Not Vote M	anagement
9.2	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	For	Do Not Vote M	anagement
9.3	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	For		anagement
10	APPROVE REMUNERATION POLICY	For		anagement
11	APPROVE REMUNERATION REPORT	For	Do Not Vote M	anagement

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	Ticker: Security ID: F5433L103 Meeting Date: APR 27, 2023 Meeting Type: MIX					
Record Date: APR 24, 2023						
#	Proposal	Mgt Rec	Vote Cast	Sponsor		
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	For	Do Not Vote	Management		
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022	For	Do Not Vote	Management		
3	APPROPRIATION OF NET INCOME FOR 2022 AND SETTING OF THE DIVIDEND	For	Do Not Vote	Management		
4	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE RELATING TO REMUNERATION PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO CORPORATE OFFICERS	For	Do Not Vote	Management		
5	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO FRANCOIS-HENRI PINAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	Do Not Vote	Management		
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING OR AWARDED FOR THE YEAR ENDED DECEMBER 31, 2022 TO JEAN-FRANCOIS PALUS, GROUP MANAGING DIRECTOR	For	Do Not Vote	Management		
7	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS	For	Do Not Vote	Management		
8	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	For	Do Not Vote	Management		
9	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO PURCHASE, RETAIN AND TRANSFER THE COMPANY'S SHARES	For	Do Not Vote	Management		
10	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES PURCHASED OR TO BE PURCHASED AS PART OF A SHARE BUYBACK PROGRAM	For	Do Not Vote	Management		
11	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH SHAREHOLDERS' PRE-EMPTIVE	For	Do Not Vote	Management		

	r: Security ID: J3 ng Date: JUN 21, 2023 Meeting Type: An d Date: MAR 31, 2023	5759125 nual Gener	al Meeting	
	SU LTD.	750425		
	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	For	For	Management
	Appoint a Corporate Auditor Komura, Koichiro	For	For	Management
.9	Appoint a Director Yoshioka, Michifumi	For	For	Management
.7 .8	Appoint a Director Suenaga, Kumiko	For	For	Management
.6 .7	Appoint a Director Yamamoto, Akinori Appoint a Director Taniguchi, Seiichi	For For	For For	Management Management
.5	Appoint a Director Nakano, Tetsuya	For	For	Management
.4	Appoint a Director Yamamoto, Hiroaki	For	For	Management
.2 .3	Appoint a Director Nakata, Yu Appoint a Director Yamaguchi, Akiji	For For	For For	Management Management
.1	Appoint a Director Takizaki, Takemitsu	For	For	Management
	Approve Appropriation of Surplus	For	For	Management
ecor	d Date: MAR 20, 2023 Proposal	Mgt Rec	Vote Cast	Sponsor
	ng Date: JUN 14, 2023 Meeting Type: Ann	2491102 nual Gener	al Meeting	
EYEN	ICE CORPORATION			
				-
0	SUBSCRIPTION RIGHT FOR SHAREHOLDERS CANCELED IN THEIR FAVOR POWERS FOR FORMALITIES	For	Do Not Vote	Management
	OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR NAMED CATEGORIES OF BENEFICIARIES, WITH PRE-EMPTIVE			
9	SHARES RESERVED FOR EMPLOYEES, FORMER EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS WHO ARE MEMBERS OF AN EMPLOYEE SAVINGS PLAN, WITHOUT PRE-EMPTIVE DELEGATION OF AUTHORITY TO THE BOARD	For	Do Not Vote	Management
8	KIND MADE TO THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHAPES PESEPYED EOR EMD/OYEES ENDMER	For	Do Not Vote	Management
7	15% OF THE INITIAL ISSUE (OVER ALLO DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL AS PAYMENT FOR TRANSFERS IN	For	Do Not Vote	Management
	ORDINARY SHARES OR SECURITIES TO BE ISSUED AS PART OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS UP TO A LIMIT OF			
5	LIMIT OF 5% OF THE SHARE CAPITAL PER YEAR, AS PART OF A CAPITAL INCREASE WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF	For	Do Not Vote	Management
5	411-2, 1 OF TH AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE ACCORDING TO CERTAIN TERMS, UP TO A	For	Do Not Vote	Management
	CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN FAVOR OF QUALIFIED INVESTORS OR A RESTRICTED GROUP OF INVESTORS THROUGH A PUBLIC OFFERING REFFERED TO IN ARTICLE L.			
4	THAN OFFERINGS REFFERED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE) WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE	For	Do Not Vote	Management
3	RESERVES, INCOME OR SHARE PREMIUMS DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL VIA A PUBLIC OFFERING (OTHER	For	Do Not Vote	Management
	CAPITAL THROUGH THE CAPITALIZATION OF			

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Ohashi, Tetsuji	For	For	Management
2.2	Appoint a Director Ogawa, Hiroyuki	For	For	Management
2.3	Appoint a Director Moriyama, Masayuki	For	For	Management
2.4	Appoint a Director Horikoshi, Takeshi	For	For	Management
2.5	Appoint a Director Kunibe, Takeshi	For	For	Management
2.6	Appoint a Director Arthur M. Mitchell	For	For	Management
2.7	Appoint a Director Saiki, Naoko	For	For	Management

2.8	Appoint a Director Sawada, Michitaka	For	For	Management
2.9	Appoint a Director Yokomoto, Mitsuko	For	For	Management
3	Appoint a Corporate Auditor Matsumura, Mariko	For	For	Management

KUBOTA CORPORATION

		: J36662138 e: Annual Gene	ral Meeting	
#	Proposal	Mgt Rec	Vote Cast	S
1.1	Appoint a Director Kitao, Yuichi	For	For	М
1.2	Appoint a Director Yoshikawa, Masa	to For	For	М
1.3	Appoint a Director Watanabe, Dai	For	For	М
1.4	Appoint a Director Kimura, Hiroto	For	For	М
1.5	Appoint a Director Yoshioka, Eiji	For	For	М

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Appoint a Director Kitao, Yuichi	For	For	Management
1.2	Appoint a Director Yoshikawa, Masato	For	For	Management
1.3	Appoint a Director Watanabe, Dai	For	For	Management
1.4	Appoint a Director Kimura, Hiroto	For	For	Management
1.5	Appoint a Director Yoshioka, Eiji	For	For	Management
1.6	Appoint a Director Hanada, Shingo	For	For	Management
1.7	Appoint a Director Matsuda, Yuzuru	For	For	Management
1.8	Appoint a Director Ina, Koichi	For	For	Management
1.9	Appoint a Director Shintaku, Yutaro	For	For	Management
1.10	Appoint a Director Arakane, Kumi	For	For	Management
1.11	Appoint a Director Kawana, Koichi	For	For	Management
2	Appoint a Substitute Corporate Auditor	For	For	Management
	Iwamoto, Hogara			

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	er: Security ID: F5 .ng Date: APR 21, 2023 Meeting Type: MI rd Date: APR 18, 2023	8149133 X		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	For	Do Not Vote	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	For	Do Not Vote	Management
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	For	Do Not Vote	Management
4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	For	Do Not Vote	Management
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	For	Do Not Vote	Management
6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS	For	Do Not Vote	Management
7	REMUNERATION FOR THEIR DUTIES APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	For	Do Not Vote	Management
8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	For	Do Not Vote	Management
9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	For	Do Not Vote	Management
10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	For	Do Not Vote	Management
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	For	Do Not Vote	Management
13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	For	Do Not Vote	Management
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	For	Do Not Vote	Management
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	For	Do Not Vote	Management
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	For	Do Not Vote	Management
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW	For	Do Not Vote	Management

ecor	rd Date: JAN 16, 2023 Proposal APPROVE SCHEME OF ARRANGEMENT	Mgt Re For	c Vote Cast Do Not Vote	
icke eeti	ing Date: JAN 18, 2023 Meeting Type: Ex			eting
	: pi c			
	SHAREHOLDER PROPOSAL REGARDING SUPERMAJORITY VOTING REQUIREMENTS IN LINDE'S IRISH CONSITUTION			
	ACQUIRES AS TREASURY SHARES UNDER IRISH LAW PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: TO CONSIDER AND VOTE ON A	Agains	t Do Not Vote	Shareholder
	REPORT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021, AS REQUIRED UNDER IRISH LAW TO DETERMINE THE PRICE RANGE AT WHICH LINDE PLC CAN RE-ALLOT SHARES THAT IT	For	Do Not Vote	Management
	NON-BINDING BASIS, THE DIRECTORS' REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATON POLICY) AS SET FORTH IN THE COMPANY'S IFRS ANNUAL			
	TO APPROVE, ON AN ADVISORY AND BASIS, COMPENSATION OF LINDE PLC'S NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE 2022 PROXY STATEMENT TO APROVE, ON AN ADVISORY AND	For For	Do Not Vote Do Not Vote	
. В	INDEPENDENT AUDITOR TO AUTHORIZE THE BOARD, ACTING THROUGH AUDIT COMMITTEE, DETERMINE PWC'S REMUNERATION		Do Not Vote	Ū
. J . A	ELECTION OF DIRECTOR: ROBERT L. WOOD TO RATIFY, ON AN ADVISORY AND NON-BINDING BASIS, THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ("PWC")AS THE	For For	Do Not Vote Do Not Vote	Management
.н .і	OSSADNIK ELECTION OF DIRECTOR: PROF. DR. MARTIN H. RICHENHAGEN ELECTION OF DIRECTOR: ALBERTO WEISSER	For For	Do Not Vote Do Not Vote	-
.F .G		For For	Do Not Vote Do Not Vote	Management
.D .E	ELECTION OF DIRECTOR: DR. THOMAS ENDERS		Do Not Vote Do Not Vote	
.В .С		For For	Do Not Vote Do Not Vote	
. А	ELECTION OF DIRECTOR: STEPHEN F. ANGEL	For		Management
	er: Security ID: G5- ing Date: JUL 25, 2022 Meeting Type: An d Date: JUL 22, 2022			
	: PLC			
1	COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION POWERS TO CARRY OUT FORMALITIES	For	Do Not Vote	Management
0	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE CONDUCT THE DEPENDENCE OF CONTRACTOR	For	Do Not Vote	Management
	DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE L			
9	CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CO APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE	For	Do Not Vote	Management
	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR		Do Not Vote	Hundgemerre

Ticker: Security ID: G5494J103 Meeting Type: Court Meeting Meeting Date: JAN 18, 2023 Record Date: JAN 16, 2023 # Proposal Mgt Rec Vote Cast Sponsor APPROVE THE SCHEME IN ITS ORIGINAL FORM OR WITH OR SUBJECT TO ANY 1 Do Not Vote Management For MODIFICATION(S), ADDITION(S) OR CONDITION(S) APPROVED OR IMPOSED BY THE IRISH HIGH COURT _____ LONGI GREEN ENERGY TECHNOLOGY CO LTD Ticker: Security ID: Y9727F102 Meeting Date: MAY 18, 2023 Record Date: MAY 11, 2023 Meeting Type: Annual General Meeting # Proposal Mgt Rec Vote Cast Sponsor 1 2022 WORK REPORT OF THE BOARD OF For For . Management DIRECTORS 2022 WORK REPORT OF THE SUPERVISORY 2 For For Management COMMITTEE 3 2022 ANNUAL ACCOUNTS Management For For 4 5 2022 ANNUAL REPORT For For Management 2022 WORK REPORT OF INDEPENDENT For For Management DIRECTORS 2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS 6 For For Management AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY4.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE REAPPOINTMENT OF AUDIT FIRM Management 7 For For 8 FORMULATION OF THE REMUNERATION For For Management MANAGEMENT MEASURES FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT 9 ADJUSTMENT OF ALLOWANCE FOR EXTERNAL For For Management DIRECTORS 10 ADJUSTMENT OF ALLOWANCE FOR EXTERNAL For For Management SUPERVISORS REPURCHASE AND CANCELLATION OF SOME 11 Management For For RESTRICTED STOCKS 12 CHANGE OF THE COMPANY'S REGISTERED For For Management CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION CHANGE OF SOME PROJECTS FINANCED WITH For Management 13 For FUNDS RAISED FROM THE ISSUANCE OF CONVERTIBLE BONDS IN 2021 14 EQUITIES HELD BY DIRECTORS, SENIOR For For Management MANAGEMENT AND OPERATION TEAM IN CONTROLLED SUBSIDIARIES CONNECTED TRANSACTIONS REGARDING Management 15 For For CAPITAL INCREASE IN CONTROLLED SUBSIDIARIES BY THE COMPANY AND

LONZA GROUP AG

OPERATION TEAM

Ticker: Security ID: H5	50524133		
Meeting Date: MAY 05, 2023 Meeting Type: Ar		al Meeting	
Record Date: APR 20, 2023			
# Proposal	Mgt Rec	Vote Cast	Sponsor
1 ACCEPT FINANCIAL STATEMENTS AND	For	Do Not Vote	Management
STATUTORY REPORTS			
2 APPROVE REMUNERATION REPORT	For	Do Not Vote	Management
3 APPROVE DISCHARGE OF BOARD AND SENIOR	For	Do Not Vote	Management
MANAGEMENT			-
4 APPROVE ALLOCATION OF INCOME AND	For	Do Not Vote	Management
DIVIDENDS OF CHF 3.50 PER SHARE			
5.1.1 REELECT ALBERT BAEHNY AS DIRECTOR	For	Do Not Vote	Management
5.1.2 REELECT MARION HELMES AS DIRECTOR	For	Do Not Vote	Management
5.1.3 REELECT ANGELICA KOHLMANN AS DIRECTOR	For	Do Not Vote	Management
5.1.4 REELECT CHRISTOPH MAEDER AS DIRECTOR	For	Do Not Vote	Management
5.1.5 REELECT ROGER NITSCH AS DIRECTOR	For	Do Not Vote	Management
5.1.6 REELECT BARBARA RICHMOND AS DIRECTOR	For	Do Not Vote	Management
5.1.7 REELECT JUERGEN STEINEMANN AS DIRECTOR	For	Do Not Vote	Management
5.1.8 REELECT OLIVIER VERSCHEURE AS DIRECTOR	For	Do Not Vote	Management
5.2 REELECT ALBERT BAEHNY AS BOARD CHAIR	For	Do Not Vote	Management
5.3.1 REAPPOINT ANGELICA KOHLMANN AS MEMBER	For	Do Not Vote	Management
OF THE NOMINATION AND COMPENSATION			
COMMITTEE			
5.3.2 REAPPOINT CHRISTOPH MAEDER AS MEMBER	For	Do Not Vote	Management
OF THE NOMINATION AND COMPENSATION			
COMMITTEE			
5.3.3 REAPPOINT JUERGEN STEINEMANN AS MEMBER	For	Do Not Vote	Management
OF THE NOMINATION AND COMPENSATION			
COMMITTEE			
6 RATIFY KPMG AG AS AUDITORS FOR FISCAL	For	Do Not Vote	Management
YEAR 2023			

7	RATIFY DELOITTE AG AS AUDITORS FOR FISCAL YEAR 2024	For	Do Not Vote	Management
8	DESIGNATE THOMANNFISCHER AS INDEPENDENT PROXY	For	Do Not Vote	Management
9.1 9.2	AMEND CORPORATE PURPOSE APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 86.6 MILLION AND THE LOWER LIMIT OF CHF 67. 1 MILLION WITH OR WITHOUT EXCLUSION OF	For For	Do Not Vote Do Not Vote	Management Management
9.3	PREEMPTIVE RIGHTS AMEND ARTICLES RE: VOTING ON THE	For	Do Not Vote	Management
9.5	EXECUTIVE COMMITTEE COMPENSATION	FUI	DO NOT VOLE	Hallagemetre
9.4	AMEND ARTICLES OF ASSOCIATION	For	Do Not Vote	Management
10	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION	For	Do Not Vote	Management
11.1	APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.5 MILLION FOR FISCAL YEAR 2022	For	Do Not Vote	Management
11.2		For	Do Not Vote	Management
11.3	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION FOR THE PERIOD JULY 1, 2023 - DECEMBER 31, 2023	For	Do Not Vote	Management
11.4		For	Do Not Vote	Management
12	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKONWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET	Against	Do Not Vote	Shareholder
MANUL	IFE FINANCIAL CORPORATION			
Ticke	er: MFC Security ID: 5	CE01010C		
	ng Date: MAY 11, 2023 Meeting Type: A			
	ng bate. MAR 11, 2023 Meeting Type. A	muut		

Recor	d Date: MAR 15, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	DIRECTOR-Nicole S. Arnaboldi	For	For	Management
1.2	DIRECTOR-Guy L.T. Bainbridge	For	For	Management
1.3	DIRECTOR-Susan F. Dabarno	For	For	Management
1.4	DIRECTOR-Julie E. Dickson	For	For	Management
1.5	DIRECTOR-Roy Gori	For	For	Management
1.6	DIRECTOR-Tsun-yan Hsieh	For	For	Management
1.7	DIRECTOR-Vanessa Kanu	For	For	Management
1.8	DIRECTOR-Donald R. Lindsay	For	For	Management
1.9	DIRECTOR-C. James Prieur	For	For	Management
1.10	DIRECTOR-Andrea S. Rosen	For	For	Management
1.11	DIRECTOR-May Tan	For	For	Management
1.12	DIRECTOR-Leagh E. Turner	For	For	Management
2	Appointment of Ernst & Young LLP as Auditors.	For	For	Management
3		For	For	Management

NESTLE S.A.

Ticker:	Security ID: H57312649
Meeting Date: APR 20, 2023	Meeting Type: Annual General Meeting
Record Date: APR 13, 2023	

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	APPROVAL OF THE ANNUAL REVIEW, THE	For	Do Not Vote	Management
	FINANCIAL STATEMENTS OF NESTLE S.A.			
	AND THE CONSOLIDATED FINANCIAL			
	STATEMENTS OF THE NESTLE GROUP FOR 2022			
1.2	ACCEPTANCE OF THE COMPENSATION REPORT	For	Do Not Vote	Management
	2022 (ADVISORY VOTE)			
2	DISCHARGE TO THE MEMBERS OF THE BOARD	For	Do Not Vote	Management
	OF DIRECTORS AND OF THE MANAGEMENT FOR			
	2022			
3		For	Do Not Vote	Management
	THE BALANCE SHEET OF NESTLE S.A.			
	(PROPOSED DIVIDEND) FOR THE FINANCIAL			
	YEAR 2022	_		
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF	For	Do Not Vote	Management
	THE BOARD OF DIRECTORS: PAUL BULCKE	_		
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF	For	Do Not Vote	Management
	DIRECTORS: ULF MARK SCHNEIDER	_		
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF	For	Do Not Vote	Management
	DIRECTORS: HENRI DE CASTRIES	_		
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF	For	Do Not Vote	Management

4.1.5	DIRECTORS: RENATO FASSBIND 5 RE-ELECTION AS MEMBER OF THE BOARD OF	For	Do Not Vote	Management
	DIRECTORS: PABLO ISLA 5 RE-ELECTION AS MEMBER OF THE BOARD OF	For	Do Not Vote	Management
	DIRECTORS: PATRICK AEBISCHER			Ū
	7 RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	For	Do Not Vote	Management
4.1.8	B RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	For	Do Not Vote	Management
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	For	Do Not Vote	Management
4.110	DIRECTORS: DIRECTOR AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	For	Do Not Vote	Management
4.11	L RE-ELECTION AS MEMBER OF THE BOARD OF	For	Do Not Vote	Management
4.112	DIRECTORS: LINDIWE MAJELE SIBANDA 2 RE-ELECTION AS MEMBER OF THE BOARD OF	For	Do Not Vote	Management
4.113	DIRECTORS: CHRIS LEONG B RE-ELECTION AS MEMBER OF THE BOARD OF	For	Do Not Vote	Management
4.2.3	DIRECTORS: LUCA MAESTRI L ELECTION TO THE BOARD OF DIRECTORS:	For	Do Not Vote	Management
	RAINER BLAIR 2 ELECTION TO THE BOARD OF DIRECTORS:	For	Do Not Vote	Management
	MARIE- GABRIELLE INEICHEN-FLEISCH			-
	L ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	For	Do Not Vote	Management
4.3.2	2 ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	For	Do Not Vote	Management
4.3.3	B ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	For	Do Not Vote	Management
4.3.4	4 ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	For	Do Not Vote	Management
4.4	ELECTION OF THE STATUTORY AUDITORS:	For	Do Not Vote	Management
4.5	ERNST AND YOUNG LTD, LAUSANNE BRANCH ELECTION OF THE INDEPENDENT	For	Do Not Vote	Management
	REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW			
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	Do Not Vote	Management
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	For	Do Not Vote	Management
6	CAPITAL REDUCTION (BY CANCELLATION OF	For	Do Not Vote	Management
7.1	SHARES) AMENDMENTS OF PROVISIONS OF THE	For	Do Not Vote	Management
	ARTICLES OF ASSOCIATION PERTAINING TO THE GENERAL MEETING			
7.2	AMENDMENTS OF PROVISIONS OF THE ARTICLES OF ASSOCIATION PERTAINING TO	For	Do Not Vote	Management
	THE BOARD OF DIRECTORS, COMPENSATION, CONTRACTS AND MANDATES AND			
~	MISCELLANEOUS PROVISIONS			
8	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER	Against	Do Not Vote	Shareholder
	DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE			
	AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO =			
	VOTE AGAINST ANY SUCH YET UNKNO			
	RI HOLDINGS CO.,LTD.			
Ticke Meet:	er: Security ID: J5 ing Date: JUN 22, 2023 Meeting Type: Ar	8214131 nual Gene	ral Meeting	
Recor	rd Date: MAR 31, 2023			
# 1.1	Proposal Appoint a Director who is not Audit	Mgt Rec For	Vote Cast For	Sponsor Management
1.1	and Supervisory Committee Member	101	101	Hanagemente
1.2	Nitori, Akio Appoint a Director who is not Audit	For	For	Management
	and Supervisory Committee Member Shirai, Toshiyuki			
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Sudo,	For	For	Management
1 4	Fumihiro	For	For	Managoment
1.4	Appoint a Director who is not Audit and Supervisory Committee Member	FUI	FUL	Management
1.5	Matsumoto, Fumiaki Appoint a Director who is not Audit	For	For	Management
	and Supervisory Committee Member Takeda, Masanori			
1.6	Appoint a Director who is not Audit and Supervisory Committee Member	For	For	Management
1 -	Abiko, Hiromi	Fer	[an	Mangara
1.7	Appoint a Director who is not Audit and Supervisory Committee Member	For	For	Management
1.8	Okano, Takaaki Appoint a Director who is not Audit	For	For	Management
	and Supervisory Committee Member Miyauchi, Yoshihiko			-
1.9	Appoint a Director who is not Audit and Supervisory Committee Member	For	For	Management

Miyauchi, Yoshihiko 1.9 Appoint a Director who is not Audit For For Management and Supervisory Committee Member Yoshizawa, Naoko 2 Appoint a Director who is Audit and For For Management Supervisory Committee Member Kanetaka, Masahito

NOVOZYMES A/S

	r: Security ID: K7. ng Date: MAR 02, 2023 Meeting Type: An d Date: FEB 23, 2023		al Meeting	
# 2	Proposal ACCEPT FINANCIAL STATEMENTS AND	Mgt Rec For	Vote Cast Do Not Vote	Sponsor Management
3	STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 6 PER SHARE	For	Do Not Vote	Management
4 5	APPROVE REMUNERATION REPORT APPROVE REMUNERATION OF DIRECTORS IN	For For	Do Not Vote Do Not Vote	Management Management
	THE AMOUNT OF DKK 1.6 MILLION FOR CHAIRMAN, DKK 1.07 MILLION FOR VICE CHAIRMAN AND DKK 535,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK			Ū
6	REELECT CORNELIS DE JONG (CHAIR) AS DIRECTOR	For	Do Not Vote	Management
7	REELECT KIM STRATTON (VICE CHAIR) AS DIRECTOR	For	Do Not Vote	Management
8.A	REELECT HEINE DALSGAARD AS DIRECTOR	For	Do Not Vote	
8.B 8.C	ELECT SHARON JAMES AS DIRECTOR	For	Do Not Vote	
8.C 8.D	REELECT KASIM KUTAY AS DIRECTOR REELECT MORTEN OTTO ALEXANDER SOMMER	For For	Do Not Vote Do Not Vote	
9	AS DIRECTOR RATIFY PRICEWATERHOUSECOOPERS AS	For	Do Not Vote	Management
J 10.A	AUDITORS APPROVE CREATION OF DKK 56.2 MILLION	For	Do Not Vote	Management
10.14	POOL OF CAPITAL IN B SHARES WITHOUT PREEMPTIVE RIGHTS; DKK 56.2 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS; AND POOL OF CAPITAL IN WARRANTS WITHOUT PREEMPTIVE RIGHTS			hundgemente
10.B	AUTHORIZE SHARE REPURCHASE PROGRAM	For	Do Not Vote	Management
10.C	AUTHORIZE BOARD TO DECIDE ON THE DISTRIBUTION OF EXTRAORDINARY DIVIDENDS	For	Do Not Vote	Management
10.D	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	For	Do Not Vote	Management
10.E	AMEND REMUNERATION POLICY	For	Do Not Vote	Management
10.F	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES	For	Do Not Vote	Management
NOVOZ Ticke Meeti	YMES A/S r: Security ID: K7 ng Date: MAR 30, 2023 Meeting Type: Ex d Date: MAR 23, 2023	317J133		
# 1	Proposal ADOPTION OF THE IMPLEMENTATION OF A STATUTORY MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S IN ACCORDANCE WITH THE MERGER PLAN OF 12 DECEMBER 2022	Mgt Rec For	Vote Cast Do Not Vote	Sponsor Management
2	AMENDMENT OF ARTICLE 12.2 OF THE ARTICLES OF ASSOCIATION REGARDING THE COMPOSITION OF THE BOARD OF DIRECTORS (INCREASE THE MAXIMUM NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS ELECTED BY THE SHAREHOLDERS' MEETING FROM EIGHT TO TEN)	For	Do Not Vote	Management
3.A	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: APPROVAL OF INDEMNIFICATION OF MANAGEMENT ETC	For	Do Not Vote	Management
3.B	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: ADOPTION OF THE INDEMNIFICATION OF MANAGEMENT (IN THE FORM PRESENTED UNDER THE AGENDA ITEM 3A)) AS A NEW ARTICLE 14A IN THE ARTICLES OF ASSOCIATION	For	Do Not Vote	Management
3.C	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: AMENDMENT OF THE REMUNERATION POLICY IN ACCORDANCE WITH THE INDEMNIFICATION	For	Do Not Vote	Management

IN ACCORDANCE WITH THE INDEMNIFICATION OF MANAGEMENT ETC. (PROPOSED FOR UNDER THE AGENDA ITEM 3A)) 4 AUTHORIZATION TO PLESNER For Do Not Vote Management ADVOKATPARTNERSELSKAB TO REGISTER THE ADOPTED PROPOSALS

OIL COMPANY LUKOIL PJSC

Ticker:			Security ID:	X6983S100
Meeting Date:	DEC 05,	2022	Meeting Type:	ExtraOrdinary General Meeting
Record Date:	NOV 11,	2022		

# 1.1	Proposal ON THE DISTRIBUTION OF A PART OF RETAINED EARNINGS OF PJSC LUKOIL FOR 2021 FOR THE PAYMENT OF DIVIDENDS ON SHARES OF PJSC LUKOIL	Mgt Rec For	Vote Cast For	Sponsor Management
2.1	ON THE PAYMENT (DECLARATION) OF DIVIDENDS BASED ON THE RESULTS OF NINE MONTHS OF 2022	For	For	Management
3.1	ON THE PAYMENT OF PART OF THE REMUNERATION TO MEMBERS OF THE BOARD OF DIRECTORS OF PJSC LUKOIL FOR THE PERFORMANCE OF THEIR DUTIES AS A MEMBER OF THE BOARD OF DIRECTORS	For	For	Management
4.1	APPROVAL OF AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF PUBLIC JOINT STOCK COMPANY OIL COMPANY LUKOIL	Unknown	Abstain	Management
5.1	APPROVAL OF AMENDMENTS TO THE REGULATIONS ON THE PROCEDURE FOR PREPARING AND HOLDING A GENERAL MEETING OF SHAREHOLDERS OF PJSC LUKOIL	Unknown	Abstain	Management
6.1	APPROVAL OF AMENDMENTS TO THE REGULATIONS ON THE BOARD OF DIRECTORS OF PISC LUKOIL	Unknown	Abstain	Management
7.1	ON INVALIDATING THE REGULATIONS ON THE MANAGEMENT BOARD OF PJSC LUKOIL	Unknown	Abstain	Management

OIL COMPANY LUKOIL PJSC

Ticker:Security ID: X6983S100Meeting Date: MAY 25, 2023Meeting Type: Annual General MeetingRecord Date: MAY 01, 2023

# 1.1	Proposal APPROVAL OF THE COMPANY'S ANNUAL REPORT, ANNUAL ACCOUNTING (FINANCIAL) STATEMENTS FOR 2022 FY AS WELL AS THE PROFIT DISTRIBUTION INCLUDING DIVIDEND PAYMENT (DECLARATION) ON RESULTS OF 2022 FY. TO PAY DIVIDENDS IN AMOUNT OF RUB 438 PER ORDINARY SHARE	Mgt Rec For	Vote Cast For	Sponsor Management
2.1.1	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'BLAJEEV VIKTOR VLADIMIROVICH'	For	For	Management
2.1.2	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'ZVEREVA NATALIA IVANOVNA'	For	For	Management
2.1.3	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'MATYTSIN ALEXANDR KUZMICH'	For	For	Management
	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'MIKHAILOV SERGEY ANATOLIEVICH'	For	For	Management
	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'NEKRASOV VLADIMIR IVANOVICH'	For	For	Management
	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'PORFIRIEV BORIS NIKOLAEVICH'	For	For	Management
	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'TASHKINOV ANATOLIY ALEXANDROVICH'	For	For	Management
	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'KHOBA LUBOV NIKOLAEVNA'	For	For	Management
2.1.9	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'SHATALOV SERGEY DMITRIEVICH'	For	For	Management
3.1	PAY REMUNERATION TO MEMBERS OF THE BOARD OF DIRECTORS OF PJSC LUKOIL IN ACCORDANCE WITH APPENDIX NO. 1	For	For	Management
3.2	SET THE AMOUNT OF REMUNERATION FOR NEWLY ELECTED MEMBERS OF THE BOARD OF DIRECTORS OF PJSC LUKOIL IN ACCORDANCE WITH APPENDIX NO. 2. ESTABLISH THAT THE NEWLY ELECTED MEMBERS OF THE BOARD OF DIRECTORS, DURING THE PERIOD OF PERFORMANCE OF THEIR DUTIES, ARE	For	For	Management
4.1	TO APPOINT AN AUDIT ORGANIZATION OF PJSC LUKOIL - JSC CAPT	For	For	Management
5.1	APPROVAL OF AMENDMENTS TO THE ARTICLES OF ASSOCIATION OF PUBLIC JOINT STOCK COMPANY 'OIL COMPANY 'LUKOIL'	Unknown	Abstain	Management
6.1	APPROVAL OF AMENDMENTS TO THE REGULATIONS ON THE PROCEDURE FOR PREPARING AND HOLDING A GENERAL MEETING OF SHAREHOLDERS OF PJSC LUKOIL	Unknown	Abstain	Management

OIL COMPANY LUKOIL PJSC

UIL C	ON ANT LOROIL 135C			
	r: Security ID: X6 ng Date: MAY 26, 2023 Meeting Type: An d Date: MAY 01, 2023	983S100 inual Gener	al Meeting	
# 1.1	Proposal APPROVAL OF THE COMPANY'S ANNUAL REPORT, ANNUAL ACCOUNTING (FINANCIAL) STATEMENTS FOR 2022 FY AS WELL AS THE PROFIT DISTRIBUTION INCLUDING DIVIDEND PAYMENT (DECLARATION) ON RESULTS OF 2022 FY. TO PAY DIVIDENDS IN AMOUNT OF RUB 438 PER ORDINARY SHARE	Mgt Rec For	Vote Cast For	Sponsor Management
2.1.1	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'BLAJEEV VIKTOR VLADIMIROVIC'	For	For	Management
2.1.2	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'ZVEREVA NATALIA IVANOVNA'	For	For	Management
2.1.3	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'MATYCYN ALEKSANDR KUZXMIC'	For	For	Management
2.1.4	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'MIHAILOV SERGEI ANATOLXEVIC'	For	For	Management
2.1.5	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'NEKRASOV VLADIMIR IVANOVIC'	For	For	Management
	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'PORFIRXEV BORIS NIKOLAEVIC'	For	For	Management
	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'TAQKINOV ANATOLII ALEKSANDROVIC'	For	For	Management
	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'HOBA LUBOVX NIKOLAEVNA'	For	For	Management
3.1	ELECTION OF MEMBER TO THE COMPANY'S BOARD OF DIRECTOR: 'QATALOV SERGEI DMITRIEVIC' APPROVAL OF THE REMUNERATION TO BE	For For	For	Management Management
3.2	PAID TO THE MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS TO FIX REMUNERATION AND COMPENSATION	For	For	Management
4.1	TO BE PAID TO NEW MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS APPROVAL OF THE COMPANY'S AUDITOR	For	For	Management
5.1	APPROVAL OF CHANGES TO THE COMPANY'S	Unknown	Abstain	Management
6.1	CHARTER APPROVAL OF CHANGES TO THE REGULATIONS ON THE GENERAL SHAREHOLDERS'' MEETING PROCEDURE	Unknown	Abstain	Management
 0IL C	OMPANY LUKOIL PJSC			
	r: Security ID: X6 ng Date: JUN 14, 2023 Meeting Type: Ex d Date: MAY 21, 2023	983S100 traOrdinar	ry General Mee	eting
# 1.1	Proposal DECIDING ON THE SUBSEQUENT APPROVAL OF A TRANSACTION IN WHICH THERE IS AN INTEREST	Mgt Rec For	Vote Cast For	Sponsor Management
2.1	MAKING A DECISION ON CONSENT TO THE TRANSACTION, IN WHICH THERE IS AN INTEREST	For	For	Management
	LKOM INDONESIA (PERSERO) TBK			
	r: TLK Security ID: 71 ng Date: MAY 30, 2023 Meeting Type: An d Date: MAY 04, 2023			
# 1.	Proposal Approval of Annual Report and Ratification of the Company's Consolidated Financial Statements, Approval of the Board of Commissioners Supervision Duty Report and Ratification of the Financial Statements of the Micro and Small Business Funding Program for	Mgt Rec For	Vote Cast For	Sponsor Management
2.	Determination on Utilization of the Company's Net Profit for Financial Year of 2022.	For	For	Management
3.	Determination of Bonus for the Financial year of 2022, Salary for Board of Directors and Honorarium for Board of Commissioners Including other Facilities and Benefits for the Year of 2023.	For	Against	Management

ι.	Appointment of Public Accounting Firm	For	Against	Management
	to Audit the Company's Consolidated Financial Statement and Company's Financial Report of the Micro and Small Business Funding Program for			
	Financial Year of 2023.			
•	Approval of the Company's Proposed Business Spin Off which is an Affiliated Transaction as referred to	For	For	Management
	in Financial Services Authority Regulation No. 42/2020 on Affiliated			
	and Conflict of Interest Transaction, and a Material Transaction as referred			
	to in Approval of Company's proposed	For	For	Management
	Business Spin off Plan, for the fulfilment of Law No. 40 of 2007 on			
	Limited Liability Companies as lastly amended by Law No. 6 of 2023 on the			
	Stipulation of Government Regulation in Lieu of Law No. 2 of 2022 on Job			
	Creation Approval of Special Assignment to the Company by the President of the	For	For	Management
a.	Republic of Indonesia. Ratification on Minister of SOE	For	For	Management
	Regulation Number: PER- 1/MBU/03/2023 dated March 3, 2023, on Special	101	101	Hanagement
	Assignments and Social and Environmental Responsibility Programs			
b.	of SOEs and its amendments. Ratification on Minister of SOE	For	For	Management
	Regulation Number: PER- 2/MBU/03/2023 dated March 3, 2023, on Guidelines for			U
	the Governance and Significant Corporate Activities of SOEs and its			
c.	amendments. Ratification on Minister of SOE	For	For	Management
	Regulation Number: PER- 3/MBU/03/2023 dated March 20, 2023, on Organizations			
	and Human Resources of SOEs and its amendments.			
•	Changes to the Management of the Company.	Unknown	Abstain	Management
icke eeti	ing Date: OCT 25, 2022 Meeting Type: Or		neral Meeting	
icke eeti ecor	er: Security ID: G7 ing Date: OCT 25, 2022 Meeting Type: Or rd Date: Proposal	dinary Ger Mgt Rec	Vote Cast	Sponsor Management
icke eeti	er: Security ID: G7 ing Date: OCT 25, 2022 Meeting Type: Or d Date:	dinary Ger		Sponsor Management Management
icke eeti ecor	er: Security ID: G7 ing Date: OCT 25, 2022 Meeting Type: Or d Date: Proposal APPROVE PROPOSED JOINT VENTURE WITH CHINA BAOWU STEEL GROUP CO., LTD	dinary Ger Mgt Rec For	Vote Cast For	Management
icke eeti ecor	er: Security ID: G7 ing Date: OCT 25, 2022 Meeting Type: Or d Date: Proposal APPROVE PROPOSED JOINT VENTURE WITH CHINA BAOWU STEEL GROUP CO., LTD APPROVE ANY ACQUISITION OR DISPOSAL OF A SUBSTANTIAL ASSET FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATES PURSUANT TO A FUTURE	dinary Ger Mgt Rec For For	Vote Cast For For	Management Management
icke eeti ecor IO 1	er: Security ID: G7 ing Date: OCT 25, 2022 Meeting Type: Or d Date: Proposal APPROVE PROPOSED JOINT VENTURE WITH CHINA BAOWU STEEL GROUP CO., LTD APPROVE ANY ACQUISITION OR DISPOSAL OF A SUBSTANTIAL ASSET FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATES PURSUANT TO A FUTURE TRANSACTION	dinary Ger Mgt Rec For For 5754104	Vote Cast For For	Management Management
icke eeti ecor IO 1 icke eeti	er: Security ID: G7 ing Date: OCT 25, 2022 Meeting Type: Or d Date: Proposal APPROVE PROPOSED JOINT VENTURE WITH CHINA BAOWU STEEL GROUP CO., LTD APPROVE ANY ACQUISITION OR DISPOSAL OF A SUBSTANTIAL ASSET FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATES PURSUANT TO A FUTURE TRANSACTION	dinary Ger Mgt Rec For For 5754104	Vote Cast For For	Management Management
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15	TO RE-ELECT BEN WYATT AS A DIRECTOR	For	For	Management
16	RE-APPOINTMENT OF AUDITOR: TO RE-APPOINT KPMG LLP AS AUDITORS OF THE	For	For	Management
	COMPANY TO HOLD OFFICE UNTIL THE			
	CONCLUSION OF RIO TINTO'S 2024 ANNUAL GENERAL MEETINGS			
17	REMUNERATION OF AUDITORS: TO AUTHORISE	For	For	Management
	THE AUDIT & RISK COMMITTEE TO			
18	DETERMINE THE AUDITORS' REMUNERATION AUTHORITY TO MAKE POLITICAL DONATIONS	For	For	Management
19	GENERAL AUTHORITY TO ALLOT SHARES	For	For	Management
20 21	DISAPPLICATION OF PRE-EMPTION RIGHTS AUTHORITY TO PURCHASE RIO TINTO PLC	For For	For For	Management Management
21	SHARES	101	101	Hanagement
22	NOTICE PERIOD FOR GENERAL MEETINGS	For	For	Management
	OTHER THAN ANNUAL GENERAL MEETINGS			
SAMSU	ING ELECTRONICS CO LTD			
				
Ticke Meeti	er: Security ID: 79 ng Date: NOV 03, 2022 Meeting Type: Ex		v General Mee	ting
	nd Date: SEP 19, 2022		y demendir mee	
	Drenegal	Mat Dee	Vata Cast	Creation
# 1.1	Proposal ELECTION OF EUN-NYEONG HEO AS	Mgt Rec For	Vote Cast For	Sponsor Management
	INDEPENDENT DIRECTOR			0
1.2	ELECTION OF MYUNG-HEE YOO AS	For	For	Management
	INDEPENDENT DIRECTOR			
SAMSU	ING ELECTRONICS CO LTD			
Tieke				
Ticke Meeti	er: Security ID: 79 .ng Date: MAR 15, 2023 Meeting Type: Ar		al Meeting	
	d Date: DEC 30, 2022		0	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF AUDITED FINANCIAL	For	For	Management
_	STATEMENTS (FY2022)	_	_	
2	ELECTION OF JONG-HEE HAN AS EXECUTIVE DIRECTOR	For	For	Management
3	APPROVAL OF DIRECTOR REMUNERATION	For	For	Management
	LIMIT (FY2023)			
SAP S	;e			
Ticke	er: SAP Security ID: 80			
Ticke Meeti	er: SAP Security ID: 80 .ng Date: MAY 11, 2023 Meeting Type: Ar			
Ticke Meeti	er: SAP Security ID: 80 Ing Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 28, 2023			
Ticke Meeti Recor #	er: SAP Security ID: 80 ng Date: MAY 11, 2023 Meeting Type: Ar d Date: MAR 28, 2023 Proposal	Mgt Rec	Vote Cast	Sponsor
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11a	of the Articles of Incorporation Addition of a new Article 20a to the Articles of Incorporation to enable virtual General Meetings of Shareholders: Authorization of the	For	For	Management
11b	Addition of a new Article 20a to the Articles of Incorporation to enable virtual General Meetings of Shareholders: Participation of Supervisory Board members in virtual general meetings	For	For	Management
	IDER ELECTRIC SE			
	r: Security ID: F8 ng Date: MAY 04, 2023 Meeting Type: MI d Date: APR 28, 2023			
# 1	Proposal APPROVAL OF STATUTORY FINANCIAL	Mgt Rec For	Vote Cast Do Not Vote	Sponsor Management
2	STATEMENTS FOR THE 2022 FISCAL YEAR APPROVAL OF CONSOLIDATED FINANCIAL	For	Do Not Vote	Management
3	STATEMENTS FOR THE 2022 FISCAL YEAR APPROPRIATION OF PROFIT FOR THE FISCAL	For	Do Not Vote	Management
4	YEAR AND SETTING THE DIVIDEND APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ.	For	Do Not Vote	Management
5	OF THE FRENCH COMMERCIAL CODE APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE	For	Do Not Vote	Management
6	FRENCH COMMERCIAL CODE APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID	For	Do Not Vote	Management
7	FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3,	For	Do Not Vote	Management
8	2023 APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY	For	Do Not Vote	Management
9	4 TO DECEMBER 31, 2023 APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER	For	Do Not Vote	Management
10	31, 2023 DETERMINATION OF THE TOTAL ANNUAL	For	Do Not Vote	Management
11	COMPENSATION OF THE DIRECTORS APPROVAL OF THE DIRECTORS COMPENSATION	For	Do Not Vote	Management
12	POLICY RENEWAL OF THE TERM OF OFFICE OF MR.	For	Do Not Vote	Management
13	LEO APOTHEKER RENEWAL OF THE TERM OF OFFICE OF MR.	For	Do Not Vote	Management
14	GREGORY SPIERKEL RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN	For	Do Not Vote	Management
15	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR	For	Do Not Vote	Management
16	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR	For	Do Not Vote	Management
17 18	OPINION ON THE COMPANY CLIMATE STRATEGY AUTHORIZATION GRANTED TO THE BOARD OF	For For	Do Not Vote Do Not Vote	
19	DIRECTORS TO BUY BACK COMPANY SHARES DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR	For	Do Not Vote	0
	SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT			
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOS	For	Do Not Vote	Management
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN	For	Do Not Vote	Management
22	ACCORDANCE WITH AR DELEGATION OF AUTHORITY TO THE BOARD	For	Do Not Vote	Management

	OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A			
	CAPITAL INCREASE WITH OR WITHOUT			
	SHAREHOLDERS PREFERENTIAL SUBSCRIPTION			
	RIGHT	-		
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL	For	Do Not Vote	Management
	BY ISSUING ORDINARY SHARES OR			
	SECURITIES GIVING ACCESS TO SHARE			
	CAPITAL OF THE COMPANY WITHOUT			
	SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR			
	CONTRIBUTIONS IN KIN			
24	DELEGATION OF AUTHORITY TO THE BOARD	For	Do Not Vote	Management
	OF DIRECTORS TO INCREASE THE CAPITAL			
	BY CAPITALIZING ADDITIONAL PAID-IN			
25	CAPITAL, RESERVES, EARNINGS OR OTHER DELEGATION OF AUTHORITY TO THE BOARD	For	Do Not Vote	Management
25	OF DIRECTORS TO UNDERTAKE CAPITAL	101	DO NOC VOCE	hanagemente
	INCREASES RESERVED FOR PARTICIPANTS IN			
	A COMPANY SAVINGS PLAN WITHOUT			
	SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT			
26	DELEGATION OF AUTHORITY TO THE BOARD	For	Do Not Vote	Management
	OF DIRECTORS TO UNDERTAKE CAPITAL			Ū
	INCREASES RESERVED FOR EMPLOYEES OF			
	CERTAIN NON- FRENCH SUBSIDIARIES OF			
	THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES			
	BENEFITS COMPARABLE TO THOSE OFFERED			
	TO PART			
27	AUTHORIZATION TO THE BOARD OF	For	Do Not Vote	Management
	DIRECTORS TO CANCEL SHARES OF THE			
	COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS			
28	POWERS FOR FORMALITIES	For	Do Not Vote	Management
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SHELL	PLC			
Ticke			al Maating	
	ng Date: MAY 23, 2023 Meeting Type: Ann d Date:	luar Gener	ai meeting	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1 2	ANNUAL REPORT AND ACCOUNTS BE RECEIVED		For	Management
			Eon	Managomont
Z	APPROVAL OF DIRECTORS REMUNERATION POLICY	For	For	Management
3	APPROVAL OF DIRECTORS REMUNERATION POLICY APPROVAL OF DIRECTORS REMUNERATION	For	For For	Management Management
3	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT	For	For	Management
	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A			-
3 4	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY	For For	For	Management Management
3	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A	For For	For	Management
3 4	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY APPOINTMENT OF SIR CHARLES ROXBURGH AS	For For For	For	Management Management
3 4 5	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	For For For For	For For For	Management Management Management Management
3 4 5	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY APPOINTMENT OF LEENA SRIVASTAVA AS A	For For For For	For For For	Management Management Management
3 4 5 6 7	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY	For For For For	For For For For	Management Management Management Management Management
3 4 5	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY APPOINTMENT OF LEENA SRIVASTAVA AS A	For For For For	For For For	Management Management Management Management
3 4 5 6 7	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF DICK BOER AS A	For For For For	For For For For	Management Management Management Management Management
3 4 5 6 7 8 9	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	For For For For For For	For For For For For	Management Management Management Management Management Management
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3 4 5 6 7 8 9	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	For For For For For For	For For For For For	Management Management Management Management Management Management
3 4 5 6 7 8 9 10 11	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	For For For For For For For	For For For For For For For	Management Management Management Management Management Management Management Management
3 4 5 6 7 8 9 10	POLICY APPROVAL OF DIRECTORS REMUNERATION REPORT APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY REAPPOINTMENT OF JANE HOLL LUTE AS A	For For For For For For	For For For For For For	Management Management Management Management Management Management Management
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Ticker: Security ID Meeting Date: MAR 29, 2023 Meeting Type Record Date: DEC 31, 2022	: J72262108 e: Annual Gener	ral Meeting	
 Proposal Approve Appropriation of Surplus Amend Articles to: Approve Minor Revisions Related to Change of Law: and Regulations 	Mgt Rec For For	Vote Cast For For	Sponsor Management Management
3.1 Appoint a Director Chia Chin Seng	For	For	Management
3.2 Appoint a Director Ichijo, Kazuo	For	For	Management
3.3 Appoint a Director Katsumaru, Mits		For	Management
3.4 Appoint a Director Sakakibara, Sada	ayuki For	For	Management
3.5 Appoint a Director Wada, Hiromi	For	For	Management
4 Approve Details of the	For	For	Management
Restricted-Stock Compensation to be	2		
received by Directors (Excluding			
Outside Directors and Foreign Directors)			
SHIONOGI & CO.,LTD.			
Ticker: Security ID			
Meeting Date: JUN 21, 2023 Meeting Type	: J74229105 e: Annual Gener	ral Meeting	
		ral Meeting	
Meeting Date: JUN 21, 2023 Meeting Type		ral Meeting Vote Cast	Sponsor
Meeting Date: JUN 21, 2023 Meeting Type Record Date: MAR 31, 2023	e: Annual Gene	Ū	Sponsor Management
Meeting Date: JUN 21, 2023 Meeting Type Record Date: MAR 31, 2023 # Proposal	e: Annual Gener Mgt Rec For	Vote Cast	
Meeting Date: JUN 21, 2023 Meeting Type Record Date: MAR 31, 2023 # Proposal 1 Approve Appropriation of Surplus	e: Annual Gener Mgt Rec For	Vote Cast For	Management
Meeting Date: JUN 21, 2023 Meeting Type Record Date: MAR 31, 2023 # Proposal 1 Approve Appropriation of Surplus 2.1 Appoint a Director Teshirogi, Isao	e: Annual Gener Mgt Rec For For	Vote Cast For For	Management Management
Meeting Date: JUN 21, 2023 Meeting Type Record Date: MAR 31, 2023 # Proposal 1 Approve Appropriation of Surplus 2.1 Appoint a Director Teshirogi, Isao 2.2 Appoint a Director Sawada, Takuko 2.3 Appoint a Director Ozaki, Hiroshi 2.4 Appoint a Director Ozaki, Hiroshi	e: Annual Gener Mgt Rec For For For	Vote Cast For For For	Management Management Management
Meeting Date: JUN 21, 2023 Meeting Type Record Date: MAR 31, 2023 # Proposal 1 Approve Appropriation of Surplus 2.1 Appoint a Director Teshirogi, Isao 2.2 Appoint a Director Sawada, Takuko 2.3 Appoint a Director Ando, Keiichi	e: Annual Gener Mgt Rec For For For For	Vote Cast For For For For	Management Management Management Management
Meeting Date: JUN 21, 2023 Meeting Type Record Date: MAR 31, 2023 # Proposal 1 Approve Appropriation of Surplus 2.1 Appoint a Director Teshirogi, Isao 2.2 Appoint a Director Sawada, Takuko 2.3 Appoint a Director Ozaki, Hiroshi 2.4 Appoint a Director Ozaki, Hiroshi	e: Annual Gener Mgt Rec For For For For For For	Vote Cast For For For For For	Management Management Management Management Management
Meeting Date: JUN 21, 2023 Meeting Type Record Date: MAR 31, 2023 # Proposal 1 Approve Appropriation of Surplus 2.1 Appoint a Director Teshirogi, Isao 2.2 Appoint a Director Sawada, Takuko 2.3 Appoint a Director Ando, Keiichi 2.4 Appoint a Director Ozaki, Hiroshi 2.5 Appoint a Director Takatsuki, Fumi 2.6 Appoint a Director Fujiwara, Takaol 3.1 Appoint a Corporate Auditor Okamoti	e: Annual Gener Mgt Rec For For For For For For Ki For	Vote Cast For For For For For For	Aanagement Management Management Management Management Management
 Meeting Date: JUN 21, 2023 Meeting Type Record Date: MAR 31, 2023 # Proposal 1 Approve Appropriation of Surplus 2.1 Appoint a Director Teshirogi, Isao 2.2 Appoint a Director Sawada, Takuko 2.3 Appoint a Director Ando, Keiichi 2.4 Appoint a Director Ozaki, Hiroshi 2.5 Appoint a Director Takatsuki, Fumi 2.6 Appoint a Director Fujiwara, Takaol 3.1 Appoint a Corporate Auditor Okamotor Akira 	e: Annual Gener Mgt Rec For For For For For Ki For Ki For	Vote Cast For For For For For For For For	Management Management Management Management Management Management Management
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 Meeting Date: JUN 21, 2023 Meeting Type Record Date: MAR 31, 2023 # Proposal 1 Approve Appropriation of Surplus 2.1 Appoint a Director Teshirogi, Isao 2.2 Appoint a Director Sawada, Takuko 2.3 Appoint a Director Ozaki, Hiroshi 2.4 Appoint a Director Ozaki, Hiroshi 2.5 Appoint a Director Takatsuki, Fumi 2.6 Appoint a Director Fujiwara, Takaol 3.1 Appoint a Corporate Auditor Fujinur Tsuguoki 3.3 Appoint a Corporate Auditor Goto, 	Mgt Rec For For For For For A For A Man For A Man For A Man For A Man A Man A Man A Mgt Rec A Mgt Rec Mgt Rec A Mgt Rec Mgt Rec A Mgt Rec A Rec A Mgt Rec A Mgt Rec A Mgt Rec A Mgt Rec A Mgt Rec A Mgt Rec A	Vote Cast For For For For For For For For	Management Management Management Management Management Management Management Management

SHISEIDO COMPANY,LIMITED

	r: Security ID: J7 ng Date: MAR 24, 2023 Meeting Type: An d Date: DEC 31, 2022		al Meeting	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Surplus	For	For	Management
2.1	Appoint a Director Uotani, Masahiko	For	For	Management
2.2	Appoint a Director Fujiwara, Kentaro	For	For	Management
2.3	Appoint a Director Suzuki, Yukari	For	For	Management
2.4	Appoint a Director Tadakawa, Norio	For	For	Management
2.5	Appoint a Director Yokota, Takayuki	For	For	Management
2.6	Appoint a Director Oishi, Kanoko	For	For	Management
2.7	Appoint a Director Iwahara, Shinsaku	For	For	Management
2.8	Appoint a Director Charles D. Lake II	For	For	Management
2.9	Appoint a Director Tokuno, Mariko	For	For	Management
2.10	Appoint a Director Hatanaka, Yoshihiko	For	For	Management
3.1	Appoint a Corporate Auditor Anno, Hiromi	For	For	Management
3.2	Appoint a Corporate Auditor Goto, Yasuko	For	For	Management
4	Approve Details of the Long-Term Incentive Type Compensation to be received by Directors	For	For	Management

SKANDINAVISKA ENSKILDA BANKEN AB

	Security ID: W253811 Meeting Type: Annual	
# Proposal	Mat	Rec Vote Cast Spor

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	ELECT CHAIRMAN OF MEETING	For	Do Not Vote	Management
4	APPROVE AGENDA OF MEETING	For	Do Not Vote	Management
5.1	DESIGNATE OSSIAN EKDAHL AS INSPECTOR	For	Do Not Vote	Management
	OF MINUTES OF MEETING			
5.2	DESIGNATE CARINA SVERIN AS INSPECTOR	For	Do Not Vote	Management
	OF MINUTES OF MEETING			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	For	Do Not Vote	Management
9	ACCEPT FINANCIAL STATEMENTS AND	For	Do Not Vote	Management
	STATUTORY REPORTS			
10	APPROVE ALLOCATION OF INCOME AND	For	Do Not Vote	Management
	DIVIDENDS OF SEK 6.75 PER SHARE			
11.1	APPROVE DISCHARGE OF JACOB AARUP-	For	Do Not Vote	Management
	ANDERSEN			
11.2	APPROVE DISCHARGE OF SIGNHILD ARNEGARD	For	Do Not Vote	Management

11	2	HANSEN	Fon	Do	Not	Voto	Managamant
11	. 3	APPROVE DISCHARGE OF ANNE-CATHERINE BERNER	For	DO	NOL	Vote	Management
		APPROVE DISCHARGE OF JOHN FLINT	For	Do	Not	Vote	Management
		APPROVE DISCHARGE OF WINNIE FOK	For			Vote	Management
11	.6	APPROVE DISCHARGE OF ANNA-KARIN GLIMSTROM	For	Do	Not	Vote	Management
11	.7	APPROVE DISCHARGE OF ANNIKA DAHLBERG	For	Do	Not	Vote	Management
11		APPROVE DISCHARGE OF CHARLOTTA LINDHOLM	For			Vote	Management
		APPROVE DISCHARGE OF SVEN NYMAN	For			Vote	Management
		APPROVE DISCHARGE OF MAGNUS OLSSON	For			Vote	Management
		APPROVE DISCHARGE OF MARIKA OTTANDER APPROVE DISCHARGE OF LARS OTTERSGARD	For For			Vote Vote	Management Management
		APPROVE DISCHARGE OF JESPER OVESEN	For			Vote	Management
		APPROVE DISCHARGE OF HELENA SAXON	For			Vote	Management
11	.15	APPROVE DISCHARGE OF JOHAN TORGEBY (AS	For	Do	Not	Vote	Management
	10	BOARD MEMBER)	F	D -			M
		APPROVE DISCHARGE OF MARCUS WALLENBERG APPROVE DISCHARGE OF JOHAN TORGEBY (AS	For For			Vote Vote	Management Management
	• • •	PRESIDENT)		20			lanagemente
12	.1	DETERMINE NUMBER OF MEMBERS (11) AND	For	Do	Not	Vote	Management
	•	DEPUTY MEMBERS (0) OF BOARD	_	_			
12	.2	DETERMINE NUMBER OF AUDITORS (1) AND	For	Do	Not	Vote	Management
13	.1	DEPUTY AUDITORS (0) APPROVE REMUNERATION OF DIRECTORS IN	For	Do	Not	Vote	Management
15	• •	THE AMOUNT OF SEK 3.6 MILLION FOR		00	1000	vote	nunugemente
		CHAIRMAN, SEK 1.1 MILLION FOR VICE					
		CHAIRMAN, AND SEK 880,000 FOR OTHER					
		DIRECTORS; APPROVE REMUNERATION FOR					
13	2	COMMITTEE WORK APPROVE REMUNERATION OF AUDITORS	For	Do	Not	Vote	Management
		REELECT JACOB AARUP ANDERSEN AS	For			Vote	Management
		DIRECTOR					
14	.A2	REELECT SIGNHILD ARNEGARD HANSEN AS	For	Do	Not	Vote	Management
	• •	DIRECTOR	_	_			
14	.A3	REELECT ANNE-CATHERINE BERNER AS DIRECTOR	For	Do	NOT	Vote	Management
14	.A4	REELECT JOHN FLINT AS DIRECTOR	For	Do	Not	Vote	Management
		REELECT WINNIE FOK AS DIRECTOR	For			Vote	Management
		REELECT SVEN NYMAN AS DIRECTOR	For			Vote	Management
		REELECT LARS OTTERSGARD AS DIRECTOR	For			Vote	Management
		REELECT HELENA SAXON AS DIRECTOR REELECT JOHAN TORGEBY AS DIRECTOR	For For			Vote Vote	Management Management
		ELECT MARCUS WALLENBERG AS DIRECTOR	For			Vote	Management Management
		ELECT SVEIN TORE HOLSETHER AS DIRECTOR	For			Vote	Management
14	.В	REELECT MARCUS WALLENBERG AS BOARD	For	Do	Not	Vote	Management
		CHAIR	_	_			
15 16		RATIFY ERNST & YOUNG AS AUDITORS APPROVE REMUNERATION REPORT	For For			Vote Vote	Management
	.Α	APPROVE SEB ALL EMPLOYEE PROGRAM 2023	For			Vote	Management Management
		FOR ALL EMPLOYEES IN MOST OF THE					
		COUNTRIES WHERE SEB OPERATES					
17	.В	APPROVE SEB SHARE DEFERRAL PROGRAM	For	Do	Not	Vote	Management
		2023 FOR GROUP EXECUTIVE COMMITTEE, SENIOR MANAGERS AND KEY EMPLOYEES					
17	.c	APPROVE SEB RESTRICTED SHARE PROGRAM	For	Do	Not	Vote	Management
		2023 FOR SOME EMPLOYEES IN CERTAIN					0
		BUSINESS UNITS	_				
	.A	AUTHORIZE SHARE REPURCHASE PROGRAM AUTHORIZE REPURCHASE OF CLASS A AND/OR				Vote	Management
18	.в	CLASS C SHARES AND REISSUANCE OF	For	DO	ΝΟτ	vote	Management
		REPURCHASED SHARES INTER ALIA IN FOR					
		CAPITAL PURPOSES AND LONG-TERM					
		INCENTIVE PLANS	_				
18	.c	APPROVE TRANSFER OF CLASS A SHARES TO	For	Do	Not	Vote	Management
		PARTICIPANTS IN 2023 LONG-TERM EQUITY PROGRAMS					
19		APPROVE ISSUANCE OF CONVERTIBLES	For	Do	Not	Vote	Management
		WITHOUT PREEMPTIVE RIGHTS					0
20	.Α	APPROVE SEK 390 MILLION REDUCTION IN	For	Do	Not	Vote	Management
		SHARE CAPITAL VIA REDUCTION OF PAR VALUE FOR TRANSFER TO UNRESTRICTED					
		EQUITY					
20	.в	APPROVE CAPITALIZATION OF RESERVES OF	For	Do	Not	Vote	Management
		SEK 390 MILLION FOR A BONUS ISSUE					-
21		APPROVE PROPOSAL CONCERNING THE	For	Do	Not	Vote	Management
		APPOINTMENT OF AUDITORS IN FOUNDATIONS WITHOUT OWN MANAGEMENT					
22		PLEASE NOTE THAT THIS RESOLUTION IS A	Against	Do	Not	Vote	Shareholder
		SHAREHOLDER PROPOSAL: SHAREHOLDER	0				
		PROPOSALS SUBMITTED BY CARL AXEL					
23		BRUNO: CHANGE BANK SOFTWARE PLEASE NOTE THAT THIS RESOLUTION IS A	Against	Do	Not	Voto	Shanohol don
25		SHAREHOLDER PROPOSAL: SHAREHOLDER	Against	DO	NOL	vole	Sugrenorder
		PROPOSALS SUBMITTED BY JOHAN					
		APPELBERG: SIMPLIFIED RENEWAL FOR					
		BANKID	A	-			Changel 1
24		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER	Against	DO	NOT	vote	Snareholder
		PROPOSALS SUBMITTED BY S GREENPEACE					
		NORDIC AND THE SWEDISH SOCIETY FOR					
		NATURE CONSERVATION: STOP FINANCING					
		FOSSIL COMPANIES THAT EXPAND					
		EXTRACTION AND LACK ROBUST FOSSIL PHASE-OUT PLA					
25		PLEASE NOTE THAT THIS RESOLUTION IS A	Against	Do	Not	Vote	Shareholder
		SHAREHOLDER PROPOSAL: SHAREHOLDER	-				
		PROPOSALS SUBMITTED BY TOMMY JONASSON:					

CONDUCT STUDY ON COMPLIANCE WITH THE RULE OF LAW FOR BANK CUSTOMERS PLEASE NOTE THAT THIS RESOLUTION IS A Against Do Not Vote Shareholder SHAREHOLDER PROPOSAL: ESTABLISH SWEDISH/DANISH CHAMBER OF COMMERCE 26

SONOVA HOLDING AG

	ID: H8024W106 ype: Annual General Meeting
# Proposal	Mgt Rec Vote Cast Sponsor
1.1 ACCEPT FINANCIAL STATEMENTS AND	For Do Not Vote Management
STATUTORY REPORTS 1.2 APPROVE REMUNERATION REPORT (NON-BINDING)	For Do Not Vote Management
2 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 4.60 PER SHARE	For Do Not Vote Management
3 APPROVE DISCHARGE OF BOARD AND S MANAGEMENT	ENIOR For Do Not Vote Management
4 AMEND ARTICLES RE: COMPOSITION C COMPENSATION COMMITTEE	0F For Do Not Vote Management
5.1.1 REELECT ROBERT SPOERRY AS DIRECT BOARD CHAIR	OR AND For Do Not Vote Management
5.1.2 REELECT STACY SENG AS DIRECTOR	For Do Not Vote Management
5.1.3 REELECT GREGORY BEHAR AS DIRECTO	
5.1.4 REELECT LYNN BLEIL AS DIRECTOR	For Do Not Vote Management
5.1.5 REELECT LUKAS BRAUNSCHWEILER AS DIRECTOR	For Do Not Vote Management
5.1.6 REELECT ROLAND DIGGELMANN AS DIF	8
5.1.7 REELECT JULIE TAY AS DIRECTOR	For Do Not Vote Management
5.1.8 REELECT RONALD VAN DER VIS AS DI	
5.1.9 REELECT ADRIAN WIDMER AS DIRECTO	NR For Do Not Vote Management
5.2.1 REAPPOINT STACY SENG AS MEMBER C	
NOMINATION AND COMPENSATION COMM	ITTEE
5.2.2 REAPPOINT LUKAS BRAUNSCHWEILER A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	S For Do Not Vote Management
5.2.3 REAPPOINT ROLAND DIGGELMANN AS M OF THE NOMINATION AND COMPENSATI COMMITTEE	
5.3 APPOINT JULIE TAY AS MEMBER OF T NOMINATION AND COMPENSATION COMM	
5.4 RATIFY ERNST & YOUNG AG AS AUDIT	ORS For Do Not Vote Management
5.5 DESIGNATE KELLER AG AS INDEPENDE	NT For Do Not Vote Management
PROXY	
6.1 APPROVE REMUNERATION OF DIRECTOR THE AMOUNT OF CHF 3.2 MILLION	
6.2 APPROVE REMUNERATION OF EXECUTIV COMMITTEE IN THE AMOUNT OF CHF 1	
MILLION 7 APPROVE CHF 76,645.50 REDUCTION	IN For Do Not Vote Management
SHARE CAPITAL AS PART OF THE SHA BUYBACK PROGRAM VIA CANCELLATION	
REPURCHASED SHARES	Fra De Net Viete Menseement
8.1 AMEND CORPORATE PURPOSE	For Do Not Vote Management
8.2 APPROVE CREATION OF CAPITAL BANE	
WITHIN THE UPPER LIMIT OF CHF 3.	
MILLION AND THE LOWER LIMIT OF C	
MILLION WITH OR WITHOUT EXCLUSIO PREEMPTIVE RIGHTS	N OF
	CTORS; For Do Not Vote Management
8.3 AMEND ARTICLES RE: BOARD OF DIRE COMPENSATION; EXTERNAL MANDATES MEMBERS OF THE BOARD OF DIRECTOF	FOR
EXECUTIVE COMMITTEE	
8.4 AMEND ARTICLES OF ASSOCIATION	For Do Not Vote Management
8.5 APPROVE VIRTUAL-ONLY OR HYBRID	For Do Not Vote Management
SHAREHOLDER MEETINGS	2

STANDARD CHARTERED PLC

	er: Security ID: G8 ing Date: MAY 03, 2023 Meeting Type: Ar rd Date:		al Meeting	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO RECEIVE THE COMPANYS ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR	For	For	Management
	ENDED 31 DECEMBER 2022 TOGETHER WITH			
	THE REPORTS OF THE DIRECTORS AND AUDITORS			
2	TO DECLARE A FINAL DIVIDEND OF USD0.14	For	For	Management
	PER ORDINARY SHARE FOR THE YEAR ENDED			
3	31 DECEMBER 2022 TO APPROVE THE ANNUAL REPORT ON	For	For	Managamont
5	DIRECTORS REMUNERATION CONTAINED IN	FUI	FUL	Management
	THE DIRECTORS REMUNERATION REPORT FOR			
	THE YEAR ENDED 31 DECEMBER 2022 AS SET			
	OUT ON PAGES 184 TO 217 OF THE 2022 ANNUAL REPORT AND ACCOUNTS			
4	TO ELECT JACKIE HUNT AS AN INDEPENDENT	For	For	Management
-	TO LEET SACKIE HONT AS AN INDELENDENT	101	1.01	nanagemente

NON- EXECUTIVE DIRECTOR EFFECTIVE 1

	OCTOBER 2022			
5	TO ELECT DR LINDA YUEH, CBE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
6	EFFECTIVE FROM 1 JANUARY 2023 TO RE-ELECT SHIRISH APTE AS AN	For	For	Management
7	INDEPENDENT NON-EXECUTIVE DIRECTOR TO RE-ELECT DAVID CONNER AS AN	For	For	Management
8	INDEPENDENT NON-EXECUTIVE DIRECTOR TO RE-ELECT ANDY HALFORD AS AN	For	For	Management
9	EXECUTIVE DIRECTOR TO RE-ELECT GAY HUEY EVANS, CBE AS AN	For	For	Management
10	INDEPENDENT NON-EXECUTIVE DIRECTOR TO RE-ELECT ROBIN LAWTHER, CBE AS AN	For	For	Management
11	INDEPENDENT NON-EXECUTIVE DIRECTOR TO RE-ELECT MARIA RAMOS AS AN	For	For	Management
12	INDEPENDENT NON-EXECUTIVE DIRECTOR TO RE-ELECT PHIL RIVETT AS AN	For	For	-
	INDEPENDENT NON-EXECUTIVE DIRECTOR			Management
13	TO RE-ELECT DAVID TANG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
14	TO RE-ELECT CARLSON TONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	For	For	Management
15	TO RE-ELECT DR JOSE VINALS AS GROUP CHAIRMAN	For	For	Management
16	TO RE-ELECT BILL WINTERS AS AN EXECUTIVE DIRECTOR	For	For	Management
17	TO RE-APPOINT ERNST & YOUNG LLP (EY) AS AUDITOR TO THE COMPANY FROM THE END	For	For	Management
	OF THE AGM UNTIL THE END OF NEXT YEARS			
18	TO AUTHORISE THE AUDIT COMMITTEE, ACTING FOR AND ON BEHALF OF THE BOARD,	For	For	Management
19	TO SET THE REMUNERATION OF THE AUDITOR TO AUTHORISE THE COMPANY AND ITS	For	For	Managamant
19	SUBSIDIARIES TO MAKE POLITICAL	FOI	FOI	Management
	DONATIONS AND INCUR POLITICAL EXPENDITURE WITHIN THE LIMITS			
20	PRESCRIBED IN THE RESOLUTION TO RENEW THE AUTHORISATION FOR THE	For	For	Management
	BOARD TO OFFER A SCRIP DIVIDEND TO SHAREHOLDERS			
21	TO APPROVE THE RULES OF THE STANDARD CHARTERED 2023 SHARE SAVE PLAN	For	For	Management
22	TO AUTHORISE THE BOARD TO ALLOT ORDINARY SHARES	For	For	Management
23	TO EXTEND THE AUTHORITY TO ALLOT ORDINARY SHARES GRANTED PURSUANT TO	For	For	Management
	RESOLUTION 22 TO INCLUDE ANY SHARES REPURCHASED BY THE COMPANY UNDER THE			
	AUTHORITY GRANTED PURSUANT TO RESOLUTION 28			
24	TO AUTHORISE THE BOARD TO ALLOT SHARES AND GRANT RIGHTS TO SUBSCRIBE FOR OR	For	For	Management
	TO CONVERT ANY SECURITY INTO SHARES IN			
	RELATION TO ANY ISSUES BY THE COMPANY OF EQUITY CONVERTIBLE ADDITIONAL TIER			
25	1 SECURITIES TO AUTHORISE THE BOARD TO DISAPPLY	For	For	Management
	PRE- EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO			
26	RESOLUTION 22 IN ADDITION TO THE AUTHORITY GRANTED	For	For	Management
	PURSUANT TO RESOLUTION 25, TO AUTHORISE THE BOARD TO DISAPPLY			
	PRE-EMPTION RIGHTS IN RELATION TO THE AUTHORITY GRANTED PURSUANT TO			
	RESOLUTION 22 FOR THE PURPOSES OF ACQUISITIONS AND OTHER CAPITAL			
27	INVESTMENTS IN ADDITION TO THE AUTHORITIES GRANTED	For	For	Management
	PURSUANT TO RESOLUTIONS 25 AND 26, TO AUTHORISE THE BOARD TO DISAPPLY PRE-			
	EMPTION RIGHTS IN RELATION TO THE			
	AUTHORITY GRANTED, IN RESPECT OF EQUITY CONVERTIBLE ADDITIONAL TIER 1			
28	SECURITIES, PURSUANT TO RESOLUTION 24 TO AUTHORISE THE COMPANY TO MAKE	For	For	Management
	MARKET PURCHASES OF ITS OWN ORDINARY SHARES	_	_	
29	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN PREFERENCE	For	For	Management
30	SHARES TO ENABLE THE COMPANY TO CALL A	For	For	Management
	GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NO LESS THAN 14			
31	CLEAR DAYS NOTICE TO ADOPT NEW ARTICLES OF ASSOCIATION	For	For	Management
	OF THE COMPANY			-

SYMRISE AG

Ticker:	Security ID: D827A1108
Meeting Date: MAY 10, 2023	Meeting Type: Annual General Meeting
Record Date: APR 18, 2023	

‡ 2	Proposal APPROVE ALLOCATION OF INCOME AND	Mgt Rec For	Vote Cast Do Not Vote	Sponsor Management
	DIVIDENDS OF EUR 1.05 PER SHARE APPROVE DISCHARGE OF MANAGEMENT BOARD	For	Do Not Vote	Management
	FOR FISCAL YEAR 2022 APPROVE DISCHARGE OF SUPERVISORY BOARD	For	Do Not Vote	Management
	FOR FISCAL YEAR 2022 RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE	For	Do Not Vote	Management
	REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023 APPROVE REMUNERATION REPORT ELECT JAN ZIJDERVELD TO THE	For For	Do Not Vote Do Not Vote	Management Management
	SUPERVISORY BOARD APPROVE REMUNERATION POLICY FOR THE	For	Do Not Vote	U
	SUPERVISORY BOARD			Ū
	X CORPORATION			
icke		7864H102	al Monting	
	ng Date: JUN 23, 2023 Meeting Type: Ar d Date: MAR 31, 2023	inual Gener	al meeting	
	Proposal	Mgt Rec	Vote Cast	Sponsor
.1	Approve Appropriation of Surplus Appoint a Director who is not Audit and Supervisory Committee Member	For For	For For	Management Management
.2	Ietsugu, Hisashi Appoint a Director who is not Audit and Supervisory Committee Member	For	For	Management
.3	Asano, Kaoru Appoint a Director who is not Audit and Supervisory Committee Member Tachibana, Kenji	For	For	Management
.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsui, Iwane	For	For	Management
.5	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Tomokazu	For	For	Management
.6	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Takashi	For	For	Management
.7	Appoint a Director who is not Audit and Supervisory Committee Member Takahashi, Masayo	For	For	Management
.8	Appoint a Director who is not Audit and Supervisory Committee Member Ota, Kazuo	For	For	Management
.9	Appoint a Director who is not Audit and Supervisory Committee Member Fukumoto, Hidekazu Appoint a Substitute Director who is	For For	For For	Management
	Audit and Supervisory Committee Member Onishi, Koichi	101	FOI	Management
AIWA	N SEMICONDUCTOR MFG. CO. LTD.			
	er: TSM Security ID: 87 .ng Date: JUN 06, 2023 Meeting Type: Ar rd Date: APR 06, 2023	74039100 inual		
•	Proposal To accept 2022 Business Report and Financial Statements	Mgt Rec For	Vote Cast For	Sponsor Management
•	To approve the issuance of employee restricted stock awards for year 2023	For	For	Management
	To revise the Procedures for	For	For	Management
	Endorsement and Guarantee In order to reflect the Audit	For	For	Management
	Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for			-
	Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transac			
	IARM CORPORATION			
	er: Security ID: J9 ng Date: MAR 24, 2023 Meeting Type: Ar d Date: DEC 31, 2022	94104114 Inual Gener	al Meeting	
.1	Proposal Appoint a Director who is not Audit and Supervisory Committee Member	Mgt Rec For	Vote Cast For	Sponsor Management
.2	Takahara, Takahisa Appoint a Director who is not Audit	For	For	Management

1.2 Appoint a Director who is not Audit For For Management and Supervisory Committee Member

.3	Hikosaka, Toshifumi Appoint a Director who is not Audit and Supervisory Committee Member	For	For	Managemen
.1	Takaku, Kenji Appoint a Director who is Audit and Supervisory Committee Member Sugita,	For	For	Management
.2	Hiroaki Appoint a Director who is Audit and Supervisory Committee Member Rzonca	For	For	Management
.3	Noriko Appoint a Director who is Audit and Supervisory Committee Member Asada,	For	Against	Managemen
	Shigeru Appoint Accounting Auditors	For	For	Management
P I	NC.			
eet	er: XP Security ID: G9 ing Date: OCT 18, 2022 Meeting Type: An rd Date: SEP 19, 2022			
	Proposal	Mgt Rec	Vote Cast	Sponsor
•	APPROVAL AND RATIFICATION OF THE COMPANY'S FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT FOR THE FISCAL YEAR	For	Do Not Vote	
•	ENDED DECEMBER 31, 2021. APPROVAL AND RATIFICATION OF THE APPOINTMENT OF MS. CRISTIANA PEREIRA	For	Do Not Vote	Managemen
•	AS DIRECTOR. APPROVAL OF THE CHANGE IN AUTHORIZED SHARE CAPITAL.	For	Do Not Vote	Managemen
•	APPROVAL OF THE SECOND AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION.	For	Do Not Vote	Managemen
	EX N.V.	7794100		
	er: Security ID: N9 ing Date: DEC 22, 2022 Meeting Type: An rd Date: NOV 24, 2022	7284108 Inual Gener	al Meeting	
	Proposal	Mgt Rec	Vote Cast	Sponsor
	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	Do Not Vote	Managemen
	APPROVE DISCHARGE OF DIRECTORS	For	Do Not Vote	
	REELECT ROGIER RIJNJA AS DIRECTOR	For	Do Not Vote	
	REELECT CHARLES RYAN AS DIRECTOR REELECT ALEXANDER VOLOSHIN AS DIRECTOR	For For	Do Not Vote Do Not Vote	
	APPROVE CANCELLATION OF OUTSTANDING CLASS C SHARES	For	Do Not Vote	Managemen
	RATIFY "TECHNOLOGIES OF TRUST - AUDIT" JSC AS AUDITORS	For	Do Not Vote	Managemen
	GRANT BOARD AUTHORITY TO ISSUE CLASS A SHARES	For	Do Not Vote	Management
	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE	For	Do Not Vote	Management
0	RIGHTS FROM SHARE ISSUANCES AUTHORIZE REPURCHASE OF UP TO 20 PERCENT OF ISSUED SHARE CAPITAL	For	Do Not Vote	Managemen
	 EX N.V.			
ماد	er: Security ID: N9 ing Date: MAY 15, 2023 Meeting Type: Ex rd Date: APR 17, 2023		ry General Mee	eting
eet			Vote Cast	Sponsor
eet eco	Proposal	Mgt Rec		Managanan
leet: leco	ACCEPT BINDING NOMINATION BY THE HOLDER OF THE PRIORITY SHARE, ANDREY BETIN AS NON- EXECUTIVE MEMBER OF THE	Mgt Rec Unknown		Managemen
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leet:	ACCEPT BINDING NOMINATION BY THE HOLDER OF THE PRIORITY SHARE, ANDREY BETIN AS NON- EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS RATIFY REANDA AUDIT & ASSURANCE B.V. AS AUDITORS	Unknown Unknown	Abstain Abstain	Managemen
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RIGHTS FROM SHARE ISSUANCES Do Not Vote Management CAPITAL Do Not Vote Management HEJIANG SANHUA INTELLIGENT CONTROLS CO LTD Intervention Icker: Security ID: Y9890L126 eveting Date: AUG 30, 2022 Meeting Type: ExtraOrdinary General Meeting ecord Date: AUG 23, 2022 Proposal Mgt Rec Vote Cast 2022 INTERIM PROFIT DISTRIBUTION PLAN: For For Management THE DETAILED PROFIT DISTRIBUTION PLAN: For ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNV1.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): ADJUSTMENT OF THE GUARANTEE FOR For ADJUSTMENT OF THE GUARANTEE FOR For For Management CONTROLLED SUBSIDIARIES Security ID: Y9890L126 Setting Date: DEC 14, 2022 Meeting Type: ExtraOrdinary General Meeting reord Date: DEC 47, 2022 Mgt Rec Vote Cast Sponsor GDR ISSUANCE AND LISTING ON THE SIX For For Management SWISS EXCHANGE: SUGANCE AND LISTING ON For For Management TWTSS MISS EXCHANGE: ISSUING NO					
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	.4 .5 .6 .7 .8	THE SIX SWISS EXCHANGE: ISSUING DATE PLAN FOR GOR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: ISSUING METHOD PLAN FOR GOR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: ISSUING SCALE PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: GDR SCALE DURING THE DURATION PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: CONVERSION RATIO OF GDRS AND BASIC SECURITIES OF A-SHARES PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: PRICING METHOD PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: PRICING METHOD PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: ISSUING TARGETS PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: CONVERSION LIMIT PERIOD OF GORS AND BASIC SECURITIES OF A-SHARES PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: UNDERWRITING METHOD REPORT ON THE USE OF PREVIOUSLY-RAISED FUND FOR THE USE OF RAISED FUNDS FROM GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE DISTRIBUTION PLAN FOR ACCUMULATED RETADD READ FOR THE USE OF RAISED FUNDS FROM GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE DISTRIBUTION PLAN FOR ACCUMULATED RETAINED PROFITS BEFORE THE GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE DISTRIBUTION PLAN FOR ACCUMULATED RETAINED PROFITS BEFORE THE GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE MENDOMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (DRAFT) (APPLICABLE	For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management
	4 5 6 7 8 9	THE SIX SWISS EXCHANGE: ISSUING DATE PLAN FOR GOR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: ISSUING METHOD PLAN FOR GOR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: ISSUING SCALE PLAN FOR GOR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: GDR SCALE DURING THE DURATION PLAN FOR GOR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: CONVERSION RATIO OF GDRS AND BASIC SECURITIES OF A-SHARES PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: PRICING METHOD PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: PRICING METHOD PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: CONVERSION IHE SIX SWISS EXCHANGE: CONVERSION IHE SIX SWISS EXCHANGE: INSUING TARGETS PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: UNDERWRITING ON THE SIX SWISS EXCHANGE: UNDERWRITING ON THE SIX SWISS EXCHANGE: UNDERWRITING NETHOD OF GDRS AND BASIC SECURITIES OF A-SHARES PLAN FOR GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE: UNDERWRITING METHOD REPORT ON THE USE OF RAISED FUNDS FROM GDR ISSUANCE THE VALID PERIOD OF THE RESOLUTION ON THE GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE DISTRIBUTION PLAN FOR ACCUMULATED RETAINED PROFID OF THE RESOLUTION ON THE GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE DISTRIBUTION PLAN FOR ACCUMULATED RETAINED PROFITS BEFORE THE GDR ISSUANCE AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (DRAFT) (APPLICABLE AFTER GDR LISTING) AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS (DRAFT) (APPLICABLE	For For For For For For For For For	For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management

10	PROCEDURE GOVERNING THE BOARD MEETINGS (DRAFT) (APPLICABLE AFTER GDR LISTING) AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING MEETINGS OF THE SUPERVISORY COMMITTEE (DRAFT) (APPLICABLE AFTER GDR LISTING) FULL AUTHORIZATION TO THE BOARD AND	For	For	Management
11	TIS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE GDR ISSUANCE AND LISTING ON THE SIX SWISS EXCHANGE	FUI	FOI	Management
ZHEJI	ANG SANHUA INTELLIGENT CONTROLS CO LTD			
Ticke	er: Security ID: Y9	890L126		
	ng Date: MAY 19, 2023 Meeting Type: An d Date: MAY 12, 2023	nual Gener	al Meeting	
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	2022 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	Management
2	2022 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	Management
3	2022 ANNUAL ACCOUNTS	For	For	Management
4	2022 ANNUAL REPORT AND ITS SUMMARY	For	For	Management
5	2022 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY2.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	For	For	Management
6	2023 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	For	For	Management
7	LAUNCHING THE BILL POOL BUSINESS	For	For	Management
8	PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	For	For	Management
9	REAPPOINTMENT OF 2023 AUDIT FIRM	For	For	Management
10	LAUNCHING FUTURES HEDGING BUSINESS	For	For	Management
11	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	For	For	Management
12	PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	For	For	Management
13	CHANGE OF THE COMPANY'S DOMICILE AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	For	For	Management

ADVANCED ENERGY INDUSTRIES, INC.

Ticker: AEIS Security ID: 0 Meeting Date: APR 27, 2023 Meeting Type: A Record Date: MAR 08, 2023			
 # Proposal 1.1 Elect Director Grant H. Beard 1.2 Elect Director Frederick A. Ball 1.3 Elect Director Anne T. DelSanto 1.4 Elect Director Tina M. Donikowski 1.5 Elect Director Ronald C. Foster 1.6 Elect Director Stephen D. Kelley 1.7 Elect Director David W. Reed 1.9 Elect Director Brian M. Shirley 2 Ratify Ernst & Young LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 5 Approve Omnibus Stock Plan 	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
5 Approve Omnibus Stock Plan ALTAIR ENGINEERING INC. Ticker: ALTR Security ID: 0 Meeting Date: JUN 06, 2023 Meeting Type: An Record Date: APR 11, 2023	21369103		Management

# 1a	Proposal Elect Director James R. Scapa	Mgt Rec For	Vote Cast Withhold	Sponsor Management
		FUL		0
1b	Elect Director Stephen Earhart	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMN HEALTHCARE SERVICES, INC.

Tick				
Moot	er: AMN Security ID: 00	1744101		
	ing Date: MAY 17, 2023 Meeting Type: Ar	nual		
Reco	rd Date: MAR 21, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Caballero	For	For	Management
1b	Elect Director Mark G. Foletta	For	For	Management
1c 1d	Elect Director Teri G. Fontenot Elect Director Cary S. Grace	For For	For For	Management Management
1u 1e	Elect Director R. Jeffrey Harris	For	For	Management
1f	Elect Director Daphne E. Jones	For	For	Management
1g	Elect Director Martha H. Marsh	For	For	Management
1h 1i	Elect Director Sylvia Trent-Adams Elect Director Douglas D. Wheat	For For	For For	Management Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Right to Call Special Meeting	Against	Against	Shareholder
APPL	IED INDUSTRIAL TECHNOLOGIES, INC.			
Ticke	er: AIT Security ID: 03	820C105		
	ing Date: OCT 25, 2022 Meeting Type: Ar			
Reco	rd Date: AUG 26, 2022			
#	Proposal	Mat Roc	Vote Cast	Sponsor
# 1.1	Elect Director Mary Dean Hall	Mgt Rec For	For	Management
1.2	Elect Director Dan P. Komnenovich	For	For	Management
1.3	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-
ARKO	CORP.			
Ticke	er: ARKO Security ID: 04	1242108		
	ing Date: JUN 07, 2023 Meeting Type: Ar			
	rd Date: APR 13, 2023			
	Dreness1	Mat D	Vato Co	Coox
# 1.1	Proposal Elect Director Andrew R. Heyer	Mgt Rec For	Vote Cast For	Sponsor Management
1.1	Elect Director Steven J. Heyer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
_	Executive Officers' Compensation	_	_	
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
ΑΤΚΟΙ	RE, INC.			
Tick	er: ATKR Security ID: 04	7649108		
	er: ATKR Security ID: 04 ing Date: JAN 27, 2023 Meeting Type: Ar	7649108 Inual		
Reco	rd Date: NOV 30, 2022			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeri L. Isbell	For	For	Management
1b	Elect Director Wilbert W. James, Jr.	For	For	Management
1c 1d	Elect Director Betty R. Johnson Elect Director Justin A. Kershaw	For For	For For	Management Management
1u 1e	Elect Director Scott H. Muse	For	For	Management
lf	Elect Director Michael V. Schrock	For	For	Management
1h	Elect Director William E. Waltz, Jr.	For	For	Management
1i	Elect Director A. Mark Zeffiro	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
2	Executive Officers' Compensation		One Vean	Management
2 3	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	
	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as	One Year For	For	Management
3	Advisory Vote on Say on Pay Frequency			
3	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as			
3	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as			
3 4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as			
3 4 	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors NTIC UNION BANKSHARES CORPORATION	For		
3 4 ATLAI Ticke	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors NTIC UNION BANKSHARES CORPORATION er: AUB Security ID: 04	For 		
3 4 ATLAI Ticke Meet:	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors NTIC UNION BANKSHARES CORPORATION	For 		
3 4 ATLAI Ticko Meet: Recor	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors NTIC UNION BANKSHARES CORPORATION er: AUB Security ID: 04 ing Date: MAY 02, 2023 Meeting Type: Ar rd Date: MAR 08, 2023	For 9911A107 Inual	For	Management
3 4 ATLAI Ticke Meet: Recor	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors NTIC UNION BANKSHARES CORPORATION er: AUB Security ID: 04 ing Date: MAY 02, 2023 Meeting Type: Ar rd Date: MAR 08, 2023 Proposal	For 1911A107 Inual Mgt Rec	For Vote Cast	Management
3 4 ATLAI Ticko Meet: Recor	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors NTIC UNION BANKSHARES CORPORATION er: AUB Security ID: 04 ing Date: MAY 02, 2023 Meeting Type: Ar rd Date: MAR 08, 2023	For 9911A107 Inual	For	Management Sponsor Management
3 4 ATLAI Ticke Meet: Recor # 1.1	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors NTIC UNION BANKSHARES CORPORATION er: AUB Security ID: 04 ing Date: MAY 02, 2023 Meeting Type: Ar rd Date: MAR 08, 2023 Proposal Elect Director John C. Asbury	For 1911A107 Innual Mgt Rec For	For Vote Cast For	Management
3 4 ATLAI Ticke Meet: Recor # 1.1 1.2 1.3 1.4	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors NTIC UNION BANKSHARES CORPORATION er: AUB Security ID: 04 ing Date: MAY 02, 2023 Meeting Type: Ar rd Date: MAR 08, 2023 Proposal Elect Director John C. Asbury Elect Director Patrick E. Corbin Elect Director Heather M. Cox Elect Director Rilla S. Delorier	For 9911A107 inual Mgt Rec For For For For	For Vote Cast For For For For	Management Sponsor Management Management Management Management
3 4 ATLAN Ticka Meet: Recon # 1.1 1.2 1.3 1.4 1.5	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors NTIC UNION BANKSHARES CORPORATION er: AUB Security ID: 04 ing Date: MAY 02, 2023 Meeting Type: Ar rd Date: MAR 08, 2023 Proposal Elect Director John C. Asbury Elect Director Patrick E. Corbin Elect Director Railla S. Delorier Elect Director Frank Russell Ellett	For 9911A107 Inual Mgt Rec For For For For For	For Vote Cast For For For For For For	Sponsor Management Management Management Management Management Management
3 4 ATLAI Ticke Meet: Reco # 1.1 1.2 1.3 1.4 1.5 1.6	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors NTIC UNION BANKSHARES CORPORATION er: AUB Security ID: 04 ing Date: MAY 02, 2023 Meeting Type: Ar rd Date: MAR 08, 2023 Proposal Elect Director John C. Asbury Elect Director Patrick E. Corbin Elect Director Heather M. Cox Elect Director Reilla S. Delorier Elect Director Rilla S. Delorier Elect Director Prank Russell Ellett Elect Director Patrick J. McCann	For 9911A107 mual Mgt Rec For For For For For For For For	For Vote Cast For For For For For For For	Management Sponsor Management Management Management Management Management Management
3 4 ATLAN Ticka Meet: Recon # 1.1 1.2 1.3 1.4 1.5	Advisory Vote on Say on Pay Frequency Ratify Deloitte & Touche LLP as Auditors NTIC UNION BANKSHARES CORPORATION er: AUB Security ID: 04 ing Date: MAY 02, 2023 Meeting Type: Ar rd Date: MAR 08, 2023 Proposal Elect Director John C. Asbury Elect Director Patrick E. Corbin Elect Director Railla S. Delorier Elect Director Frank Russell Ellett	For 9911A107 Inual Mgt Rec For For For For For	For Vote Cast For For For For For For	Management Sponsor Management Management Management Management Management

1.9	Elect Director Thomas G. Snead, Jr	For	For	Management
1.10	Elect Director Ronald L. Tillett	For	For	Management
1.11	Elect Director Keith L. Wampler	For	For	Management
1.12	Elect Director F. Blair Wimbush	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AVIENT CORPORATION

	er: AVNT Security ID: ng Date: MAY 11, 2023 Meeting Type: rd Date: MAR 14, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director Neil Green	For	For	Management
1.5	Elect Director William R. Jellison	For	For	Management
1.6	Elect Director Sandra Beach Lin	For	For	Management
1.7	Elect Director Kim Ann Mink	For	For	Management
1.8	Elect Director Ernest Nicolas	For	For	Management
1.9	Elect Director Robert M. Patterson	For	For	Management
1.10	Elect Director Kerry J. Preete	For	For	Management
1.11	Elect Director Patricia Verduin	For	For	Management
1.12	Elect Director William A. Wulfsohn	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	/ One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

CACI INTERNATIONAL INC

Ticker: CACI Meeting Date: OCT 20, Record Date: AUG 26,	0 71			
# Proposal		Mgt Rec	Vote Cast	Sponsor
1a Elect Director M	Michael A. Daniels	For	For	Management
1b Elect Director L	∟isa S. Disbrow	For	For	Management
1c Elect Director S	Susan M. Gordon	For	For	Management
1d Elect Director W	Villiam L. Jews	For	For	Management
1e Elect Director G	Gregory G. Johnson	For	For	Management
1f Elect Director F	Ryan D. McCarthy	For	For	Management
1g Elect Director 3	John S. Mengucci	For	For	Management
1h Elect Director F	Philip O. Nolan	For	For	Management
1i Elect Director 3	James L. Pavitt	For	For	Management
1j Elect Director D	Debora A. Plunkett	For	For	Management
1k Elect Director W	William S. Wallace	For	For	Management
2 Advisory Vote to	o Ratify Named	For	For	Management
Executive Office	ers' Compensation			
3 Ratify Pricewate	erhouseCoopers LLP as	For	For	Management
Auditors				

CADENCE BANK

	er: CADE ing Date: APR 26, 2023 rd Date: MAR 03, 2023	Security ID: Meeting Type:			
#	Proposal		Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deborah	M. Cannon	For	For	Management
1.2	Elect Director Warren	A. Hood, Jr.	For	For	Management
1.3	Elect Director Preciou	s W. Owodunni	For	For	Management
1.4	Elect Director Thomas	R. Stanton	For	For	Management
2	Advisory Vote to Ratif	,	For	For	Management
	Executive Officers' Co	•	.		
3	Advisory Vote on Say o		/ One Year	One Year	Management
4	Ratify FORVIS, LLP as	Auditors	For	For	Management

CHEGG, INC.

		ecurity ID: eeting Type:			
#	Proposal		Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Renee Bud	ig	For	For	Management
1b	Elect Director Dan Rosen	sweig	For	For	Management
1c	Elect Director Ted Schle	in	For	For	Management
2	Advisory Vote to Ratify	Named	For	For	Management
	Executive Officers' Comp	ensation			•
3	Approve Omnibus Stock Pl	an	For	Against	Management

4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COLUMBIA BANKING SYSTEM, INC.						
Ticker: COLB Security ID: 197236102 Meeting Date: MAY 18, 2023 Record Date: MAR 21, 2023						
 # Proposal a Elect Director Cort L. O'Haver b Elect Director Craig D. Eerkes c Elect Director Mark A. Finkelstein 1d Elect Director Pergy Y. Fowler 1f Elect Director Randal L. Lund 1g Elect Director Luis M. Machuca 1h Elect Director S. Mae Fujita Numata 1i Elect Director John F. Schultz 1k Elect Director Clint E. Stein 1m Elect Director Hilliard C. Terry, III 1n Elect Director Anddria Varnado 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Advisory Vote on Say on Pay Frequency 4 Ratify Deloitte & Touche LLP as Auditors 	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management			
Auditors						
COMFORT SYSTEMS USA, INC.						
Ticker: FIX Security ID: 199908104 Meeting Date: MAY 16, 2023 Meeting Type: Annual Record Date: MAR 17, 2023						
 # Proposal 1.1 Elect Director Darcy G. Anderson 1.2 Elect Director Herman E. Bulls 1.3 Elect Director Brian E. Lane 1.4 Elect Director Pablo G. Mercado 1.5 Elect Director Franklin Myers 1.6 Elect Director Constance E. Skidmore 1.7 Elect Director Vance W. Tang 1.9 Elect Director Cindy L. Wallis-Lage 2 Ratify Deloitte & Touche LLP as Auditors 3 Advisory Vote to Ratify Named Executive Officers' Compensation 4 Advisory Vote on Say on Pay Frequency 	Mgt Rec For For For For For For For For For One Year	Vote Cast For For For For For For For For For One Year	Sponsor Management Management Management Management Management Management Management Management Management Management			
COMMUNITY HEALTHCARE TRUST INCORPORATED						
Ticker: CHCT Security ID: 20 Meeting Date: MAY 04, 2023 Meeting Type: An Record Date: MAR 02, 2023	0369C106 nnual					
 Proposal 1.1 Elect Director Cathrine Cotman 1.2 Elect Director David Dupuy 1.3 Elect Director Alan Gardner 1.4 Elect Director Claire Gulmi 1.5 Elect Director Robert Hensley 1.6 Elect Director Lawrence Van Horn 2 Advisory Vote to Ratify Named Executive Officers' Compensation 3 Ratify BDO USA, LLP as Auditors 	Mgt Rec For For For For For For For	Vote Cast For For For For For Against For	Sponsor Management Management Management Management Management Management Management			

CSG SYSTEMS INTERNATIONAL, INC.

0	CSGS Date: MAY 17, 2023	Security ID: Meeting Type:			
Record Da	ate: MAR 22, 2023				
# Pro	posal		Mgt Rec	Vote Cast	Sponsor
1a Ele	ect Director Rachel	A. Barger	For	For	Management
1b Ele	ect Director David G	. Barnes	For	For	Management
1c Ele	ect Director Rajan N	laik	For	For	Management
1d Ele	ect Director Haiyan	Song	For	For	Management
	visory Vote to Ratif ecutive Officers' Co		For	For	Management
	visory Vote on Say o end Omnibus Stock Pl		y One Year For	One Year Against	Management Management

5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General	For	For	Management
5	Corporation Law Ratify KPMG LLP as Auditors	For	For	Management
IODE	ES INCORPORATED			
icke	er: DIOD Security ID: 25	54543101		
	ing Date: MAY 23, 2023 Meeting Type: Ar rd Date: MAR 24, 2023			
.1	Proposal Elect Director Elizabeth (Beth) Bull	Mgt Rec For	Vote Cast For	Sponsor Management
.2	Elect Director Angie Chen Button	For	For	Management
.3 .4	Elect Director Warren Chen Elect Director Michael R. Giordano	For	For	Management
.5	Elect Director Keh-Shew Lu	For For	For For	Management Management
.6	Elect Director Peter M. Menard	For	For	Management
.7	Elect Director Christina Wen-Chi Sung Advisory Vote to Ratify Named	For For	For For	Management Management
	Executive Officers' Compensation	101	101	Harragemerre
	Advisory Vote on Say on Pay Frequency	One Year		Management
	Ratify Moss Adams LLP as Auditors	For	For	Management
STE	ERLY GOVERNMENT PROPERTIES, INC. er: DEA Security ID: 27	7616P103		
eeti	ing Date: MAY 02, 2023 Meeting Type: Ar nd Date: MAR 22, 2023			
	Proposal	Mgt Rec	Vote Cast	Sponsor
.1	Elect Director Darrell W. Crate	For	For	Management
2	Elect Director William C. Trimble, III Elect Director Michael P. Ibe	For For	For For	Management Management
4	Elect Director William H. Binnie	For	For	Management
5	Elect Director Cynthia A. Fisher	For	Against	Management
.6 .7	Elect Director Scott D. Freeman Elect Director Emil W. Henry, Jr.	For For	For For	Management Management
. 8	Elect Director Tara S. Innes	For	For	Management
	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
	ERN BANKSHARES, INC.	202010		
	er: EBC Security ID: 27 ing Date: MAY 15, 2023 Meeting Type: Ar nd Date: MAR 10, 2023	7627N105 Inual		
	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Luis A. Borgen	For	For	Management
.1	Elect Director Luis A. Borgen Elect Director Diane S. Hessan	For For	For For	Management Management
.1 .2 .3	Elect Director Luis A. Borgen	For	For	Management
1 2 3	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named	For For For	For For For	Management Management Management
1 2 3	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess	For For For For	For For For For	Management Management Management Management
.1 .2 .3 .4	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation	For For For For For	For For For For For	Management Management Management Management Management
.1 .2 .3 .4	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	For For For For For	For For For For For	Management Management Management Management Management
.1 .2 .3 .4	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors RE CAPITAL GROUP, INC.	For For For For For For 22554102	For For For For For	Management Management Management Management Management
.1 .2 .3 .4 NCOF	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors RE CAPITAL GROUP, INC. er: ECPG Security ID: 25 ing Date: JUN 09, 2023 Meeting Type: Ar rd Date: APR 14, 2023	For For For For For 22554102 anual	For For For For For	Management Management Management Management Management
1 2 3 4	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors RE CAPITAL GROUP, INC. er: ECPG Security ID: 25 ing Date: JUN 09, 2023 Meeting Type: Ar	For For For For For For 22554102	For For For For For	Management Management Management Management Management
.1 .2 .3 .4 NCOF	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors RE CAPITAL GROUP, INC. er: ECPG Security ID: 25 ing Date: JUN 09, 2023 Meeting Type: Ar d Date: APR 14, 2023 Proposal Elect Director Michael P. Monaco Elect Director William C. Goings	For For For For For 22554102 Innual Mgt Rec For For	For For For For For Vote Cast For For	Management Management Management Management Management Sponsor Management Management
.1 .2 .3 .4 NCOF icketi	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors RE CAPITAL GROUP, INC. er: ECPG Security ID: 25 ing Date: JUN 09, 2023 Meeting Type: Ar ad Date: APR 14, 2023 Proposal Elect Director Michael P. Monaco Elect Director William C. Goings Elect Director Ashwini (Ash) Gupta	For For For For For 22554102 mual Mgt Rec For For	For For For For For Vote Cast For For For	Management Management Management Management Management Sponsor Management Management Management
1 2 3 4 VCOF	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors RE CAPITAL GROUP, INC. er: ECPG Security ID: 25 ing Date: JUN 09, 2023 Meeting Type: Ar d Date: APR 14, 2023 Proposal Elect Director Michael P. Monaco Elect Director William C. Goings	For For For For For 22554102 Innual Mgt Rec For For	For For For For For Vote Cast For For	Management Management Management Management Management Sponsor Management Management
1 2 3 4 ACOF	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors RE CAPITAL GROUP, INC. er: ECPG Security ID: 25 Ing Date: JUN 09, 2023 Meeting Type: Ar d Date: APR 14, 2023 Proposal Elect Director Michael P. Monaco Elect Director William C. Goings Elect Director Wendy G. Hannam Elect Director Jeffrey A. Hilzinger Elect Director Angela A. Knight	For For For For For O2554102 Innual Mgt Rec For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
1 2 3 4 NCOF	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors CARE CAPITAL GROUP, INC. er: ECPG Security ID: 25 ing Date: JUN 09, 2023 Meeting Type: Ar d Date: APR 14, 2023 Proposal Elect Director Michael P. Monaco Elect Director Michael P. Monaco Elect Director Ashwini (Ash) Gupta Elect Director Ashwini (Ash) Gupta Elect Director Jeffrey A. Hilzinger Elect Director Angela A. Knight Elect Director Laura Newman Olle	For For For For For For 22554102 mual Mgt Rec For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
1 2 3 4 ICOF	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors RE CAPITAL GROUP, INC. er: ECPG Security ID: 25 Ing Date: JUN 09, 2023 Meeting Type: Ar d Date: APR 14, 2023 Proposal Elect Director Michael P. Monaco Elect Director William C. Goings Elect Director Wendy G. Hannam Elect Director Jeffrey A. Hilzinger Elect Director Angela A. Knight	For For For For For O2554102 Innual Mgt Rec For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
1 2 3 4 ICOF	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors RE CAPITAL GROUP, INC. er: ECPG Security ID: 25 Ing Date: JUN 09, 2023 Meeting Type: Ar d Date: APR 14, 2023 Proposal Elect Director Michael P. Monaco Elect Director Michael P. Monaco Elect Director William C. Goings Elect Director William C. Goings Elect Director Ashwini (Ash) Gupta Elect Director Ashwini (Ash) Gupta Elect Director Angela A. Knight Elect Director Richard P. Stovsky Elect Director Richard P. Stovsky Elect Director Ratify Named	For For For For For 22554102 mual Mgt Rec For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management
.1 .2 .3 .4 NCOF	Elect Director Luis A. Borgen Elect Director Diane S. Hessan Elect Director Robert F. Rivers Elect Director Paul D. Spiess Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors RE CAPITAL GROUP, INC. er: ECPG Security ID: 25 ing Date: JUN 09, 2023 Meeting Type: Ar d Date: APR 14, 2023 Proposal Elect Director Michael P. Monaco Elect Director William C. Goings Elect Director William C. Goings Elect Director Ashwini (Ash) Gupta Elect Director Ashwini (Ash) Gupta Elect Director Angela A. Knight Elect Director Laura Newman Olle Elect Director Ashish Masih	For For For For For O2554102 Inual Mgt Rec For For For For For For For For For For	For For For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management

ENERSYS

Meeting Date: AUG 04, 2022 Meeting Type: Annual Record Date: JUN 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard I. Hoffen	For	For	Management
1.2	Elect Director David M. Shaffer	For	For	Management
1.3	Elect Director Ronald P. Vargo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			

ENOVIS CORPORATION

				-
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Matthew L. Trerotola Elect Director Barbara W. Bodem	For For	For	Management
10 1c			For	Management
1d	Elect Director Liam J. Kelly	For	For	Management
le	Elect Director Angela S. Lalor Elect Director Philip A. Okala	For	For	Management
ie 1f	Elect Director Christine Ortiz	For	For	Management
	Elect Director A. Clayton Perfall	For For	For	Management
lg Ih			For	Management
in 1i	Elect Director Brady R. Shirley	For	For For	Management
L1 Lj	Elect Director Rajiv Vinnakota Elect Director Sharon Wienbar	For For	For	Management Management
1 J 2	Ratify Ernst & Young LLP as Auditors	For		Management
2 3	Advisory Vote to Ratify Named	For	For	Management
5	Executive Officers' Compensation	FOR	For	management
	Executive officers compensation			
4	Advisory Voto on Say on Pay Enguency	One Vern		
	Advisory Vote on Say on Pay Frequency	One Year		Management
	Advisory Vote on Say on Pay Frequency Approve Nonqualified Employee Stock Purchase Plan	One Year For	One Year For	
5	Approve Nonqualified Employee Stock			
5 ENVI Tick Meet	Approve Nonqualified Employee Stock Purchase Plan STA HOLDINGS CORPORATION	For 9415F104		
5 ENVI Tick Meet Reco	Approve Nonqualified Employee Stock Purchase Plan STA HOLDINGS CORPORATION er: NVST Security ID: 2 ing Date: MAY 23, 2023 Meeting Type: A	For 9415F104		Management Management
5 ENVI Fick Meet Reco	Approve Nonqualified Employee Stock Purchase Plan STA HOLDINGS CORPORATION er: NVST Security ID: 2 ing Date: MAY 23, 2023 Meeting Type: A rd Date: MAR 27, 2023	For 9415F104 nnual	For	Management
5 ENVI Fick Meet Reco #	Approve Nonqualified Employee Stock Purchase Plan STA HOLDINGS CORPORATION er: NVST Security ID: 2 ing Date: MAY 23, 2023 Meeting Type: A rd Date: MAR 27, 2023 Proposal	For 9415F104 nnual Mgt Rec	For Vote Cast	Management
5 ENVI Tick Meet Reco # 1.1	Approve Nonqualified Employee Stock Purchase Plan STA HOLDINGS CORPORATION er: NVST Security ID: 2 ing Date: MAY 23, 2023 Meeting Type: A rd Date: MAR 27, 2023 Proposal Elect Director Kieran T. Gallahue	For 9415F104 nnual Mgt Rec For	For Vote Cast For	Management Sponsor Management
5 ENVI Tick Meet Reco # 1.1 1.2 1.3	Approve Nonqualified Employee Stock Purchase Plan STA HOLDINGS CORPORATION er: NVST Security ID: 2 ing Date: MAY 23, 2023 Meeting Type: A rd Date: MAR 27, 2023 Proposal Elect Director Kieran T. Gallahue Elect Director Barbara Hulit	For 9415F104 nnual Mgt Rec For For	For Vote Cast For For	Management Sponsor Management Management
5 ENVI Tick Meet Reco # 1.1 1.2 1.3 1.4	Approve Nonqualified Employee Stock Purchase Plan STA HOLDINGS CORPORATION er: NVST Security ID: 2 ing Date: MAY 23, 2023 Meeting Type: A rd Date: MAR 27, 2023 Proposal Elect Director Kieran T. Gallahue Elect Director Barbara Hulit Elect Director Amir Aghdaei	For 9415F104 nnual Mgt Rec For For For	For Vote Cast For For For	Management Sponsor Management Management Management
5 ENVI Tick Meet Reco # 1.1 1.2 1.3 1.4 1.5	Approve Nonqualified Employee Stock Purchase Plan STA HOLDINGS CORPORATION er: NVST Security ID: 2 ing Date: MAY 23, 2023 Meeting Type: A rd Date: MAR 27, 2023 Proposal Elect Director Kieran T. Gallahue Elect Director Barbara Hulit Elect Director Amir Aghdaei Elect Director Vivek Jain	For 9415F104 nnual Mgt Rec For For For For	For Vote Cast For For For For For	Management Sponsor Management Management Management Management
Tick Meet	Approve Nonqualified Employee Stock Purchase Plan STA HOLDINGS CORPORATION er: NVST Security ID: 2 ing Date: MAY 23, 2023 Meeting Type: A rd Date: MAR 27, 2023 Proposal Elect Director Kieran T. Gallahue Elect Director Barbara Hulit Elect Director Amir Aghdaei Elect Director Vivek Jain Elect Director Daniel Raskas	For 9415F104 nnual Mgt Rec For For For For For For	For Vote Cast For For For For For For	Management Sponsor Management Management Management Management Management

ESAB CORPORATION

Ticker:ESABSecurity ID: 296053106Meeting Date:MAY 11, 2023Meeting Type: AnnualRecord Date:MAR 20, 2023

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director Mitchell P. Rales	For	For	Management
Elect Director Stephanie M. Phillipps	For	For	Management
Elect Director Didier Teirlinck	For	For	Management
Ratify Ernst & Young LLP as Auditors	For	For	Management
Advisory Vote to Ratify Named	For	For	Management
Executive Officers' Compensation			
Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
	Elect Director Mitchell P. Rales Elect Director Stephanie M. Phillipps Elect Director Didier Teirlinck Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Elect Director Mitchell P. Rales For Elect Director Stephanie M. Phillipps For Elect Director Didier Teirlinck For Ratify Ernst & Young LLP as Auditors For Advisory Vote to Ratify Named For Executive Officers' Compensation	Elect Director Mitchell P. Rales For For Elect Director Stephanie M. Phillipps For For Elect Director Didier Teirlinck For For Ratify Ernst & Young LLP as Auditors For For Advisory Vote to Ratify Named For For Executive Officers' Compensation

FB FINANCIAL CORPORATION

Ticker:	FBK		Security ID:	30257X104
Meeting Date:	MAY 18,	2023	Meeting Type:	Annual
Record Date:	MAR 24,	2023		

# 1.1	Proposal Elect Director J. Jonathan (Jon) Ayers	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director William (Bill)) F. Carpenter, III	For	For	Management
1.3	Elect Director Agenia W. Clark	For	For	Management
1.4	Elect Director James (Jim) W. Cross, IV	For	For	Management
1.5	Elect Director James (Jimmy) L. Exum	For	For	Management
1.6	Elect Director Christopher (Chris) T. Holmes	For	For	Management
1.7	Elect Director Orrin H. Ingram	For	For	Management
1.8	Elect Director Raja J. Jubran	For	For	Management
1.9	Elect Director C. Wright Pinson	For	For	Management
1.10	Elect Director Emily J. Reynolds	For	For	Management
1.11	Elect Director Melody J. Sullivan	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

FEDERAL SIGNAL CORPORATION

	er: FSS Security ID: ng Date: APR 25, 2023 Meeting Type: d Date: FEB 27, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene J. Lowe, III	For	For	Management
1.2	Elect Director Dennis J. Martin	For	For	Management
1.3	Elect Director Bill Owens	For	For	Management
1.4	Elect Director Shashank Patel	For	For	Management
1.5	Elect Director Brenda L. Reichelderfe	r For	For	Management
1.6	Elect Director Jennifer L. Sherman	For	For	Management
1.7	Elect Director John L. Workman	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

GLACIER BANCORP, INC.

	r: GBCI Security ID: 3 ng Date: APR 26, 2023 Meeting Type: A d Date: FEB 23, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Boyles	For	For	Management
1.2	Elect Director Robert A. Cashell, Jr.	For	For	Management
1.3	Elect Director Randall M. Chesler	For	For	Management
1.4	Elect Director Sherry L. Cladouhos	For	For	Management
1.5	Elect Director Jesus T. Espinoza	For	For	Management
1.6	Elect Director Annie M. Goodwin	For	For	Management
1.7	Elect Director Kristen L. Heck	For	For	Management
1.8	Elect Director Michael B. Hormaechea	For	For	Management
1.9	Elect Director Craig A. Langel	For	For	Management
1.10	Elect Director Douglas J. McBride	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify FORVIS LLP as Auditors	For	For	Management

HAYWARD HOLDINGS, INC.

	ing Date:	HAYW MAY 18, MAR 20,	Security ID: Meeting Type:			
# 1a 1b		l irector k irector M		Mgt Rec For For	Vote Cast Withhold Withhold	Sponsor Manageme Manageme

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin D. Brown	For	Withhold	Management
1b	Elect Director Mark McFadden	For	Withhold	Management
1c	Elect Director Arthur L. Soucy	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			

HILTON GRAND VACATIONS INC.

Ticker:HGVMeeting Date:MAY 03, 2023Record Date:MAR 10, 2023	Security ID: 43283X105 Meeting Type: Annual
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#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Elect Director Mark D. Wang	For	For	Management
1.2	Elect Director Leonard A. Potter	For	For	Management
1.3	Elect Director Brenda J. Bacon	For	For	Management
1.4	Elect Director David W. Johnson	For	For	Management
1.5	Elect Director Mark H. Lazarus	For	For	Management
1.6	Elect Director Pamela H. Patsley	For	For	Management
1.7	Elect Director David Sambur	For	For	Management
1.8	Elect Director Alex van Hoek	For	For	Management
1.9	Elect Director Paul W. Whetsell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INGEVITY CORPORATION

		y ID: 45688C107 Type: Annual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwe	11 For	For	Management
1b	Elect Director Luis Fernandez-	Moreno For	For	Management
1c	Elect Director John C. Fortson	For	For	Management
1d	Elect Director Diane H. Gulyas	For	For	Management
1e	Elect Director Bruce D. Hoechn	er For	For	Management
1f	Elect Director Frederick J. Ly	nch For	For	Management
1g	Elect Director Karen G. Narwol	d For	For	Management
1h	Elect Director Daniel F. Sanso	ne For	For	Management
1i	Elect Director William J. Sloc	um For	For	Management
1j	Elect Director Benjamin G. (Sh Wright	on) For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensati	For	For	Management
3	Advisory Vote on Say on Pay Fr	equency One Year	One Year	Management
4	Ratify PricewaterhouseCoopers Auditors	LLP as For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

INTEGER HOLDINGS CORPORATION

	Duran and I	Mat Date	Mata Cast	C
# 1.1	Proposal	Mgt Rec	Vote Cast	Sponsor
	Elect Director Sheila Antrum	For	For	Management
1.2	Elect Director Pamela G. Bailey	For	For	Management
1.3	Elect Director Cheryl C. Capps	For	For	Management
1.4	Elect Director Joseph W. Dziedzic	For	For	Management
1.5	Elect Director James F. Hinrichs	For	For	Management
1.6	Elect Director Jean Hobby	For	For	Management
1.7	Elect Director Tyrone Jeffers	For	For	Management
1.8	Elect Director M. Craig Maxwell	For	For	Managemen
1.9	Elect Director Filippo Passerini	For	For	Managemen
1.10	Elect Director Donald J. Spence	For	For	Managemen
1.11	Elect Director William B. Summers, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Managemen
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Managemen
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Managemen [.]

Ticker:	ITRI	Security ID: 465741106
Meeting Date:	MAY 11, 2023	Meeting Type: Annual
Record Date:	MAR 07, 2023	

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Hemmingsen	For	For	Management
1b	Elect Director Jerome J. Lande	For	For	Management
1c	Elect Director Frank M. Jaehnert	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock	For	For	Management
	Purchase Plan			
5	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
2 3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Qualified Employee Stock Purchase Plan Ratify Deloitte & Touche LLP as	For One Year For	For One Year For	Managem Managem Managem

JOHN BEAN TECHNOLOGIES CORPORATION

Ticker:	JBT	Security ID:	477839104
Meeting Date:	MAY 12, 2023	Meeting Type:	Annual
Record Date:	MAR 17, 2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barbara L. Brasier	For	For	Management
1b	Elect Director Brian A. Deck	For	For	Management
1c	Elect Director Polly B. Kawalek	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLC as	For	For	Management
	Auditors			

	ing Date: MAY 25, 2023 Meeting Type: A rd Date: MAR 28, 2023	nnual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a 1b	Elect Director Michael P. Kehoe	For	For	Management Management
1b 1c	Elect Director Steven J. Bensinger Elect Director Teresa P. Chia	For For	For For	Management Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f 1g	Elect Director Robert Lippincott, III Elect Director James J. Ritchie	For For	For For	Management Management
1g 1h	Elect Director Frederick L. Russell, Jr.	For	For	Management Management
1i 2	Elect Director Gregory M. Share	For	For For	Management Management
2 3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors	For For	For	Management Management
LIVE	OAK BANCSHARES, INC.			
	er: LOB Security ID: 5 ing Date: MAY 16, 2023 Meeting Type: A rd Date: MAR 10, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tonya W. Bradford	For	For	Management
1.2 1.3	Elect Director William H. Cameron Elect Director Casey S. Crawford	For For	For For	Management Management
1.4	Elect Director Diane B. Glossman	For	For	Management
1.5	Elect Director Glen F. Hoffsis	For	For	Management
1.6	Elect Director David G. Lucht	For	For	Management
1.7 1.8	Elect Director James S. Mahan, III Elect Director Miltom E. Petty	For For	For For	Management Management
1.9	Elect Director Neil L. Underwood	For	For	Management
	Elect Director Yousef A. Valine	For	For	Management
1.11 2	Elect Director William L. Williams, II Amend Omnibus Stock Plan	I For For	For Against	Management Management
2 3	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation		-	
4	Ratify FORVIS, LLP as Auditors	For	For	Management
Tick Meet	ing Date: APR 17, 2023 Meeting Type: A			
Tick Meet Reco # 1.1 1.2 1.3	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A d Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director Paris G. Reece, III	nnual Mgt Rec For For For	Vote Cast For For For For	Management Management
Tick Meet Reco # 1.1 1.2 1.3 1.4	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A d Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director Paris G. Reece, III Elect Director David Siegel Advisory Vote to Ratify Named	nnual Mgt Rec For For	For For	Sponsor Management Management Management Management Management
Tick Meet Reco # 1.1 1.2 1.3 1.4 2	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A d Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director Paris G. Reece, III Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation	nnual Mgt Rec For For For For	For For For For Against	Management Management Management Management Management
Tick Meet	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A d Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director Paris G. Reece, III Elect Director David Siegel Advisory Vote to Ratify Named	nnual Mgt Rec For For For For For	For For For For Against	Management Management Management Management
Tick Meet Reco # 1.1 1.2 1.3 1.4 2 3 4 5	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A rd Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	nnual Mgt Rec For For For For One Year For For	For For For Against One Year Against For	Management Management Management Management Management Management Management
Tick Meet Reco # 1.1 1.2 1.3 1.4 2 3 4 5 	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A rd Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC.	nnual Mgt Rec For For For For One Year For For	For For For Against One Year Against For	Management Management Management Management Management Management Management
Tick Meet Reco # 1.1 1.2 1.4 2 3 4 5 MALI Tick Meet	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A rd Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC.	nnual Mgt Rec For For For One Year For For 6117J100	For For For Against One Year Against For	Management Management Management Management Management Management Management
Tick Meet Reco # 1.1 1.2 1.3 1.4 2 3 4 5 MALI Tick Reco #	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A d Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC. er: MBUU Security ID: 5 ing Date: NOV 03, 2022 Meeting Type: A rd Date: SEP 16, 2022 Proposal	Mgt Rec For For For For One Year For For 6117J100 nnual Mgt Rec	For For For Against One Year Against For Vote Cast	Management Management Management Management Management Management
Tick Meet # 1.1 1.2 1.3 1.4 2 3 4 5 MALI Tick Reco # 1.1	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A rd Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC. er: MBUU Security ID: 5 ing Date: NOV 03, 2022 Meeting Type: A rd Date: SEP 16, 2022 Proposal Elect Director Michael K. Hooks	Mgt Rec For For For For For For 6117J100 mnual Mgt Rec For	For For For Against One Year Against For Vote Cast For	Management Management Management Management Management Management Sponsor Management
Tick Meet # 1.1 1.2 1.3 1.4 2 3 4 5 MALI Tick Reco # 1.1 1.2	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A d Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC. er: MBUU Security ID: 5 ing Date: NOV 03, 2022 Meeting Type: A rd Date: SEP 16, 2022 Proposal	Mgt Rec For For For For One Year For For 6117J100 nnual Mgt Rec	For For For Against One Year Against For Vote Cast	Management Management Management Management Management Management Sponsor Management Management Management
Tick Meet # 1.1 1.2 1.3 1.4 2 3 4 5 MALI Tick Meet Reco # 1.1 1.2 1.3 2	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A rd Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC. er: MBUU Security ID: 5 ing Date: NOV 03, 2022 Meeting Type: A rd Date: SEP 16, 2022 Proposal Elect Director Michael K. Hooks Elect Director Johk E. Stokely Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For 6117J100 nnual Mgt Rec For For For For For	For For For Against One Year Against For Vote Cast For For For For For	Management Management Management Management Management Management Management Management Management Management
Tick Meet # 1.1 1.2 1.4 2 3 4 5 MALI Tick Meeto # 1.1 1.2 1.3 2	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A d Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC. er: MBUU Security ID: 5 ing Date: NOV 03, 2022 Meeting Type: A rd Date: SEP 16, 2022 Proposal Elect Director Michael K. Hooks Elect Director Jack D. Springer Elect Director John E. Stokely	Mgt Rec For For For For For For For 6117J100 nnual Mgt Rec For For For	For For For Against One Year Against For Vote Cast For For For	Management Management Management Management Management Management Sponsor Management Management Management
Tickt MRecco # 1.1 1.2 1.3 1.4 2 3 4 5 MALI 7 1.4 5 MALI 1.4 5 MALI 1.2 1.3 2 3	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A rd Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC. er: MBUU Security ID: 5 ing Date: NOV 03, 2022 Meeting Type: A rd Date: SEP 16, 2022 Proposal Elect Director Michael K. Hooks Elect Director Jack D. Springer Elect Director John E. Stokely Ratify KPMG LLP as Auditors	Mgt Rec For For For For For For For 6117J100 nnual Mgt Rec For For For For For For	For For For Against One Year Against For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
Tickt Reco # 1.1 1.2 1.3 1.4 2 3 4 5 MALI Tickt Reco # 1.1 1.2 2 3 	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A rd Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote on Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC. er: MBUU Security ID: 5 ing Date: NOV 03, 2022 Meeting Type: A rd Date: SEP 16, 2022 Proposal Elect Director Michael K. Hooks Elect Director John E. Stokely Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For 6117J100 nnual Mgt Rec For For For For For For	For For For Against One Year Against For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
Tickt Reco # 1.1 1.2 3 4 5 MALI Tickt Reco # 1.1 1.2 3 Tickt Tickt Tickt Tickt Tickt	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A d Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Sigel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC. er: MBUU Security ID: 5 ing Date: NOV 03, 2022 Meeting Type: A rd Date: SEP 16, 2022 Proposal Elect Director Michael K. Hooks Elect Director Jack D. Springer Elect Director Jack D. Springer Elect Director Jack D. Springer Elect Director John E. Stokely Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	nnual Mgt Rec For For For For For 6117J100 nnual Mgt Rec For For For For For For For	For For For Against One Year Against For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
Tickt Reeco # 1.1 1.2 3 4 5 MALI Tickt 8 4 5 Tickt 1.1 2 3 MANT Tickt Meet	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A rd Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC. er: MBUU Security ID: 5 ing Date: NOV 03, 2022 Meeting Type: A rd Date: SEP 16, 2022 Proposal Elect Director John E. Stokely Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	nnual Mgt Rec For For For For For 6117J100 nnual Mgt Rec For For For For For For For	For For For Against One Year Against For For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management
Tickt Reco # 1.1 1.2 1.3 1.4 2 3 4 5 MALI 1.2 2 3 4 5 MALI 1.1 1.2 2 3 Tickt Reco # 1.1 1.2 4 5 MALI 1.1 2 3 4 5 MALI 1.1 2 3 4 5 MALI 1.1 2 3 4 5 MALI 1.1 1.2 3 4 5 MALI 1.1 2 3 4 5 MALI 1.1 1.2 3 4 5 MALI 1.1 1.2 3 4 5 MALI 1.1 1.2 3 4 5 Tickton Macco 1.1 1.2 3 4 5 MALI 1.1 1.2 3 4 5 MALI 1.1 1.1 1.2 3 4 5 MALI 1.1 1.1 1.2 3 4 5 MALI 1.1 1.1 1.2 3 4 5 MALI 1.1 1.1 3 4 5 MALI 1.1 1.1 1.1 4 MALI 1.1 1.1 1.1 4 MALI 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A d Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC. er: MBUU Security ID: 5 ing Date: NOV 03, 2022 Meeting Type: A rd Date: SEP 16, 2022 Proposal Elect Director Michael K. Hooks Elect Director Jack D. Springer Elect JUL 29, 2022 Proposal	nnual Mgt Rec For For For For For Mgt Rec For For For For For For For For For For	For For For Against One Year Against For Vote Cast For For For For For For	Management Management Management Management Management Management Management Management Management Management Management Management
Tickt Reco # 1.1 1.2 3 4 5 MALI Tickt Reco # 1.1 1.2 3 MALI 1.2 3 Tickt Meet Tickt Meet	er: MDC Security ID: 5 ing Date: APR 17, 2023 Meeting Type: A rd Date: FEB 17, 2023 Proposal Elect Director Rafay Farooqui Elect Director David D. Mandarich Elect Director David Siegel Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors BU BOATS, INC. er: MBUU Security ID: 5 ing Date: NOV 03, 2022 Meeting Type: A rd Date: SEP 16, 2022 Proposal Elect Director John E. Stokely Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	nnual Mgt Rec For For For For For 6117J100 nnual Mgt Rec For For For For For For For	For For For Against One Year Against For For For For For For For	Management Management Management Management Management Management Management Management Management Management Management

MATAI	DOR RESOURCES COMPANY			
	er: MTDR Security ID: 5 ing Date: JUN 09, 2023 Meeting Type: A rd Date: APR 12, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Managemen
1b 1c	Elect Director Reynald A. Baribault Elect Director Timothy E. Parker	For For	For For	Managemen [®] Managemen [®]
1d	Elect Director Shelley F. Appel	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Managemen
3	Executive Officers' Compensation Ratify KPMG LLP as Auditors	For	For	Managemen
1EDP/	ACE HOLDINGS, INC.			
	er: MEDP Security ID: 54 ing Date: MAY 19, 2023 Meeting Type: A rd Date: MAR 23, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian T. Carley	For	Withhold	Managemen
1.2 1.3	Elect Director Femida H. Gwadry-Sridha Elect Director Robert O. Kraft		For Withhold	Managemen Managemen
2	Ratify Deloitte & Touche LLP as Auditors	For For	Withhold For	Managemen Managemen
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Managemen
10DE I	L N, INC.			
	er: MODN Security ID: 60 ing Date: FEB 16, 2023 Meeting Type: An rd Date: DEC 21, 2022			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tim Adams	For	For	Managemen
1.2 1.3	Elect Director Manisha Shetty Gulati Elect Director Scott Reese	For For	For For	Managemen Managemen
2	Amend Omnibus Stock Plan	For	Against	Managemen
3	Ratify PricewaterhouseCoopers LLP as	For	For	Managemen
	Auditors	Fan	Fee	Managaman
4		For	For	Managemen
	Auditors Advisory Vote to Ratify Named	For	For	Managemen
NORTH Ticke	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC.	55531307	For	Managemen
NORTI Ticke Meet: Recon	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal	55531307 Inual Mgt Rec	Vote Cast	Sponsor
NORTH Ficke Meet: Recon	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi	55531307 Inual Mgt Rec For	Vote Cast For	Sponsor Managemen
NORTH Ticke Meet: Recon # 1.1 1.2	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Lisa Bromiley	55531307 inual Mgt Rec For For	Vote Cast For For	Sponsor Managemen Managemen
NORTH Ticke Meet: Recon # 1.1 1.2	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi	55531307 Inual Mgt Rec For	Vote Cast For	Sponsor Managemen Managemen Managemen
NORTH Ticko Meet: Recon # 1.1 1.2 1.3 1.4	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Bahram Akradi Elect Director Clisa Bromiley Elect Director Michael Frantz Elect Director William Kimble	55531307 Inual Mgt Rec For For For	Vote Cast For For For	Sponsor Managemen Managemen Managemen Managemen
NORTH Ticke Meet: Recon # 1.1 1.2 1.3 1.4 1.5 1.6	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Bahram Akradi Elect Director Koy "Ernie" Easley Elect Director Wichael Frantz Elect Director William Kimble Elect Director William Kimble Elect Director Jack King	55531307 Inual Mgt Rec For For For For For For For	Vote Cast For For For For For For	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen
NORTH Ficke Meet: Recon # 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: Au rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Lisa Bromiley Elect Director Roy "Ernie" Easley Elect Director Michael Frantz Elect Director William Kimble Elect Director Jack King Elect Director Stuart Lasher	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen Managemen
NORTH Ticke Meet: Recon 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Bahram Akradi Elect Director King Elect Director William Kimble Elect Director William Kimble Elect Director Jack King Elect Director Jack King Elect Director Junifer Pomerantz Ratify Deloitte & Touche LLP as	55531307 Inual Mgt Rec For For For For For For For	Vote Cast For For For For For For	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
NORTH Tickk Meet: Recon # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: And rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Ray "Ernie" Easley Elect Director Michael Frantz Elect Director William Kimble Elect Director Stuart Lasher Elect Director Stuart Lasher Elect Director Jennifer Pomerantz	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen Managemen
NORTH Tick Meet: Recon # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Bahram Akradi Elect Director Kina Bromiley Elect Director Michael Frantz Elect Director William Kimble Elect Director Jack King Elect Director Jack King Elect Director Janifer Pomerantz Ratify Deloitte & Touche LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
NORTH Tick Meet: Recon # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Ray "Ernie" Easley Elect Director Michael Frantz Elect Director William Kimble Elect Director Stuart Lasher Elect Director Jennifer Pomerantz Ratify Deloitte & Touche LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
NORTI Fick« Recol # 1.1 1.2 1.3 1.4 1.5 1.6 2 3 4 5 5	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 66 ing Date: MAY 25, 2023 Meeting Type: An of Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Bahram Akradi Elect Director Koy "Ernie" Easley Elect Director Michael Frantz Elect Director William Kimble Elect Director William Kimble Elect Director Stuart Lasher Elect Director Stuart Lasher Elect Director Jennifer Pomerantz Ratify Deloitte & Touche LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
NORTH Ticka Meet: Recon # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5 5	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Bahram Akradi Elect Director Roy "Ernie" Easley Elect Director Michael Frantz Elect Director William Kimble Elect Director Jennifer Pomerantz Ratify Deloitte & Touche LLP as Auditors Amend Omnibus Stock Plan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	55531307 Inual Mgt Rec For For For For For For For For One Year	Vote Cast For For For For For For For For For For	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
NORTH Tick Meet: Recon # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5 NUVVA: Tick Meet:	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Bahram Akradi Elect Director Roy "Ernie" Easley Elect Director William Kimble Elect Director William Kimble Elect Director Jack King Elect Director Jack King Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency SIVE, INC.	Mgt Rec For For For For For For For For For One Year	Vote Cast For For For For For For For For For For	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
NORTH Fick(Meet: Recon # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5 NUVVA: Recon # Fick(Meet: # 1.1 1.2 1.3 1.4 1.5 1.5 1.5 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.6 1.7 1.8 2 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 66 ing Date: MAY 25, 2023 Meeting Type: Au rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Roy "Ernie" Easley Elect Director Michael Frantz Elect Director Michael Frantz Elect Director Jack King Elect Director Stuart Lasher Elect Director	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For Against For One Year	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen
Tickt Meet: Recon # 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 2 3 4 5 5 5 5 5 5 8 7 7 7 8 9 	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation HERN OIL AND GAS, INC. er: NOG Security ID: 60 ing Date: MAY 25, 2023 Meeting Type: An rd Date: MAR 28, 2023 Proposal Elect Director Bahram Akradi Elect Director Bahram Akradi Elect Director Roy "Ernie" Easley Elect Director William Kimble Elect Director William Kimble Elect Director Jack King Elect Director Jack King Elect Director Jennifer Pomerantz Ratify Deloitte & Touche LLP as Auditors Amend Omnibus Stock Plan Advisory Vote on Say on Pay Frequency SIVE, INC. er: NUVA Security ID: 67 ing Date: APR 27, 2023 Meeting Type: Sp rd Date: MAR 24, 2023	Mgt Rec For For For For For For For For For One Year	Vote Cast For For For For For For For Against For One Year	Sponsor Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen Managemen

	er: NUVA ing Date: JUN 09, 2023 nd Date: APR 25, 2023	Security ID: 6 Meeting Type: A			
#	Proposal		Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Chri	lstopher Barry	For	For	Management
1.2	Elect Director Leslie	V. Norwalk	For	For	Management
1.3	Elect Director Amy Bel	lt Raimundo	For	For	Management
2	Ratify Ernst & Young L	LP as Auditors	For	For	Management
3	Advisory Vote to Ratif	y Named	For	Against	Management
	Executive Officers' Co	mpensation		0	
4	Advisory Vote on Say o	n Pay Frequency	One Year	One Year	Management
					0

PERMIAN RESOURCES CORP.

0	PR Date: MAY 23, ate: APR 03,		Security ID: Meeting Type:			
# Pr	oposal			Mgt Rec	Vote Cast	Sponsor
1.1 El	ect Director	Maire A	. Baldwin	For	For	Management
1.2 El	ect Director	Aron Ma	rquez	For	For	Management
1.3 El	ect Director	Robert I	M. Tichio	For	For	Management
2 Ad	visory Vote t	o Ratif	y Named	For	For	Management
Ex	ecutive Offic	ers' Coi	mpensation			-
3 Am	end Omnibus S	tock Pla	an	For	For	Management
4 Ra	tify KPMG LLP	as Aud	itors	For	For	Management

SM ENERGY COMPANY

		zy ID: 78454L100 g Type: Annual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carla J. Bailo	For	For	Management
1.2	Elect Director Stephen R. Bra	nd For	For	Management
1.3	Elect Director Ramiro G. Peru	For	For	Management
1.4	Elect Director Anita M. Powers	s For	For	Management
1.5	Elect Director Julio M. Quinta	ana For	For	Management
1.6	Elect Director Rose M. Robeson	1 For	For	Management
1.7	Elect Director William D. Sul	livan For	For	Management
1.8	Elect Director Herbert S. Voge	el For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensat:	lon		
3	Advisory Vote on Say on Pay Fi	requency One Year	One Year	Management
4	Ratify Ernst & Young LLP as A	ditors For	For	Management

 4
 Ratify Ernst & Young LLP as Auditors
 For
 For
 Management

 5
 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation
 For
 For
 Management

Sponsor Management Management

STAAR SURGICAL COMPANY

Ticke	er:	STAA		Security ID:	852312305	
Meeti	ng Date:	JUN 15,	2023	Meeting Type:	Annual	
Recor	d Date:	APR 18,	2023			
		-				
#	Proposa	1			Mgt Rec	Vote Cast
1.1	Elect D	irector :	Stephen	C. Farrell	For	For
1.2	Elect D	irector [·]	Thomas	G. Frinzi	For	For

				rianagemente
1.3	Elect Director Gilbert H. Kliman	For	For	Management
1.4	Elect Director Aimee S. Weisner	For	For	Management
1.5	Elect Director Elizabeth Yeu	For	For	Management
1.6	Elect Director K. Peony Yu	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SUMMIT MATERIALS, INC.

Ticke Meeti	r: SUM Security ID: ng Date: MAY 25, 2023 Meeting Type:			
Recor	d Date: MAR 27, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph S. Cantie	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director John R. Murphy	For	For	Management
1.4	Elect Director Anne P. Noonan	For	For	Management
1.5	Elect Director Tamla D. Oates-Forney	For	For	Management
1.6	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Ratify KPMG LLP as Auditors	For	For	Management

TASKUS, INC.

	TASK MAY 18, 2023 MAR 20, 2023	Security ID: Meeting Type:			
1.2 Elect D 1.3 Elect D	l irector Jaspar irector Amit Di irector Michell KPMG LLP as Auc	.xit .e Gonzalez	Mgt Rec For For For For	Vote Cast For Withhold For For	Sponsor Management Management Management Management

THE DESCARTES SYSTEMS GROUP INC.

ng Date: JUN 15, 2023	Security ID: Meeting Type:	249906108 Annual/Speci	al	
Proposal		Mgt Rec	Vote Cast	Sponsor
		For		Management
Elect Director Deborah	Close	For	For	Management
Elect Director Eric A.	Demirian	For	For	Management
Elect Director Sandra	Hanington	For	For	Management
Elect Director Kelley	Irwin	For	For	Management
Elect Director Dennis	Maple	For	For	Management
Elect Director Chris M	untwyler	For	For	Management
Elect Director Jane O'	Hagan	For	For	Management
Elect Director Edward	J. Ryan	For	For	Management
Elect Director John J.	Walker	For	For	Management
Ratify KPMG LLP as Aud	itors	For	For	Management
Re-approve Shareholder	Rights Plan	For	For	Management
Advisory Vote on Execu Compensation Approach	tive	For	For	Management
	ng Date: JUN 15, 2023 d Date: MAY 02, 2023 Proposal Elect Director Deopak Elect Director Deborah Elect Director Sandra Elect Director Sandra Elect Director Chris M Elect Director Jane O' Elect Director Jane O' Elect Director Jane O' Elect Director Jane J. Ratify KPMG LLP as Aud Re-approve Shareholder Advisory Vote on Execu	ng Date: JUN 15, 2023 Meeting Type: d Date: MAY 02, 2023 Proposal Elect Director Deborah Close Elect Director Eric A. Demirian Elect Director Sandra Hanington Elect Director Sandra Hanington Elect Director Chris Muntwyler Elect Director Chris Muntwyler Elect Director Jane O'Hagan Elect Director Edward J. Ryan Elect Director John J. Walker Ratify KPMG LLP as Auditors Re-approve Shareholder Rights Plan Advisory Vote on Executive	ng Date: JUN 15, 2023 Meeting Type: Annual/Speci d Date: MAY 02, 2023 Proposal Mgt Rec Elect Director Deborah Close For Elect Director Enic A. Demirian For Elect Director Sandra Hanington For Elect Director Kelley Irwin For Elect Director Chris Muntwyler For Elect Director Chris Muntwyler For Elect Director Edward J. Ryan For Elect Director Edward J. Ryan For Ratify KPMG LLP as Auditors For Advisory Vote on Executive For	ng Date: JUN 15, 2023 Meeting Type: Annual/Special d Date: MAY 02, 2023 Meting Type: Annual/Special Elect Director Deepak Chopra For For Elect Director Deborah Close For For Elect Director Deborah Close For For Elect Director Sandra Hanington For For Elect Director Sandra Hanington For For Elect Director Centis Maple For For Elect Director Dennis Maple For For Elect Director Chris Muntwyler For For Elect Director Jane O'Hagan For For Elect Director Edward J. Ryan For For Elect Director John J. Walker For For Ratify KPMG LLP as Auditors For For Advisory Vote on Executive For For For

TOPGOLF CALLAWAY BRANDS CORP.

Ticker: MODG Security ID: 131193104 Meeting Date: JUN 06, 2023 Meeting Type: Annual Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Oliver G. (Chip)	For	For	Management
	Brewer, III			
1.2	Elect Director Erik J Anderson	For	For	Management
1.3	Elect Director Laura J. Flanagan	For	For	Management
1.4	Elect Director Russell L. Fleischer	For	For	Management
1.5	Elect Director Bavan M. Holloway	For	For	Management
1.6	Elect Director John F. Lundgren	For	For	Management
1.7	Elect Director Scott M. Marimow	For	For	Management
1.8	Elect Director Adebayo O. Ogunlesi	For	For	Management
1.9	Elect Director Varsha R. Rao	For	For	Management
1.10	Elect Director Linda B. Segre	For	For	Management
1.11	Elect Director Anthony S. Thornley	For	For	Management
1.12	Elect Director C. Matthew Turney	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
				-

TRIUMPH GROUP, INC.

	er: TGI Security ID: 8 ing Date: JUL 15, 2022 Meeting Type: A d Date: MAY 16, 2022	96818101 nnual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul Bourgon	For	For	Management
1b	Elect Director Daniel J. Crowley	For	For	Management
1c	Elect Director Daniel P. Garton	For	For	Management
1d	Elect Director Barbara W. Humpton	For	For	Management
1e	Elect Director Neal J. Keating	For	For	Management
1f	Elect Director William L. Mansfield	For	For	Management
1g	Elect Director Colleen C. Repplier	For	For	Management
1ĥ	Elect Director Larry O. Spencer	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Tax Benefit Preservation Plan	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

TWIST BIOSCIENCE CORPORATION

	r: TWST Security ID: 90 ng Date: FEB 07, 2023 Meeting Type: An d Date: DEC 30, 2022			
# 1.1 1.2 2	Proposal Elect Director Keith Crandell Elect Director Jan Johannessen Advisory Vote to Ratify Named Executive Officers' Compensation	Mgt Rec For For For	Vote Cast Withhold Withhold For	Sponsor Management Management Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
UNITI	GROUP INC.			
	r: UNIT Security ID: 91 ng Date: MAY 25, 2023 Meeting Type: An d Date: MAR 24, 2023			
# 1a	Proposal Elect Director Jennifer S. Banner	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Scott G. Bruce	For	For	Management
1c 1d	Elect Director Francis X. (Skip) Frantz		For	Management
1d 1e	Elect Director Kenneth A. Gunderman Elect Director Carmen Perez-Carlton	For For	For For	Management Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
4	Executive Officers' Compensation Ratify KPMG LLP as Auditors	For	For	Management
VERIN	T SYSTEMS INC.			
	r: VRNT Security ID: 92 ng Date: JUN 22, 2023 Meeting Type: An d Date: MAY 01, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management
1.2 1.3	Elect Director Linda Crawford Elect Director John Egan	For For	For For	Management Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6 1.7	Elect Director William Kurtz Elect Director Andrew Miller	For For	For For	Management Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Kristen Robinson	For	For	Management
1.10	Elect Director Yvette Smith Elect Director Jason Wright	For For	For For	Management Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4 5	Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan	One Year For	One Year Against	Management Management
	R ENTERPRISES, INC.			
Recor	ng Date: MAY 09, 2023 Meeting Type: An d Date: MAR 20, 2023	nual		
# 1.1	Proposal Elect Director Diane K. Duren	Mgt Rec For	Vote Cast For	Sponsor Management
1.2	Elect Director Derek J. Leathers	For	For	Management
1.3 2	Elect Director Michelle D. Livingstone Advisory Vote to Ratify Named	For For	For For	Management Management
2	Executive Officers' Compensation	0	0	-
3 4	Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan	One Year For	One Year For	Management Management
5	Ratify KPMG LLP as Auditors	For	For	Management
YETI	HOLDINGS, INC.			
	r: YETI Security ID: 98 ng Date: MAY 04, 2023 Meeting Type: An d Date: MAR 09, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1 1.2	Elect Director Mary Lou Kelley Elect Director Dustan E. McCoy	For	Withhold For	Management
1.2	Elect Director Dustan E. McCoy Elect Director Robert K. Shearer	For For	For Withhold	Management Management
2	Advisory Vote to Ratify Named	For	For	Management
3	Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as	For	For	Management
-	Auditors			Bemerre

Sponsor

ZIFF DAVIS, INC.

	ing Date:	ZD MAY 05, 2023 MAR 17, 2023	Security ID: Meeting Type:		
#	Proposa	l	Shah	Mgt Rec	Vote Cast
1a	Elect D	Director Vivek		For	For

1a	Elect Director Vivek Shah	For	For	Management
1b	Elect Director Sarah Fay	For	For	Management
1c	Elect Director Trace Harris	For	For	Management
1d	Elect Director W. Brian Kretzmer	For	For	Management
1e	Elect Director Jonathan F. Miller	For	For	Management
1f	Elect Director Scott C. Taylor	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

----- Homestead Value Fund -----

ABBOTT LABORATORIES

	r: ABT Security ID: 00 ng Date: APR 28, 2023 Meeting Type: An d Date: MAR 01, 2023	2824100 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Claire	For	For	Management
	Babineaux-Fontenot			
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Paola Gonzalez	For	For	Management
1.6	Elect Director Michelle A. Kumbier	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	For	Management
1.9	Elect Director Michael G. O'Grady	For	For	Management
1.10	Elect Director Michael F. Roman	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for	Against	For	Shareholder
	Shareholders to Call Special Meeting			
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Adopt Policy to Include Legal and	Against	Against	Shareholder
	Compliance Costs in Incentive			
	Compensation Metrics			

ABBVIE INC.

	er: ABBV Security ID: ng Date: MAY 05, 2023 Meeting Type: d Date: MAR 06, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Eliminate Supermajority Vote	For	For	Management
	Requirement			
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political	Against	Against	Shareholder
	Spending with Company Values and			
	Priorities			
7	Report on Lobbying Payments and Polic	cy Against	Against	Shareholder
8	Report on Impact of Extended Patent	Against	Against	Shareholder
	Exclusivities on Product Access			

AMERICAN	INTERNATIONAL	GROUP,	INC.

	er: AIG Security ID: ing Date: MAY 10, 2023 Meeting Type rd Date: MAR 13, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management

1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Require Independent Board Chair	Against	For	Shareholder

AVERY DENNISON CORPORATION

	er: AVY Security ID: 05 ing Date: APR 27, 2023 Meeting Type: An rd Date: FEB 27, 2023	3611109 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mitchell R. Butier	For	For	Management
1d 1e	Elect Director Ken C. Hicks Elect Director Andres A. Lopez	For For	For For	Management
1e 1f	Elect Director Francesca Reverberi	For	For	Management Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Julia A. Stewart	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director William R. Wagner	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
2	Executive Officers' Compensation		0.000	Managamant
3 4	Advisory Vote on Say on Pay Frequency Ratify PricewaterhouseCoopers LLP as	One Year For	One Year For	Management
4	Auditors	FOL	FOR	Management
	OF AMERICA CORPORATION			
		0505104		
Tick	er: BAC Security ID: 06 ing Date: APR 25, 2023 Meeting Type: An	0505104 nual		
	rd Date: MAR 01, 2023	nuur		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
 1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i 1-	Elect Director Lionel L. Nowell, III Elect Director Denise L. Ramos	For For	For For	Management
1j 1k	Elect Director Clayton S. Rose	For	For	Management Management
11	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management
	Executive Officers' Compensation			-
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement	Against	Against	Shareholder
0	(Change-in-Control) to Shareholder Vote		Against	Changhal day
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and	Against	Against	Shareholder
9	Underwriting Ropont on Climato Inansition Plan	Againc+	Against	Shanohal dar
Э	Report on Climate Transition Plan Describing Efforts to Align Financing	Against	Against	Shareholder
	Activities with GHG Targets			
10	Adopt Time-Bound Policy to Phase Out	Against	Against	Shareholder
10	Underwriting and Lending for New	-Bornse	Buruse	Shar choruel
	Fossil Fuel Development			
11	Commission Third Party Racial Equity	Aggingt	Against	Shareholder

	POSSII Fuel Development						
11	Commission Third Party Racial Equity Audit	Against	Against	Shareholder			

BOSTON SCIENTIFIC CORPORATION

Ticke		Security ID: 10			
	ng Date: MAY 04, 2023	Meeting Type: An	nual		
Record	d Date: MAR 10, 2023				
#	Proposal		Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelda J	. Connors	For	For	Management
1b	Elect Director Charles	J. Dockendorff	For	For	Management
1c	Elect Director Yoshiak	i Fujimori	For	For	Management
1d	Elect Director Edward	J. Ludwig	For	For	Management
1e	Elect Director Michael	. F. Mahoney	For	For	Management

1f	Elect Director David J. Roux	For	For	Management
1g	Elect Director John E. Sununu	For	For	Management
1h	Elect Director David S. Wichmann	For	For	Management
1i	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BRISTOL-MYERS SQUIBB COMPANY

	r: BMY Security ID: 1 ng Date: MAY 02, 2023 Meeting Type: A d Date: MAR 13, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
 1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
10	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and	Against	Against	Shareholder
	Non-Discrimination Audit			
7	Amend Right to Call Special Meeting	Against	For	Shareholder

CENTENE CORPORATION

Ticker	י: י	CNC		Security ID:	15135B10	L	
Meetin	ng Date: S	SEP 27,	2022	Meeting Type:	Special		
Record	Date:	AUG 10,	2022				
#	Proposal				Mgt Re	ec Vote Cast	Sponsor
1	Declassi	fy the B	oard of	[:] Directors	For	For	Management
2	Provide	Right to	Call S	pecial Meeting	g For	For	Management
3	Provide	Right to	Act by	Written Conse	ent For	For	Management
4	Adjourn I	Meeting			For	For	Management

Sponsor

Management Management

Management

CENTENE CORPORATION

	er: CNC Security ID: 1 .ng Date: MAY 10, 2023 Meeting Type: A rd Date: MAR 13, 2023		
#	Proposal	Mgt Rec	Vote Cast
1a	Elect Director Jessica L. Blume	For	For
1b	Elect Director Kenneth A. Burdick	For	For
1c	Elect Director Christopher J. Coughlin	For	For
1d	Elect Director H. James Dallas	For	For

1c	Elect Director Christopher J. Coughlin	For	For	Management
1d	Elect Director H. James Dallas	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Frederick H. Eppinger	For	For	Management
1g	Elect Director Monte E. Ford	For	For	Management
1ĥ	Elect Director Sarah M. London	For	For	Management
1i	Elect Director Lori J. Robinson	For	For	Management
1j	Elect Director Theodore R. Samuels	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement	Against	Against	Shareholder
	(Change-in-Control) to Shareholder Vote	-	-	
6	Report on Maternal Morbidity Reduction	Against	Against	Shareholder
	Metrics in Executive Compensation	-	-	

CHEVRON CORPORATION

1d

	r: ng Date: d Date:			Security ID: Meeting Type:			
#	Proposa	1			Mgt Rec	Vote Cast	Sponsor
1a	Elect D:	irector	Wanda M	. Austin	For	For	Management
1b	Elect D:	irector	John B.	Frank	For	For	Management
1c	Elect D:	irector	Alice P	. Gast	For	For	Management

For

Elect Director Enrique Hernandez, Jr. For

1e	Elect Director Marillyn A. Hewson	For	For	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1g	Elect Director Charles W. Moorman	For	For	Management
1ĥ	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Debra Reed-Klages	For	For	Management
1j	Elect Director D. James Umpleby, III	For	For	Management
1k	Elect Director Cynthia J. Warner	For	For	Management
11	Elect Director Michael K. (Mike) Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG	Against	Against	Shareholder
	Reduction Target			
7	Recalculate GHG Emissions Baseline to	Against	Against	Shareholder
	Exclude Emissions from Material			
	Divestitures			
8	Establish Board Committee on	Against	Against	Shareholder
	Decarbonization Risk			
9	Report on Social Impact From Plant	Against	Against	Shareholder
	Closure or Energy Transition			
10	Oversee and Report a Racial Equity	Against	Against	Shareholder
	Audit			
11	Publish a Tax Transparency Report	Against	Against	Shareholder
12	Require Independent Board Chair	Against	For	Shareholder

CHUBB LIMITED

CHODE				
Ticke	er: CB Security ID: H14	467J104		
	ing Date: MAY 17, 2023 Meeting Type: An			
	d Date: MAR 24, 2023	luar		
Recor	u Date. MAR 24, 2025			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	
1		FUI	FUI	Management
2 1	Statutory Reports	Fon	For	Managomont
2.1	Allocate Disposable Profit	For		Management
2.2	Approve Dividend Distribution From	For	For	Management
	Legal Reserves Through Capital			
	Contributions Reserve Subaccount	_	_	
3	Approve Discharge of Board of Directors		For	Management
4.1	Ratify PricewaterhouseCoopers AG	For	For	Management
	(Zurich) as Statutory Auditor			
4.2	Ratify PricewaterhouseCoopers LLP	For	For	Management
	(United States) as Independent			
	Registered Accounting Firm			
4.3	Ratify BDO AG (Zurich) as Special	For	For	Management
	Audit Firm			
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Kathy Bonanno	For	For	Management
5.5	Elect Director Nancy K. Buese	For	For	Management
5.6	Elect Director Sheila P. Burke	For	For	Management
5.7	Elect Director Michael L. Corbat	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Theodore E. Shasta	For	For	Management
5.11	Elect Director David H. Sidwell	For	For	Management
5.12	Elect Director Olivier Steimer	For	For	Management
5.12	Elect Director Frances F. Townsend	For	Against	
6		For	•	Management
0	Elect Evan G. Greenberg as Board Chairman	FUL	Against	Management
7 4		F	F	M
7.1	Elect Michael P. Connors as Member of	For	For	Management
	the Compensation Committee	-	-	
7.2	Elect David H. Sidwell as Member of	For	For	Management
	the Compensation Committee	_	_	
7.3	Elect Frances F. Townsend as Member of	For	For	Management
	the Compensation Committee			
8	Designate Homburger AG as Independent	For	For	Management
	Proxy			
9.1	Amend Articles Relating to Swiss	For	For	Management
	Corporate Law Updates			
9.2	Amend Articles to Advance Notice Period	For	For	Management
10.1	Cancel Repurchased Shares	For	For	Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in	For	For	Management
	the Amount of USD 5.5 Million			-
11.2	Approve Remuneration of Executive	For	For	Management
	Management in the Amount of USD 65			
	Million for Fiscal 2024			
11.3	Approve Remuneration Report	For	For	Management
12	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on GHG Emissions Reduction	Against	Against	Shareholder
	Targets Aligned with the Paris			2
	Agreement Goal			
15	Report on Human Rights Risk Assessment	Against	Against	Shareholder
10	Report on numan REPILS RISK ASSESSMENT	Against	Against	Shar enotuer.

Ticker:	С	Security ID: 172967424
Meeting Date:	APR 25, 2023	Meeting Type: Annual
Record Date:	FEB 27, 2023	

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1ĥ	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management
1k	Elect Director Diana L. Taylor	For	For	Management
11	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement	Against	Against	Shareholder
	(Change-in-Control) to Shareholder Vote			
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Respecting Indigenous	Against	Against	Shareholder
	Peoples' Rights			
9	Adopt Time-Bound Policy to Phase Out	Against	Against	Shareholder
	Underwriting and Lending for New			
	Fossil Fuel Development			

CONOCOPHILLIPS

Ticker:	COP	Security ID: 20825C104
Meeting Date:	MAY 16, 2023	Meeting Type: Annual
Record Date:	MAR 20, 2023	

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	For	Management
1b	Elect Director Jody Freeman	For	For	Management
1c	Elect Director Gay Huey Evans	For	For	Management
1d	Elect Director Jeffrey A. Joerres	For	For	Management
1e	Elect Director Ryan M. Lance	For	For	Management
1f	Elect Director Timothy A. Leach	For	For	Management
1g	Elect Director William H. McRaven	For	For	Management
1h	Elect Director Sharmila Mulligan	For	For	Management
1i	Elect Director Eric D. Mullins	For	For	Management
1j	Elect Director Arjun N. Murti	For	For	Management
1k	Elect Director Robert A. Niblock	For	For	Management
11	Elect Director David T. Seaton	For	For	Management
1m	Elect Director R.A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Share Retention Policy For	Against	Against	Shareholder
	Senior Executives			
9	Report on Tax Transparency	Against	Against	Shareholder
10	Report on Lobbying Payments and Policy	Against	Against	Shareholder

CORNING INCORPORATED

Ticker:	GLW	Security ID:	219350105
Meeting Date:	APR 27, 2023	Meeting Type:	Annual
Record Date:	FEB 28, 2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Pamela J. Craig	For	For	Management
1f	Elect Director Robert F. Cummings, Jr.	For	For	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Deborah A. Henretta	For	For	Management
1i	Elect Director Daniel P. Huttenlocher	For	For	Management
1j	Elect Director Kurt M. Landgraf	For	For	Management
1k	Elect Director Kevin J. Martin	For	For	Management
11	Elect Director Deborah D. Rieman	For	For	Management
1m	Elect Director Hansel E. Tookes, II	For	For	Management
1n	Elect Director Wendell P. Weeks	For	For	Management
10	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
				-

CSX CORPORATION

C	SX CORPORATI	.ON				
M		CSX MAY 10, 2023 MAR 08, 2023	Security ID: 1 Meeting Type: A			
# 1 1 1 1 1 1 1 1 1 1 2 3	a Elect D b Elect D c Elect D c Elect D c Elect D c Elect D f Elect D g Elect D i Elect D i Elect D i Elect D k Elect D c Elect D	birector Donna M birector Thomas birector Steven birector Paul C. birector David M birector Linda H birector Suzanne birector James L birector James L birector John J.	P. Bostick T. Halverson Hilal R. Hinrichs M. Moffett H. Riefler M. Vautrinot Wainscott ven Whisler . Zillmer LLP as Auditors Fy Named	Mgt Rec For For For For For For For For For For	Vote Cast For For For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management Management Management
4	Advisor	y Vote on Say o	on Pay Frequency	One Year	One Year	Management
D	EERE & COMPA	NY				
M		DE FEB 22, 2023 DEC 27, 2022	Security ID: 24 Meeting Type: A			
#	Proposa	1		Mgt Rec	Vote Cast	Sponsor

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leanne G. Caret	For	For	Management
1b	Elect Director Tamra A. Erwin	For	For	Management
1c	Elect Director Alan C. Heuberger	For	For	Management
1d	Elect Director Charles O. Holliday, Jr.	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
5	Submit Severance Agreement	Against	For	Shareholder
	(Change-in-Control) to Shareholder Vote			

DIGITAL REALTY TRUST, INC.

Meeti	Ticker:DLRSecurity ID:253868103Meeting Date:JUN 08, 2023Meeting Type: AnnualRecord Date:APR 06, 2023				
#	Proposal	Mgt Rec	Vote Cast	Sponsor	
1a	Elect Director Alexis Black Bjorlin	For	For	Management	
1b	Elect Director VeraLinn 'Dash' Jamieson	For	For	Management	
1c	Elect Director Kevin J. Kennedy	For	For	Management	
1d	Elect Director William G. LaPerch	For	For	Management	
1e	Elect Director Jean F.H.P. Mandeville	For	For	Management	
1f	Elect Director Afshin Mohebbi	For	For	Management	
1g	Elect Director Mark R. Patterson	For	For	Management	
1h	Elect Director Mary Hogan Preusse	For	For	Management	
1i	Elect Director Andrew P. Power	For	For	Management	
2	Ratify KPMG LLP as Auditors	For	For	Management	
3	Advisory Vote to Ratify Named	For	For	Management	
	Executive Officers' Compensation				
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management	
5	Report on Risks Associated with Use of Concealment Clauses	Against	Against	Shareholder	
6	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	Against	Shareholder	

DOW INC.

Ticker:	DOW	Security ID: 260557103	
Meeting Date:	APR 13, 2023	Meeting Type: Annual	
Record Date:	FEB 15, 2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management

1e	Elect Director Jerri DeVard	For	For	Management
1f	Elect Director Debra L. Dial	For	For	Management
1g	Elect Director Jeff M. Fettig	For	For	Management
1ĥ	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	For	Management
1j	Elect Director Luis Alberto Moreno	For	For	Management
1k	Elect Director Jill S. Wyant	For	For	Management
11	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
4	Require Independent Board Chair	Against	For	Shareholder
5	Commission Audited Report on Reduced	Against	For	Shareholder
	Plastics Demand			

DUPONT DE NEMOURS, INC.

	er: DD Security ID: ing Date: MAY 24, 2023 Meeting Type: nd Date: MAR 29, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Terrence R. Curtin	For	For	Management
1e	Elect Director Alexander M. Cutler	For	For	Management
1f	Elect Director Eleuthere I. du Pont	For	For	Management
1g	Elect Director Kristina M. Johnson	For	For	Management
1ĥ	Elect Director Luther C. Kissam	For	For	Management
1i	Elect Director Frederick M. Lowery	For	For	Management
1j	Elect Director Raymond J. Milchovich	For	For	Management
1k	Elect Director Deanna M. Mulligan	For	For	Management
11	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
4	Require Independent Board Chair	Against	For	Shareholder

EATON CORPORATION PLC

	r: ETN Security ID: ng Date: APR 26, 2023 Meeting Type d Date: FEB 27, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1ĥ	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors a Authorize Board to Fix Their	nd For	For	Management
	Remuneration			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequen	cy One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issue Share Capital	d For	For	Management

FEDEX CORPORATION

Ticker:	FDX	Security ID: 31428X106
Meeting Date:	SEP 19, 2022	Meeting Type: Annual
Record Date:	JUL 25, 2022	

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Stephen E. Gorman	For	For	Management
1c	Elect Director Susan Patricia Griffith	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Amy B. Lane	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Nancy A. Norton	For	For	Management
1h	Elect Director Frederick P. Perpall	For	For	Management
1i	Elect Director Joshua Cooper Ramo	For	For	Management
1j	Elect Director Susan C. Schwab	For	For	Management
1k	Elect Director Frederick W. Smith	For	For	Management

11	Elect Director David P. Steiner	For	For	Management
1m	Elect Director Rajesh Subramaniam	For	For	Management
1n	Elect Director V. James Vena	For	For	Management
10	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Alignment Between Company	Against	Against	Shareholder
	Values and Electioneering Contributions			
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Report on Racism in Corporate Culture	Against	Against	Shareholder
9	Report on Climate Lobbying	Against	For	Shareholder

FISERV, INC.

	er: FISV Security ID ing Date: MAY 17, 2023 Meeting Typ rd Date: MAR 20, 2023	: 337738108 e: Annual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Henrique de Castro	For	For	Management
1.3	Elect Director Harry F. DiSimone	For	For	Management
1.4	Elect Director Dylan G. Haggart	For	For	Management
1.5	Elect Director Wafaa Mamilli	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Doyle R. Simons	For	For	Management
1.8	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency		One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

FREEPORT-MCMORAN, INC.

Ticker:	FCX	Security ID: 35671D857
Meeting Date:	JUN 06, 2023	Meeting Type: Annual
Record Date:	APR 10, 2023	

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Abney	For	For	Management
1.2	Elect Director Richard C. Adkerson	For	For	Management
1.3	Elect Director Marcela E. Donadio	For	For	Management
1.4	Elect Director Robert W. Dudley	For	For	Management
1.5	Elect Director Hugh Grant	For	For	Management
1.6	Elect Director Lydia H. Kennard	For	For	Management
1.7	Elect Director Ryan M. Lance	For	For	Management
1.8	Elect Director Sara Grootwassink Lewis	For	For	Management
1.9	Elect Director Dustan E. McCoy	For	For	Management
1.10	Elect Director Kathleen L. Quirk	For	For	Management
1.11	Elect Director John J. Stephens	For	For	Management
1.12	Elect Director Frances Fragos Townsend	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

Security ID: 42809H107

HESS CORPORATION

Ticker:

HES

Meeting Date: MAY 17, 2023 Meeting Type: Annual				
Record Date: MAR 23, 2023				
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Lisa Glatch	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director Raymond J. McGuire	For	For	Management
1h	Elect Director David McManus	For	For	Management
1i	Elect Director Kevin O. Meyers	For	For	Management
1j	Elect Director Karyn F. Ovelmen	For	For	Management
1k	Elect Director James H. Quigley	For	For	Management
11	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

	er: HON Security ID: 4 ing Date: MAY 19, 2023 Meeting Type: An od Date: MAR 24, 2023	38516106 nnual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Vimal Kapur	For	For	Management
1H	Elect Director Rose Lee	For	For	Management
1I	Elect Director Grace Lieblein	For	For	Management
1J	Elect Director Robin L. Washington	For	For	Management
1K	Elect Director Robin Watson	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Environmental Justice Report	Against	Against	Shareholder

JPMORGAN	CHACE	0	<u> </u>	
JPHUKGAN	CHASE	α	τυ.	

	rr: JPM Security ID: 4 ng Date: MAY 16, 2023 Meeting Type: A d Date: MAR 17, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	For	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
11	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	Against	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	Against	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	Against	Shareholder

LEIDOS HOLDINGS, INC.

Mee	ker: ting Date: ord Date:	LDOS APR 28, MAR 06,		Security ID: Meeting Type:	52532710 Annual	2		
		_						_
#	Proposa				Mgt R		e Cast	Sponsor
1a	Elect D	irector	Thomas A	A. Bell	For	For		Management
1b	Elect D	irector	Gregory	R. Dahlberg	For	For		Management
1c	Elect D	irector	David G	. Fubini	For	For		Management
1d	Elect D	irector	Noel B.	Geer	For	For		Management
1e	Elect D	irector	Miriam H	E. John	For	For		Management
1f	Elect D	irector	Robert (C. Kovarik, Jr.	For	For		Management
1g	Elect D	irector	Harry M.	. J. Kraemer, 3	lr. For	For		Management
1ĥ	Elect D	irector	Gary S.	Мау	For	For		Management
1i	Elect D	irector	Surya N	. Mohapatra	For	For		Management
1j	Elect D	irector	Patrick	M. Shanahan	For	For		Management
1k	Elect D	irector	Robert S	S. Shapard	For	For		Management
11	Elect D	irector	Susan M	. Stalnecker	For	For		Management
2	Advisor	y Vote t	o Ratify	y Named	For	For		Management
	Executi	ve Offic	ers' Cor	npensation				-
3	Advisor	y Vote o	n Say or	n Pay Frequency	/ One Y	ear One	Year	Management
4				he LLP as	For	For		Management
								0

	Auditors			
5	Report on Political Expenditures	Against	Against	Shareholder
	Congruence			
6	Require Independent Board Chair	Against	For	Shareholder

MCDONALD'S CORPORATION

	nr: MCD Security ID: 58 ng Date: MAY 25, 2023 Meeting Type: An d Date: MAR 27, 2023	0135101 nual		
	Dronoco]	Mat Dec	Vote Cast	Conner
# 1a	Proposal Elect Director Anthony Capuano	Mgt Rec For	For	Sponsor Management
1a 1b	Elect Director Kareem Daniel	For	For	Management
10 1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1u 1e	Elect Director Margaret Georgiadis	For	For	Management
1e 1f	Elect Director Enrique Hernandez, Jr.	For	For	
	Elect Director Christopher Kempczinski	For		Management
1g 1h	Elect Director Richard Lenny	For	For	Management
1n 1i	Elect Director John Mulligan	For	For For	Management
	Elect Director Jennifer Taubert			Management
1j 1k	Elect Director Paul Walsh	For	For	Management
1k 1l		For	For	Management
	Elect Director Amy Weaver	For	For	Management
1m 2	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
2	Executive Officers' Compensation	0	0	Managan
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of	Against	Against	Shareholder
	Medically-Important Antibiotics in			
~	Beef and Pork Supply Chain			ci i 1 i
6	Comply with World Health Organization	Against	Against	Shareholder
	Guidelines on Antimicrobial Use			
_	Throughout Supply Chains			
7	Report on Risks Related to Operations	Against	Against	Shareholder
	in China			
8	Report on Civil Rights and	Against	Against	Shareholder
	Non-Discrimination Audit			
9	Report on Lobbying Payments and Policy	Against	Against	Shareholder
10	Issue Transparency Report on Global	Against	Against	Shareholder
	Public Policy and Political Influence			
11	Report on Animal Welfare	Against	Against	Shareholder

MERCK & CO., INC.

	r: MRK Security ID: 58 ng Date: MAY 23, 2023 Meeting Type: Ar d Date: MAR 24, 2023	3933Y105 Inual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
11	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	Against	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

META PLATFORMS, INC.

Ticker:	META	Security ID:	30303M102
Meeting Date:	MAY 31, 2023	Meeting Type:	Annual
Record Date:	APR 06, 2023		

1.1 1.2 1.3 1.4 1.5 1.6	Elect Director Peggy Alford Elect Director Marc L. Andreessen Elect Director Andrew W. Houston Elect Director Nancy Killefer Elect Director Robert M. Kimmitt Elect Director Sheryl K. Sandberg	For For For For For For	Withhold Withhold Withhold For For	Management Management Management Management Management Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8 1.9	Elect Director Tony Xu Elect Director Mark Zuckerberg	For For	Withhold Withhold	Management Management
2 3	Ratify Ernst & Young LLP as Auditors Report on Government Take Down Requests	For	For Against	Management Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	Against	Shareholder
6 7	Report on Lobbying Payments and Policy Report on Allegations of Political Entanglement and Content Management Biases in India	Against Against	Against Against	Shareholder Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	Against	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	Against	Shareholder
11	Report on Child Safety and Harm Reduction	Against	Against	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	Against	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	Against	Shareholder

MICROSOFT CORPORATION

	r: MSFT Security ID: 59 ng Date: DEC 13, 2022 Meeting Type: An d Date: OCT 12, 2022	94918104 nnual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			-
4	Report on Cost/Benefit Analysis of	Against	Against	Shareholder
	Diversity and Inclusion			
5	Report on Hiring of Persons with	Against	Against	Shareholder
	Arrest or Incarceration Records			
6	Assess and Report on the Company's	Against	Against	Shareholder
	Retirement Funds' Management of			
	Systemic Climate Risk			
7	Report on Government Use of Microsoft	Against	Against	Shareholder
	Technology			
8	Report on Development of Products for	Against	Against	Shareholder
	Military			
9	Report on Tax Transparency	Against	Against	Shareholder

NORTHROP GRUMMAN CORPORATION

Ticke		666807102		
	ng Date: MAY 17, 2023 Meeting Type: d Date: MAR 21, 2023	Annual		
				_
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director David P. Abney	For	For	Management
1.3	Elect Director Marianne C. Brown	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Madeleine A. Kleiner	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Graham N. Robinson	For	For	Management
1.8	Elect Director Kimberly A. Ross	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
1.13	Elect Director Mary A. Winston	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	y One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
5	Reduce Ownership Threshold for	For	For	Management
	Shareholders to Call Special Meeting			
6	Report on Congruency of Political	Against	Against	Shareholder
	Spending with Company Stated Values on			
	Human Rights			
7	Require Independent Board Chair	Against	For	Shareholder

NXP SEMICONDUCTORS N.V.

	r: NXPI Security ID: N6 ng Date: MAY 24, 2023 Meeting Type: An d Date: APR 26, 2023	596X109 nual		
# 1	Proposal Adopt Financial Statements and Statutory Reports	Mgt Rec For	Vote Cast For	Sponsor Management
2 3a	Approve Discharge of Board Members Reelect Kurt Sievers as Executive Director	For For	For For	Management Management
3b	Reelect Annette Clayton as Non-Executive Director	For	For	Management
3c	Reelect Anthony Foxx as Non-Executive Director	For	For	Management
3d	Reelect Chunyuan Gu as Non-Executive Director	For	For	Management
3e	Reelect Lena Olving as Non-Executive Director	For	For	Management
3f	Reelect Julie Southern as Non-Executive Director	For	For	Management
3g	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3h	Reelect Gregory Summe as Non-Executive Director	For	For	Management
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
3j	Reelect Moshe Gavrielov as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Cancellation of Ordinary Shares		For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PARKER-HANNIFIN CORPORATION

Ticker:	PH	Security ID: 701094104
Meeting Date:	OCT 26, 2022	Meeting Type: Annual
Record Date:	SEP 02, 2022	

# 1a	Proposal Elect Director Lee C. Banks	Mgt Rec For	Vote Cast For	Sponsor Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
11	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

PFIZER INC.

Ticker:	PFE	Security ID:	717081103
Meeting Date:	APR 27, 2023	Meeting Type:	Annual
Record Date:	MAR 01, 2023		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management

1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement	Against	Against	Shareholder
	(Change-in-Control) to Shareholder Vote	-	-	
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Feasibility of Intellectual	Against	Against	Shareholder
	Property Transfer to Boost Covid-19		0	
	Vaccine Production			
8	Report on Impact of Extended Patent	Against	Against	Shareholder
	Exclusivities on Product Access		0	
9	Report on Political Expenditures	Against	Against	Shareholder
	Congruence	-	-	
	-			

ROYALTY PHARMA PLC

	r: RPRX Security ID: G7 ng Date: JUN 22, 2023 Meeting Type: An d Date: APR 11, 2023	709Q104 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pablo Legorreta	For	For	Management
1b	Elect Director Henry Fernandez	For	For	Management
1c	Elect Director Bonnie Bassler	For	For	Management
1d	Elect Director Errol De Souza	For	For	Management
1e	Elect Director Catherine Engelbert	For	For	Management
1f	Elect Director M. Germano Giuliani	For	For	Management
1g	Elect Director David Hodgson	For	For	Management
1ĥ	Elect Director Ted Love	For	For	Management
1i	Elect Director Gregory Norden	For	For	Management
1j	Elect Director Rory Riggs	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Accept Financial Statements and	For	For	Management
	Statutory Reports			
5	Approve Remuneration Report	For	For	Management
6	Ratify Ernst & Young as U.K. Statutory	For	For	Management
	Auditors			
7	Authorise Board to Fix Remuneration of	For	For	Management
	Auditors			

TARGET CORPORATION

	er: TGT Security ID: 8 Ing Date: JUN 14, 2023 Meeting Type: A rd Date: APR 17, 2023	7612E106 nnual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Douglas M. Baker, Jr.	For	For	Management
1c	Elect Director George S. Barrett	For	For	Management
1d	Elect Director Gail K. Boudreaux	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Robert L. Edwards	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Christine A. Leahy	For	For	Management
1i	Elect Director Monica C. Lozano	For	For	Management
1j	Elect Director Grace Puma	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
11	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	Against	Shareholder

THE ALLSTATE CORPORATION

Ticker:	ALL	Security ID: 020002101
Meeting Date:	MAY 23, 2023	Meeting Type: Annual
Record Date:	MAR 24, 2023	

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Richard T. Hume	For	For	Management
1d	Elect Director Margaret M. Keane	For	For	Management
1e	Elect Director Siddharth N. Mehta	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Andrea Redmond	For	For	Management
1h	Elect Director Gregg M. Sherrill	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Perry M. Traquina	For	For	Management
1k	Elect Director Monica Turner	For	For	Management

11	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management
	Auditors			

THE CIGNA GROUP

	r: CI Security ID: 12 ng Date: APR 26, 2023 Meeting Type: An d Date: MAR 07, 2023	5523100 nual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
 1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			-
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
5	Amend Certificate of Incorporation to	For	For	Management
	Limit the Liability of Certain Officers			
6	Reduce Ownership Threshold for	Against	For	Shareholder
	Shareholders to Call Special Meeting			
7	Report on Congruency of Political	Against	Against	Shareholder
	Spending with Company Values and			
	Priorities			

THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104 Meeting Date: APR 26, 2023 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
 1a	Elect Director Michele Burns	For	For	Management
1b	Elect Director Mark Flaherty	For	For	Management
1c	Elect Director Kimberley Harris	For	For	Management
1d	Elect Director Kevin Johnson	For	For	Management
1e	Elect Director Ellen Kullman	For	For	Management
1f	Elect Director Lakshmi Mittal	For	For	Management
1g	Elect Director Adebayo Ogunlesi	For	For	Management
1ĥ	Elect Director Peter Oppenheimer	For	For	Management
1i	Elect Director David Solomon	For	For	Management
1j	Elect Director Jan Tighe	For	For	Management
1k	Elect Director Jessica Uhl	For	For	Management
11	Elect Director David Viniar	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Publish Third-Party Review on Chinese	Against	Against	Shareholder
8	Congruency of Certain ETFs	Aggingt	Aggingt	Shareholder
8	Oversee and Report a Racial Equity Audit	Against	Against	Sugrenoider.
9	Adopt Time-Bound Policy to Phase Out	Against	Against	Shareholder
-	Underwriting and Lending for New	, guine c	ABaziloc	Shar chozaci
	Fossil Fuel Development			
10	Disclose 2030 Absolute GHG Reduction	Against	Against	Shareholder
	Targets Associated with Lending and	0.	0	
	Underwriting			
11	Report on Climate Transition Plan	Against	Against	Shareholder
	Describing Efforts to Align Financing	0	0	
	Activities with GHG Targets			
12	Report on Median Gender/Racial Pay Gap	Against	Against	Shareholder

THE HOME DEPOT, INC.

Tick		Security ID:			
	ing Date: MAY 18, 2023	Meeting Type:	Annual		
Reco	rd Date: MAR 20, 2023				
#	Proposal		Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard		For	For	Management
	ETECT DIRECTOR Genard	і Ј. Агреу	FUL	FUL	management
1b	Elect Director Ari Bo		For	For	Management

1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
11	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for	Against	Against	Shareholder
	Shareholders to Request Action by			
	Written Consent			
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Political Expenditures	Against	Against	Shareholder
	Congruence			
8	Rescind 2022 Racial Equity Audit	Against	Against	Shareholder
	Proposal			
9	Encourage Senior Management Commitment	Against	Against	Shareholder
	to Avoid Political Speech			

THE KRAFT HEINZ COMPANY

	r: KHC Security ID: ng Date: MAY 04, 2023 Meeting Type: d Date: MAR 06, 2023	500754106 Annual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Humberto P. Alfonso	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Lori Dickerson Fouche	For	For	Management
1e	Elect Director Diane Gherson	For	For	Management
1f	Elect Director Timothy Kenesey	For	For	Management
1g	Elect Director Alicia Knapp	For	For	Management
1h	Elect Director Elio Leoni Sceti	For	For	Management
1i	Elect Director Susan Mulder	For	For	Management
1j	Elect Director James Park	For	For	Management
1k	Elect Director Miguel Patricio	For	For	Management
11	Elect Director John C. Pope	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder
5	Report on Supply Chain Water Risk Exposure	Against	Against	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

THE TJX COMPANIES, INC.

Ticke		2540109		
	ng Date: JUN 06, 2023 Meeting Type: An	nual		
Recor	d Date: APR 13, 2023			
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management
1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director C. Kim Goodwin	For	For	Management
1f	Elect Director Ernie Herrman	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Third-Party Assessment of	Against	Against	Shareholder
	Human Rights Due Diligence in Supply			
	Chain			
6	Report on Risk from Supplier	Against	Against	Shareholder
	Misclassification of Supplier's			
	Employees			
7	Adopt a Paid Sick Leave Policy for All	Against	Against	Shareholder
	Employees			

TRUIST FINANCIAL CORPORATION

Ticker:	TFC	Security ID:	89832Q109
Meeting Date:	APR 25, 2023	Meeting Type:	Annual
Record Date:	FEB 16, 2023		

#	Decession 1	Mat Dee	Vata Cast	Changen
	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	For	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	For	Management
1g	Elect Director Patrick C. Graney, III	For	For	Management
1ĥ	Elect Director Linnie M. Haynesworth	For	For	Management
1i	Elect Director Kelly S. King	For	For	Management
1j	Elect Director Easter A. Maynard	For	For	Management
1k	Elect Director Donna S. Morea	For	For	Management
11	Elect Director Charles A. Patton	For	For	Management
1m	Elect Director Nido R. Qubein	For	For	Management
1n	Elect Director David M. Ratcliffe	For	For	Management
10	Elect Director William H. Rogers, Jr.	For	For	Management
1p	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1q	Elect Director Christine Sears	For	For	Management
1r	Elect Director Thomas E. Skains	For	For	Management
1s	Elect Director Bruce L. Tanner	For	For	Management
1t	Elect Director Thomas N. Thompson	For	For	Management
1u	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management
	Auditors			0
3	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
-				2

ULTA BEAUTY, INC.

	er: ULTA Security ID: 9 ing Date: JUN 01, 2023 Meeting Type: A rd Date: APR 04, 2023	0384S303 nnual		
#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VICI PROPERTIES INC.

Ticker:VICISecurity ID:925652109Meeting Date:APR 27, 2023Meeting Type: AnnualRecord Date:MAR 01, 2023

Proposal	Mgt Rec	Vote Cast	Sponsor
Elect Director James R. Abrahamson	For	For	Management
Elect Director Diana F. Cantor	For	For	Management
Elect Director Monica H. Douglas	For	For	Management
Elect Director Elizabeth I. Holland	For	For	Management
Elect Director Craig Macnab	For	For	Management
Elect Director Edward B. Pitoniak	For	For	Management
Elect Director Michael D. Rumbolz	For	For	Management
Ratify Deloitte & Touche LLP as	For	For	Management
Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
	Elect Director James R. Abrahamson Elect Director Diana F. Cantor Elect Director Monica H. Douglas Elect Director Elizabeth I. Holland Elect Director Craig Macnab Elect Director Edward B. Pitoniak Elect Director Michael D. Rumbolz Ratify Deloitte & Touche LLP as Auditors Advisory Vote to Ratify Named	Elect Director James R. AbrahamsonForElect Director Diana F. CantorForElect Director Monica H. DouglasForElect Director Elizabeth I. HollandForElect Director Craig MacnabForElect Director Edward B. PitoniakForElect Director Michael D. RumbolzForRatify Deloitte & Touche LLP asForAdvisory Vote to Ratify NamedFor	Elect Director James R. AbrahamsonForForElect Director Diana F. CantorForForElect Director Monica H. DouglasForForElect Director Elizabeth I. HollandForForElect Director Craig MacnabForForElect Director Edward B. PitoniakForForElect Director Michael D. RumbolzForForRatify Deloitte & Touche LLP asForForAdvisory Vote to Ratify NamedForFor

VISA INC.

Ticker:	V	Security ID:	92826C839
Meeting Date:	JAN 24, 2023	Meeting Type:	Annual
Record Date:	NOV 25, 2022		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier	For	For	Management
	Fernandez-Carbajal			
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management

1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

VMWARE, INC.

Ticker: VMW Security ID: 928563402 Meeting Date: JUL 12, 2022 Record Date: MAY 16, 2022

Proposal

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole Anasenes	For	For	Management
1b	Elect Director Marianne Brown	For	For	Management
1c	Elect Director Paul Sagan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VMWARE, INC.

Ticker:	VMW	Security ID:	928563402
Meeting Date:	NOV 04, 2022	Meeting Type:	Special
Record Date:	SEP 30, 2022		

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management
4	Amend Certificate of Incorporation to	For	For	Management
	Eliminate Personal Liability of			
	Directors			

====== END NPX REPORT

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)

By (Signature and Title)

Date:

HOMESTEAD FUNDS, INC.

/s/ Mark D. Santero Mark D. Santero President, Chief Executive Officer and Director

August 28, 2023